



THE REPUBLIC OF UGANDA

MINISTERIAL POLICY STATEMENT

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TOURISM, WILDLIFE AND ANTIQUITIES

Presented to the Parliament of the Republic of Uganda for
the debate on the budget estimates for the Financial Year
2018/19'

March, 2018

Foreword

The Rt. Honourable Speaker and Honourable Members of Parliament, in line with Section 13 of the Public Finance Management Act 2015, I wish to present to the house, the Ministerial Policy Statement for the Tourism Sector for Fiscal Year 2018/19 for your consideration and approval.

The Policy Statement has been prepared in line with the format and structure prescribed by Ministry of Finance, Planning and Economic Development and gives a comprehensive coverage of the past physical and financial performance, the planned deliverables for the FY2018/19 and proposed budget allocations. Coverage is made for the Ministry of Tourism Wildlife and Antiquities and its Agencies namely; Uganda Tourism Board (UTB), Uganda Wildlife Authority (UWA), Uganda Wildlife Conservation Education Centre (UWEC), Uganda Hotel and Tourism Training Institute (UHTTI) and Uganda Wildlife Research and Training Institute (UWRTI).

The interventions contained in this submission, emphasize the Sector's commitment to fulfilling its mandate, i.e. "Formulating and implementing policies, strategies, plans and programmes that promote tourism, wildlife and cultural heritage conservation for socio-economic development and transformation of the country". The Sector plans to achieve this through; aggressive promotion and marketing of Uganda to unlock the country's tourism potential, Diversifying tourism product range, Improving tourism and hospitality skills along the tourism value chain, and Strengthening conservation of natural and cultural heritage assets.

Rt. Hon. Speaker, I wish to emphasize that, with unceasing support from Parliament and other stakeholders, and following the recognition of the importance of tourism to the national economy and households, our plea for creation of Tourism as a stand alone Sector has been answered and this Policy Statement has been prepared within the context of the new sector. We strongly believe that this development will improve coordination, planning and implementation of various interventions in the sector.

Rt. Hon Speaker and Hon Members of Parliament, I now wish to present the financial outlays for the FY 2018/19 for your consideration and approval. The proposed financial resources total to **Ushs 110.06 billion** including **GOU of Ushs 32.5 billion** and **Appropriation in Aid (AIA) of Ushs 77.56 billion**.

GOU: Vote 022 Ministry of Tourism, Wildlife and Antiquities-Ushs. 15.29bn and Vote 117 Uganda Tourism Board-Ushs. 17.21bn; and

Appropriation in Aid for Uganda Wildlife Authority (Ushs. 70.63bn), Uganda Wildlife Conservation Education Centre (Ushs. 4.44bn), Uganda Hotel and Training Institute (Ushs. 1.71bn), Uganda Wildlife Research Training Institute (Ushs. 0.475bn) and Uganda Tourism Board (Ushs. 0.30bn).

I wish to thank Parliament and other stakeholders for the support extended to this Sector during the FY2017/18. I sincerely hope that this support will be enhanced as we continue to implement interventions to accelerate tourism growth and propel Uganda to middle income status by 2020.

For God and My Country.



Prof. Ephraim Kamuntu (MP)

MINISTER OF TOURISM, WILDLIFE AND ANTIQUITIES

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ACRONYMS

AABF	Asia Africa Business Forum on Tourism
AGM	Annual General Meeting
AIA	Appropriation in Aid
ATA	African Travel Association
AUTO	Association of Uganda Tour Operators
BFP	Budget Framework Paper
BINP	Bwindi Impenetrable National Park
BOQs	Bills of Quantities
BOT	Board of Trustees
CAA	Civil Aviation Authority
CBA	Collaborative Bargaining Agreement
CEDP	Competitive Enterprises Development Project
CICS	Competitive Investment Climate
CITES	Convention of International Trade in Endangered Species of wild fauna and flora
CoP	Conference of Parties
CSO	Civil Society Organisation
CSWCT	Chimpanzee Sanctuary Wildlife Conservation Trust
DCO	District Commercial Officer Department
EAC	East African Community
GDP	Gross Domestic Product
GMT	General Management Plans
GVTC	Greater Virunga Transboundary Collaboration
IAS	Invasive Alien Species
IATA	International Air Travel Agency
IGAD	Inter Government Agency for Development
IGP	Inspector General of Police
KAWR	Katonga Wildlife Reserve
KCCA	Kampala City Council Authority
KCWA	Karenga Community Wildlife Area
KNP	Kibale National Park
KVNP	Kidepo Valley National Park

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LG	Local Government
LMNP	Lake Mburo National Park
MDAs	Ministries, Departments and Agencies
MECA	Mount Elgon Conservation Area
MENP	Mount Elgon National Park
MFCA	Murchison Falls Conservation Area
MFNP	Murchison Falls National Park
MGNP	Mgahinga Gorilla National Park
MoPS	Ministry of Public Service
MOU	Memorandum of Understanding
MPS	Ministerial Policy Statement
MTIC	Ministry of Trade, Industry and Cooperatives
MTWA	Ministry of Tourism, Wildlife and Antiquities
NEMA	National Environmental Management Authority
NFA	National Forest Authority
NTR	Non Tax Revenue
OPM	Office of the Prime Minister
PA	Protected Area
PAM	Problem Area Management
PAMSU	Protected Areas Management and Sustainable Use
PEPD	Petroleum Exploration and Production Department
PIRT	Presidential Investors Round Table
PRESTO	Presidential Initiative on Sustainable Tourism
QECA	Queen Elizabeth Conservation Area
QENP	Queen Elizabeth National Park
RMNP	Rwenzori Mountain National Park
SMEs	Small and Medium Enterprises
SNP	Semuliki National Park
TIMS	Tourism Information Management System
TMM	Top Management Meetings
TORs	Terms of Reference
TSA	Tourism Satellite Account

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TSWR	Toro Semuliki Wildlife Reserve
UBOS	Uganda Bureau of Statistics
UCDA	Uganda Coffee Development Authority
UCOTA	Uganda Community Tourism Association
UHTTI	Uganda Hotel and Tourism Training Institute
UK	United Kingdom
UNDP	United Nations Development Programme
UNESCO	United Nations Educational and Scientific Cultural Organisation
UNRA	Uganda National Roads Authority
UNWTO	United Nations World Tourism Organisation
URA	Uganda Revenue Authority
URSB	Uganda Registration Service Bureau
USAID	US Agency for International Development
UTA	Uganda Tourism Association
UTB	Uganda Tourism Board
UWA	Uganda Wildlife Authority
UWEC	Uganda Wildlife Conservation Education Centre
UWRTI	Uganda Wildlife Research Training Institute
UWTI	Uganda Wildlife Training Institute
WAN	Wide Area Network
WB	World Bank
WCS	World life Conservation Society
WCU	Wildlife Clubs of Uganda
WR	Wildlife Reserve

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Executive Summary

Rt. Hon. Speaker and Honourable Members of Parliament, the preparation of the Ministerial Policy Statement (MPS) and detailed budget estimates for the FY 2018/19 is based on the Programme Based Budgeting Structure. The MPS has been prepared in conformity with guidelines issued by the Ministry of Finance Planning and Economic Development (MFPED), as the principal document for presenting details of the budget estimates to Parliament. This MPS is a presentation of the past and future plans for the following Institutions; Ministry of Tourism Wildlife and Antiquities- vote 022 (MTWA), Uganda Tourism Board- vote 117 (UTB), Uganda Wildlife Authority (UWA), Uganda Wildlife Conservation Education Centre (UWEC), Uganda Hotel and Tourism Training Institute (UHTTI) and Uganda Wildlife Research and Training Institute (UWRTI).

Rt. Hon. Speaker and Honourable Members of Parliament, the Ministry and its agencies regard Tourism as the way to go for this country and the driving force for GDP growth, employment and foreign exchange earnings. Tourism is already contributing over Shs. 6 trillion to GDP and bringing in over 1.4bn dollars in foreign exchange.

Although strides have been made towards full realisation of Uganda's tourism potential, progress is largely hampered by the current level of funding to the sector, equivalent to 0.3% of the national budget. This sector is still inadequately exploited and has a lot of potential to contribute greatly to Uganda's achievement of middle income status by 2020 if we addressed a number of constraints ranging from underfunding, inadequate tourism support infrastructure, inadequate marketing, low levels of product development and skills development along the value chain. Nonetheless, there is continued engagement with industry partners, including tour operators, businesses and associations, to enhance the exploitation of this vast potential.

In the area of tourism promotion and marketing, the domestic tourism promotion campaign dubbed 'Tulambule' has continued to register success with more Ugandans increasingly participating across the country. The number of East African Residents visiting national parks increased by 26% and as a reciprocal, the Foreign Non Residents also increased by 28%.

Additionally, the deployment of Public Relations(PR)/market representation firms was greatly appreciated and has started to yield tangible results. The number of visitors from the American market increased by 17% in 2016. It is important to note that the private sector has greatly acknowledged the importance and good works of the PR firms. It is therefore important that the funding for PR firms is integrated into the Medium Term Expenditure Framework (MTEF).

The sector still has a number of unfunded/underfunded priorities including the Renovation of the National Museum (Ushs 3.03 billion), Redevelopment of the Source of the Nile (Ushs 4.99 billion), Development of critical Infrastructure at Namugongo Martyrs Shrine (Ushs. 25.8 billion). More resources (Ushs 14 billion) are needed to increase and enhance the country's presence in the key and new sources markets by continuing with deployment of

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PR firms in UK, USA & German speaking Europe and deploying more 4 PR firms in emerging markets in South East Asia and Oceania (Japan, China, Australia, S. Korea).

As clearly laid out in the Uganda Tourism Development Master Plan (2014-2024) and Uganda National Tourism Sector Development Plan (2015/16 – 2019/20), we need to fast-track the implementation of the strategies to unlock Uganda's tourism potential, bring more visitors to Uganda and inspire them to stay longer and spend more money. This will ultimately propel Uganda to attain middle income status by 2020.

The global tourism industry is highly competitive. More than 190 countries are competing for international visitors, and keeping ahead of the competition is critical. The FY 2018/19 will see Uganda further broaden its marketing resources, including renewing focus on the country's outstanding nature based experiences, while diversifying our tourism product range to include food, faith based, sports, ecotourism, scholastic, cultural motivation, festivals, trade fairs. I feel confident that our strategies for the industry are appropriate and that the Tourism sector Agencies are well placed to execute them successfully. I call upon you to support our efforts in repositioning tourism as an engine of growth for the economy.

OVERVIEW OF SECTOR PERFORMANCE FOR FY 2017/18 AND PLANNED OUTPUTS FOR THE FY 2018/19

Rt. Hon. Speaker and Honourable Members of Parliament, the tourism sector will in the next FY 2018/19 continue to focus on improving the regulatory framework, strengthening Uganda's marketing campaign including the promotion of religious and cultural tourism, improving the quality of services in the industry, development and operationalization of new tourism products, harnessing the conservation efforts, and promoting infrastructure investments in the tourism industry.

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FINANCIAL PERFORMANCE 1ST HALF OF FY 2017/18

MDA	Category	Approved FY 2017/18 Billion Ushs	Released (as at half year) Billion Ushs	% Budget Released (as at half year)
MTWA	GOU Wage recurrent	1.952	0.976	50.0%
	GOU Non-wage recurrent	7.822	4.008	51.2%
	GOU Development	6.239	1.172	18.8%
	Gratuity Arrears	0.093	0.093	100.0%
	Sub-Total	16.106	6.249	38.4%
UTB	GOU Wage recurrent	1.855	0.928	50.0%
	GOU Non-wage recurrent	8.772	3.509	40.0%
	GOU Development	0.553	0.143	25.9%
	AIA	0.300	0.179	59.7%
	Sub-Total	11.481	4.759	41.4%
UWA	AIA	66.488	57.496	86.5%
UWEC	AIA	3.080	2.440	79.2%
UHTTI	AIA	1.655	1.153	69.7%
UWRTI	AIA	0.475	0.237	49.9%
SUB TOTAL - GOU		27.286	10.829	39.6%
SUB TOTAL -AIA		71.998	61.505	85.4%
GRAND TOTAL (GOU + AIA)		99.284	72.334	72.85%

Note: The period July – December is high-season in Uganda’s Tourism Industry whereby tourism sites receive relatively higher visitor numbers. As a result, Tourism sites including National Parks and UWEC (Entebbe Zoo) register higher revenue turnover compared to the period January- June.

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PHYSICAL PERFORMANCE 1ST HALF OF FY 2017/18

TOURISM PROMOTION AND MARKETING

During the FY 2017/18 the sector participated in Five (5) International Tourism marketing exhibitions and other engagements to showcase Uganda's tourism potential. These included; British Bird Watching Fair London (BBWF), China Expo, World Travel Market (WTM) London, International Tourism Fair in Spain (FITUR), MATKA Nordic Travel Fair in Finland and VAKANTE expos. A total of 15,000 promotional materials were produced and distributed in the various promotional engagements and markets.

The appointment and deployment of Public Relations (PR) firms/Market Destination Representation firms was effective and had started to yield tangible results. For example the numbers of leisure visitors in some source markets have increased tremendously. The number of visitors from the American market increased by 17% in 2016. It is important to note that the private sector greatly acknowledged the importance and good works of the PR firms. Additionally, the sector received a supplementary funding of Ushs 6.83 billion for deployment of PR/market representation firms in USA, UK and Germany speaking countries; and other secondary markets of China, UAE and Japan. Procurement of the firms is in final stages. We therefore need to integrate the funding of PR firms into the Medium Term Expenditure Framework.

Because of our participation in the regional marketing events (Kwiti Izina expo & Magical Kenya expo) the country is gaining more visibility and it is no doubt that the number of East African Residents visiting national parks increased by 26 percent in 2017.

On the Domestic scene during the FY 2017/18, the sector undertook a number of marketing-activities including the Tourism Week and World Tourism day celebrations in Kalangala district, Pearl of Africa Tourism Expo 2018, Miss Tourism Competitions 2017, and activities for Buganda, Busoga, Eastern Uganda (EETN) and Kigezi clusters. The sector further held domestic tourism promotional campaigns (*Tulambule*) and education outreaches on culture, tourism and wildlife conservation. The domestic tourism promotion campaign dubbed 'Tulambule' continued to register success with more Ugandans increasingly participating across the country. This campaign is increasingly getting enhanced by the five domestic tourism buses, two FAM trip vesicles and 3 boats which were launched in January 2018.

In the **FY 2018/19**, the sector plans to promote Uganda's tourist attractions and reach out to more domestic tourists and 50 million potential international tourists through;

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- a) Participation in 6 international tourism marketing exhibitions and 4 regional marketing events to consolidate the gains realised by Public Relation/Market Destination Representation firms.
- b) Promoting domestic tourism through events such as Pearl of Africa Tourism Expo, World Tourism day celebrations, World Wildlife day celebrations, Miss Tourism 2018 Competitions and Namugongo Martyrs day celebrations and also promote regional tourism cluster development.
- c) Domestic tourism awareness drives (Tulambule campaigns).
- d) Conducting awareness on Uganda's products to 100 outbound tour operators and organizing FAM trips for leading media houses, journalists, social media influencers (40 international media, 20 local media and 45 stakeholders) and tour operators from source markets.
- e) Rebranding Embassies in two EA partner states of Kenya & Tanzania.
- f) Empowering 10 Foreign Missions to further position destination Uganda and organizing Uganda Nights and producing and distributing promotional materials.
- g) Linking 100 Ugandan Tourism stakeholders to outbound tour operators (Tourism stakeholders include Tour operators, Uganda Hotel Owners Association-UHOA, Uganda Community Tourism Association-UCOTA, Uganda Safari Guides Association-USAGA, and The Association of Travel Agents-TUGATA).

CONSERVATION AND SUSTAINABLE UTILIZATION OF WILDLIFE RESOURCES

In the FY 2017/18 a number of gains were made and these include:

Resource conservation:

Aerial surveillance surveys and patrols (8,453 land and marine patrols) were conducted in protected areas leading to recovery of wildlife products including 269kgs of ivory, 75kgs of pangolin scales, 405kgs of hippo teeth, 37 ostrich egg shells and assorted wildlife skins. Aerial surveillance revealed cases of illegal grazing, boundary encroachment, charcoal, human settlement and massive swamp drainage. To combat illegal grazing in protected areas, Karuma Wildlife Reserve (KWR) management conducted an assessment for the entire northern boundary, capturing data on spatial location of farms, owner's names, number of cattle and kraals, type of breeds among others. In Toro Semliki Wildlife Reserve (TSWR), 184 heads of cattle were impounded and 16 elephant pits identified in Kibaale National Park (KNP) during patrols and filled with soil.

A total of 18 intelligence and investigations led operations were jointly conducted with Uganda Police, UPDF and Natural Resource Conservation Network leading to the arrest of 34 suspects and recovery of wildlife products and poaching tools including; 02 AK-47 guns with rounds of ammunition, 447kgs of raw ivory, 08 live pangolins, 83 pieces of assorted worked ivory weighing 780grams, 06 ostrich egg shells, 03 pieces of pangolin scales, a pair of sitatunga horns, 01 python skin, 2,600kgs of hippo teeth, 02 pangolin skins, skins of different animal species and over 500kgs of game meat. Also a Memorandum of Understanding (MOU) was signed between UWA, Uganda Police, URA and UNODC (United Nations Office of Drug and Crime) on managing illegal wildlife trade in the country.

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Protected areas boundary Maintenance:

Maintenance was done for 508kms of roads in Protected Areas. In Rwenzori Mountain national park (RMNP), 16 boundary Management Committees were supported with polythene bags and 16,000 seedlings.

The construction of 467 boundary pillars was done in Bududa and Kapchorwa. The re-surveying exercise for MENP boundary was completed with 87ha of land recovered in Bulago, Buluganya and Zanzasi after the boundary re opening exercise. A mapping exercise was done and an area of 42ha was found to be encroached; Namatyale (1ha), Zanzasi (26ha), Bulago (12ha), Zesui (3ha). Recovering of the encroached area is ongoing with intensified boundary patrols.

Two land claims settled one in Karuma and one in Ajai Wildlife reserves

Community conservation efforts:

Queen Elizabeth (QEPA) disbursed Ushs. 929,269,487 in the seven districts of Kasese, Rubirizi, Mitooma, Kanungu, Rukungiri, Kamwenge and Ibanda that surround the park, while Mount Elgon National Park (MENP) disbursed Ushs 72,000,701 in 8 districts surrounding the Protected Area.

A total of 116 community based group initiatives were supported in tree planting, chill growing, bee keeping and water projects.

In Queen Elizabeth (QENP), GVTC Supported Kitaturwa, Turibamwe, Kyambura and Rushoroza beekeepers with 60 modern beehives, bee suits with gloves, honey harvesting buckets and bee smokers. These will be used for problem animal control and livelihoods improvement.

Lake Mburo (LMNP), worked with African Wildlife Foundation (AWF) to provide water dams for Kakunyu and Kanyaryeru Sub Counties and to rehabilitate the access road with the view of improving community tourism.

Resources valued at Ushs 499,925,150 were extracted from Queen Elizabeth, Bwindi Impenetrable, Mount Elgon, Rwenzori Mountain, Mgahinga, Semliki, and L. Mburo National Parks and 43 MoUs were reviewed and signed for resource access in Queen Elizabeth, Mount Elgon, Kibaale and L. Mburo National Parks, Katonga and Ajai Wild Reserves.

Human wildlife conflicts:

Problem animal cases totalling to 1,434 were reported in Protected Areas and other areas out of which 1,361 were responded to. In Kibaale NP a new outpost with 2 rangers for PAC was opened in Lokial parish in Kapedo sub-county following the outcry by community members about massive crop raiding by elephants. In addition, 9 problem crocodiles were captured and translocate.

Queen Elizabeth (QEPA), trained 60 community members from Rubirizi District on human-wildlife conflict management. Still with financial support from UCF 25 wildlife scouts from villages of Katara, Rugarama, Rumuri, Kafuro and Rukoma were trained and partially equipped to manage Human Wildlife Conflict (HWC) in their respective areas.

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In RMNP 9 parishes around the PA were supplied with 120kgs of Garlic seedlings and distributed to farmers in 10 villages as unpalatable buffer and high value crops to areas prone to Problem Animals.

310 community wildlife scouts in Murchison Falls (MFNP) were trained by African Wildlife Foundation (AWF) on how to combat problem elephants. These were also provided with equipment that included; gumboots, whistles, rain jackets, water bottles, buckets, bells t- shirts, Ox-ploughs, spades and pick axles.

In LMNP 14 vermin guards were trained from 5 Sub Counties in basic vermin and problem animal management.

54 problem animal scouts in Kibaale National Park (KNP) were trained on Elephant behavior and use of preventive approaches to mitigate Elephant crop raids.

66km of problem animal control trenches were maintained in Queen Elizabeth, Kibaale, and Murchison Falls National Parks. A total of 5km of new trenches were also excavated in areas of KNP.

In Bwindi Impenetrable (BINP) 50 kg of MT seeds was bought and planted on a 7km stretch and 83km maintained. 37kms of Mauritius thorn planted in Rwenzori Mountain National Park (RMNP) while 16km of Mauritius thorn hedge in Semliki National Park (SNP) were maintained.

Wildlife conservation education and awareness:

UWEC engaged 110 teachers and 180 learners' for primary and secondary schools in a conservation education program in Kidepo conservation area. UWEC further continued to work on Conservation Education (CE) materials to support the primary and secondary school curriculum through series of meetings with senior teachers.

UWEC registered an increase on her social media followers from 6,500 to 7,864 on Facebook, 450 to 1,056 followers on twitter. This is an effective way of conservation education for people on social media. Undertook aggressive media conservation education campaigns on; radio (24%) increase, television (52%) increase in presence and print by (15%). Two awareness campaigns were conducted on community problem animals.

Consultative meetings were held at Conservation Area (CA) level. Protected Area based unique community conservation challenges were identified and appropriate mechanisms for addressing specific challenges proposed. The challenge of managing wildlife outside protected areas was crosscutting especially in KVCA and MFCA.

445 community awareness meetings were held to disseminate conservation education and awareness messages in different areas around the PAs. 82 schools and community groups participated in various conservation programs while 482 schools benefited from outreach program. 13 radio talk shows were conducted in PAs of MFNP, BINP, RMNP, MECA and KVPN. 10,407 people in MFNP benefited from awareness meetings and there is greater improvement in the attitude towards the park issues.

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Animal collection at UWEC increased from 210 to 284 (35%), the increment was attributed to wildlife increased number of rescues of animals in distress. Animal rescued include 22 Birds

11 Reptiles, 24 Primates, and 01 mammal. Endangered tree species and fruits tree (4586) propagated and supplied to schools and community to promote re greening and livelihood improvement

Restoration and management of viable populations: 19 Giraffes were translocated from northern bank to southern bank of River Nile in Murchison Falls National Park (MFNP). The exercise ended well with 19 giraffes (out of the targeted 20) translocated. 2 Giraffes were also captured and transferred to UWEC for use in public conservation education.

Minimization of the negative impacts of petroleum, hydro power, minerals and other developments: Inspected progress of the restoration of oil wells in Murchison Falls National Park (MFNP), Kabwoya Wildlife Reserve (WR) and the restored well site (Mpundu and Ngaji) in Queen Elizabeth (QENP). A lot of improvement was noticed in the compliance level by the contractor for Karuma hydropower. This follows the sector's consistent inspections and successive meetings with the contractor and the developer. In Queen Elizabeth (QENP), monitoring was done in Dura and a total of 88,744 tonnes was carried from Dura quarry to HIMA factory plant.

Restoration and maintenance of healthy ecosystem in protected areas (PAs):

57ha were planted with indigenous tree species in the enrichment areas of Bumwalukani. In Kibaale National Park (KNP), 380ha of planted areas was tended to reduce weed competition and suppression while 165ha was cleared of acacia in L. Mburo (LMNP). In QENP, 28 colonies of opuntia were cut, 3 acres of parthenium uprooted and a total area of 78.1Ha (0.781 sq. km) rid of Dichrostachys cinerea through selective thinning process. Again in KNP, 9,523 trees of Senna spectabilis were debarked in Kakooga and Kyabandara areas. 2,118 trees in Sebitoli were eradicated making the 5,655 exotic trees eradicated. In Semliki (SNP), 380 exotic trees were debarked and harvested out of the quarterly target of 500 trees while in Toro Semliki Wildlife Reserve (TSWR), 3.5 acres of Dichrostachys cinerea was cut down and the dry wood given to communities. Early burning, scrapping and maintenance of fire lines were done in all Pas with 187km of fire lines maintained and 110.2km opened to assist in wildlife management.

Reduction of wildlife disease prevalence and containment of epidemics in all PAs:

Construction of the Vet Bio-safety lab in Queen Elizabeth (QENP) is at finishing stage with conference hall tiled, painting of exterior and perimeter wall and gutters on conference hall done. Again in QENP, one marine surveillance for hippo mortalities was conducted. In Kidepo Valley (KVN), 06 disease surveillance programs were conducted. In Murchison Falls (MFNP), three disease incidences were investigated, two Protective Antigen rapid tests for anthrax done, 24 samples collected and archived from giraffe disease surveillance at MFPA and chimpanzee health monitoring undertaken in KNP.

40 vials of etorphineHcl, 3 vials of Thianil/Trxonilcombipack, 15 vials of ACTIVON and 10 vials of trexonil amounting to \$13,630 were ordered for importation. The National Drug Authority in Uganda issued both the Verification and Import Certificate. In BINP, 313 samples

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were collected and analyzed. Bodies of two gorillas were exhumed from Ruhija and their bones reconstructed. A museum site was constructed and bones placed there.

Two Dams were constructed in the areas of Kyakategyere and Kabusharara to provide water to wildlife in dry seasons

Research and Ecological Monitoring:

In Kidepo Valley (KVNP), an aerial survey was conducted leading to sightings of approximately 286 elephants, 59 ostriches, 23 elands and 16 giraffe inside the park while 165 Elephants and 01 Lesser Kudu were among other species sighted outside the park.

A mammal ground survey was conducted in Nakaseke and Kyakwanzi, and Animal transect count done in Murchison Falls (MFNP) along Nanda, Wangkwar, Albert, Rabongo, Chobe and Nile transects.

Lion, Mongoose research projects in Mweya areas and anthrax research studies in QENP were monitored.

In the next FY 2018/19, major activities will include;

- a) Routine patrols by rangers to contract illegal activities in protected areas.
- b) Reducing on human wildlife conflicts through maintenance of existing 210 kms and excavation of 100km elephant trenches in Queen Elizabeth National Park (QENP), Murchison Falls National Park (MFNP), and Kibaale National Park (KNP) and marking sensitive boundaries.
- c) Construction of bee hives as an intervention to scare away elephants in Swampy areas, Rocky and areas prone to elephant raids in Queen Elizabeth National Park, Kidepo Valley Conservation Area (KVCA), Bwindi Impenetrable National Park (BINP) Acquisition of equipment e.g. drones, marine boats, motor vehicles, and communication equipment
- d) Strengthening the community outreach programme through; Sensitization of communities and participation of the communities in conservation activities. The sector shall continue to engage the populations on heritage resources conservation and their sustainable utilization.
- e) Recovery of 200ha in Queen Elizabeth, 200ha in Lake Mburo and 200ha in Murchison Falls National Parks and 100ha in Toro Semuliki Wildlife Reserve (TSWR) from Invasive species.
- f) Recruitment of approximately 300 rangers to enhance the integrity of conservation areas.
- g) Construction of 5 crocodile cages in Crocodile prone areas to mitigate crocodile attacks.
- h) Electronic fencing of at least 25kms of hot spot areas of Lake Mburo National Park; Survey and construct pillars in Katonga Wildlife Reserve Block 105 to delineate land comprising of Izina land title

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- i) The sector will continue to undertake animal rescues and conduct outreach and onsite conservation Education Programs for schools and communities.
- j) The sector plans to undertake feasibility studies for the expansion of Uganda Wildlife Research Training Institute (UWRTI) to undertake high quality research to better inform wildlife conservation and policy formulation.

TOURISM INFRASTRUCTURE AND PRODUCT DEVELOPMENT

The sector has continued with the renewed focus on the country's outstanding nature based experiences, while diversifying tourism product range to include food, faith based, sports, ecotourism, scholastic, cultural motivation, festivals, trade fairs. Achievements for FY 2017/18 include:

Procurement was completed for the consultancy for development of a 20 year Master plan (including BOQs and architectural designs for public infrastructure) and a strategic environment and social impact analysis (SEA) for the Source of the Nile. Procurement was also completed for the rehabilitation of Mugaba palace fence;

Shelters constructed at Scot Elliot, Fresh field and Kichunchu. Resting shades and sanitary facilities (toilets) constructed at Omuko Mujungu, Nyamuleju and Omwihembe. Two boardwalks established at Mutinda 1 (200 metres) and Butau (100 metres) bogs.

First floor of the pier restaurant completed at Uganda Wildlife Conservation Education centre (UWEC).

The three (3) Motorized Boats in Queen Elizabeth (QENP), Murchison Falls (MFNP) and Lake Mburo (LMNP) National Parks were launched and are operational.

Five 52-seater domestic tour buses were procured and are expected to boost domestic tourism and the Meetings Incentives Conferences and Exhibitions (MICE) industry.

The construction/extension of the jetty for boat landing at LMNP was concluded.

762kms of trail network maintained in all Protected Areas (PAs).

The Gate at Kabatoro is ready for handover while Kichumbanyobo Gate in MFNP is at completion level.

The Education Centre at Paraa is progressing on well while the Visitor Information Centre in Buhoma was completed and the building handed over to Bwindi_Mugahinga Conservation Area (BMCA) management.

In Bwindi Impenetrable national Park (BINP), the habituation of Bikyingi gorilla family continued well while that of Bushaho was completed and the group was put in the gorilla booking system for sale to tourists. Successfully habituated Chimpanzee in Mugiri and this improved success rate of seeing chimps of 26% compared to 20% registered previously.

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In the next **FY 2018/19**, the Ministry will focus on the following outputs:

- a) Renovation of National Museum focusing on repair of National Museum Floor, 3 huts, paving of museum parking yard, front yard, sanitary facilities, painting and roof gutters, and installation of digital signage display at Uganda Museums; and construction of fence at Mugaba Palace.
- b) Four walking boards constructed in muddy areas along Kilembe trail on Mt. Rwenzori at Mutinda 2 (200 metres), Mukongotsa (212 metres), Kachope (70 metres) and Butau 2 (163 metres). Construction of a monument at Margareta peak on Mt. Rwenzori.
- c) Construction of a 40-beds tourist accommodation facility in each of the three National Parks of Murchison Falls, Lake Mburo and Kidepo Valley.
- d) Construction of the Buraiga trails and board walks in Kibale National Park, two (2) modern Gorilla briefing facilities in Rushaga and Ruhija and another one in Sempaya.
- e) Procure 2 game viewing trucks to handle the increasing visitor groups in QENP and MFNP (Two game viewing trucks).
- f) Development completed for a Master plan (including BOQs and architectural designs for public infrastructure) and a strategic environment and social impact analysis (SEA) for the Source of the Nile.
- g) Review of physical plans for a modern stop-over facility at Muko on Kabale-Kisoro road.
- h) Designing and erecting of new enclosures (Elephant and Tiger Exhibit and holding), installation of water Reservoir Tank (about 260,000 litre capacity), furnishing and operationalization of the floating Restaurant at UWEC
- i) All developments to consider equity & gender concerns such as accessibility, economic activities, etc.

CAPACITY BUILDING, ACCOMMODATION AND HOSPITALITY REGISTRATION AND COORDINATION:

In the **FY 2017/18**, 179 students were enrolled at Uganda Hotel and Tourism Training Institute (UHTTI) in the first half of the year compared to the annual target of 200 students, and a total of 380 students maintained and assessed in course works and end of first semester exams. In the next **FY 2018/19**, UHTTI plans to admit 200 students, place 100 students for internship/industrial training, and improve UHTTI hotel room occupancy rates to over 70%.

A total of 127 students were enrolled, and 98 students graduated at Uganda Wildlife Research and Training Institute (UWRTI) in FY 2017/18 and the institution targets to enrol 140 students in FY 2018/19 including 80 students for Diploma and 60 students for certificate programmes respectively.

Under CEDP funding the following have been achieved for training in tourism and hospitality:

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- i. The redevelopment and upgrade of UHTTI is ongoing and the ground breaking ceremony for the construction of the proposed UHTTI Hotel is scheduled for March 2018.
- ii. UHTTI received 144 text books, 10 GPSs 20 binoculars, and 30 camping tents for student training.
- iii. A Technical Adviser for UHTTI was hired and started work in March 2018.

To enhance the promotion of Tourist service standards and Quality Assurance, a total of 100 tourism facility managers were sensitized on standards while inspection and registration of tourism facilities registered (14 hotels, 18 tour companies and 2 farm houses in Wakiso and Kampala) was done.

In FY 2018/19, the new training hotel will be constructed at Uganda Hotel & Tourism Training Institute (UHTTI) to enhance practical skill training to students. A total of new 200 and 140 students will be enrolled at UHTTI and UWRTI (Uganda Wildlife Research and Training Institute) respectively.

Deliverables for Tourist service standards and Quality Assurance will include;

- a) Registration of 6,000 Tourism enterprises and 500 Tour guides.
- b) Inspection of 20,000 Tourism enterprises
- c) Assessment of 300 Tour Guides
- d) Sensitize 6,000 enterprises and 1,000 people on internationally acceptable standards in tourist facilities hotels.
- e) Classification of 100 Hotels
- f) Train 20 Hotel assessors, 300 Tour guides and 400 Hotel staff
- g) License 300 Tour guides and Tour and travel firms

POLICIES, REGULATIONS AND GOVERNANCE

In the **FY 2018/19**, the Ministry plans to have the Museums and Monuments Bill approved by the Sector's Top Management, Undertake quarterly inspections of protected areas for compliance purposes; continue strengthening the management of affiliated institutions and increased oversight role for the entire tourism sector. The Ministry continues to carry out its oversight role through inspections and monitoring of tourists areas and tourist facilities.

UWA will develop a national management plan for wildlife outside Protected Areas, develop general management plans for Mount Elgon National Park (MENP), Pian – Upe, Ajai WR and Katonga WR, complete the strategic plan for UWA.

Additionally, the operationalization of the Tourism Information Management System (TIMS) will be given priority.

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FINANCIAL PROJECTIONS FOR FY 2018/19

Overall, the budget for the sector has increased by 10.86% from Shs **99.28** bn to Shs. **110.06**bn. This is majorly due to the projected increase of Ushs. 5.52bn in revenue collections by Agencies for FY 2018/19 resulting from projected increase in the number of visitors to the Protected Areas and UWEC. Increase is also due to additional resources (Ushs 6.84 bn) to UTB for tourism marketing. On the other hand, the budget for the Ministry of Tourism, Wildlife and Antiquities and UTB suffered a net reduction of Ushs. 1.89bn as a result of budget cuts across MDAs.

Financial Projections for FY 2018/19

	Approved 2016/17	Approved 2017/18	Proposed 2018/19
Ministry of Tourism Wildlife and Antiquities	17.42	16.106	15.29
Uganda Tourism Board	11.81	11.181	17.21
TOTAL (GOU)	29.23	27.25	32.5
	Approved	Approved	Proposed
Uganda Tourism Board	0.50	0.30	0.3
Uganda Wildlife Authority	62.74	66.48	70.63
Uganda Wildlife Conservation Education Center	2.95	3.08	4.44
Uganda Hotel and Tourism Training Institute	1.38	1.65	1.71
Uganda Wildlife Research and Training Institute	0.21	0.475	0.475
TOTAL (AIA)	67.28	71.99	77.56
GRAND TOTAL (GOU + AIA)	96.51	99.284	110.06

Weakness and Challenges

The sector encountered the following challenges during the FY 2017/18

- i. Inadequate funding/Sector allocations leading to inadequate marketing, promotion and publicity of the country, low levels of product development to keep the tourists much longer and spend more. **Lobbying for inclusion in the UG-World Bank Partnership agreement**
- ii. Inadequate marketing and promotion of the country's tourist attractions
- iii. Inadequate staffing and skills across the sector. This problem exists both in the private and public sector with staffing levels for sector MDAs, currently at 58%. **Holding meetings with Ministry of Public Service to allow for recruitment of additional staff members.**

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- iv. Too many taxes in the sector :***We have had a Review of the tax structure in the sector with a view to abolish the taxes that impede tourism growth***
- v. Weak linkages with the lower local governments in management and utilization of wildlife resources. Whereas the local government structure provides for the recruitment of the tourism and wildlife officers, it is only Kisoro, Kampala and Jinja that have tourism officers. Critical districts that need tourism officers include Wakiso, Kabale, Kasese, Masindi, Mbale, Mbarara, Gulu, Masaka, Fortportal and Kibale. *The Ministry has considered conditional grants to Local Governments. However, the Ministry is yet to secure funding for this initiative which requires about Ushs 0.8 billion for the first phase.*
- vi. The performance of the training institutions (UHTTI & UWRTI) is still hampered by the limited facilities (class rooms, students' accommodation), tools and equipment. The situation is worsened by inadequate teaching staff. *The Project Profile for the project on developing Wildlife Research Capacity in Uganda Project was presented my MTWA and approved by MoFPED. The Ministry (MTWA) is currently conducting feasibility studies for infrastructure development at UWRTI. Relatedly, the development of some infrastructure at UHTTI is being funded under CEDP project.*
- vii. Inadequacies in capacity for classification and grading of tourism facilities. Uganda has only 14 approved East African trained and certified assessors. Some of the assessors are not government employees and sometimes fail to engage in activities when scheduled. UTB intends to train more assessors in this Financial Year to remedy this problem.
- viii. Human Wildlife Conflicts, encroachment in conservation areas and increased intensity of problem animals.
- ix. Invasive Species: A number of areas are clogged with invasive species such as dichrostachys cineria that require conscious effort to manage.
- x. Land conflicts and encroachment of the cultural heritage sites such as Nyero, Bweyorere Capital site, Soroti Museum, Mugaba place, Ntusi and Kasonko.
- xi. Political instabilities within the neighbouring countries of Kenya, South Sudan and DRC. In addition to effects on visitor arrivals, election tensions in Kenya prompted Pokot grazers to move with their cows into Uganda hence increasing grazing threats in the Reserve.
- xii. Inadequacies in data management and research.

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CRITICAL UN/UNDER FUNDED PRIORITIES FOR FY 2018/19

	Issue/intervention	Funds required (Bn Ushs)	Funds allocated (Bn Ushs)	Funding gap (Bn Ushs)
1.0	Tourism Infrastructure and Investments	63.67	3.64	60.034
1.1	Development of the Museums including upgrading of National Museum. Rehabilitation and maintenance of 20 mass graves under Luwero Triangle that were transferred from OPM to MTWA	4.554	1.52	3.034
1.2	Development and implementation of master plan for the Source of the Nile: Prepare a master plan; prepare bankable project; and provide key infrastructure and services	6.17	1.18	4.99
1.3	Critical infrastructure at Namugongo Martyrs sites. - Master Plan for develop Namugongo Martyrs. - Completion of works started in FY 2016/17 to include pavilions, office structures, gottos, lagoons, drainage	25.8	0	25.8
1.4	Develop Mt. Rwenzori Cable car project by undertaking detailed feasibility studies for the establishment of a cable car to attract investors to establish cable cars and zip lines.	3.8	0	3.8
1.5	Support the Uganda Wildlife Education Centre to establish a marina and operationalise a tourism circuit on Lake Victoria as part of the domestic and international tourism development: -A master plan for the lake Victoria from Entebbe to Luzira. -Construction of Fresh water Aquarium, Bird Park, boats,	5.95	0.75	5.2
1.6	Establish 5 stop overs along major high ways - Kafu-Masindi, Muko-Kabale, Kasese Mpondwe Junction, Busitema, Kona Kamudini, Kyenjonjo -Mubende.	1.6	0.04	1.56
1.7	Canopy walks in Sebitoli to promote tourism in Kibale National Park	5	0	5
1.8	Luxury House Boats to promote water tourism in Murchison Falls National Park	7	0	7
1.9	Establishment of Regional Satellite Wildlife Conservation education centres.	3	0.15	2.85

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	Issue/intervention	Funds required (Bn Ushs)	Funds allocated (Bn Ushs)	Funding gap (Bn Ushs)
1.10	Undertaking Area development plans for Kalagala and Itanda tourism sites under PPP arrangements	0.8	0	0.8
2.0	Tourism Human Resource Capacity and development	7.9	4.55	3.35
2.1	Inadequate wage provision (MTWA). There is urgent need to fill more critical positions at the ministry to increase staffing from the current 55 percent to at least 70 percent.	2.5	1.95	0.55
2.2	Inadequate skills along the tourism value chain: training of both the private and private sector.	2.5	0.7	1.8
2.3	Staff capacity gaps at UTB	2.9	1.9	1.0
3.0	Tourism Management and Regulation	1.55	0.25	1.3
3.1	Inadequate research to inform tourism planning. Need timely and adequate research on markets, capacities and performance of the sector.	0.65	0.15	0.5
3.2	Operationalization of the Tourism Management Information System	0.9	0.1	0.8
4.0	Tourism Promotion and Marketing (marketing Uganda comprehensively domestically, regionally and internationally)	22.36	7.73	14.63
4.1	Domestic tourism promotion activities (Tourism promotion campaigns,	2.26	0.38	1.88
4.2	Support the media to play an effective positive role in the promotion and marketing of tourism within the country and abroad:	2	0.14	1.86
4.3	Implementation of the Quality Assurance framework	0.5	0.06	0.44
4.4	Increase and enhance the country's presence in the key and new sources markets: Continue with deployment of PR firms in UK, USA & Germany speaking countries and deploy 4 PR firms in emerging markets in South East Asia and Oceania (Japan, China, Australia, S. Korea).	14.6	6.84	7.76
4.5	Marketing collaterals (in English, Germany, Chinese, Russian, French and Latin) developed and distributed	2	0.21	1.79
4.6	Develop a Uganda Tourism Brand and undertake adequate	1	0.1	0.9

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	Issue/intervention	Funds required (Bn Ushs)	Funds allocated (Bn Ushs)	Funding gap (Bn Ushs)
	branding.			
5.0	Conservation and Sustainable Utilization of Wildlife Resources	33.9	5.4	28.5
5.1	Helicopter and Fixed wing plane. Helicopter to be used for Aerial surveillance of the Protected areas, Animal Counts, Emergency rescue, De- herding problem animal	14	0.0	14
5.2	Construct ferry landing on the northern and southern banks of River Nile at Paraa MFCA. The ferry landing will help reduce the current heavy expenditure on ferry breakdown caused by low water levels thus affecting the transmission system.	5.0	0	5.0
5.3	Road Unit (Road equipment) to maintain the road network in the Savana parks and removal of invasive species	4.5	0	4.5
5.4	Valley dams for provision of water to wildlife in water stressed Areas. Human Wildlife Conflict to minimize injury and death of community members fetching domestic water	2.0	0	2.0
5.5	UWEC to strengthen rescue and rehabilitate captive animals. More funds needed for renovation of dilapidated animal holdings and adequate staffing.	6.79	5.29	1.5
5.6	Infrastructure for Wildlife Research at UWRTI	0.6	0.1	0.5
5.7	Other implementation of Wildlife policy	1.0	0	1.0
6.0	Tourism sector Management:	20	0	20
6.1	Construction of the Ministry office building	20	0	20

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V1: Vote Overview

I. Vote Mission Statement

To develop and promote tourism, wildlife and cultural heritage resources for enhancement of Uganda as a preferred tourist destination, with accelerated sector contribution to the national economy

II. Strategic Objective

- a. To enhance regulation, coordination and management of the tourism sector To develop and diversify the tourism products and services;
- b. To develop tourism infrastructure and facilities;
- c. To promote and market the destination in national, regional and international markets;
- d. To develop human resource and institutional capacity for the tourism sector;
- e. To promote community involvement and enterprise development in the tourism economy;
- f. Promote Sustainable Development of Uganda's Wildlife resources and Cultural Heritage;
- g. Promote safety and security of tourists and tourism assets; and
- h. Promote local, regional and global partnerships for tourism development.

III. Major Achievements in 2017/18

TOURISM PROMOTION AND MARKETING

Tulambule campaigns held in Northern Region and highly successful in encouraging Ugandans to visit and experience the beauty of their own country.

World Tourism Day 2017 organised and held in Kalangala District. Domestic tourism promoted to Ugandans and education outreaches made on culture, tourism and wildlife conservation.

UNWTO General Assembly attended in Chengdu-China.

Uganda was represented for trade agreements and destination visibility at the World Travel Market (WTM)-London.

Bi lateral agreements held and Exchange programs conducted with China and Thailand.

Miss Tourism 2017 Competitions conducted and activation events held in Northern Uganda

TOURISM PRODUCT AND INFRASTRUCTURE DEVELOPMENT

Shelters constructed at Scot Elliot, Fresh field and Kichunchu; Resting shades and toilets constructed at Omuko Mujungu, Nyamuleju and Omwihembe in Mt. Rwenzori.

Construction works of the Visitor Information Centre in BINP (at Buhoma) continued with final touches being done. The Education Centre at Paraa is ongoing.

A total of 368kms of roads maintained in BINP, KNP, KVNP, MGNP, MENP, SNP, TSWR and Katonga WR.

Barriers have been constructed at four (4) animal exhibits (Cheetah exhibit, Buffalo, Baboon and Giraffe).

Two new exhibits constructed. (The Shoe Bill and Money exhibits)

The draft feasibility study reports for Mbarara and Mbale sites were presented by the consultant to UWEC Top Management and MTWA. The studies recommend phased construction starting with one of the sites.

NATURAL AND CULTURAL RESOURCE CONSERVATION

A total of 8,120 land patrols and 332 Marine patrols conducted in QENP, MFNP and LMNP in which wildlife products including; 269kgs of ivory, 75kgs of pangolin scales, 405kgs of hippo teeth, 37 Ostrich egg shells and assorted wildlife skins were recovered.

18 joint intelligence and investigations led operations with Police, Army and Natural Resource Conservation Network were conducted leading to the arrest of 34 suspects and recovery of wildlife products and poaching tools.

508kms of trails maintained in protected areas.

467 pillars constructed in Bududa and Kapchorwa and the re-surveying exercise for MENP boundary was completed. 87ha of land was recovered in Bulago, Buluganya and Zanzasi after the boundary re opening exercise. One land claim settled in Karuma and another compensation of land claims done in Ajai Wildlife reserve were done in July 2017.

19 Giraffes were translocated from northern bank to southern bank of River Nile in MFNP.

57ha were planted with indigenous tree in the enrichment areas of Bumwalukani. In KNP, 380ha of planted areas was tended to reduce weed competition and suppression.

An area totaling to 245ha was cleared of invasive species and 17,296 exotic trees were debarked in protected areas and dry wood given to communities for firewood. Early burning, scrapping and maintenance of fire lines were done in all PAs.

Construction of the Vet Bio-safety lab in QENP is at finishing stage.

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Two Dams were constructed in the areas of Kyakategyere and Kabusharara to provide water to wildlife in dry seasons Disbursed Shs. 1,001,270,188 to 7 districts that surround QENP and 8 districts surrounding MENP while resources valued at shs 499,925,150 were extracted from protected areas by communities.

116 community based group initiatives were supported in tree planting, chill growing, bee keeping and water projects.

In QENP beekeepers were supported with 60 modern beehives, bee suits with gloves, honey harvesting buckets and bee smokers. These will be used for Problem Animal Control and livelihoods improvement.

43 MoUs were reviewed and signed for resource access in QENP, MENP, KNP, LMNP, Katonga WR and Ajai WR.

1434 Problem Animal cases reported in PAs and other areas out of which 1,361 were responded to. In KNP a new outpost with 2 rangers for PAC was opened in Lokial parish in Kapedo sub-county following the outcry by community members about massive crop raiding by elephants. 9 problem crocodiles captured and translocate.

QEPA trained 60 community members from Rubirizi District on human-wildlife conflict management. Still with financial support from UCF 25 wildlife scouts from villages of Katara, Rugarama, Rumuri, Kafuro and Rukoma were trained and partially equipped to manage HWC in their respective areas.

310 community wildlife scouts in MFNP were trained by AWF on how to combat problem elephants.

In LMNP 14 vermin guards were trained from 5 Sub Counties in basic vermin and problem animal management.

54 problem animal scouts in KNP were trained on Elephant behavior and use preventive approaches to mitigate Elephant crop raids.

66.22km of problem animal control trenches were maintained in QENP, KNP and MFNP. A total of 5 km of new trenches were also excavated in areas of KNP.

In BINP 50 kg of MT seeds was bought and planted on a 7km stretch and 83km maintained. 37kms of Mauritius thorn planted in RMNP while 16km of Mauritius thorn hedge in SNP were maintained.

WILDLIFE CONSERVATION EDUCATION AND INFORMATION

Conservation awareness conducted during the World Wildlife day celebrations held in Kasese District in which over 5,000 people including pupils and students participated the event.

UWEC engaged 110 teachers and 180 learners' for primary and secondary schools in a conservation education program in Kidepo. UWEC further continued to work on the Conservation Education (CE) materials to support the primary and secondary school curriculum through series of meetings with senior teachers.

445 community conservation awareness meetings were held to disseminate conservation education and awareness messages in different areas around the PAs. 82 schools and community groups participated in various conservation programs while 482 schools benefited from outreach program. 13 radio talk shows were conducted in PAs and 10,407 people in MFNP benefited from awareness meetings and there is greater improvement in the attitude towards the park issues.

Animal collection at UWEC increased from 210 to 284 (35%), the increment was attributed to wildlife increased number of rescues of animals in distress. Animal rescued include 22 Birds

11 Reptiles, 24 Primates, and 01 mammal animal rescued by UWEC from the communities. Endangered tree species and fruits tree (4586) propagated and supplied to schools and community to promote re greening and livelihood improvement

UWEC acquired 2 giraffes for conservation education and successfully bred 3 lioness curbs.

Propagated a new medicinal garden; Increased reptile diversity by introducing three species of venomous snakes; Animal drugs purchased; Animal staff health care and vaccination done; Animal training program conducted.

Barriers constructed at four (4) animal exhibits (Cheetah exhibit, Buffalo, Baboon and Giraffe).

Two new exhibits constructed (the Shoe Bill and Money exhibits).

UWEC prepared materials for Conservation Education (CE) to support the primary and secondary school curriculum.

Through the community CE program, UWEC reached out to more than 100,000 people in the districts of Mityana, Jinja, Rukunguri, Masaka, Kampala, Masindi, Fort Portal and Kalangala.

UWEC hosted the wildlife art challenge engaging Primary, secondary and tertiary institutions on conservation education.

TOURISM HUMAN RESOURCE DEVELOPMENT (UHTTI & UWRTI)

A total 179 students were enrolled at UHTTI in the first half of the year compared to the annual target of 200 students and 124 students were enrolled at UWRTI. UWRTI incorporated oil and gas in the teaching curriculum.

A total of 380 students were maintained and assessed in course works and end of first semester exams at UHTTI.

IV. Medium Term Plans

PRODUCT DEVELOPMENT

Redevelop the Source of the Nile as a world-class tourist attraction site and turn it into a modern international and domestic tourism centre

Develop infrastructure on Mt. Rwenzori by attracting investors to establish cable cars and zip lines.

Develop new products, as part of the tourism diversification drive, including construction of canopy walk bridges in the and Kibaale national parks to ease animal viewing

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Develop Kalagala and Itanda tourism sites and Dolwe Islands cultural Tourism Site under PPP arrangements.
 Expand and develop Namugongo Martyrs' shrine into an elaborate and inter-connected tourism centre and trail, under the Public Private Partnership (PPP) arrangements, with the view to make it an all-year round domestic and international tourists' destination.
 Promote water sport on lakes and rivers to attract tourists.
 Support the Uganda Wildlife Education Centre to establish a marina and operationalise a tourism circuit on Lake Victoria as part of the domestic and international tourism development
 Support construction of additional accommodation infrastructure in the national parks
 Design and construct a high-level bridge at Murchison Falls, as additional scenery for tourism promotion

NATURAL AND CULTURAL RESOURCE CONSERVATION

Continue with wildlife conservation and preservation of cultural heritage for sustainable tourism, environmental protection and sustainable use by communities neighboring protected areas.

Excavate about 30km of trenches every year in order to reduce the problem of human — wildlife conflicts and also erect an electrical fence in some sections as deemed appropriate.

TOURISM HUMAN RESOURCE DEVELOPMENT

Upgrade the Hotel Tourism Training Institute at Jinja to international standards to facilitate adequate Skilling in the hospitality industry

Provide skills and information to personnel along the value chain especially Ministries, Departments and Agencies, Private Sector (Foreign service, immigration, Customs, transporters, Local Governments, accommodation, security, guides.

Fill vacant positions in the Ministry structure (to move it from 54%) to boost implementation capacity

TOURISM MANAGEMENT AND REGULATION

Strengthen quality assurance and standards for tourism facilities

Strengthen Research, statistics and planning functions of MTWA

Construct the Ministry's Office Building.

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V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

		2016/17 Outturn	2017/18		2018/19	MTEF Budget Projections			
			Approved Budget	Expenditure by End Dec		2019/20	2020/21	2021/22	2022/23
Recurrent	Wage	0.000	0.000	0.000	1.952	2.147	2.254	2.367	2.485
	Non Wage	0.000	0.000	0.000	7.259	8.856	10.184	12.221	14.665
Devt.	GoU	0.000	0.000	0.000	6.082	7.420	8.904	8.904	8.904
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		0.000	0.000	0.000	15.293	18.423	21.342	23.492	26.054
Total GoU+Ext Fin (MTEF)		0.000	0.000	0.000	15.293	18.423	21.342	23.492	26.054
Arrears		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total Budget		0.000	0.000	0.000	15.293	18.423	21.342	23.492	26.054
A.I.A Total		0.000	0.000	0.000	77.257	79.417	79.579	82.042	84.585
Grand Total		0.000	0.000	0.000	92.549	97.839	100.921	105.534	110.639
Total Vote Budget Excluding Arrears		0.000	0.000	0.000	92.549	97.839	100.921	105.534	110.639

VI. Budget By Economic Classification

Table V6.1 2017/18 and 2018/19 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2017/18 Approved Budget				2018/19 Draft Estimates			
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	AIA	Total
Output Class : Outputs Provided	0.000	0.000	0.000	0.000	7.933	0.000	0.000	7.933
211 Wages and Salaries	0.000	0.000	0.000	0.000	2.534	0.000	0.000	2.534
212 Social Contributions	0.000	0.000	0.000	0.000	0.727	0.000	0.000	0.727
213 Other Employee Costs	0.000	0.000	0.000	0.000	0.242	0.000	0.000	0.242
221 General Expenses	0.000	0.000	0.000	0.000	1.075	0.000	0.000	1.075
222 Communications	0.000	0.000	0.000	0.000	0.112	0.000	0.000	0.112
223 Utility and Property Expenses	0.000	0.000	0.000	0.000	1.943	0.000	0.000	1.943
224 Supplies and Services	0.000	0.000	0.000	0.000	0.143	0.000	0.000	0.143
225 Professional Services	0.000	0.000	0.000	0.000	0.274	0.000	0.000	0.274
227 Travel and Transport	0.000	0.000	0.000	0.000	0.666	0.000	0.000	0.666
228 Maintenance	0.000	0.000	0.000	0.000	0.133	0.000	0.000	0.133
273 Employer social benefits	0.000	0.000	0.000	0.000	0.033	0.000	0.000	0.033
282 Miscellaneous Other Expenses	0.000	0.000	0.000	0.000	0.050	0.000	0.000	0.050
Output Class : Outputs Funded	0.000	0.000	0.000	0.000	1.637	0.000	77.257	78.894
263 To other general government units	0.000	0.000	0.000	0.000	0.000	0.000	77.257	77.257

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264 To Resident Non-government units	0.000	0.000	0.000	0.000	1.637	0.000	0.000	1.637
Output Class : Capital Purchases	0.000	0.000	0.000	0.000	5.723	0.000	0.000	5.723
281 Property expenses other than interest	0.000	0.000	0.000	0.000	2.417	0.000	0.000	2.417
312 FIXED ASSETS	0.000	0.000	0.000	0.000	3.306	0.000	0.000	3.306
Grand Total :	0.000	0.000	0.000	0.000	15.293	0.000	77.257	92.549
Total excluding Arrears	0.000	0.000	0.000	0.000	15.293	0.000	77.257	92.549

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings	FY 2016/17 Outturn	FY 2017/18		2018-19 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2019-20	2020-21	2021-22	2022-23
01 Tourism, Wildlife Conservation and Museums	0.000	0.000	0.000	87.135	92.589	95.471	100.104	105.189
03 Tourism	0.000	0.000	0.000	3.635	4.888	6.242	7.144	8.085
04 Museums and Monuments	0.000	0.000	0.000	0.913	1.602	2.088	3.081	4.020
05 Wildlife Conservation	0.000	0.000	0.000	77.136	79.428	78.987	81.756	84.980
1333 Mt. Rwenzori Tourism Infrastructure Development Project (MRTIDP)	0.000	0.000	0.000	1.315	1.400	1.800	1.800	1.700
1334 Development of Museums and Heritage Sites for Cultural Promotion	0.000	0.000	0.000	1.728	1.600	1.800	1.800	1.700
1335 Establishment of Lake Victoria Tourism Circuit	0.000	0.000	0.000	0.600	1.000	1.554	1.524	1.604
1336 Development of Source of the Nile	0.000	0.000	0.000	1.658	1.500	1.500	1.500	1.500
1337 Establishment of Regional Satellite Wildlife Conservation Education Centres in Uganda	0.000	0.000	0.000	0.150	1.170	1.500	1.500	1.600
49 General Administration, Policy and Planning	0.000	0.000	0.000	5.414	5.251	5.450	5.430	5.450
01 Headquarters	0.000	0.000	0.000	4.721	4.428	4.628	4.578	4.578
02 Internal Audit	0.000	0.000	0.000	0.063	0.072	0.072	0.072	0.072
0248 Government Purchases and Taxes	0.000	0.000	0.000	0.631	0.750	0.750	0.780	0.800
Total for the Vote	0.000	0.000	0.000	92.549	97.839	100.921	105.534	110.639
Total Excluding Arrears	0.000	0.000	0.000	92.549	97.839	100.921	105.534	110.639

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2018/19)

Programme :	01 Tourism, Wildlife Conservation and Museums
Programme Objective :	To promote tourism, wildlife and cultural heritage conservation for socio-economic development and transformation of the country
Responsible Officer:	Director Tourism, Wildlife and Antiquities
Programme Outcome:	Tourism Development, Natural and Cultural Heritage Conservation

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Sector Outcomes contributed to by the Programme Outcome

N/A

Outcome Indicators	Performance Targets		
	2018/19	2019/20	2020/21
	Target	Projection	Projection
• Annual change in visitors to National parks	8%	8%	8%
• Annual change in visitors to museums and monuments sites	2.5%	3%	3.5%
• Annual change in tourist arrivals for leisure and business	5%	6%	7%
SubProgramme: 03 Tourism			
Output: 01 Policies, Strategies and Monitoring Services			
No. of Wildlife regulations formulated	1	2	2
No of tourism site development plans completed	1	1	1
Percentage of wildlife protected areas inspected to oversee Government policy implementation	50%	55%	60%
Output: 04 Tourism Investment, Promotion and Marketing			
No of domestic tourism events and fairs coordinated	5	5	6
Proportion of Tourism Clusters supported to develop and promote tourism products and services	50%	50%	60%
No of international engagements attended to secure Uganda's interests in global tourism agenda	7	7	7
No of domestic tourism promotional drives (Tulambule) conducted	4	5	6
Output: 54 Hotel and Tourism Training Institute (HTTI)			
Completion rate of students at UHTTI	90%	90%	95%
Number of Students placed and Supervised on industrial training	100	100	115
Number of enrolling at UHTTI	200	200	250
SubProgramme: 04 Museums and Monuments			
Output: 02 Museums Services			
No. of Exhibitions upgraded at museums and cultural heritage sites	2	2	2
No. of Management Plans for cultural heritage sites completed	6	2	2
Proportion of regional sites maintained	100%	100%	100%
SubProgramme: 05 Wildlife Conservation			
Output: 01 Policies, Strategies and Monitoring Services			
Percentage of wildlife protected areas inspected to oversee Government policy implementation	50%	50%	60%
Output: 05 Support to Tourism and Wildlife Associations			
No. of Wildlife Clubs of Uganda (WCU) activated in schools	10	15	20
Proportion of Wildlife use rights holders outside protected areas inspected	30%	30%	35%

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Output: 51 Uganda Wildlife Authority (UWA)

Length of trenches excavated(km) around protected areas(Hectares)	100	120	150
Number of pillars installed	87	100	150
Number of Patrols conducted in protected areas as a way of law enforcement to reduce illegal activities	14701	15000	16000

Output: 52 Uganda Wildlife Education Center (UWEC)

Number of Conservation programs conducted in schools and other community areas	4	4	4
Number of Visitors entering UWEC	355669	373453	392126
Number of Schools, institutions and communities engaged in wildlife conservation education	800	820	840

Output: 53 Uganda Wildlife Training Institute

Number of students completing UWTI	110	115	120
Number if Students enrolling at UWRTI	140	140	140
Number of Students engaged in field practical training exercise	220	220	220

Programme : 49 General Administration, Policy and Planning

Programme Objective : To strengthen the Departments and Sector Agencies to implement sector policies, plans and strategies

Responsible Officer: Under Secretary , Finance and Administration

Programme Outcome: Enhanced Policy Guidance and Strategic Direction

Sector Outcomes contributed to by the Programme Outcome

N/A

Outcome Indicators	Performance Targets		
	2018/19	2019/20	2020/21
	Target	Projection	Projection
• Level of compliance of planning and budgeting instruments to NDPII	65%	75%	80%
• Annual External Auditor General rating.	75%	75%	75%

SubProgramme: 01 Headquarters

Output: 04 Directorate Services

No. of engagements held with sector stakeholders to discuss issues affecting the tourism sector	4	4	4
No. of engagements on coordination of government policies among departments	8	8	8

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

Vote:022 Ministry of Tourism, Wildlife and Antiquities

FY 2017/18		FY 2018/19	
Appr. Budget and Planned Outputs		Expenditures and Achievements by end Dec	Proposed Budget and Planned Outputs
Vote 022 Ministry of Tourism, Wildlife and Antiquities			
<i>Program : 19 01 Tourism, Wildlife Conservation and Museums</i>			
Development Project : 1333 Mt. Rwenzori Tourism Infrastructure Development Project (MRTIDP)			
Output: 19 01 80 Tourism Infrastructure and Construction			
		<p>A Monument constructed at Margareta peak on Mt. Rwenzori;</p> <p>Monitoring and inspection done. Four walking boards constructed in muddy areas along Kilembe trail on Mt. Rwenzori at Mutinda 2 (200 metres), Mukongotsa (212 metres), Kachope (70 metres) and Butau 2 (163 metres).</p> <p>All developments to consider equity & gender concerns to accessibility.</p>	
Total Output Cost(Ushs Thousand)	0	0	1,100,000
Gou Dev't:	0	0	1,100,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
Development Project : 1334 Development of Museums and Heritage Sites for Cultural Promotion			
Output: 19 01 80 Tourism Infrastructure and Construction			
		<p>Construction of Fence at Mugaba Palace completed.</p> <p>Pre-feasibility studies conducted for development of Dolwe Islands cultural Tourism Site.</p> <p>One Luwero Triangle monument (mass grave) renovated.</p> <p>Activity monitoring and supervision conducted.</p> <p>Development of facilities consider equity and accessibility of various categories of people. National Museum renovated: Repair of National Museum Floor, 3 huts, paving of museum parking yard, front yard, sanitary facilities, painting and roof gutters. Digital Signage display installed at Uganda Museums.</p>	
Total Output Cost(Ushs Thousand)	0	0	1,699,225
Gou Dev't:	0	0	1,699,225
Ext Fin:	0	0	0
A.I.A:	0	0	0
Development Project : 1335 Establishment of Lake Victoria Tourism Circuit			
Output: 19 01 80 Tourism Infrastructure and Construction			

Vote:022 Ministry of Tourism, Wildlife and Antiquities

			New enclosures Elephant and Tiger Exhibit and holding designed and erected at UWEC.
			Accommodation facility (banda) constructed at Chimpanzee Sanctuary (Ngamba Island).
			Water Reservoir Tank (about 260,000 litre capacity) procured and installed at UWEC.
			The floating Restaurant Completed and operationalized.
			UWEC core area sanitary facility (Toilet) overhauled.
			Facilities are gender sensitive, usable by the disabled.
Total Output Cost(Ushs Thousand)	0	0	600,000
Gou Dev't:	0	0	600,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
Development Project : 1336 Development of Source of the Nile			
Output: 19 01 80 Tourism Infrastructure and Construction			
			Modern stop-over facility constructed at Muko on Kabale-Kisoro road: Physical plans reviewed approved by Kabale District Local Government.
			Collection of statistics and project monitoring.
			Development completed for a Master plan (including BOQs and architectural designs for public infrastructure) and a strategic environment and social impact analysis (SEA) for the Source of the Nile.
Total Output Cost(Ushs Thousand)	0	0	1,568,000
Gou Dev't:	0	0	1,568,000
Ext Fin:	0	0	0
A.I.A:	0	0	0

X. Vote Narrative For Past And Medium Term Plans

Vote Challenges

Vote:022 Ministry of Tourism, Wildlife and Antiquities

- i. Inadequate funding/Sector allocations leading to inadequate marketing, promotion and publicity of the country, low levels of product development to keep the tourists much longer and spend more. Lobbying for inclusion in the UG-World Bank Partnership agreement
- ii. Inadequate marketing and promotion of the country's tourist attractions
- iii. Inadequate staffing and skills across the sector. This problem exists both in the private and public sector with staffing levels for sector MDAs, currently at 58%. Holding meetings with Ministry of Public Service to allow for recruitment of additional staff members.
- iv. Too many taxes in the sector :We have had Review the tax structure in the sector with a view to abolish the taxes that impede tourism growth
- v. Weak linkages with the lower local governments in management and utilization of wildlife resources. Whereas the local government structure provides for the recruit of the tourism and wildlife officers, it is only Kisoro, Kampala and Jinja and have tourism officers. Critical districts that need tourism officers include Wakiso, Kabale, Kasese, Masindi, Mbale, Mbarara, Gulu, Masaka, Fortportal and Kibale. The Ministry has considered conditional grants to Local Governments. However, the Ministry is yet to secure funding for this initiative which requires about Ushs 0.8 billion for the first phase.
- vi. The performance of the training institutions (UHTTI & UWRTI) is still hampered by the limited facilities (class rooms, students' accommodation), tools and equipment. The situation is worsened by inadequate teaching staff. The Project Profile for the project on developing Wildlife Research Capacity in Uganda Project was presented my MTWA and approved by MoFPED. The Ministry (MTWA) is currently conducting feasibility studies for infrastructure development at UWRTI. Relatedly, the development of some infrastructure at UHTTI is being funded under CEDP project.
- vii. Inadequacies in capacity for classification and grading of tourism facilities. Uganda has only 14 approved East African trained and certified assessors. Some of the assessors are not government employees and sometimes fail to engage in activities when scheduled. UTB intends to train more assessors in this financial year to remedy this problem.
- viii. Human Wildlife Conflicts, encroachment in conservation areas and increased intensity of problem animals.
- ix. Invasive Species: A number of areas are clogged with invasive species such as dichrostachys cineria that require conscious effort to manage.
- x. Land conflicts and encroachment of the cultural heritage sites such as Nyero, Bweyore Capital site, Soroti Museum, Mugaba place, Ntusi and Kasonko.
- xi. Political instabilities within the neighbouring countries of Kenya, South Sudan and DRC. In addition to effects on visitor arrivals, election tensions in Kenya prompted Pokot grazers to move with their cows into Uganda hence increasing grazing threats in the Reserve.
- xii. Inadequacies in data management and research.

Plans to improve Vote Performance

Fill vacant positions in the Sector MDAs (to move it from 58%) to boost implementation capacity.

Strengthen coordination with other supporting sectors such as Ministry of Works and Transport, Ministry of Energy, ICT, Water & Environment.

XI. Vote Cross Cutting Policy And Other Budgetary Issues

Table 11.1: Cross- Cutting Policy Issues

Issue Type: HIV/AIDS

Objective :	Operationalize the HIV workplace policy
Issue of Concern :	Inadequate sensitization on the work based HIV/AIDS Policy
Planned Interventions :	Undertake sensitization training, testing and provision of treatment for staff. Improve access to the HIV/AIDS policy by availing copies to members of staff at UWRTI
Budget Allocation (Billion) :	0.110

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Performance Indicators:	No of staff sensitized on HIV/AIDS issues (500 staff in sector MDAs). No of copies of Workplace HIV/AIDS policy printed and distributed to staff (50 copies). Number of HIV/AIDs patients (staff) supported (Target 50 staff)
Issue Type:	Gender
Objective :	Promote equal access to opportunities in the tourism sector
Issue of Concern :	Inadequate skills and access to employment opportunities among females in the tourism industry. Male applicants outweigh female applicants especially for jobs available in areas of wildlife conservation.
Planned Interventions :	Encourage recruitment of majority female employees in reservations and sales office at UWA. Promote affirmative action for ladies in training in wildlife management. Offer free Volunteer training to equip youths with more skills and experience
Budget Allocation (Billion) :	0.075
Performance Indicators:	Proportion of female employees in sector MDAs.
Objective :	Promote equity in accessing tourism services
Issue of Concern :	Inadequate infrastructure that limit access to tourism services by some categories of people.
Planned Interventions :	Construction of easily accessed buildings, facilities for all. Construct board walks, affordable accommodation in tourism areas.
Budget Allocation (Billion) :	3.000
Performance Indicators:	Number of boardwalks constructed on tourist areas (Target four). Construct low-cost accommodation facilities in protected areas (Target 120 beds). Tourism products
Issue Type:	Environment
Objective :	Increased awareness among Ugandans on the importance of wildlife
Issue of Concern :	Increased encroachment of protected areas due to degraded environment outside wildlife protected areas
Planned Interventions :	Undertake conservation awareness at UWEC, media, and through community outreaches. Hold community meetings especially for communities neighboring protected areas. Organise and hold World wildlife day celebrations.
Budget Allocation (Billion) :	1.050
Performance Indicators:	No of Ugandans visiting UWEC. No of meetings held with communities surrounding conservation areas No of conservation education programmes conducted. World Wildlife day celebrations held
Objective :	Mitigate negative impacts caused by activities of oil and Gas in the Wildlife protected areas
Issue of Concern :	Oil & gas exploration and hydro power generation activities affecting wildlife in the protected areas

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Planned Interventions :	Compliance monitoring, EIA Review, Biodiversity offset guide lines, Capacity building, Developing monitoring tools, Payment of Ecosystem guidelines. Quarterly inspections of protected areas to oversee Government Policy implementation.
Budget Allocation (Billion) :	0.280
Performance Indicators:	Number of compliance carried out annually. Number of staff trained in oil and gas. Number of EIA reviewed. Sensitivity atlas for Toro Semuliki Wildlife reserve in place. Number of inspection carried out by MTWA in protected areas.

Table 11.2: AIA Collections

<i>Source of AIA(Ush Bn)</i>	2017/18 Budget	2017/18 Actual by Dec	2018/19 Projected
Park Fees	0.000	0.000	59.791
Educational/Instruction related levies	0.000	0.000	1.578
Market /Gate Charges	0.000	0.000	2.980
Other Fees and Charges	0.000	0.000	8.746
Miscellaneous receipts/income	0.000	0.000	4.162
Total	0.000	0.000	77.257

XII. Personnel Information

Table 12.1 Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2018/19	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Assistant Archivist	U5	1	0	1	1	463,264	5,559,168
Assistant Conservator	U6	1	0	1	1	416,617	4,999,404
Principal Tourism Development Officer	U2	1	0	1	1	1,212,620	14,551,440
Receptionist	U8	1	0	1	1	227,240	2,726,880
Senior Tourism Development Officer	U3	4	0	4	1	923,054	11,076,648
Total		8	0	8	5	3,242,795	38,913,540

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

Sub Programme:03 Tourism

Sub Program Profile

Responsible Officer: Mbabazi Mary Aulo- Commissioner Tourism Development

Objectives: Policy determination, formulation and implementation, coordination and development of strategies for sustainable tourism development in the country.

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19	
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Output: 01 Policies, Strategies and Monitoring Services			
		Payment of obligations to United Nations World Tourism Organisation (UNWTO) made for Effective participation in International Tourism Policy Engagements	
		Tourism promotion private sector projects monitored and supervised.	
		Training of trainers (TOTs) conducted for 10 Instructors in Tourism training institutes, 1 for each regional cluster.	
Total Output Cost(Usht Thousand):	0	0	181,200
Wage Recurrent	0	0	75,000
NonWage Recurrent	0	0	106,200
AIA	0	0	0
Output: 04 Tourism Investment, Promotion and Marketing			

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

			<p>Four domestic tourism awareness drives (Tulambule campaigns) conducted across the country.</p> <p>Tourism Trade Agreements and Destination visibility achieved through participation in tourism fairs in key source markets (Berlin, Indaba, and London)</p> <p>MICE Tourism Promoted through hosting of quarterly industry stakeholder educational and MICE networking engagements; and publishing of MICE Policy and Strategy (print 150 copies). Payment of membership fee and attendance of International Congress and Convention Association (ICCA) congress and Business Events; and attendance of four (4) international MICE Exhibitions; Uganda Martyrs Day Celebrations Organised.</p> <p>World Tourism Day 2018 organized and held and Miss Tourism Competitions 2018 held.</p> <p>Uganda Tourism sector represented in regional and international engagements to secure National interests. Engagements include EAC sectoral meetings, northern corridor cluster meetings, UNWTO & ATA meetings.</p>
Total Output Cost(Ushs Thousand):	0	0	843,811
Wage Recurrent	0	0	370,401
NonWage Recurrent	0	0	473,410
AIA	0	0	0
Output: 54 Hotel and Tourism Training Institute (HTTI)			
			<p>Enroll 200 students at UHTTI (70% of whom should be female), place 100 students for internship/industrial training, renovate 25 guest rooms and increased hotel room occupancy rate to 76%. Maintain, train and assess all the 350 students of UHTTI (including 122 Male, 228 Female, 2 disabled (1male, 1 female).</p> <p>Participate in supervision of the construction of UHTTI hotel.</p>
Total Output Cost(Ushs Thousand):	0	0	2,610,349
Wage Recurrent	0	0	0
NonWage Recurrent	0	0	900,000

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

AIA	0	0	1,710,349
Grand Total Sub-program	0	0	3,635,360
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>445,401</i>
<i>NonWage Recurrent</i>	<i>0</i>	<i>0</i>	<i>1,479,610</i>
AIA	0	0	1,710,349

Sub Programme:04 Museums and Monuments

Sub Program Profile

Responsible Officer: Mwanja Rose Nkaale-Commissioner Museums and Monuments

Objectives:

Develop and review all policies and legal and regulatory frameworks for the sector and Promote sustainable development for Uganda's cultural and historical heritage, increase the contribution of tourism to GDP and employment.

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
Output: 01 Policies, Strategies and Monitoring Services		
		Museums and Monuments Bill approved by Top Management and 4 National technical committee meetings at Kasubi conducted. Participation and annual Contributions to UNESCO, AWHF and ICOM, ICOMOS to effectively secured National interests in global heritage conservation agenda. Surveys and documentations of sites conducted and 15 sites upgraded on the National database
Total Output Cost(Us\$ Thousand):	0	0
Wage Recurrent	0	0
NonWage Recurrent	0	0
AIA	0	0
Output: 02 Museums Services		

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

			<p>Ethnographic research on museums collections from Kabale Museum and story-line completed.</p> <p>Museums Education services: Education children outreaches done in schools around Soroti & Kampala.</p> <p>Natural History birds and insects exhibits changed/conserved.</p> <p>Museums of Kabale, Wedelai, Soroti, Fort lugard, Bweyorere, Nyero, Kapor, Mukongoro and Moroto maintained. Boundaries opened and marked with visible pegs at Bigo bya Mugenyi cultural heritage site. International Museum Day celebrated</p>
Total Output Cost(Usht Thousand):	0	0	597,800
Wage Recurrent	0	0	250,000
NonWage Recurrent	0	0	347,800
AIA	0	0	0
Grand Total Sub-program	0	0	912,600
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>480,000</i>
<i>NonWage Recurrent</i>	<i>0</i>	<i>0</i>	<i>432,600</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Sub Programme:05 Wildlife Conservation

Sub Program Profile

Responsible Officer: Akankwasah Barirega-Commissioner Wildlife Conservation

Objectives:

1. Develop and implement wildlife conservation policies, legislation, plans and strategies
2. Promote sustainable development of Uganda's wildlife resources.
3. Increase the contribution of tourism to GDP and employment.

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
Output: 01 Policies, Strategies and Monitoring Services		

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

			World Wildlife Day 2019 organize to raise awareness among Ugandans on the need to conserve Wildlife. Engagements on conservation coordinated. National conservation interests secured on global engagements through payment of contributions to CMS and CITES. Quarterly inspections of National Parks conducted to oversee government policy implementation. Wildlife user rights holders and CITES export/import border points conducted to ensure compliance with conservation policy and CITES
Total Output Cost(Us\$ Thousand):	0	0	802,095
Wage Recurrent	0	0	395,724
NonWage Recurrent	0	0	406,371
AIA	0	0	0
Output: 05 Support to Tourism and Wildlife Associations			
			10 Wildlife Clubs activated in Schools to enhance participation of youth/students in wildlife conservation Agenda.
Total Output Cost(Us\$ Thousand):	0	0	50,000
Wage Recurrent	0	0	0
NonWage Recurrent	0	0	50,000
AIA	0	0	0
Output: 51 Uganda Wildlife Authority (UWA)			

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

Awareness: Celebrate world wildlife day
Create seed money for children of fallen rangers
Partner with other government agencies to create awareness on wildlife in Uganda
Conduct a national wildlife awareness week in Kampala

Human Wildlife Conflict:
Maintain existing 210km excavate 100kms of elephant trenches in QENP, MFNP and KNP.
Construct 5 crocodile cages in crocodile prone areas
Construct bee hives to scare away elephants from crossing from PAs to communities.

Management of Wildlife Outside protected areas: Develop a national management plan for wildlife outside Protected Areas
Protected Area Assessment: Carry out a survey map of all the protected areas for an updated map
Identify all areas to be gazetted
Undertake EIAs

Strategic Plan, General Management Plans for MENP, Wildlife reserves ,Ajai, Katonga; Develop a general management plans for MENP, Pian – Upe, Ajai WR and Katonga WR
Complete the strategic plan for UWA

Tourism Infrastructure and facilities:
Design and construct 40 bed block in Lake Mburo, Kidepo Valley and Murchison Falls National Parks.
Procure one game viewing tourism vehicle.
Construct two modern briefing facilities in BNP and one in SNP

Value and compensate communities in Ajai WR; Value the encroached areas in MENP; Survey and mark Katonga and Matheniko-Bokora WR with pillars; Mark boundary of TSWR.
Compensate families on UWA land in Moroto town; Replant live boundary markers in KNP.

Wildlife Health Monitoring and Research:
Equip the lab in MFNP;
Procure 7 lab manuals;
Undertake continuous disease surveillance and monitoring;
Conduct research on the declining wildlife populations in QENP; Develop environmental sensitivity atlas for SNP
Wildlife Survey: Conduct a water bird census
Conduct a chimpanzee census in both forested and savannah Pas
Conduct an elephant census in BNP, Katonga WR, KNP, TSWR and MGNP

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

Total Output Cost(Ushs Thousand):	0	0	70,631,563
Wage Recurrent	0	0	0
NonWage Recurrent	0	0	0
AIA	0	0	70,631,563

Output: 52 Uganda Wildlife Education Center (UWEC)

			<p>Conservation Education materials developed to support the school curriculum.</p> <p>Veterinary and lab consultation/reference</p> <p>Veterinary drugs and supplies.</p> <p>Animal health checks, Staff protective gear, Equipment/tools</p> <p>Implement new Staffing structure with improved salaries; Conduct a training needs assessment; Develop and implement a training and CPD plan; and undertake routine Repairs</p> <p>Maintain conservation of 284 individual animals (57 species). Increase medicinal plant collection by 25%. Establish tree seedling nursery of indigenous. Maintain breeding program for five species of animals; Review standard operating procedures.</p> <p>Threatened Wildlife Species Captive Bred: Breeding program for conservation recovery; Breeding program for commercial purposes/for exchange. Undertake animal rescues and conduct outreach and onsite conservation Education Programs for schools and communities.</p>
Total Output Cost(Ushs Thousand):	0	0	4,540,000
Wage Recurrent	0	0	0
NonWage Recurrent	0	0	100,000
AIA	0	0	4,440,000

Output: 53 Uganda Wildlife Training Institute

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

			140 students enrolled for FY 2017/18 (80 - Diploma programme and 60 - certificate programme).
			110 students successfully graduating 2017/2018.
			4 harvesting water tanks (20,000 litres) installed on the existing buildings.
			4 field trainings conducted.
			Machinery and Equipment: Acquire more training Equipment including 10 computers, 2 projectors, 10 GPS, 20 rangefinders, assorted glass eyes, 3 mist nets, 1 water testing kit, 1 Air testing kit etc
			Advertising and PR to improve UWRTI visibility.
Total Output Cost(Us\$ Thousand):	0	0	1,112,000
Wage Recurrent	0	0	0
NonWage Recurrent	0	0	637,000
AIA	0	0	475,000
Grand Total Sub-program	0	0	77,135,658
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>395,724</i>
<i>NonWage Recurrent</i>	<i>0</i>	<i>0</i>	<i>1,193,371</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>75,546,563</i>

Project:1333 Mt. Rwenzori Tourism Infrastructure Development Project (MRTIDP)

Sub Program Profile

Responsible Officer: Asiimwe Alex, Principal Policy Analyst

Objectives: To Increase the number of visitors to the Park- by 150% by 2020

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
Output: 03 Capacity Building, Research and Coordination		

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

			<p>Tourism sector Surveys conducted and statistics compiled. Tourism statistics to be desegregated by gender to inform gender & equity focused planning.</p> <p>Sector supported in policy analysis, planning and research.</p> <p>4 fundable projects developed.</p>
Total Output Cost(Us\$ Thousand):	0	0	215,000
GoU Development	0	0	215,000
External Financing	0	0	0
AIA	0	0	0

Output: 80 Tourism Infrastructure and Construction

			<p>A Monument constructed at Margareta peak on Mt. Rwenzori;</p> <p>Monitoring and inspection done.</p> <p>Four walking boards constructed in muddy areas along Kilembe trail on Mt. Rwenzori at Mutinda 2 (200 metres), Mukongotsa (212 metres), Kachope(70 metres) and Butau 2 (163 metres).</p> <p>All developments to consider equity & gender concerns to in accessibility.</p>
Total Output Cost(Us\$ Thousand):	0	0	1,100,000
GoU Development	0	0	1,100,000
External Financing	0	0	0
AIA	0	0	0
Grand Total Sub-program	0	0	1,315,000
<i>GoU Development</i>	<i>0</i>	<i>0</i>	<i>1,315,000</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Project:1334 Development of Museums and Heritage Sites for Cultural Promotion

Sub Program Profile

Responsible Officer: Jackline Nyiracyiza Besigye, Principal Conservator

Objectives: To increase the contribution of cultural heritage to tourism earnings

Workplan Outputs for 2017/18 and 2018/19

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

FY 2017/18		FY 2018/19	
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Output: 02 Museums Services			
		Management Plans for 3 rock art sites Nyero, Mukongoro, Kapir, Dolwe, Kakoro and Komuge completed.	
		The development of cultural tourism improves equity as communities access increased opportunity to participate in tourism economic activities.	
Total Output Cost(Ushs Thousand):	0	0	29,144
GoU Development	0	0	29,144
External Financing	0	0	0
AIA	0	0	0
Output: 80 Tourism Infrastructure and Construction			
		Construction of Fence at Mugaba Palace completed.	
		Pre-feasibility studies conducted for development of Dolwe Islands cultural Tourism Site.	
		One Luwero Triangle monument (mass grave) renovated.	
		Activity monitoring and supervision conducted.	
		Development of facilities consider equity and accessibility of various categories of people.	
		National Museum renovated: Repair of museum parking yard, front yard, sanitary facilities, painting and roof gutters. Digital Signage display installed at Uganda Museums.	
Total Output Cost(Ushs Thousand):	0	0	1,699,225
GoU Development	0	0	1,699,225
External Financing	0	0	0
AIA	0	0	0
Grand Total Sub-program	0	0	1,728,369
<i>GoU Development</i>	<i>0</i>	<i>0</i>	<i>1,728,369</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

Project:1335 Establishment of Lake Victoria Tourism Circuit

Sub Program Profile

Responsible Officer: James Musinguzi, Executive Director UWEC

Objectives: To establish Lake Victoria Tourism circuit to enhance tourism and conservation around Entebbe.

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
Output: 80 Tourism Infrastructure and Construction		
		<p>New enclosures Elephant and Tiger Exhibit and holding designed and erected at UWEC.</p> <p>Accommodation facility (banda) constructed at Chimpanzee Sanctuary (Ngamba Island).</p> <p>Water Reservoir Tank (about 260,000 litre capacity) procured and installed at UWEC.</p> <p>The floating Restaurant Completed and operationalized.</p> <p>UWEC core area sanitary facility (Toilet) overhauled.</p> <p>Facilities are gender sensitive, usable by the disabled.</p>
Total Output Cost(Us\$ Thousand):	0	0 600,000
GoU Development	0	0 600,000
External Financing	0	0 0
AIA	0	0 0
Grand Total Sub-program	0	0 600,000
<i>GoU Development</i>	<i>0</i>	<i>0 600,000</i>
<i>External Financing</i>	<i>0</i>	<i>0 0</i>
<i>AIA</i>	<i>0</i>	<i>0 0</i>

Project:1336 Development of Source of the Nile

Sub Program Profile

Responsible Officer: Kigozi Jimmy, Senior Tourism Officer

Objectives:

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 01 Tourism, Wildlife Conservation and Museums

To improve visitor experience and numbers at the source of the Nile in 5 years

Increase percentage contribution of tourism to GDP and employment

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19	
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Output: 04 Tourism Investment, Promotion and Marketing			
		500 copies of the Source of the Nile Master plan printed and disseminated.	
		Investment proposals solicited for investors to develop private infrastructure at the site.	
		A National Tourism Investment conference conducted with potential tourism investors to interest them in developing tourism facilities at the source of the Nile area	
		Guidelines for development and management of Tourism stop overs printed.	
Total Output Cost(Us\$ Thousand):	0	0	90,000
GoU Development	0	0	90,000
External Financing	0	0	0
AIA	0	0	0
Output: 80 Tourism Infrastructure and Construction			
		Modern stop-over facility constructed at Muko on Kabale-Kisoro road: Physical plans reviewed approved by Kabale District Local Government.	
		Collection of statistics and project monitoring.	
		Development completed for a Master plan (including BOQs and architectural designs for public infrastructure) and a strategic environment and social impact analysis (SEA) for the Source of the Nile.	
Total Output Cost(Us\$ Thousand):	0	0	1,568,000
GoU Development	0	0	1,568,000
External Financing	0	0	0

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

AIA	0	0	0
Grand Total Sub-program	0	0	1,658,000
<i>GoU Development</i>	<i>0</i>	<i>0</i>	<i>1,658,000</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
AIA	0	0	0

Project:1337 Establishment of Regional Satellite Wildlife Conservation Education Centres in Uganda

Sub Program Profile

Responsible Officer: Manager-Education and Awareness (UWEC)

Objectives: To establish and operate a wildlife satellite conservation centre in Western Uganda by year 2020

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19	
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Output: 80 Tourism Infrastructure and Construction			
		Feasibility study conducted for the proposed site in Bunyoro for establishment of a regional Satellite Wildlife Conservation Education Centre.	
Total Output Cost(Us\$ Thousand):	0	0	150,000
GoU Development	0	0	150,000
External Financing	0	0	0
AIA	0	0	0
Grand Total Sub-program	0	0	150,000
GoU Development	0	0	150,000
External Financing	0	0	0
AIA	0	0	0

Feasibility study conducted for the proposed site in Bunyoro for establishment of a regional Satellite Wildlife Conservation Education Centre.

Sub Programme:01 Headquarters

Sub Program Profile

Responsible Officer: Immaculate Muganwa- Principal Assistant Secretary

Objectives:

1. To facilitate other departments with the necessary resources to deliver the Ministry's mandate
2. Initiate, coordinate, support, oversee and where applicable, facilitate implementation of strategies and programmes aimed at enhancing the development and promotion of tourism, conservation and preservation of natural and cultural heritage;
3. -Inspect, monitor and evaluate the progress, standards, and efficiency of the various

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

- departments, under its mandate for quality assurance, policy direction and guidance;
4. Promote and coordinate the research activities and initiatives of the Sector, with a view to ensure, that results are utilized and are beneficial to the country and all stakeholders;
 5. Collect, process, analyze, and disseminate national and international information the respective sectors hence providing vital input necessary to improve rational decision-making.

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19	
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Output: 01 Policy, Consultation, Planning and Monitoring Services			
		4 Activity monitoring reports	
		An Annual Tourism Wildlife and Antiquities sector performance report prepared and sector review conference held	
		Budget Framework Paper for 2019/20 produced	
		150 copies of the Ministerial Policy Statement for 2018/19 produced	
		2 Tourism Sector Research reports produced.	
		Data collected and Tourism Sector Statistical Abstract 2018 prepared.	
		50 copies of the Tourism Sector Statistical Abstract FY 2018 printed.	
Total Output Cost(Us\$ Thousand):	0	0	261,362
Wage Recurrent	0	0	80,000
NonWage Recurrent	0	0	181,362
AIA	0	0	0
Output: 02 Ministerial and Top Management Services			
		Ministerial and Top Management Services provided.	
		Political supervision of interventions by Ministry and Sector Agencies conducted.	
		Responsibility Allowances for Hon. Ministers provided.	
		Tourism, Wildlife and Antiquities issues represented in international and regional engagements.	
Total Output Cost(Us\$ Thousand):	0	0	382,453
Wage Recurrent	0	0	206,053
NonWage Recurrent	0	0	176,400

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

AIA	0	0	0
Output: 03 Ministry Support Services			
			Advertising and Public Relations Allowances Allowances Books, Periodicals & Newspapers Cleaning and Sanitation Computer supplies and Information Technology (IT) Consultancy Services- Short term Electricity Fuel, Lubricants and Oils General Staff Salaries Guard and Security services IFMS Recurrent costs Maintenance - Civil Maintenance - Vehicles Maintenance – Machinery, Equipment & Furniture Pension for General Civil Service Postage and Courier Printing, Stationery, Photocopying and Binding Rent – (Produced Assets) to private entities Staff Training Telecommunications Travel abroad Travel inland Water Welfare and Entertainment
Total Output Cost(Us\$ Thousand):	0	0	3,708,449
Wage Recurrent	0	0	162,652
NonWage Recurrent	0	0	3,545,798
AIA	0	0	0
Output: 04 Directorate Services			
			Capacity Building, Research and Coordination
Total Output Cost(Us\$ Thousand):	0	0	84,468
Wage Recurrent	0	0	39,276
NonWage Recurrent	0	0	45,191
AIA	0	0	0
Output: 19 Human Resource Management Services			

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

			Assistance to staff with terminal illness End of year party Facilitation for retirement of staff Incapacity, death benefits and funeral expenses IPPS recurent costs Management of Staff performance. Sensitisation Workshops Settling in allowance Team building Technical support training to affiliated Agencies Training and Rewards and Sanctions Committee
Total Output Cost(Ushs Thousand):	0	0	171,959
Wage Recurrent	0	0	50,249
NonWage Recurrent	0	0	121,710
AIA	0	0	0
Output: 20 Records Management Services			
			Capacity building of Records users both at the Ministry and upcountry stations. Dispatch and postage of mails. Newspapers preserved for easy access and proper storage. Re-organization of registry. Records Management (records managed properly) Support supervision conducted in records management supervision for Upcountry stations Weeding files and rolling out retention schedules.
Total Output Cost(Ushs Thousand):	0	0	112,260
Wage Recurrent	0	0	70,000
NonWage Recurrent	0	0	42,260
AIA	0	0	0
Grand Total Sub-program	0	0	4,720,952
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>608,231</i>
<i>NonWage Recurrent</i>	<i>0</i>	<i>0</i>	<i>4,112,721</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

Sub Programme:02 Internal Audit

Sub Program Profile

Responsible Officer: Rogers Kyewalabye -Senior Internal Auditor

Objectives:

1. To provide independent, objective assurance and consulting services designed to add value and improve MTWA operations on risk management, control and governance Processes.
2. To provide reasonable assurance to senior management and the international relations audit committee that significant risks in MTWA are being appropriately managed, with an emphasis on the role of internal controls.

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
Output: 01 Policy, Consultation, Planning and Monitoring Services		
		Audit execution/ inspections & reviews done Continuing Professional Education (CPD/CPE) /Training done FY 2019/20 Annual Internal Audit Plan Meetings with International Relations Audit Committee &Senior Management Payroll and pension Internal Audit Reports Quarterly Internal Audit Reports
Total Output Cost(Us\$ Thousand):	0	0 62,888
Wage Recurrent	0	0 22,369
NonWage Recurrent	0	0 40,518
AIA	0	0 0
Grand Total Sub-program	0	0 62,888
<i>Wage Recurrent</i>	<i>0</i>	<i>0 22,369</i>
<i>NonWage Recurrent</i>	<i>0</i>	<i>0 40,518</i>
<i>AIA</i>	<i>0</i>	<i>0 0</i>

Project:0248 Government Purchases and Taxes

Sub Program Profile

Responsible Officer: Margaret A. Ojara, Under Secretary Finance and Administration

Objectives:

- To facilitate the construction of the new home for the Ministry of Tourism Wildlife and Antiquities
- Retooling and maintenance of buildings and equipment of the Ministry

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

-Equip the Ministry with the required transport equipment

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19	
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Output: 20 Records Management Services			
		1,000 non acidic archival boxes	
Total Output Cost(Ushs Thousand):	0	0	25,000
GoU Development	0	0	25,000
External Financing	0	0	0
AIA	0	0	0
Output: 72 Government Buildings and Administrative Infrastructure			
		Feasibility studies conducted for Enhancing Wildlife Research Capacity in Uganda Project (feasibility studies for UWRTI-Katwe).	
		Monitoring and supervision of activity implementation of development interventions in the sector.	
Total Output Cost(Ushs Thousand):	0	0	300,000
GoU Development	0	0	300,000
External Financing	0	0	0
AIA	0	0	0
Output: 76 Purchase of Office and ICT Equipment, including Software			

Vote :022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme Annual Workplan Outputs

Programme : 19 49 General Administration, Policy and Planning

			5 Computers. 5 Laptops. Firewall security software. ICT website, operational and Maintenance (O&M-ICT Equipment) conducted. Server room infrastructure installed at Uganda Museum. Museum Server Hardware procured for Uganda Museum. Museum Telephones & PABX procured 4 Projectors 30 Uninterruptible Power Supplies 1 Heavy duty printer/copier Two (2) metallic shelves. One (1) stores trolley. Small office equipment procured.
Total Output Cost(Ushs Thousand):	0	0	305,600
GoU Development	0	0	305,600
External Financing	0	0	0
AIA	0	0	0
Grand Total Sub-program	0	0	630,600
<i>GoU Development</i>	<i>0</i>	<i>0</i>	<i>630,600</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Table V1: Summary Of Vote Estimates by Programme and Sub-Programme

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Programme 01 Tourism, Wildlife Conservation and Museums								
Recurrent Budget Estimates	Wage	Non-Wage	AIA	Total	Wage	Non-Wage	AIA	Total
03 Tourism	0	0	0	0	445,401	1,479,610	1,710,349	3,635,360
04 Museums and Monuments	0	0	0	0	480,000	432,600	0	912,600
05 Wildlife Conservation	0	0	0	0	395,724	1,193,371	75,546,563	77,135,658
Total Recurrent Budget Estimates for Programme	0	0	0	0	1,321,125	3,105,581	77,256,912	81,683,618
Development Budget Estimates	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
1333 Mt. Rwenzori Tourism Infrastructure Development Project (MRTIDP)	0	0	0	0	1,315,000	0	0	1,315,000
1334 Development of Museums and Heritage Sites for Cultural Promotion	0	0	0	0	1,728,369	0	0	1,728,369
1335 Establishment of Lake Victoria Tourism Circuit	0	0	0	0	600,000	0	0	600,000
1336 Development of Source of the Nile	0	0	0	0	1,658,000	0	0	1,658,000
1337 Establishment of Regional Satelite Wildlife Conservation Education Centres in Uganda	0	0	0	0	150,000	0	0	150,000
Total Development Budget Estimates for Programme	0	0	0	0	5,451,369	0	0	5,451,369
	GoU	External Fin	AIA	Total	GoU	External Fin	AIA	Total
Total For Programme 01	0	0	0	0	9,878,075	0	77,256,912	87,134,987
Total Excluding Arrears	0	0	0	0	9,878,075	0	77,256,912	87,134,987
Programme 49 General Administration, Policy and Planning								
Recurrent Budget Estimates	Wage	Non-Wage	AIA	Total	Wage	Non-Wage	AIA	Total
01 Headquarters	0	0	0	0	608,231	4,112,721	0	4,720,952
02 Internal Audit	0	0	0	0	22,369	40,518	0	62,888
Total Recurrent Budget Estimates for Programme	0	0	0	0	630,600	4,153,240	0	4,783,840
Development Budget Estimates	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
0248 Government Purchases and Taxes	0	0	0	0	630,600	0	0	630,600
Total Development Budget Estimates for Programme	0	0	0	0	630,600	0	0	630,600
	GoU	External Fin	AIA	Total	GoU	External Fin	AIA	Total
Total For Programme 49	0	0	0	0	5,414,440	0	0	5,414,440
Total Excluding Arrears	0	0	0	0	5,414,440	0	0	5,414,440
Total Vote 022	0	0	0	0	15,292,514	0	77,256,912	92,549,427
Total Excluding Arrears	0	0	0	0	15,292,514	0	77,256,912	92,549,427

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Table V2: Summary Vote Estimates by Item

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
	GoU	External Fin	AIA	Total	GoU	External Fin	AIA	Total
Employees, Goods and Services (Outputs Provided)	0	0	0	0	7,932,689	0	0	7,932,689
211101 General Staff Salaries	0	0	0	0	1,951,725	0	0	1,951,725
211103 Allowances	0	0	0	0	582,700	0	0	582,700
212102 Pension for General Civil Service	0	0	0	0	726,611	0	0	726,611
213001 Medical expenses (To employees)	0	0	0	0	7,200	0	0	7,200
213004 Gratuity Expenses	0	0	0	0	234,635	0	0	234,635
221001 Advertising and Public Relations	0	0	0	0	82,200	0	0	82,200
221002 Workshops and Seminars	0	0	0	0	113,493	0	0	113,493
221003 Staff Training	0	0	0	0	48,000	0	0	48,000
221005 Hire of Venue (chairs, projector, etc)	0	0	0	0	131,000	0	0	131,000
221007 Books, Periodicals & Newspapers	0	0	0	0	21,125	0	0	21,125
221008 Computer supplies and Information Technology (IT)	0	0	0	0	47,000	0	0	47,000
221009 Welfare and Entertainment	0	0	0	0	231,107	0	0	231,107
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	238,976	0	0	238,976
221012 Small Office Equipment	0	0	0	0	9,620	0	0	9,620
221016 IFMS Recurrent costs	0	0	0	0	15,000	0	0	15,000
221017 Subscriptions	0	0	0	0	94,771	0	0	94,771
221020 IPPS Recurrent Costs	0	0	0	0	43,000	0	0	43,000
222001 Telecommunications	0	0	0	0	100,353	0	0	100,353
222002 Postage and Courier	0	0	0	0	12,000	0	0	12,000
223003 Rent – (Produced Assets) to private entities	0	0	0	0	1,764,000	0	0	1,764,000
223004 Guard and Security services	0	0	0	0	67,939	0	0	67,939
223005 Electricity	0	0	0	0	86,831	0	0	86,831
223006 Water	0	0	0	0	24,000	0	0	24,000
224004 Cleaning and Sanitation	0	0	0	0	143,177	0	0	143,177
225001 Consultancy Services- Short term	0	0	0	0	189,144	0	0	189,144
225002 Consultancy Services- Long-term	0	0	0	0	85,000	0	0	85,000
227001 Travel inland	0	0	0	0	358,872	0	0	358,872
227002 Travel abroad	0	0	0	0	161,200	0	0	161,200
227004 Fuel, Lubricants and Oils	0	0	0	0	145,550	0	0	145,550
228001 Maintenance - Civil	0	0	0	0	8,000	0	0	8,000
228002 Maintenance - Vehicles	0	0	0	0	100,000	0	0	100,000
228004 Maintenance – Other	0	0	0	0	25,000	0	0	25,000
273102 Incapacity, death benefits and funeral expenses	0	0	0	0	33,460	0	0	33,460
282103 Scholarships and related costs	0	0	0	0	50,000	0	0	50,000
Grants, Transfers and Subsidies (Outputs Funded)	0	0	0	0	1,637,000	0	77,256,912	78,893,912
263104 Transfers to other govt. Units (Current)	0	0	0	0	0	0	77,256,912	77,256,912

Vote 022Ministry of Tourism, Wildlife and Antiquities - Tourism

Vote:022 Ministry of Tourism, Wildlife and Antiquities

264101 Contributions to Autonomous Institutions	0	0	0	0	737,000	0	0	737,000
264102 Contributions to Autonomous Institutions (Wage Subventions)	0	0	0	0	900,000	0	0	900,000
Investment (Capital Purchases)	0	0	0	0	5,722,825	0	0	5,722,825
281502 Feasibility Studies for Capital Works	0	0	0	0	1,996,225	0	0	1,996,225
281503 Engineering and Design Studies & Plans for capital works	0	0	0	0	20,000	0	0	20,000
281504 Monitoring, Supervision & Appraisal of capital works	0	0	0	0	401,000	0	0	401,000
312101 Non-Residential Buildings	0	0	0	0	1,550,000	0	0	1,550,000
312104 Other Structures	0	0	0	0	1,400,000	0	0	1,400,000
312202 Machinery and Equipment	0	0	0	0	73,600	0	0	73,600
312211 Office Equipment	0	0	0	0	10,000	0	0	10,000
312213 ICT Equipment	0	0	0	0	272,000	0	0	272,000
Grand Total Vote 022	0	0	0	0	15,292,514	0	77,256,912	92,549,427
<i>Total Excluding Arrears</i>	0	0	0	0	15,292,514	0	77,256,912	92,549,427

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Table V3: Detailed Estimates by Programme, Sub Programme, Output and Item

Programme 01 Tourism, Wildlife Conservation and Museums

Recurrent Budget Estimates

SubProgramme 03 Tourism

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	AIA	Total
<i>Output 190101 Policies, Strategies and Monitoring Services</i>								
211101 General Staff Salaries	0	0	0	0	75,000	0	0	75,000
211103 Allowances	0	0	0	0	0	6,600	0	6,600
221005 Hire of Venue (chairs, projector, etc)	0	0	0	0	0	14,800	0	14,800
221017 Subscriptions	0	0	0	0	0	43,000	0	43,000
227001 Travel inland	0	0	0	0	0	36,000	0	36,000
227004 Fuel, Lubricants and Oils	0	0	0	0	0	5,800	0	5,800
<i>Total Cost of Output 01</i>	0	0	0	0	75,000	106,200	0	181,200
<i>Output 190104 Tourism Investment, Promotion and Marketing</i>								
211101 General Staff Salaries	0	0	0	0	370,401	0	0	370,401
211103 Allowances	0	0	0	0	0	36,000	0	36,000
212102 Pension for General Civil Service	0	0	0	0	0	200,000	0	200,000
221001 Advertising and Public Relations	0	0	0	0	0	16,125	0	16,125
221002 Workshops and Seminars	0	0	0	0	0	18,975	0	18,975
221003 Staff Training	0	0	0	0	0	20,000	0	20,000
221005 Hire of Venue (chairs, projector, etc)	0	0	0	0	0	93,200	0	93,200
227001 Travel inland	0	0	0	0	0	49,110	0	49,110
227002 Travel abroad	0	0	0	0	0	40,000	0	40,000
<i>Total Cost of Output 04</i>	0	0	0	0	370,401	473,410	0	843,811
Total Cost Of Outputs Provided	0	0	0	0	445,401	579,610	0	1,025,011
Outputs Funded	Wage	Non Wage	AIA	Total	Wage	Non Wage	AIA	Total
<i>Output 190154 Hotel and Tourism Training Institute (HTTI)</i>								
263104 Transfers to other govt. Units (Current)	0	0	0	0	0	0	1,710,349	1,710,349
<i>o/w UHTTI NTR</i>	0	0	0	0	0	0	1,710,349	1,710,349
264101 Contributions to Autonomous Institutions	0	0	0	0	0	300,000	0	300,000
<i>o/w Support towards UHTTI operations</i>	0	0	0	0	0	300,000	0	300,000
264102 Contributions to Autonomous Institutions (Wage Subventions)	0	0	0	0	0	600,000	0	600,000
<i>o/w Wage subvention to UHTTI</i>	0	0	0	0	0	600,000	0	600,000
<i>Total Cost of Output 54</i>	0	0	0	0	0	900,000	1,710,349	2,610,349
Total Cost Of Outputs Funded	0	0	0	0	0	900,000	1,710,349	2,610,349
Total Cost for SubProgramme 03	0	0	0	0	445,401	1,479,610	1,710,349	3,635,360
<i>Total Excluding Arrears</i>	0	0	0	0	445,401	1,479,610	1,710,349	3,635,360

Vote:022 Ministry of Tourism, Wildlife and Antiquities

SubProgramme 04 Museums and Monuments

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	AIA	Total
<i>Output 190101 Policies, Strategies and Monitoring Services</i>								
211101 General Staff Salaries	0	0	0	0	230,000	0	0	230,000
221017 Subscriptions	0	0	0	0	0	39,600	0	39,600
227001 Travel inland	0	0	0	0	0	24,200	0	24,200
227002 Travel abroad	0	0	0	0	0	21,000	0	21,000
<i>Total Cost of Output 01</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>230,000</i>	<i>84,800</i>	<i>0</i>	<i>314,800</i>
<i>Output 190102 Museums Services</i>								
211101 General Staff Salaries	0	0	0	0	250,000	0	0	250,000
212102 Pension for General Civil Service	0	0	0	0	0	200,000	0	200,000
224004 Cleaning and Sanitation	0	0	0	0	0	100,000	0	100,000
227001 Travel inland	0	0	0	0	0	47,800	0	47,800
<i>Total Cost of Output 02</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>250,000</i>	<i>347,800</i>	<i>0</i>	<i>597,800</i>
Total Cost Of Outputs Provided	0	0	0	0	480,000	432,600	0	912,600
Total Cost for SubProgramme 04	0	0	0	0	480,000	432,600	0	912,600
<i>Total Excluding Arrears</i>	0	0	0	0	480,000	432,600	0	912,600

SubProgramme 05 Wildlife Conservation

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	AIA	Total
<i>Output 190101 Policies, Strategies and Monitoring Services</i>								
211101 General Staff Salaries	0	0	0	0	395,724	0	0	395,724
211103 Allowances	0	0	0	0	0	29,600	0	29,600
212102 Pension for General Civil Service	0	0	0	0	0	200,000	0	200,000
221001 Advertising and Public Relations	0	0	0	0	0	37,200	0	37,200
221005 Hire of Venue (chairs, projector, etc)	0	0	0	0	0	13,000	0	13,000
221009 Welfare and Entertainment	0	0	0	0	0	24,397	0	24,397
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	0	5,000	0	5,000
221017 Subscriptions	0	0	0	0	0	8,171	0	8,171
222001 Telecommunications	0	0	0	0	0	353	0	353
227001 Travel inland	0	0	0	0	0	62,400	0	62,400
227004 Fuel, Lubricants and Oils	0	0	0	0	0	26,250	0	26,250
<i>Total Cost of Output 01</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>395,724</i>	<i>406,371</i>	<i>0</i>	<i>802,095</i>
<i>Output 190105 Support to Tourism and Wildlife Associations</i>								
282103 Scholarships and related costs	0	0	0	0	0	50,000	0	50,000
<i>Total Cost of Output 05</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>50,000</i>	<i>0</i>	<i>50,000</i>
Total Cost Of Outputs Provided	0	0	0	0	395,724	456,371	0	852,095

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Outputs Funded	Wage	Non Wage	AIA	Total	Wage	Non Wage	AIA	Total
Output 190151 Uganda Wildlife Authority (UWA)								
263104 Transfers to other govt. Units (Current)	0	0	0	0	0	0	70,631,563	70,631,563
o/w AIA for UWA	0	0	0	0	0	0	70,631,563	70,631,563
Total Cost of Output 51	0	0	0	0	0	0	70,631,563	70,631,563
Output 190152 Uganda Wildlife Education Center (UWEC)								
263104 Transfers to other govt. Units (Current)	0	0	0	0	0	0	4,440,000	4,440,000
o/w AIA for UWEC	0	0	0	0	0	0	4,440,000	4,440,000
264102 Contributions to Autonomous Institutions (Wage Subventions)	0	0	0	0	0	100,000	0	100,000
o/w GOU wage subvention to UWEC	0	0	0	0	0	100,000	0	100,000
Total Cost of Output 52	0	0	0	0	0	100,000	4,440,000	4,540,000
Output 190153 Uganda Wildlife Training Institute								
263104 Transfers to other govt. Units (Current)	0	0	0	0	0	0	475,000	475,000
o/w AIA for UWRTI	0	0	0	0	0	0	475,000	475,000
264101 Contributions to Autonomous Institutions	0	0	0	0	0	437,000	0	437,000
o/w Support to UWRTI operations	0	0	0	0	0	437,000	0	437,000
264102 Contributions to Autonomous Institutions (Wage Subventions)	0	0	0	0	0	200,000	0	200,000
o/w Wage subvention to UWRTI	0	0	0	0	0	200,000	0	200,000
Total Cost of Output 53	0	0	0	0	0	637,000	475,000	1,112,000
Total Cost Of Outputs Funded	0	0	0	0	0	737,000	75,546,563	76,283,563
Total Cost for SubProgramme 05	0	0	0	0	395,724	1,193,371	75,546,563	77,135,658
<i>Total Excluding Arrears</i>	0	0	0	0	395,724	1,193,371	75,546,563	77,135,658

Development Budget Estimates

Project 1333 Mt. Rwenzori Tourism Infrastructure Development Project (MRTIDP)

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Outputs Provided	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
Output 190103 Capacity Building, Research and Coordination								
225001 Consultancy Services- Short term	0	0	0	0	100,000	0	0	100,000
225002 Consultancy Services- Long-term	0	0	0	0	85,000	0	0	85,000
227001 Travel inland	0	0	0	0	30,000	0	0	30,000
Total Cost Of Output 190103	0	0	0	0	215,000	0	0	215,000
Total Cost for Outputs Provided	0	0	0	0	215,000	0	0	215,000
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
Output 190180 Tourism Infrastructure and Construction								
281504 Monitoring, Supervision & Appraisal of capital works	0	0	0	0	100,000	0	0	100,000

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312104 Other Structures	0	0	0	0	1,000,000	0	0	1,000,000
<i>Total Cost Of Output 190180</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,100,000</i>	<i>0</i>	<i>0</i>	<i>1,100,000</i>
<i>Total Cost for Capital Purchases</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,100,000</i>	<i>0</i>	<i>0</i>	<i>1,100,000</i>
<i>Total Cost for Project: 1333</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,315,000</i>	<i>0</i>	<i>0</i>	<i>1,315,000</i>
<i>Total Excluding Arrears</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,315,000</i>	<i>0</i>	<i>0</i>	<i>1,315,000</i>

Project 1334 Development of Museums and Heritage Sites for Cultural Promotion

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Outputs Provided	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
<i>Output 190102 Museums Services</i>								
225001 Consultancy Services- Short term	0	0	0	0	29,144	0	0	29,144
<i>Total Cost Of Output 190102</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>29,144</i>	<i>0</i>	<i>0</i>	<i>29,144</i>
<i>Total Cost for Outputs Provided</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>29,144</i>	<i>0</i>	<i>0</i>	<i>29,144</i>
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total

Output 190180 Tourism Infrastructure and Construction

281502 Feasibility Studies for Capital Works	0	0	0	0	146,225	0	0	146,225
281504 Monitoring, Supervision & Appraisal of capital works	0	0	0	0	133,000	0	0	133,000
312101 Non-Residential Buildings	0	0	0	0	1,300,000	0	0	1,300,000
312104 Other Structures	0	0	0	0	50,000	0	0	50,000
312202 Machinery and Equipment	0	0	0	0	70,000	0	0	70,000
<i>Total Cost Of Output 190180</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,699,225</i>	<i>0</i>	<i>0</i>	<i>1,699,225</i>
<i>Total Cost for Capital Purchases</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,699,225</i>	<i>0</i>	<i>0</i>	<i>1,699,225</i>
<i>Total Cost for Project: 1334</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,728,369</i>	<i>0</i>	<i>0</i>	<i>1,728,369</i>
<i>Total Excluding Arrears</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,728,369</i>	<i>0</i>	<i>0</i>	<i>1,728,369</i>

Project 1335 Establishment of Lake Victoria Tourism Circuit

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
<i>Output 190180 Tourism Infrastructure and Construction</i>								
312101 Non-Residential Buildings	0	0	0	0	250,000	0	0	250,000
312104 Other Structures	0	0	0	0	350,000	0	0	350,000
<i>Total Cost Of Output 190180</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>600,000</i>	<i>0</i>	<i>0</i>	<i>600,000</i>
<i>Total Cost for Capital Purchases</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>600,000</i>	<i>0</i>	<i>0</i>	<i>600,000</i>
<i>Total Cost for Project: 1335</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>600,000</i>	<i>0</i>	<i>0</i>	<i>600,000</i>
<i>Total Excluding Arrears</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>600,000</i>	<i>0</i>	<i>0</i>	<i>600,000</i>

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Project 1336 Development of Source of the Nile

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Outputs Provided	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
<i>Output 190104 Tourism Investment, Promotion and Marketing</i>								
221001 Advertising and Public Relations	0	0	0	0	20,000	0	0	20,000
221002 Workshops and Seminars	0	0	0	0	30,000	0	0	30,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	40,000	0	0	40,000
<i>Total Cost Of Output 190104</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>90,000</i>	<i>0</i>	<i>0</i>	<i>90,000</i>
<i>Total Cost for Outputs Provided</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>90,000</i>	<i>0</i>	<i>0</i>	<i>90,000</i>
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
<i>Output 190180 Tourism Infrastructure and Construction</i>								
281502 Feasibility Studies for Capital Works	0	0	0	0	1,500,000	0	0	1,500,000
281503 Engineering and Design Studies & Plans for capital works	0	0	0	0	20,000	0	0	20,000
281504 Monitoring, Supervision & Appraisal of capital works	0	0	0	0	48,000	0	0	48,000
<i>Total Cost Of Output 190180</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,568,000</i>	<i>0</i>	<i>0</i>	<i>1,568,000</i>
<i>Total Cost for Capital Purchases</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,568,000</i>	<i>0</i>	<i>0</i>	<i>1,568,000</i>
<i>Total Cost for Project: 1336</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,658,000</i>	<i>0</i>	<i>0</i>	<i>1,658,000</i>
<i>Total Excluding Arrears</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,658,000</i>	<i>0</i>	<i>0</i>	<i>1,658,000</i>

Project 1337 Establishment of Regional Satellite Wildlife Conservation Education Centres in Uganda

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
<i>Output 190180 Tourism Infrastructure and Construction</i>								
281502 Feasibility Studies for Capital Works	0	0	0	0	150,000	0	0	150,000
<i>Total Cost Of Output 190180</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>150,000</i>	<i>0</i>	<i>0</i>	<i>150,000</i>
<i>Total Cost for Capital Purchases</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>150,000</i>	<i>0</i>	<i>0</i>	<i>150,000</i>
<i>Total Cost for Project: 1337</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>150,000</i>	<i>0</i>	<i>0</i>	<i>150,000</i>
<i>Total Excluding Arrears</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>150,000</i>	<i>0</i>	<i>0</i>	<i>150,000</i>
	GoU	External Fin	AIA	Total	GoU	External Fin	AIA	Total
Total Cost for Programme 01	0	0	0	0	9,878,075	0	77,256,912	87,134,987
<i>Total Excluding Arrears</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>9,878,075</i>	<i>0</i>	<i>77,256,912</i>	<i>87,134,987</i>

Programme 49 General Administration, Policy and Planning

Recurrent Budget Estimates

SubProgramme 01 Headquarters

Vote:022 Ministry of Tourism, Wildlife and Antiquities

Thousand Uganda Shillings								
2017/18 Approved Budget					2018/19 Draft Estimates			
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	AIA	Total
Output 194901 Policy, Consultation, Planning and Monitoring Services								
211101 General Staff Salaries	0	0	0	0	80,000	0	0	80,000
211103 Allowances	0	0	0	0	0	14,000	0	14,000
221002 Workshops and Seminars	0	0	0	0	0	38,000	0	38,000
221005 Hire of Venue (chairs, projector, etc)	0	0	0	0	0	10,000	0	10,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	0	13,000	0	13,000
225001 Consultancy Services- Short term	0	0	0	0	0	60,000	0	60,000
227001 Travel inland	0	0	0	0	0	40,362	0	40,362
227004 Fuel, Lubricants and Oils	0	0	0	0	0	6,000	0	6,000
Total Cost of Output 01	0	0	0	0	80,000	181,362	0	261,362
Output 194902 Ministerial and Top Management Services								
211101 General Staff Salaries	0	0	0	0	206,053	0	0	206,053
211103 Allowances	0	0	0	0	0	78,000	0	78,000
213001 Medical expenses (To employees)	0	0	0	0	0	7,200	0	7,200
227001 Travel inland	0	0	0	0	0	24,000	0	24,000
227002 Travel abroad	0	0	0	0	0	67,200	0	67,200
Total Cost of Output 02	0	0	0	0	206,053	176,400	0	382,453
Output 194903 Ministry Support Services								
211101 General Staff Salaries	0	0	0	0	162,652	0	0	162,652
211103 Allowances	0	0	0	0	0	406,000	0	406,000
212102 Pension for General Civil Service	0	0	0	0	0	126,611	0	126,611
213004 Gratuity Expenses	0	0	0	0	0	234,635	0	234,635
221001 Advertising and Public Relations	0	0	0	0	0	8,875	0	8,875
221002 Workshops and Seminars	0	0	0	0	0	6,000	0	6,000
221003 Staff Training	0	0	0	0	0	10,000	0	10,000
221007 Books, Periodicals & Newspapers	0	0	0	0	0	21,125	0	21,125
221008 Computer supplies and Information Technology (IT)	0	0	0	0	0	47,000	0	47,000
221009 Welfare and Entertainment	0	0	0	0	0	181,960	0	181,960
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	0	160,645	0	160,645
221016 IFMS Recurrent costs	0	0	0	0	0	15,000	0	15,000
221017 Subscriptions	0	0	0	0	0	4,000	0	4,000
222001 Telecommunications	0	0	0	0	0	100,000	0	100,000
223003 Rent – (Produced Assets) to private entities	0	0	0	0	0	1,764,000	0	1,764,000
223004 Guard and Security services	0	0	0	0	0	67,939	0	67,939
223005 Electricity	0	0	0	0	0	86,831	0	86,831
223006 Water	0	0	0	0	0	24,000	0	24,000
224004 Cleaning and Sanitation	0	0	0	0	0	43,177	0	43,177
227001 Travel inland	0	0	0	0	0	20,000	0	20,000

Vote 022Ministry of Tourism, Wildlife and Antiquities - Tourism

Vote:022 Ministry of Tourism, Wildlife and Antiquities

227002 Travel abroad	0	0	0	0	0	10,000	0	10,000
227004 Fuel, Lubricants and Oils	0	0	0	0	0	100,000	0	100,000
228001 Maintenance - Civil	0	0	0	0	0	8,000	0	8,000
228002 Maintenance - Vehicles	0	0	0	0	0	100,000	0	100,000
Total Cost of Output 03	0	0	0	0	162,652	3,545,798	0	3,708,449
Output 194904 Directorate Services								
211101 General Staff Salaries	0	0	0	0	39,276	0	0	39,276
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	0	9,691	0	9,691
227001 Travel inland	0	0	0	0	0	5,000	0	5,000
227002 Travel abroad	0	0	0	0	0	23,000	0	23,000
227004 Fuel, Lubricants and Oils	0	0	0	0	0	7,500	0	7,500
Total Cost of Output 04	0	0	0	0	39,276	45,191	0	84,468
Output 194919 Human Resource Management Services								
211101 General Staff Salaries	0	0	0	0	50,249	0	0	50,249
211103 Allowances	0	0	0	0	0	12,500	0	12,500
221003 Staff Training	0	0	0	0	0	8,000	0	8,000
221009 Welfare and Entertainment	0	0	0	0	0	24,750	0	24,750
221020 IPPS Recurrent Costs	0	0	0	0	0	43,000	0	43,000
273102 Incapacity, death benefits and funeral expenses	0	0	0	0	0	33,460	0	33,460
Total Cost of Output 19	0	0	0	0	50,249	121,710	0	171,959
Output 194920 Records Management Services								
211101 General Staff Salaries	0	0	0	0	70,000	0	0	70,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	0	10,640	0	10,640
221012 Small Office Equipment	0	0	0	0	0	9,620	0	9,620
222002 Postage and Courier	0	0	0	0	0	12,000	0	12,000
227001 Travel inland	0	0	0	0	0	10,000	0	10,000
Total Cost of Output 20	0	0	0	0	70,000	42,260	0	112,260
Total Cost Of Outputs Provided	0	0	0	0	608,231	4,112,721	0	4,720,952
Total Cost for SubProgramme 01	0	0	0	0	608,231	4,112,721	0	4,720,952
<i>Total Excluding Arrears</i>	0	0	0	0	608,231	4,112,721	0	4,720,952

SubProgramme 02 Internal Audit

Thousand Uganda Shillings		2017/18 Approved Budget				2018/19 Draft Estimates			
Outputs Provided		Wage	Non Wage	AIA	Total	Wage	Non Wage	AIA	Total
Output 194901 Policy, Consultation, Planning and Monitoring Services									
211101 General Staff Salaries	0	0	0	0	0	22,369	0	0	22,369
221002 Workshops and Seminars	0	0	0	0	0	0	20,518	0	20,518
221003 Staff Training	0	0	0	0	0	0	10,000	0	10,000

Vote:022 Ministry of Tourism, Wildlife and Antiquities

227001 Travel inland	0	0	0	0	0	10,000	0	10,000
<i>Total Cost of Output 01</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>22,369</i>	<i>40,518</i>	<i>0</i>	<i>62,888</i>
Total Cost Of Outputs Provided	0	0	0	0	22,369	40,518	0	62,888
Total Cost for SubProgramme 02	0	0	0	0	22,369	40,518	0	62,888
<i>Total Excluding Arrears</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>22,369</i>	<i>40,518</i>	<i>0</i>	<i>62,888</i>

Development Budget Estimates

Project 0248 Government Purchases and Taxes

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Outputs Provided	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
Output 194920 Records Management Services								
228004 Maintenance – Other	0	0	0	0	25,000	0	0	25,000
Total Cost Of Output 194920	0	0	0	0	25,000	0	0	25,000
Total Cost for Outputs Provided	0	0	0	0	25,000	0	0	25,000
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
Output 194972 Government Buildings and Administrative Infrastructure								
281502 Feasibility Studies for Capital Works	0	0	0	0	200,000	0	0	200,000
281504 Monitoring, Supervision & Appraisal of capital works	0	0	0	0	100,000	0	0	100,000
Total Cost Of Output 194972	0	0	0	0	300,000	0	0	300,000
Output 194976 Purchase of Office and ICT Equipment, including Software								
281504 Monitoring, Supervision & Appraisal of capital works	0	0	0	0	20,000	0	0	20,000
312202 Machinery and Equipment	0	0	0	0	3,600	0	0	3,600
312211 Office Equipment	0	0	0	0	10,000	0	0	10,000
312213 ICT Equipment	0	0	0	0	272,000	0	0	272,000
Total Cost Of Output 194976	0	0	0	0	305,600	0	0	305,600
Total Cost for Capital Purchases	0	0	0	0	605,600	0	0	605,600
Total Cost for Project: 0248	0	0	0	0	630,600	0	0	630,600
Total Excluding Arrears	0	0	0	0	630,600	0	0	630,600
	GoU	External Fin	AIA	Total	GoU	External Fin	AIA	Total
Total Cost for Programme 49	0	0	0	0	5,414,440	0	0	5,414,440
Total Excluding Arrears	0	0	0	0	5,414,440	0	0	5,414,440
	GoU	External Fin	AIA	Total	GoU	External Fin.	AIA	Total
Grand Total for Vote 022	0	0	0	0	15,292,514	0	77,256,912	92,549,427
Total Excluding Arrears	0	0	0	0	15,292,514	0	77,256,912	92,549,427

MINISTRY OF TOURISM WILDLIFE AND ANTIQUITIES

1. SCHEDULE OF DOMESTIC ARREARS

S/N	SUPPLIER	PURPOSE OF PAYMENT	AMOUNT
1	Pine investment ltd	Office space for MTWA HQs	364,040,484
2	Lusaaka Agreement, ATA (Africa Travel Association) and UNWTO (United Nations World Tourism Organisation)	Contribution to international organizations	2,898,937,281
3	URA	Taxes	7,409,156
	TOTAL		3,270,386,921

2.0 PROPOSED ALLOCATION OF DOMESTIC ARREARS FOR PAYMENT FY 2018/19

S/N	SUPPLIER	PURPOSE OF PAYMENT	ARREARS AMOUNT	REMARKS
1	Pine investment ltd	Office space for MTWA HQs	364,040,484	MoFPED has allocated funds to clear arrears in FY2018/19
	TOTAL		364,040,484	

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

Performance Form A1.3: Draft Quarterly Workplan for 2018/19

A1.3a: Annual Cashflow Plan by Quarter

Wage Recurrent

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
Others	630,600	73,225	11.6%	73,225	11.6%	73,225	11.6%	410,924	65.2%
PAF	1,321,125	380,281	28.8%	380,281	28.8%	380,281	28.8%	380,281	28.8%
Total	1,951,725	453,506	23.2%	453,506	23.2%	453,506	23.2%	791,205	40.5%

Non Wage Recurrent

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
Others	4,153,240	57,487	1.4%	26,987	0.6%	31,987	0.8%	4,036,777	97.2%
PAF	3,105,581	847,796	27.3%	728,751	23.5%	718,611	23.1%	810,423	26.1%
Total	7,258,821	905,284	12.5%	755,739	10.4%	750,599	10.3%	4,847,200	66.8%

GoU Development

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
Others	630,600	171,100	27.1%	249,900	39.6%	91,600	14.5%	118,000	18.7%
PAF	5,451,369	1,459,797	26.8%	1,288,572	23.6%	1,474,000	27.0%	1,229,000	22.5%
Total	6,081,969	1,630,897	26.8%	1,538,472	25.3%	1,565,600	25.7%	1,347,000	22.1%

AIA

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
PAF	77,256,912	19,314,228	25.0%	19,314,228	25.0%	19,314,228	25.0%	19,314,228	25.0%
Total	77,256,912	19,314,228	25.0%	19,314,228	25.0%	19,314,228	25.0%	19,314,228	25.0%

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2018-2019

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

Programme: 01 Tourism, Wildlife Conservation and Museums

SubProgramme: 03 Tourism

Output: 04 Tourism Investment, Promotion and Marketing

221001	Advertising and Public Relations		16,125.000				
221001-1	Media - Advertising Expenses-1165	Plan	16,125.000	Non Wage	Quotations	7/2/2018	8/1/2018
221005	Hire of Venue (chairs, projector, etc)		32,000.000				
221005-1	Hire of Venue - Meetings, Workshops, Seminars-696	Plan	32,000.000	Non Wage	Quotations	7/3/2018	8/2/2018
227002	Travel abroad		16,000.000				
227002-1	Travel Abroad - Air Ticket-1947	Plan	16,000.000	Non Wage	Quotations	7/2/2018	8/1/2018
Total For Sub-Programme : Tourism			64,125.000				

Prepared by

Name: Mbabazi Mary Aulo- Commissioner Tourism Development

Signature:

Designation: Head Of SubProgramme

Date:

SubProgramme: 04 Museums and Monuments

Output: 02 Museums Services

224004	Cleaning and Sanitation		100,000.000				
224004-1	Cleaning and Sanitation - Cleaning Sevices-307	Plan	100,000.000	Non Wage	Quotations	7/2/2018	8/1/2018
Total For Sub-Programme : Museums and Monuments			100,000.000				

Prepared by

Name: Mwanja Rose Nkaale-Commissioner Museums and Monuments

Signature:

Designation: Head Of SubProgramme

Date:

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2018-2019

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

SubProgramme: 05 Wildlife Conservation

Output: 01 Policies, Strategies and Monitoring Services

221001	Advertising and Public Relations		36,200.000				
221001-1	Media - Promotional and Public Awareness Campaigns-1188	Plan	1,000.000	Non Wage	Micro Procurement	1/7/2019	1/12/2019
221001-2	Media - Branding-1168	Plan	6,000.000	Non Wage	Quotations Procurement	1/7/2019	2/6/2019
221001-3	Newspapers - Supplements-1283	Plan	10,000.000	Non Wage	Quotations	1/7/2019	2/6/2019
221001-4	Printing - Banners and Posters-1413	Plan	5,700.000	Non Wage	Quotations Procurement	1/7/2019	2/6/2019
221001-5	Printing - IEC Materials-1437	Plan	13,500.000	Non Wage	Quotations Procurement	1/7/2019	2/6/2019
221005	Hire of Venue (chairs, projector, etc)		13,000.000				
221005-1	Hire of Venue - Conference-691	Plan	2,000.000	Non Wage	Micro Procurement	1/7/2019	1/12/2019
221005-2	Hire of Venue - Expenses-692	Plan	11,000.000	Non Wage	Quotations	1/7/2019	2/6/2019
221009	Welfare and Entertainment		16,397.200				
221009-1	Welfare - Food and Refreshments-2108	Plan	16,397.200	Non Wage	Quotations Procurement	1/7/2019	2/6/2019
221011	Printing, Stationery, Photocopying and Binding		5,000.000				
221011-1	Office Supplies - Assorted Materials and Consumables-1366	Plan	5,000.000	Non Wage	Quotations Procurement	1/7/2019	2/6/2019
Total For Sub-Programme : Wildlife Conservation			70,597.200				

Prepared by

Name: Akankwasah Barirega-Commissioner Wildlife Conservation

Signature:

Designation: Head Of SubProgramme

Date:

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2018-2019

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

SubProgramme: 1334 Development of Museums and Heritage Sites for Cultural Promotion

Output: 80 Tourism Infrastructure and Construction

281502	<i>Feasibility Studies for Capital Works</i>		146,225.000				
281502-1	Feasibility Studies - Capital Works-566	Plan	146,225.000	GoU	RFP without EOI	4/16/2018	7/15/2018
312101	<i>Non-Residential Buildings</i>		1,300,000.000				
312101-1	Building Construction - Walls-271	Plan	900,000.000	GoU	Open Bidding	9/12/2017	1/10/2018
312101-2	Building Construction - Contractor-216	Plan	400,000.000	GoU	Restricted Bidding	6/4/2018	9/2/2018
312104	<i>Other Structures</i>		50,000.000				
312104-1	Construction Services - Maintenance and Repair-400	Plan	50,000.000	GoU	Quotations	7/19/2018	8/18/2018
312202	<i>Machinery and Equipment</i>		70,000.000				
312202-1	Machinery and Equipment - Assorted Equipment-1004	Plan	70,000.000	GoU	Quotations Procurement	11/21/2018	12/21/2018

Total For Sub-Programme : Development of Museums and Heritage Sites for Cultural Promotion 1,566,225.000

Prepared by

Name: Jackline Nyiracyiza Besigye, Principal Conservator

Signature:

Designation: Head Of SubProgramme

Date:

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2018-2019

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

SubProgramme: 1335 Establishment of Lake Victoria Tourism Circuit

Output: 80 Tourism Infrastructure and Construction

312101	Non-Residential Buildings		200,000.000				
312101-1	Building Construction - Assorted Materials-206	Plan	200,000.000	GoU	Quotations	8/16/2018	9/15/2018
312104	Other Structures		350,000.000				
312104-1	Construction Services - Water Reservoirs-417	Plan	200,000.000	GoU	Quotations	6/5/2018	7/5/2018
312104-2	Construction Services - Other Construction Works-405	Plan	100,000.000	GoU	Quotations	7/4/2018	8/3/2018
312104-3	Construction Services - Sanitation Facilities-409	Plan	50,000.000	GoU	Quotations	7/10/2018	8/9/2018
Total For Sub-Programme : Establishment of Lake Victoria Tourism Circuit			550,000.000				

Prepared by

Name: James Musinguzi, Executive Director UWEC
 Signature:
 Designation: Head Of SubProgramme
 Date:

SubProgramme: 1336 Development of Source of the Nile

Output: 04 Tourism Investment, Promotion and Marketing

221011	Printing, Stationery, Photocopying and Binding		40,000.000				
221011-1	Printing - Publications-1461	Plan	40,000.000	GoU	Quotations	3/7/2019	4/6/2019
Output: 80 Tourism Infrastructure and Construction							
281502	Feasibility Studies for Capital Works		1,500,000.000				
281502-1	Feasibility Studies - Capital Works-566	Plan	1,500,000.000	GoU	Open Bidding	1/15/2018	4/15/2018

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2018-2019

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

Total For Sub-Programme : Development of Source of the Nile 1,540,000.000

Prepared by

Name: Kigozi Jimmy, Senior Tourism Officer

Signature:

Designation: Head Of SubProgramme

Date:

SubProgramme: 1337 Establishment of Regional Satellite Wildlife Conservation Education Centres in Uganda

Output: 80 Tourism Infrastructure and Construction

281502	Feasibility Studies for Capital Works		150,000.000				
281502-1	Feasibility Studies - Wildlife Satellite Centre-569	Plan	150,000.000	GoU	RFP without EOI	7/19/2018	10/17/2018

Total For Sub-Programme : Establishment of Regional Satellite Wildlife Conservation Education Centres in Uganda 150,000.000

Prepared by

Name: Manager-Education and Awareness (UWEC)

Signature:

Designation: Head Of SubProgramme

Date:

Programme: 49 General Administration, Policy and Planning

SubProgramme: 01 Headquarters

Output: 01 Policy, Consultation, Planning and Monitoring Services

221011	Printing, Stationery, Photocopying and Binding		7,000.000				
221011-1	Office Supplies - Printing and Assorted Stationery-1374	Plan	7,000.000	Non Wage	Quotations Procurement	9/14/2018	10/14/2018

Total For Sub-Programme : Headquarters 7,000.000

Prepared by

Name: Immaculate Muganwa- Principal Assistant Secretary

Signature:

Designation: Head Of SubProgramme

Date:

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2018-2019

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
SubProgramme: 0248 Government Purchases and Taxes							
Output: 20 Records Management Services							
228004	Maintenance – Other		25,000.000				
228004-1	Office Equipment Maintenance - Assorted Equipment-1337	Plan	25,000.000	GoU	Quotations Procurement	8/7/2018	9/6/2018
Output: 72 Government Buildings and Administrative Infrastructure							
281502	Feasibility Studies for Capital Works		200,000.000				
281502-1	Feasibility Studies - Capital Works-566	Plan	200,000.000	GoU	RFP without EOI	5/1/2018	7/30/2018
Output: 76 Purchase of Office and ICT Equipment, including Software							
312202	Machinery and Equipment		3,600.000				
312202-1	Machinery and Equipment - Shelves-1120	Plan	3,600.000	GoU	Micro Procurement	7/9/2018	7/14/2018
312213	ICT Equipment		272,000.000				
312213-1	ICT - Uninterruptible Power Supply (UPS)-854	Plan	30,000.000	GoU	Quotations Procurement	7/1/2018	7/31/2018
312213-2	ICT - Photocopiers-819	Plan	35,000.000	GoU	Quotations Procurement	7/2/2018	8/1/2018
312213-3	ICT - Projectors-824	Plan	10,000.000	GoU	Quotations Procurement	7/2/2018	8/1/2018
312213-4	ICT - Assorted Computer Accessories-708	Plan	67,000.000	GoU	Quotations Procurement	7/15/2018	8/14/2018
312213-5	ICT - Network Cabling and Trunking-811	Plan	130,000.000	GoU	Restricted Bidding	7/2/2018	9/30/2018
Total For Sub-Programme : Government Purchases and Taxes			500,600.000				

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

PROCUREMENT PLAN

Name of Procuring Entity: Ministry of Tourism, Wildlife and Antiquities

Financial Year: 2018-2019

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

Prepared by

Name: Margaret A. Ojara, Under Secretary Finance and Administration

Signature:

Designation: Head Of SubProgramme

Date:

Total For Vote : 022 4,548,547.200

Prepared by

Name:

Signature:

Designation:

Date:

Approved by

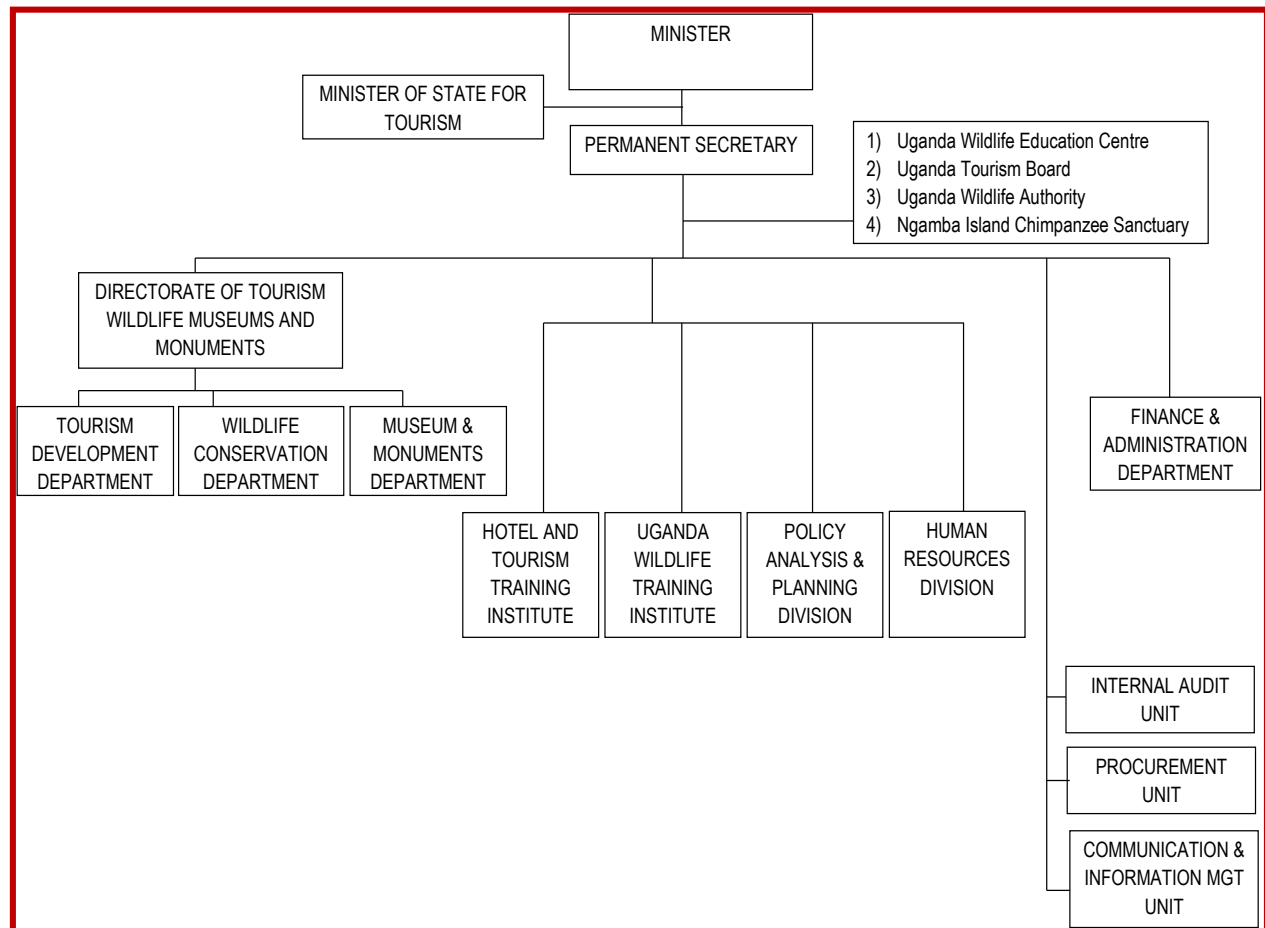
Name: Doreen Silver Katusiime (Mrs)

Signature:

Designation: Accounting Officer

Date:

Organogram of the Ministry of Tourism, Wildlife and Antiquities



Vote: 022 Ministry of Tourism, Wildlife and Antiquities

FY 2018/19

Program 01: Tourism, Wildlife Conservation and Museums

Sub Program : Tourism

CostCentre : Tourism

District :Kampala

File Number	Staff Name	National ID	Monthly Salary as per payslip	Annual Salary as per Payslip	Salary Scale as per Appointing	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority	Annual Salary Variance
P/F.01M	Mbabazi Mary Aulo	CF6000610280C	1,859,451	22,313,412	U1SE	1,859,451	22,313,412	0
P/F.112N	Nkonge Richard	CM79023102DX5J	799,323	9,591,876	U5	799,323	9,591,876	0
P/F.123O	Opuna William	CM77058100UK7L	187,660	2,251,920	U8	187,660	2,251,920	0
P/F.131A	Bazirake Asimwe Bernadette	CF800091035YZK	623,063	7,476,756	U4	623,063	7,476,756	0
P/F.14L	Lyazi Vivian	CM7203010FW2E	1,212,620	14,551,440	U1E	1,212,620	14,551,440	0
P/F.156B	Babine Barbra	CF90001101KK0J	215,822	2,589,864	U8	215,822	2,589,864	0
P/F.157B	Bulenzi Elsie	CF83008105EXLF	283,913	3,406,956	U8	283,913	3,406,956	0
P/F.159D	Diogo Patrick	CM69007100MG2J	194,767	2,337,204	U8	194,767	2,337,204	0
P/F.15T	Twinomugisha Rosemary Kobutagi	CF63112102YXVE	1,690,780	20,289,360	U1E	1,690,780	20,289,360	0
P/F.160E	Egessa Wanyama M	CM80042106A47F	187,660	2,251,920	U8	187,660	2,251,920	0
P/F.161G	Gwotankuza Julius	CM7000710011SFA	194,767	2,337,204	U8	194,767	2,337,204	0
P/F.162K	Kaneene Moses Stephen	CM660641009R5F	799,323	9,591,876	U5	799,323	9,591,876	0
P/F.163N	Namakoola David	CM670511008MXJ	194,767	2,337,204	U8	194,767	2,337,204	0
P/F.164N	Ndyaguma Samson	CM74061103J72A	912,771	10,953,252	U3	912,771	10,953,252	0
P/F.165W	Watsala Samuel	CM75026103NCKC	194,767	2,337,204	U8	194,767	2,337,204	0
P/F.166C	Cherop Rose Kwemoi	NIN-21	799,323	9,591,876	U4	799,323	9,591,876	0
P/F.168A	Apio Bridget	CF87035102VTRD	215,822	2,589,864	U8	215,822	2,589,864	0
P/F.172A	Atukunda Angella	CF89065101GEAE	623,063	7,476,756	U4	623,063	7,476,756	0
P/F.17K	Kyeyune Fred	NIN-12	979,805	11,757,660	U4	979,805	11,757,660	0
P/F.192L	Letiyo Anne C. Drametu	CF67029101G8NH	799,323	9,591,876	U5	799,323	9,591,876	0
P/F.194O	Opio Fred	CM88087100VZ9G	215,822	2,589,864	U8	215,822	2,589,864	0
P/F.206B	Byansi Godfrey	CM810081000VID	191,180	2,294,160	U8	191,180	2,294,160	0
P/F.207K	Kinakole Simon	CM86007181ZDJ	191,180	2,294,160	U8	191,180	2,294,160	0
P/F.208M	Mutebe Sanon	CM8408310405UC	187,660	2,251,920	U8	187,660	2,251,920	0
P/F.2220	Ongei Alex	CM76033101Q6XK	213,832	2,565,984	U8	213,832	2,565,984	0

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

FY 2018/19

P/F.228M	Mugenyi Rose	CF590521096EZL	377,781	4,533,372	U6	377,781	4,533,372	0
P/F.22M	Munezero Rose Mary	CF77018100F54E	479,759	5,757,108	U5	479,759	5,757,108	0
P/F.243O	Okwakol Denis	CM83079100P6PK	213,832	2,565,984	U8 UPPER	213,832	2,565,984	0
P/F.25L	Lutalo James	CM57052103ZEKH	2,893,252	34,719,024	U1 SE	2,893,252	34,719,024	0
P/F.270A	Adongot Christine	CF67079100RXLK	1,018,077	12,216,924	U4	1,018,077	12,216,924	0
P/F.315S	Ssali Gadafi	CM81100100T59H	623,063	7,476,756	U4	623,063	7,476,756	0
P/F.329K	Kaahwa Bridget Brender	NIN-20	232,657	2,791,884	U8	232,657	2,791,884	0
P/F.41K	Kigozi Jimmy Andrew	CM82012101QW9A	912,771	10,953,252	U4	912,771	10,953,252	0
P/F.75M	Mirembe JamiaMary	NIN-16	1,004,232	12,050,784	U4	1,004,232	12,050,784	0
P/F.76N	Namutosi Miriam Joan	CF67089101RPWG	1,004,232	12,050,784	U3	1,004,232	12,050,784	0
P/F.77A	Awori Anne Teddy	NIN-22	923,054	11,076,648	U4	923,054	11,076,648	0
P/F.87K	Kiiza Harriet	CF76073100RWJG	923,054	11,076,648	U4	923,054	11,076,648	0
P/F.88S	Sentongo Paddy	CM820361012T6F	623,063	7,476,756	U4	623,063	7,476,756	0
P/F.94A	Asiimwe Geofrey	CM80073100L1DF	224,066	2,688,792	U8	224,066	2,688,792	0
P/F213L	Lubega Ivan	CM82047100Q59F	268,143	3,217,716	U7 LOWER	268,143	3,217,716	0
P/F251K	Kuloba Geoffrey	NIN-17	902,612	10,831,344	U3	902,612	10,831,344	0

Sub Program : Museums and Monuments

CostCentre : Museums and Monuments

District :Kampala

File Number	Staff Name	National ID	Monthly Salary as per payslip	Annual Salary as per Payslip	Salary Scale as per Appointing	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority	Annual Salary Variance
P/F.04M	Mwanja Rose Nkaale	CF60007100FK9G	1,859,451	22,313,412	U1S	1,859,451	22,313,412	0
P/F.05K	Kizaalwa Samuel	CM640831007ADK	1,669,621	20,035,452	U1E	1,669,621	20,035,452	0
P/F.06B	Bakeihonwenki Annah	CF65055104MNJE	237,069	2,844,828	U8	237,069	2,844,828	0
P/F.07R	Rwamwana Francis	CM62009101V4LJ	187,660	2,251,920	U8	187,660	2,251,920	0
P/F.09A	Acayo Margaret	CF680851019ALK	237,069	2,844,828	U8	237,069	2,844,828	0
P/F.134N	Ngabirano Vincent	CM7303710010PC	808,135	9,697,620	U4	808,135	9,697,620	0
P/F.138E	Echidu Richard	CM88038100E58L	187,660	2,251,920	U8	187,660	2,251,920	0
P/F.139E	Elelu Martin	CM78038100E6JH	213,832	2,565,984	U8	213,832	2,565,984	0
P/F.146A	Achom Catherine	CF860791009XUD	191,180	2,294,160	U8	191,180	2,294,160	0
P/F.148K	Kunihira Emmanuel	CM85006100CT2K	191,180	2,294,160	U8	191,180	2,294,160	0

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P/F.149K	Kyakuhaire Rose Mary	CF89006100ECJO	191,180	2,294,160	U8	191,180	2,294,160	0
P/F.151N	Ngangeyu Eunice	CF89087100ARDK	187,660	2,251,920	U8	187,660	2,251,920	0
P/F.154N	Nsenza John	CM60030100ZUJA	209,859	2,518,308	U8	209,859	2,518,308	0
P/F.171M	Musalizi Sarah	CF8200810268HL	1,103,582	13,242,984	U3	1,103,582	13,242,984	0
P/F.173N	Nabukalu Solome Nansubuga	CF79052100PZ9F	623,063	7,476,756	U4	623,063	7,476,756	0
P/F.175A	Asiimwe Raymond	CM87061100CDFJ	601,341	7,216,092	U4	601,341	7,216,092	0
P/F.178O	Odong Alex	CM7900510085XK	644,785	7,737,420	U4	644,785	7,737,420	0
P/F.18K	Kimara Florence	CF72048100AWML	209,859	2,518,308	U8	209,859	2,518,308	0
P/F.198H	Halongo Davids	CM83049104H2PG	191,180	2,294,160	U8	191,180	2,294,160	0
P/F.20N	Neruba Linda	NIN-13	289,361	3,472,332	U8	289,361	3,472,332	0
P/F.215K	Kamulegeya Charles	CM580121004KRA	213,832	2,565,984	U8	213,832	2,565,984	0
P/F.216N	Nalumansi Margaret	CF6452103WNCL	237,069	2,844,828	U8	237,069	2,844,828	0
P/F.217N	Nanyombi Alice	CF6702410173EH	237,069	2,844,828	U8	237,069	2,844,828	0
P/F.229A	Ajiambo Catherine	CF81042100EHUF	1,094,258	13,131,096	U4	1,094,258	13,131,096	0
P/F.232A	Apaja Peter Okwir	CM80070100G87E	191,180	2,294,160	U8	191,180	2,294,160	0
P/F.233J	Jumanywal Patrick	CM86033102FYL	213,832	2,565,984	U8	213,832	2,565,984	0
P/F.234O	Okello Ronald Onen	CM9000510346HG	213,832	2,565,984	U8	213,832	2,565,984	0
P/F.29N	Nyanzi Joseph	CM80023100KHPH	202,166	2,425,992	U8	202,166	2,425,992	0
P/F.311S	Ssebuyungu	CM86036100FIVC	213,832	2,565,984	U8	213,832	2,565,984	0
P/F.313O	Odongo Stephen	CM8310100LIDH	209,859	2,518,308	U8	209,859	2,518,308	0
P/F.314F	Wabwire Fred Bwayo	CM82078102UCLC	191,180	2,294,160	U8	191,180	2,294,160	0
P/F.33K	Kokoi Diana Rose	CF76079100DADC	202,166	2,425,992	U8	202,166	2,425,992	0
P/F.36S	Ssebunya Joseph	CM86052100Q3EC	479,759	5,757,108	U5	479,759	5,757,108	0
P/F.38M	Mugume Amon Arry Timbine	CM830341081GOK	1,103,582	13,242,984	U4	1,103,582	13,242,984	0
P/F.39N	Nyiracyiza Jackie	CF80018100UJEF	923,054	11,076,648	U3	923,054	11,076,648	0
P/F.40O	Ongwen Dismas	CM76039100J8HD	923,054	11,076,648	U3	923,054	11,076,648	0
P/F.44A	Akiteng Agnes Filder	CF74097100ED7L	463,264	5,559,168	U5	463,264	5,559,168	0
P/F.46I	Isabirye Grace	CM810751013UJL	224,066	2,688,792	U8	224,066	2,688,792	0
P/F.47F	Feni Gilbert	CM84077104JT6C	213,832	2,565,984	U8	213,832	2,565,984	0
P/F.48M	Mafabi Fredrick	CM76075100973L	213,832	2,565,984	U8	213,832	2,565,984	0
P/F.50A	Abiti Adebo Nelson	CM77077100CXF5L	923,054	11,076,648	U3	923,054	11,076,648	0
P/F.51K	Kibirige Nasser	CM740991006ZUE	416,617	4,999,404	U6	416,617	4,999,404	0

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P/F.55W	Woncan Emmanuel	CM830011041QWA	479,759	5,757,108	U8	479,759	5,757,108	0
P/F.57M	Mudondo Ruth	CF80064100LWBG	289,361	3,472,332	U8	289,361	3,472,332	0
P/F.62B	Busingye Jovia	CF6803410C4DXG	213,832	2,565,984	U8	213,832	2,565,984	0
P/F.63M	Magezi Alex	CM8104810109FL	289,361	3,472,332	U8	289,361	3,472,332	0
P/F.64O	Openja Steward	CM80087100COKF	202,166	2,425,992	U8	202,166	2,425,992	0
P/F.67A	Asiimwe Richard	CM83025100AZAF	672,792	8,073,504	U4	672,792	8,073,504	0
P/F.72	Kisembo Harriet	CF6908410152GE	224,066	2,688,792	U8	224,066	2,688,792	0
P/F.79B	Busobozi Fred	CM74006100L9HC	224,066	2,688,792	U8	224,066	2,688,792	0
P/F.81K	Kyamanyi Diana	CF83052106PIDI	219,909	2,638,908	U8	219,909	2,638,908	0
P/F.82M	Muhire Innocent	CM88018101PMEH	213,832	2,565,984	U8	213,832	2,565,984	0
P/F.89J	Jatho Peace	CF84087100NGUA	215,822	2,589,864	U8	215,822	2,589,864	0
P/F.93A	Adupa Peter	CM88103103GCN3S	215,822	2,589,864	U8	215,822	2,589,864	0
P/F.99U	Uluba John	CM68087100XZKH	209,859	2,518,308	U8	209,859	2,518,308	0
P/F30T	Tatyabala Micheal	NIN-14	990,589	11,887,068	U3	990,589	11,887,068	0

Sub Program : Wildlife Conservation

CostCentre : Wildlife Conservation

District :Kampala

File Number	Staff Name	National ID	Monthly Salary as per payslip	Annual Salary as per Payslip	Salary Scale as per Appointing	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority	Annual Salary Variance
P/F.176B	Baluku Joward	CM8801510142OE	1,094,258	13,131,096	U4	1,094,258	13,131,096	0
P/F.179N	Nuwagaba Patricia	CF88015102UGZJ	644,785	7,737,420	U4	644,785	7,737,420	0
P/F.182K	Kaheru Richard	CM7701510AYGXF	799,323	9,591,876	U5	799,323	9,591,876	0
P/F.186M	Muhesi Nicholas	CM77055102HL5K	834,959	10,019,508	U5	834,959	10,019,508	0
P/F.187N	Ngimba John	CM80015100PYYF	799,323	9,591,876	U5	799,323	9,591,876	0
P/F.193M	Masereka Yusuf	CM800151016KUH	799,323	9,591,876	U5	799,323	9,591,876	0
P/F.231O	Okello Patrick	CM75022105KYTE	1,306,898	15,682,776	U3	1,306,898	15,682,776	0
P/F.24K	Kirungi Henry Tony	CM620251018KHA	799,323	9,591,876	U5	799,323	9,591,876	0
P/F.309O	Ongom Joel	CM75057100JF6E	1,306,898	15,682,776	U3	1,306,898	15,682,776	0
P/F.37C	Candia Leone	CM750771056YUK	1,286,135	15,433,620	U3	1,286,135	15,433,620	0
P/F.42N	Namugwanya Berna	CF82034072JYE	1,131,967	13,583,604	U4	1,131,967	13,583,604	0
P/F.43O	Okiror Stephen Fred	CM70097101TR2E	1,286,135	15,433,620	U3	1,286,135	15,433,620	0

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P/F.52O	Owoyesigire George	NIN-19	1,761,318	21,135,816	U2	1,761,318	21,135,816	0
P/F.58A	Akankwasah Barirega	CM82055100JJ5H	2,036,056	24,432,672	U1SE	2,036,056	24,432,672	0
P/F.60T	Tumusiime Bernard	CM72062106XW8E	990,589	11,887,068	U3	990,589	11,887,068	0
P/F.68B	Banura Willy	CM70037101UAWE	1,306,898	15,682,776	U3	1,306,898	15,682,776	0
P/F.69M	Muruhura Herbert	CM750041067JF	1,004,232	12,050,784	U4	1,004,232	12,050,784	0
P/F.71T	Turyamwesimira John	CM73027101VMED	1,527,241	18,326,892	U3	1,527,241	18,326,892	0
P/F.85A	Roseline Aanyu	CF82043101NOOG	923,054	11,076,648	U4	923,054	11,076,648	0
P/F.90B	Baguma Tadeo	CM82112101K8ZE	479,759	5,757,108	U6	479,759	5,757,108	0
P/F.91T	Tumusiime Boaz Mboijana	CM81004106GTYE	1,103,582	13,242,984	U4	1,103,582	13,242,984	0
P/F.92O	Owor Domisiano	CM8403910AZOEK	1,103,582	13,242,984	U4	1,103,582	13,242,984	0
P/F312O	Okech Emmanuel	CM73103100TJHK	1,322,109	15,865,308	U3	1,322,109	15,865,308	0

District :Kasese District

File Number	Staff Name	National ID	Monthly Salary as per payslip	Annual Salary as per Payslip	Salary Scale as per Appointing	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority	Annual Salary Variance
P/F.86B	Baluku Robert	CM72015102AWQK	1,527,241	18,326,892	U3	1,527,241	18,326,892	0
Total Annual Salary (Ushs) for Program:Tourism, Wildlife Conservation and Museums			77,767,452	933,209,424		77,767,452	933,209,424	0

Program 49: General Administration, Policy and Planning

Sub Program : Headquarters

CostCentre : HQs and Administration

District :Kampala

File Number	Staff Name	National ID	Monthly Salary as per payslip	Annual Salary as per Payslip	Salary Scale as per Appointing	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority	Annual Salary Variance
P/F.02N	Nabawanuka Jane	CF65023102MTJK	377,781	4,533,372	U7	377,781	4,533,372	0
P/F.03U	Umirambe Haruna	CM6208710197KC	232,657	2,791,884	U8	232,657	2,791,884	0
P/F.101O	Owino Emmanuel	CM70039109X2NC	846,042	10,152,504	U4	846,042	10,152,504	0
P/F.103E	Emojong Emmanuel	CM870391014N4H	213,832	2,565,984	U8	213,832	2,565,984	0
P/F.104N	Namwano Babra	CF870671018ECE	623,063	7,476,756	U4	623,063	7,476,756	0
P/F.105A	Tinka Fred Asaba	CM66006105AKFE	990,589	11,887,068	U3	990,589	11,887,068	0
P/F.106A	Auma Eunice	CF77005105TGIK	744,866	8,938,392	U4	744,866	8,938,392	0
P/F.107U	Ubedgiu Nassan	CM88087100NHTE	213,832	2,565,984	U8	213,832	2,565,984	0

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FY 2018/19

P/F.10A	Amaniyo Betty	CF71002104UUCD	237,069	2,844,828	U8	237,069	2,844,828	0
P/F.110L	Lwanyaga Steven	CM880121023T9J	340,282	4,083,384	U7	340,282	4,083,384	0
P/F.133S	Sekajja Godfrey	CM640521009DOH	237,069	2,844,828	U8	237,069	2,844,828	0
P/F.13A	Aliganyira Justus	CM7009101FDEH	228,316	2,739,792	U8	228,316	2,739,792	0
P/F.142M	Mugizi Emma Nahayo	NIN-23	623,063	7,476,756	U4	623,063	7,476,756	0
P/F.144A	Ojara Margaret	CF5900510313QF	1,859,451	22,313,412	U1SE	1,859,451	22,313,412	0
P/F.153J	Jamonu Stephen	CM90087104WA6G	209,858	2,518,296	U8	209,858	2,518,296	0
P/F.155G	Guloba Moses	CM91060100UDFE	187,660	2,251,920	U8	187,660	2,251,920	0
P/F.167W	Wataka K. David	CM78026100L76D	209,858	2,518,296	U8	209,858	2,518,296	0
P/F.169M	Magezi Abithagi	CF67075101DT7E	289,361	3,472,332	U7	289,361	3,472,332	0
P/F.174T	Twesige Patrick	CM720161025E5G	237,069	2,844,828	U8	237,069	2,844,828	0
P/F.177K	Kerchan Isaac	CM86087105MEID	1,094,258	13,131,096	U4	1,094,258	13,131,096	0
P/F.188T	Tasiwuka Moses Mususwa	CM700071047A3L	472,079	5,664,948	U6	472,079	5,664,948	0
P/F.189A	Afoyocan Comfort	CF87087101F64D	215,822	2,589,864	U8	215,822	2,589,864	0
P/F.190A	Ayenyio Scovia	CF89033101H70D	215,822	2,589,864	U8	215,822	2,589,864	0
P/F.197E	Enyetu Robert	CM71058101FL3D	799,323	9,591,876	U4	799,323	9,591,876	0
P/F.201K	Omirambe Godfrey	NIN-18	209,858	2,518,296	U8	209,858	2,518,296	0
P/F.205E	Egesa Luka	CM690391022WXC	472,079	5,664,948	U5	472,079	5,664,948	0
P/F.220T	Tuhiriwe Lydia	CF61009101TO8K	644,785	7,737,420	U7	644,785	7,737,420	0
P/F.242M	Manga Ibrahim Lyadda	CM710261061A5C	1,669,621	20,035,452	U1 EUP	1,669,621	20,035,452	0
P/F.244G	Ogwang Anthony Guna	NIN-11	934,922	11,219,064	U4	934,922	11,219,064	0
P/F.248K	Kwesiga Rweihunga Chris Jack	CM5800910AEMAC	1,131,209	13,574,508	U2	1,131,209	13,574,508	0
P/F.252T	Tumwesigye David	CM70027106AUJH	1,478,401	17,740,812	U2	1,478,401	17,740,812	0
P/F.257N	Nkwatsibwe Denis	NIN-29	232,657	2,791,884	U8	232,657	2,791,884	0
P/F.259Y	Yiga Samuel	CM710471025XYA	1,046,396	12,556,752	U3	1,046,396	12,556,752	0
P/F.260N	Nakakeeto Keziah	CF86052103FKUJ	700,306	8,403,672	U4	700,306	8,403,672	0
P/F.261N	Clare Nkaijagye	CF731011014NTG	472,079	5,664,948	U5	472,079	5,664,948	0
P/F.263K	Katusiime S. Dorreen	CF610271022R3F	15,400,000	184,800,000	U1SE	15,400,000	184,800,000	0
P/F.264A	Asiimwe Imaculate	cf810271053y8d	377,781	4,533,372	U7	377,781	4,533,372	0
P/F.265W	Walusimbi Charles	NIN-25	377,781	4,533,372	U7	377,781	4,533,372	0
P/F.266B	Baluka Betty	NIN-31	1,031,038	12,372,456	U4	1,031,038	12,372,456	0
P/F.266B-R	Baluka betty	NIN-26	798,535	9,582,420	U4	798,535	9,582,420	0

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P/F.282K	Khanakwa Rebecca	CF76067104CEUF	436,677	5,240,124	U6	436,677	5,240,124	0
P/F.305O	Omoding Patrick Jonathaa	NIN-24	990,589	11,887,068	U3	990,589	11,887,068	0
P/F.317K	Katabarwa Peace Jovita	NIN-32	923,054	11,076,648	U4	923,054	11,076,648	0
P/F.318E	Einstein Luke Eitit	NIN-27	799,323	9,591,876	U8	0	0	-9,591,876
P/F.319	Mirembe Racheal Kateregga	CF8903210217KF	799,323	9,591,876	U4	799,323	9,591,876	0
P/F.320M	Muganwa Immaculate	CM790651046JEJ	1,212,620	14,551,440	U2	1,212,620	14,551,440	0
P/F.325O	Odero A Sarah	NIN-28	601,341	7,216,092	U4	601,341	7,216,092	0
P/F.326B	Birungi Barbara	CF890081022AEJ	456,394	5,476,728	U5	456,394	5,476,728	0
P/F.330S	Nakatukula Sania	CF79072104GQ0G	902,612	10,831,344	U4	902,612	10,831,344	0
P/F.331K	Kaggwa Dennis	NIN-30	1,669,621	20,035,452	U1 EUP	1,669,621	20,035,452	0
P/F.53B	Babirye Sarah Senfuka	CF7305210F42KK	780,193	9,362,316	U4	780,193	9,362,316	0
P/F.61S	Sebayigga Fred	CM79024105Y7DK	215,822	2,589,864	U8	215,822	2,589,864	0
P/F.65A	Arwako Magdalene	CF73038101KWYH	426,265	5,115,180	U6	426,265	5,115,180	0
P/F.66B	Birike Brendah	CF1377830007F2P	224,066	2,688,792	U8	224,066	2,688,792	0
P/F.73M	Mulego Brian	CM8605210F42LK	1,131,967	13,583,604	U4	1,131,967	13,583,604	0
P/F.84I	Isingoma Norman B. Warufu	CM58015104KCAA	990,589	11,887,068	U3	990,589	11,887,068	0
P/F.New10	Kizito W. Hakim	NIN-10	799,323	9,591,876	U8	799,323	9,591,876	0

CostCentre : Qs and Administration

District :Kampala

File Number	Staff Name	National ID	Monthly Salary as per payslip	Annual Salary as per Payslip	Salary Scale as per Appointing	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority	Annual Salary Variance
P/F.201K-R	Kimbugwe Abiasali Ronald	NIN-15	209,858	2,518,296	U8	209,858	2,518,296	0

Sub Program : Internal Audit

CostCentre : Internal Audit

District :Kampala

File Number	Staff Name	National ID	Monthly Salary as per payslip	Annual Salary as per Payslip	Salary Scale as per Appointing	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority	Annual Salary Variance
P/F.204K	Kyewalabye Rogers	CM74023102U97E	1,085,341	13,024,092	U3	1,085,341	13,024,092	0
P/F.224O	Ogom Thomas	CM64103102ZZZA	926,247	11,114,964	U4	926,247	11,114,964	0
Total Annual Salary (Ushs) for Program:General Administration, Policy and Planning			54,257,695	651,092,340		53,458,372	641,500,464	-9,591,876

Vote: 022 Ministry of Tourism, Wildlife and Antiquities

FY 2018/19

<i>Total Annual Salary (Ushs) for Vote:Ministry of Tourism, Wildlife and Antiquities</i>	132,025,147	1,584,301,764		131,225,824	1,574,709,888	-9,591,876
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Staff Recruitment Plan FY 2018/19

Vote 022 Ministry of Tourism, Wildlife and Antiquities

Tourism

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2018/19	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Assistant Archivist	U5	1	0	1	1	463,264	5,559,168
Assistant Conservator	U6	1	0	1	1	416,617	4,999,404
Principal Tourism Development Officer	U2	1	0	1	1	1,212,620	14,551,440
Receptionist	U8	1	0	1	1	227,240	2,726,880
Senior Research Officer	U3	1	0	1	1	902,612	10,831,344
Senior Tourism Development Officer	U3	4	0	4	1	923,054	11,076,648
Total		9	0	9	6	4,145,407	49,744,884

Name and Signature of the Head Human Resource Management

Name and Signature of Accounting Officer

Official Stamp and Date

#	ApplicantNames	File No	ComputerNo	DateOf Birth	Post on First Appointment	Date of First Appointment	Post on Last Appointment	Last Salary Scale	Last Monthly Basic Salary	Date of Retirement	Reason for Retirement	Tel. No
1	Rusoke, Fredrick Adyeri	PEN/R.49	893132	28/08/1937	Electrician	7/1/1995	Electrician	U8	1,651,132	8/31/2006	Mandatory Retirement	773358432
2	Kiiza-Kizito, Caroline	PEN/K.02	894588	2/9/1940	Programme Organiser	1/3/1970	Under Secretary		10,848	1/12/1998	Voluntary retirement	774530639
3	Namugga, Feresta	PEN/N.16	881866	21/11/1946	Museum Attendant	7/1/1995	Museum Attendant	U8	1,092,507	12/31/2006	Mandatory Retirement	753863442
4	Nshakira, Blandina Joan	PEN/N.24	886897	20/04/1946	Tourist Officer	8/8/1972	Director Tourism		18,689,460	4/20/2006	Mandatory Retirement	783465351
5	Kasamba, Jane	PEN/K.27	958700	13/09/1948	Museum Attendant	7/1/1995	Museum Attendant	U8	1,751,412	5/3/2013	Mandatory Retirement	773618387
6	Aryetja, Joan Kelloi	PEN/A.20	898129	3/8/1962	Clerical Officer	10/29/1987	Clerical Officer	B4-3	49,092	6/30/1992	retrenched	772539050
7	Ajok, Margaret	pen/A.81	883362	10/8/1972	Radio Operator	2/8/1991	Office Attendant	U8	642,996	9/26/2006	DEATH	782926252
8	Owino, Bernard Noah	PEN/O.17	895985	8/1/1935	Tourist Officer	2/17/1966	Sen Tourist Officer		42,900	2/28/1981	Mandatory Retirement	772531071
9	Katsigazi, Chris	PEN/K.26	893682	8/12/1941	Foreign Service Officer	4/1/1966	Permanent Secretary		19,534,608	6/22/1998	Mandatory Retirement	772511712
10	Byomuhangi, Jackson	PEN/B.29	897565	1/1/1954	Game Assistant	28/02/1972	Assistant Game Warden		1,071,636	12/1/1996	voluntary retirement	773260605
11	Kamuhangire, Ephraim Rumva	PEN/K.31	887211	21/11/1946	Ass CONSERVATOR	4/15/1975	Commissioner Antiquities		16,003,043	21/11/2006	Mandatory Retirement	772899184
12	Kagganzi, Eli Kareetwa	PEN/K.04	894311	6/7/1947	Tourist Officer	3/21/1973	Commissioner L&I		1,452,420	1/12/1998	voluntary retirement	772862666
13	Eneru, Allan William	pen/E.69	898412	3/3/1948	Game Guard	11/13/1972	Game Assistant		131,760	6/30/1994	voluntary retirement	775885631
14	Ajoka, Anjelo Wotadwong	PEN/A.46	900505	7/17/1949	Game Warden	4/14/1975	Game Warden	G3-2	2,329,702	11/30/1996	retrenched	772524996
15	Kiiza, Faustino	PEN/K.03	975946	5/20/1952	Clerical Officer	4/15/1975	Sen Ass Records Officer		5,095,740	5/9/2012	Mandatory Retirement	78508107
16	Mzee, Magino Faustine K R	PEN/M.06	941342	15/03/1952	Teacher	4/14/1977	Principal HTTI		1,339,997	3/3/2012	Mandatory Retirement	775103904
17	Matovu, Ahmed Bira	PEN/M.34	896501	26/06/1952	Clerical Officer	7/23/1973	Executive Officer	USC	62,892	6/30/1992	Mandatory Retirement	752618708
18	Mweru, Isaac	PEN/M.33	893665	29/05/1953	Tourist Officer	2/2/1987	Tourist Officer		2,565,024	9/30/1998	Mandatory Retirement	772530624
19	Adebo Felix	P/A.32	798269	8/15/1958	Instructor	4/9/2013	Instructor	U5	401,701	4/9/2015	CONTRACT	703749831
20	Katusiime S. Doreen	P/K.51	69398	8/22/1961	Permanent Secretary	12/29/2014	Permanent Secretary	U1SE	15,400,000	12/29/2017	Contract	772419908
21	Aruho, Amoni		893784									
22	Baguma, Elisha N.A	PEN/B.36	893435		Clerical Officer	7/8/1970	Assistant Records Officer	U5	5,607	17/09/1998	voluntary retirement	774707619
23	Byenkya, Charles B.S.	PEN/B.10	896516	22/04/1958	Statistical Assistant	18/08/1984	Statistical Assistant	U8				751529170
24	Damba, Seggoma W	PEN/D.25	899814	1/12/1949								
25	Gonsiah Michael	P/G.1	798310	10/29/1956	Electrician	4/9/2013	Electrician	U8	437,000	1/1/2014	Death	759615791
26	Gureme, Francis D.R.		896075									
27	Hasahya, John .L.		898319									
28	Ipoot, Malinga Samson	PEN/I.14	898450	24/08/1933								
29	Isingoma, Leonard Amooti	PEN/I.22	886084	7/1/1940								
30	Kajoba, Abdullah	PEN/K.32	894640	12/4/1940	Tourist Officer	1/29/1970	Principal Tourist Officer					
31	Karugaba, Karl	PEN/K.09	893532		Game Warden	1/8/1979	Game Warden	G3-2	3,575	1/1/1996	Mandatory Retirement	
32	Kirikarama, J. Darlington		894998									
33	Kisambira, Muzira Muhammad		898794									
34	Kyeyune, Shadrack		897647									
35	Latigo Gabler Doreen	P/I.5	798292	1/7/1961	Instructor	4/9/2013	Instructor	U5	401,701	4/9/2015	CONTRACT	772425905
36	Lutalo, Bosa G.		894214									
37	Mango Nachwera, Nicholas	PEN/M.19	898197	30/04/1952								
38	Matovu, Elizabeth Irene	PEN/M.11	899452	5/1/1951	Information Officer	23/11/1973	Senior Tourist Officer		406,519	18/2/2001	DEATH	772458447
39	Mawanda, Kagere Joseph	PEN/M.90	897357									
40	Mboneko, Akiiki Bitamisi		887597									
41	Mubiru, Edward		897665									
42	Mugabi, Bagenda	PEN/M.15	888263	15/10/1959								
43	Mukiibi, Wasswa David	PEN/M.07	879539	17/07/1947	Game Assistant	5/8/1973	Game Assistant		231,691	17/07/2007	Mandatory Retirement	782992043
44	Mulogo, F.K		897702									
45	Musana Walyoba	P/M.15	64840	10/18/1954	Carpenter	12/1/1994	Carpenter	U8	200,906	6/15/2015	Mandatory Retirement	784573851
46	Muslime Ezra	P/M.14	64822	1/1/1954	Ass Conservator	9/9/1991	Ass Conservator		312,074	6/15/2015	Mandatory Retirement	784580446
47	Nkundiyi, Samuel	PEN/N.23	878932	25-12-1956	Museum Attendant	1/7/1995	Museum Attendant	U8	146,048	20-12-2010	Mandatory Retirement	785013574
48	Obongo, Rose	PEN/O.28	897834	11/11/1957								
49	Ochieng, Martin	PEN/O.05	886749									
50	Okia, Stephen		874939									
51	Okua, Moses Joe	PEN/O.01	886582	30-06-1944	Game Warden	13-08-1970	Commissioner	U1	3,410,610	30-06-2004	Mandatory Retirement	
52	Omajungu, Yventine		879209									
53	Opolot, Faustin Oriokot		897558									
54	Orone, Atipo Peter W.	PEN/O.21	883353	19/03/1949								
55	Otim, John		900707									
56	Ssentongo, Fredrick William	PEN/S.37	887616	24/12/1951	Clerical Officer	24/08/1973	Senior Records Assistant	U7	9,038	30-06-1993	retrenched	
57	Tibamwenda Florence	cp/58322	58322	11/24/1955	Pool Stenographer	7/1/1988	Pool Stenographer	U6	72,243	11/1/1998	Mandatory Retirement	772965161
58	Tindigarukayo, Justus Kashagire	PEN/T.18	879210	1/9/1952	Game Biologist	12/17/1979	Director Tourism		19,724,445	9/1/2012	Mandatory Retirement	
59	Tuhirirwe, Getrude	PEN/T.35	882998	21/07/1964								
60	Tuhirirwe, Getrude		882998									
61	Twinomugisha, B.R	pen/t.13	893431	13/01/1960	Game Warden	02/02/1987	Game Warden	G3-2				
62	Wakhtsaka Fednard Nelson	P/W 4	798306	2/22/1972	Plumber	4/9/2013	Plumber	U8 UPPER	260,000	1/5/2014	DEATH	779444896
63	Walugembe, Ahmed Nagar	PEN/W.08	900300		Clerical Officer	10/9/1970	Executive Officer	USC			voluntary retirement	774962120
64	Walwema, Martin Dison	pen/w.43	898299	12/24/1954	Records Assistant	16/03/1982						

#	ApplicantNames	File No	ComputerNo	DateOf Birth	Post on First Appointment	Date of First Appointment	Post on Last Appointment	Last Salary Scale	Last Monthly Basic Salary	Date of Retirement	Reason for Retirement	Tel. No
65	Wamala, Paul	PEN/W.30	893379	1/1/1946								
66	Rukadde Steven	P/R.04	60320	11/19/1956	Clerical Officer	2/24/1979	Accounts Assistant	U7	1,636,075	11/19/2016	Mandatory Retirement	
67	Katende Andrew	P/K.41		8/28/1956	Driver	7/1/1993	Driver	U8	644,892	8/28/1996	Mandatory Retirement	782810998
68	Kigongo Remigious	P/K.05		2/14/1957	Museum Attendant	7/1/1995	Assistant Archivist	U5	5,664,948	2/14/2017	Mandatory Retirement	772423496
69	Dodoma Mohammed	P/D.02										
70	Ojara A Margaret		13353	5/25/59	Under Secretary	10/25/84	Under Secretary	U1SE		5/16/19	Mandatory Retirement	
71	KasiryeTwaha				Foreman of works	1/12/94	Foreman of works	U8		2/12/18	Mandatory Retirement	
72	Mugenyi Rose		57587	10/20/58		5/5/97				10/21/18	Mandatory Retirement	
73	Kamulegeya Charles				Museum Attendant	1/6/78	Museum Attendant	U8		11/23/18	Mandatory Retirement	
74	Sebuchiganda				Askari	1/7/95	Askari	U8		3/4/00	Mandatory Retirement	
75	Ruth Achom				Museum Attendant	1/7/95	Museum Attendant	U8		12/27/10	Mandatory Retirement	
76	Kisembo Georgina(Late)				Site Attendant	1/7/95	Site Attendant	U8		12/9/07	Death Gratuity	
77	Namiro Kasifa(Late)				Museum Dancer	1/7/95	Museum Dancer	U8		7/9/10	Death Gratuity	
78	Adebo Felix		798269	8/15/58	Instructor	1/8/15	Instructor	U5		8/31/17	Contract Gratuity	
79	Latigo Gabler Doreen		798292	1/7/61	Instructor	8/30/15	Instructor	U5		8/31/17	Contract Gratuity	
80	Lutalo James		64851	7/25/57	Director	7/25/17	Director	U1 SE		7/25/18	Contract Gratuity	

Vote:117 Uganda Tourism Board

V1: Vote Overview

I. Vote Mission Statement

To develop, promote and coordinate a sustainable and competitive development of the tourism industry.

II. Strategic Objective

- a. To promote and contribute to the development of the tourism Sector both within and outside of Uganda;
- b. To coordinate with the Ministry and the private sector in the implementation of the national tourism policy; and
- c. To carry out such activities as are incidental or conducive the attainment of the objects specified in paragraphs (a) and (b).

III. Major Achievements in 2017/18

1. Coordinated and attended (with private sector) 4 international expos to promote Uganda ie British Bird Watching Fair London (BBWF), China Expo showcasing Uganda's tourist potential in these unique markets; WTM London. Other engagements undertaken with CEDP funding include FITUR Madrid, MATKA Finland and VAKANTE expos.
2. Under quality assurance of industry standards, Hotels who were classified at end of last financial year were awarded stars during the World Tourism Day celebrations in September 2017; 14 hotels, 18 tour companies and 2 farm houses inspected in Wakiso and Kampala; 100 tourism facility managers sensitized;
3. Participated in the World Tourism Week and engaged the clusters in tourism training, training of hotel owners on Quality assurance standards, and training of 30 journalists in reporting on tourism.
4. Partnered with CAA on filming of promotional video for tourism Uganda.
5. Participated in 3 domestic tourism activities in collaboration with the Tulambule Campaign. Under this, clusters were involved in marketing of tourism products in their areas, school outreaches with formation of 2 outreach interests in Busoga and Lango, as well as training of the local media.

IV. Medium Term Plans

Continue with the implementation of UTB's core mandate including;

- i) Identification and development of new tourism products like community and religious tourism.
- ii) Aggressive marketing and promotion of tourism products to improve Uganda's image abroad.
- iii) Strengthening institutions like UTB.
- iv) Supporting and promotion and ensuring best practices in tourist facilities like hotels, restaurants and tour and travel companies. Others are tourism service providers like drivers, and guides.
- v) Job creation, investment and skilling of the women and youth.

UTB will focus on making Uganda a regional hub for biodiversity and cultural tourism as well as the MICE segment. UTB will also focus on increasing the domestic tourism arrivals to reduce the dependency on international tourists. Efforts will also be made to improve standards and quality in Uganda's Tourism Sector through registering, inspecting and classifying tourism facilities.

Vote:117 Uganda Tourism Board

V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

		2016/17 Outturn	2017/18		2018/19	MTEF Budget Projections			
			Approved Budget	Expenditure by End Dec		2019/20	2020/21	2021/22	2022/23
Recurrent	Wage	0.000	0.000	0.000	1.855	2.041	2.143	2.250	2.363
	Non Wage	0.000	0.000	0.000	14.803	18.059	20.768	24.922	29.907
Devt.	GoU	0.000	0.000	0.000	0.553	0.675	0.810	0.810	0.810
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		0.000	0.000	0.000	17.212	20.775	23.721	27.982	33.079
Total GoU+Ext Fin (MTEF)		0.000	0.000	0.000	17.212	20.775	23.721	27.982	33.079
Arrears		0.000	0.000	0.000	0.003	0.000	0.000	0.000	0.000
Total Budget		0.000	0.000	0.000	17.215	20.775	23.721	27.982	33.079
A.I.A Total		0.000	0.000	0.000	0.300	0.300	0.500	0.500	0.500
Grand Total		0.000	0.000	0.000	17.515	21.075	24.221	28.482	33.579
Total Vote Budget Excluding Arrears		0.000	0.000	0.000	17.512	21.075	24.221	28.482	33.579

VI. Budget By Economic Classification

Table V6.1 2017/18 and 2018/19 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2017/18 Approved Budget				2018/19 Draft Estimates			
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	AIA	Total
Output Class : Outputs Provided	0.000	0.000	0.000	0.000	16.691	0.000	0.300	16.991
211 Wages and Salaries	0.000	0.000	0.000	0.000	1.963	0.000	0.000	1.963
212 Social Contributions	0.000	0.000	0.000	0.000	0.186	0.000	0.000	0.186
213 Other Employee Costs	0.000	0.000	0.000	0.000	0.228	0.000	0.000	0.228
221 General Expenses	0.000	0.000	0.000	0.000	11.766	0.000	0.175	11.941
222 Communications	0.000	0.000	0.000	0.000	0.058	0.000	0.000	0.058
223 Utility and Property Expenses	0.000	0.000	0.000	0.000	0.456	0.000	0.000	0.456
224 Supplies and Services	0.000	0.000	0.000	0.000	0.038	0.000	0.000	0.038
225 Professional Services	0.000	0.000	0.000	0.000	0.556	0.000	0.000	0.556
226 Insurances and Licenses	0.000	0.000	0.000	0.000	0.131	0.000	0.000	0.131
227 Travel and Transport	0.000	0.000	0.000	0.000	1.172	0.000	0.115	1.287
228 Maintenance	0.000	0.000	0.000	0.000	0.137	0.000	0.010	0.147
Output Class : Capital Purchases	0.000	0.000	0.000	0.000	0.521	0.000	0.000	0.521
312 FIXED ASSETS	0.000	0.000	0.000	0.000	0.521	0.000	0.000	0.521
Output Class : Arrears	0.000	0.000	0.000	0.000	0.003	0.000	0.000	0.003

Vote:117 Uganda Tourism Board

321 DOMESTIC	0.000	0.000	0.000	0.000	0.003	0.000	0.000	0.003
Grand Total :	0.000	0.000	0.000	0.000	17.215	0.000	0.300	17.515
Total excluding Arrears	0.000	0.000	0.000	0.000	17.212	0.000	0.300	17.512

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

<i>Billion Uganda shillings</i>	FY 2016/17 Outturn	FY 2017/18		2018-19 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2019-20	2020-21	2021-22	2022-23
02 Tourism Development	0.000	0.000	0.000	17.515	21.075	24.221	28.482	33.579
01 Headquarters	0.000	0.000	0.000	16.962	20.400	23.411	27.672	32.769
1127 Support to Uganda Tourism Board	0.000	0.000	0.000	0.553	0.675	0.810	0.810	0.810
Total for the Vote	0.000	0.000	0.000	17.515	21.075	24.221	28.482	33.579
Total Excluding Arrears	0.000	0.000	0.000	17.512	21.075	24.221	28.482	33.579

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2018/19)

Programme :	02 Tourism Development			
Programme Objective :	1. Increase visitor inflows. 2. Increase the visitor expenditure. 3. Increase the length of visitor stay. 4. Increase the flow of tourism investment. 5. Increase in tourism employment.			
Responsible Officer:	Stephen Asiimwe			
Programme Outcome:	Tourism Promotion			
<i>Sector Outcomes contributed to by the Programme Outcome</i>				
N/A				
Outcome Indicators	Performance Targets			
	2018/19	2019/20	2020/21	
	Target	Projection	Projection	
• Annual Change in arrivals from key source markets	8%	8%	8%	
• Proportion of tourist oriented enterprises that are compliant with tourist service standards and guidelines	30%	40%	60%	
Programme Outcome:	Efficient and effective UTB			
<i>Sector Outcomes contributed to by the Programme Outcome</i>				
N/A				
Outcome Indicators	Performance Targets			
	2018/19	2019/20	2020/21	

Vote:117 Uganda Tourism Board

	Target	Projection	Projection
• Level of compliance of the MPS to gender and equity budgeting	60%	70%	80%
• Level of compliance of planning and budgeting instruments to NDPII	60%	70%	80%
SubProgramme: 01 Headquarters			
Output: 02 Tourism Promotion and Marketing			
No. of International Tourism marketing exhibitions participated in to showcase Uganda's tourism potential	6	7	7
No. of domestic Tourism fairs held to showcase Uganda's Tourism potential	5	6	6
No. of promotional materials produced and distributed in the various promotional engagements and markets	30,000	35,000	40,000
Output: 03 Tourism Research and Development			
No. of tourism investment bankable projects prepared	3	3	3
No. of studies conducted to inform tourism marketing and promotion	5	5	6
Output: 04 Quality Assurance			
Proportion of registered tourism facilities inspected	40%	60%	80%
No. of tourism facility managers and owners sensitized on tourism service standards	650	700	750
No. of hotels classified	210	250	300

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Narrative For Past And Medium Term Plans

Vote Challenges

- Inadequate marketing of Uganda's tourism potential due to inadequate budget and low staffing levels.
- Low investment in the sector to harness the existing opportunities.
- Low levels of product development to keep the tourists much longer.
- Inadequate investment in infrastructure especially roads leading to attraction sites.
- Low levels of awareness on the importance of tourism to the national economy.
- Inadequate supply of energy, water and ICT in key tourism sites.
- Inadequacies in capacity for classification and grading of tourism facilities. Uganda has only 14 approved East African trained and certified assessors. Some of the assessors are not government employees and sometimes fail to engage in activities when scheduled. UTB requires funding (Approx. Ugx. 250 million) to train more assessors in this financial year to remedy this problem.

Plans to improve Vote Performance

Strengthen coordination with other supporting players both in the private and public sectors.
Fill vacant positions to boost implementation capacity.

XI. Vote Cross Cutting Policy And Other Budgetary Issues

Table 11.1: Cross- Cutting Policy Issues

Vote:117 Uganda Tourism Board

Issue Type: HIV/AIDS

Objective :	Inadequate sensitization on the HIV/AIDS work place policy.
Issue of Concern :	Inadequate sensitization on the work based HIV/AIDS Policy.
Planned Interventions :	Undertake sensitization training, testing and provision of treatment for staff. Improve access to the HIV/AIDS policy by availing copies to members of staff. Support the sick staff.
Budget Allocation (Billion) :	0.056
Performance Indicators:	No of staff sensitized on HIV/AIDS issues (40 staff). No of copies of Workplace HIV/AIDS policy printed and distributed to staff (40 copies). Number of HIV/AIDS patients (staff) supported (Target 10 staff).

Issue Type: Gender

Objective :	Gender Awareness in the sector Equal opportunities in the tourism sector
Issue of Concern :	Promote equal access to opportunities. Male applicants outweigh female applicants especially for jobs. Inadequate skills among female employees in the tourism sector. Lower ratio of females on management of UTB.
Planned Interventions :	Encourage recruitment of female employees and other minority groups. Train more females especially as tour guides, and professional development of female staff. Offer equal opportunities to females in the agency.
Budget Allocation (Billion) :	0.130
Performance Indicators:	Proportion of female tour guides trained. Proportion of female hotel staff trained. Proportion of female hotel owners sensitized and trained. Proportion of female employees in UTB and on the management team of UTB.

Table 11.2: AIA Collections

<i>Source of AIA(Ush Bn)</i>	2017/18 Budget	2017/18 Actual by Dec	2018/19 Projected
Miscellaneous receipts/income	0.000	0.000	0.300
Total	0.000	0.000	0.300

XII. Personnel Information

Table 12.1 Staff Recruitment Plan

Vote :117 Uganda Tourism Board

SubProgramme Annual Workplan Outputs

Programme : 19 02 Tourism Development

Sub Programme:01 Headquarters

Sub Program Profile

Responsible Officer:

Objectives:

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19	
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Output: 01 UTB Support Services			
		Resources and equipment maintained Staff sensitized on tourism laws and regulations. Tourism police and tour operators sensitized in tourism laws and regulations. Training and capacity building for staff.	
Total Output Cost(Ushs Thousand):	0	0	3,577,134
Wage Recurrent	0	0	1,388,576
NonWage Recurrent	0	0	2,138,558
AIA	0	0	50,000
Output: 02 Tourism Promotion and Marketing			
		1. Increase visitor inflows. 2. Increase visitor expenditure. 3. Increase marketing and promotion of destination Uganda.	
Total Output Cost(Ushs Thousand):	0	0	12,167,186
Wage Recurrent	0	0	322,009
NonWage Recurrent	0	0	11,695,177
AIA	0	0	150,000
Output: 03 Tourism Research and Development			
		3 key tourism research studies undertaken to aid tourism decision making. Quarterly activity monitoring and reporting completed.	
Total Output Cost(Ushs Thousand):	0	0	320,844
Wage Recurrent	0	0	42,404
NonWage Recurrent	0	0	228,440
AIA	0	0	50,000
Output: 04 Quality Assurance			

Vote :117 Uganda Tourism Board

SubProgramme Annual Workplan Outputs

Programme : 19 02 Tourism Development

			1,000 tourism enterprises and 300 tour guides licensed. Capacity building in the tourism sector built in order to improve on service standards leading to increased length of stay by visitors. Classification of 100 hotels and lodges. Tourism Facilities inspected, registered. Registration of 500 tour guides.
Total Output Cost(Ushs Thousand):	0	0	893,096
Wage Recurrent	0	0	102,403
NonWage Recurrent	0	0	740,693
AIA	0	0	50,000
Grand Total Sub-program	0	0	16,958,259
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>1,855,392</i>
<i>NonWage Recurrent</i>	<i>0</i>	<i>0</i>	<i>14,802,867</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>300,000</i>

Project:1127 Support to Uganda Tourism Board

Sub Program Profile

Responsible Officer:

Objectives:

Workplan Outputs for 2017/18 and 2018/19

FY 2017/18		FY 2018/19
Approved Budget, Planned Outputs (Quantity and Location)	Expenditure and Prel. Outputs by End December (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)

Output: 01 UTB Support Services

			Feasibility study for the proposed UTB office Building
Total Output Cost(Ushs Thousand):	0	0	32,243
GoU Development	0	0	32,243
External Financing	0	0	0
AIA	0	0	0

Output: 75 Purchase of Motor Vehicles and Other Transport Equipment

			Procurement of 2 station wagon vehicles to aid in marketing and promotion plus Quality Assurance activities in the field.
Total Output Cost(Ushs Thousand):	0	0	380,000
GoU Development	0	0	380,000

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SubProgramme Annual Workplan Outputs

Programme : 19 02 Tourism Development

External Financing	0	0	0
AIA	0	0	0

Output: 76 Purchase of Office and ICT Equipment, including Software

			CCTV Surveillance 5 office laptops / desktops Upgrade of Server PA System 1 Camera and Accessories 8 I pads for Board Members
Total Output Cost(Ushs Thousand):	0	0	81,060
GoU Development	0	0	81,060
External Financing	0	0	0
AIA	0	0	0

Output: 78 Purchase of Office and Residential Furniture and Fittings

			Office furniture and fittings purchased
Total Output Cost(Ushs Thousand):	0	0	60,000
GoU Development	0	0	60,000
External Financing	0	0	0
AIA	0	0	0
Grand Total Sub-program	0	0	553,303
<i>GoU Development</i>	<i>0</i>	<i>0</i>	<i>553,303</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Vote:117 Uganda Tourism Board

Table V1: Summary Of Vote Estimates by Programme and Sub-Programme

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Programme 02 Tourism Development								
Recurrent Budget Estimates	Wage	Non-Wage	AIA	Total	Wage	Non-Wage	AIA	Total
01 Headquarters	0	0	0	0	1,855,392	14,806,191	300,000	16,961,583
Total Recurrent Budget Estimates for Programme	0	0	0	0	1,855,392	14,806,191	300,000	16,961,583
Development Budget Estimates	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total
1127 Support to Uganda Tourism Board	0	0	0	0	553,303	0	0	553,303
Total Development Budget Estimates for Programme	0	0	0	0	553,303	0	0	553,303
	GoU	External Fin	AIA	Total	GoU	External Fin	AIA	Total
Total For Programme 02	0	0	0	0	17,214,885	0	300,000	17,514,885
Total Excluding Arrears	0	0	0	0	17,211,562	0	300,000	17,511,562
Total Vote 117	0	0	0	0	17,214,885	0	300,000	17,514,885
Total Excluding Arrears	0	0	0	0	17,211,562	0	300,000	17,511,562

Vote:117 Uganda Tourism Board

Table V2: Summary Vote Estimates by Item

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
	GoU	External Fin	AIA	Total	GoU	External Fin	AIA	Total
Employees, Goods and Services (Outputs Provided)	0	0	0	0	16,690,502	0	300,000	16,990,502
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	0	0	0	0	1,855,392	0	0	1,855,392
211103 Allowances	0	0	0	0	107,718	0	0	107,718
212101 Social Security Contributions	0	0	0	0	185,539	0	0	185,539
213001 Medical expenses (To employees)	0	0	0	0	61,250	0	0	61,250
213002 Incapacity, death benefits and funeral expenses	0	0	0	0	12,000	0	0	12,000
213004 Gratuity Expenses	0	0	0	0	154,616	0	0	154,616
221001 Advertising and Public Relations	0	0	0	0	10,397,337	0	100,000	10,497,337
221002 Workshops and Seminars	0	0	0	0	110,350	0	15,000	125,350
221003 Staff Training	0	0	0	0	89,660	0	0	89,660
221004 Recruitment Expenses	0	0	0	0	9,600	0	0	9,600
221005 Hire of Venue (chairs, projector, etc)	0	0	0	0	460,000	0	10,000	470,000
221006 Commissions and related charges	0	0	0	0	274,600	0	0	274,600
221007 Books, Periodicals & Newspapers	0	0	0	0	16,410	0	0	16,410
221008 Computer supplies and Information Technology (IT)	0	0	0	0	37,000	0	0	37,000
221009 Welfare and Entertainment	0	0	0	0	210,284	0	25,000	235,284
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	129,000	0	25,000	154,000
221012 Small Office Equipment	0	0	0	0	25,000	0	0	25,000
221016 IFMS Recurrent costs	0	0	0	0	5,000	0	0	5,000
221017 Subscriptions	0	0	0	0	1,500	0	0	1,500
222001 Telecommunications	0	0	0	0	57,466	0	0	57,466
222002 Postage and Courier	0	0	0	0	1,000	0	0	1,000
223003 Rent – (Produced Assets) to private entities	0	0	0	0	378,454	0	0	378,454
223004 Guard and Security services	0	0	0	0	27,720	0	0	27,720
223005 Electricity	0	0	0	0	47,000	0	0	47,000
223006 Water	0	0	0	0	3,000	0	0	3,000
224004 Cleaning and Sanitation	0	0	0	0	18,000	0	0	18,000
224005 Uniforms, Beddings and Protective Gear	0	0	0	0	20,000	0	0	20,000
225001 Consultancy Services- Short term	0	0	0	0	405,993	0	0	405,993
225002 Consultancy Services- Long-term	0	0	0	0	150,000	0	0	150,000
226001 Insurances	0	0	0	0	130,935	0	0	130,935
227001 Travel inland	0	0	0	0	342,010	0	91,560	433,570
227002 Travel abroad	0	0	0	0	626,819	0	0	626,819
227003 Carriage, Haulage, Freight and transport hire	0	0	0	0	58,500	0	0	58,500
227004 Fuel, Lubricants and Oils	0	0	0	0	144,640	0	23,440	168,080
228001 Maintenance - Civil	0	0	0	0	20,000	0	0	20,000

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228002 Maintenance - Vehicles	0	0	0	0	67,750	0	0	67,750
228003 Maintenance – Machinery, Equipment & Furniture	0	0	0	0	23,000	0	0	23,000
228004 Maintenance – Other	0	0	0	0	25,960	0	10,000	35,960
Investment (Capital Purchases)	0	0	0	0	521,060	0	0	521,060
312201 Transport Equipment	0	0	0	0	380,000	0	0	380,000
312202 Machinery and Equipment	0	0	0	0	81,060	0	0	81,060
312203 Furniture & Fixtures	0	0	0	0	60,000	0	0	60,000
Arrears	0	0	0	0	3,324	0	0	3,324
321605 Domestic arrears (Budgeting)	0	0	0	0	3,324	0	0	3,324
Grand Total Vote 117	0	0	0	0	17,214,885	0	300,000	17,514,885
<i>Total Excluding Arrears</i>	0	0	0	0	17,211,562	0	300,000	17,511,562

Vote:117 Uganda Tourism Board

Table V3: Detailed Estimates by Programme, Sub Programme, Output and Item

Programme 02 Tourism Development

Recurrent Budget Estimates

SubProgramme 01 Headquarters

Thousand Uganda Shillings	2017/18 Approved Budget				2018/19 Draft Estimates			
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	AIA	Total
<i>Output 190201 UTB Support Services</i>								
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	0	0	0	0	1,388,576	0	0	1,388,576
211103 Allowances	0	0	0	0	0	107,718	0	107,718
212101 Social Security Contributions	0	0	0	0	0	185,539	0	185,539
213001 Medical expenses (To employees)	0	0	0	0	0	61,250	0	61,250
213002 Incapacity, death benefits and funeral expenses	0	0	0	0	0	12,000	0	12,000
213004 Gratuity Expenses	0	0	0	0	0	154,616	0	154,616
221001 Advertising and Public Relations	0	0	0	0	0	29,200	0	29,200
221002 Workshops and Seminars	0	0	0	0	0	9,000	0	9,000
221003 Staff Training	0	0	0	0	0	54,660	0	54,660
221004 Recruitment Expenses	0	0	0	0	0	9,600	0	9,600
221005 Hire of Venue (chairs, projector, etc)	0	0	0	0	0	7,280	0	7,280
221006 Commissions and related charges	0	0	0	0	0	274,600	0	274,600
221007 Books, Periodicals & Newspapers	0	0	0	0	0	16,410	0	16,410
221008 Computer supplies and Information Technology (IT)	0	0	0	0	0	37,000	0	37,000
221009 Welfare and Entertainment	0	0	0	0	0	66,180	25,000	91,180
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	0	28,000	0	28,000
221012 Small Office Equipment	0	0	0	0	0	25,000	0	25,000
221016 IFMS Recurrent costs	0	0	0	0	0	5,000	0	5,000
221017 Subscriptions	0	0	0	0	0	1,500	0	1,500
222001 Telecommunications	0	0	0	0	0	24,000	0	24,000
222002 Postage and Courier	0	0	0	0	0	1,000	0	1,000
223003 Rent – (Produced Assets) to private entities	0	0	0	0	0	378,454	0	378,454
223004 Guard and Security services	0	0	0	0	0	27,720	0	27,720
223005 Electricity	0	0	0	0	0	47,000	0	47,000
223006 Water	0	0	0	0	0	3,000	0	3,000
224004 Cleaning and Sanitation	0	0	0	0	0	18,000	0	18,000
224005 Uniforms, Beddings and Protective Gear	0	0	0	0	0	20,000	0	20,000
225001 Consultancy Services- Short term	0	0	0	0	0	30,000	0	30,000
226001 Insurances	0	0	0	0	0	120,997	0	120,997
227001 Travel inland	0	0	0	0	0	37,900	15,000	52,900
227002 Travel abroad	0	0	0	0	0	168,924	0	168,924
227004 Fuel, Lubricants and Oils	0	0	0	0	0	40,300	0	40,300

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228001 Maintenance - Civil	0	0	0	0	0	20,000	0	20,000
228002 Maintenance - Vehicles	0	0	0	0	0	67,750	0	67,750
228003 Maintenance – Machinery, Equipment & Furniture	0	0	0	0	0	23,000	0	23,000
228004 Maintenance – Other	0	0	0	0	0	25,960	10,000	35,960
Total Cost of Output 01	0	0	0	0	1,388,576	2,138,558	50,000	3,577,134
Output 190202 Tourism Promotion and Marketing								
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	0	0	0	0	322,009	0	0	322,009
221001 Advertising and Public Relations	0	0	0	0	0	10,294,737	100,000	10,394,737
221002 Workshops and Seminars	0	0	0	0	0	30,000	0	30,000
221003 Staff Training	0	0	0	0	0	25,000	0	25,000
221005 Hire of Venue (chairs, projector, etc)	0	0	0	0	0	416,720	0	416,720
221009 Welfare and Entertainment	0	0	0	0	0	123,000	0	123,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	0	18,000	0	18,000
222001 Telecommunications	0	0	0	0	0	15,000	0	15,000
225001 Consultancy Services- Short term	0	0	0	0	0	171,000	0	171,000
226001 Insurances	0	0	0	0	0	8,800	0	8,800
227001 Travel inland	0	0	0	0	0	121,640	46,560	168,200
227002 Travel abroad	0	0	0	0	0	348,541	0	348,541
227003 Carriage, Haulage, Freight and transport hire	0	0	0	0	0	58,500	0	58,500
227004 Fuel, Lubricants and Oils	0	0	0	0	0	64,240	3,440	67,680
Total Cost of Output 02	0	0	0	0	322,009	11,695,177	150,000	12,167,186
Output 190203 Tourism Research and Development								
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	0	0	0	0	42,404	0	0	42,404
221001 Advertising and Public Relations	0	0	0	0	0	9,000	0	9,000
221002 Workshops and Seminars	0	0	0	0	0	36,600	0	36,600
221003 Staff Training	0	0	0	0	0	5,000	0	5,000
221009 Welfare and Entertainment	0	0	0	0	0	11,504	0	11,504
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	0	32,000	0	32,000
222001 Telecommunications	0	0	0	0	0	9,766	0	9,766
225001 Consultancy Services- Short term	0	0	0	0	0	22,750	0	22,750
227001 Travel inland	0	0	0	0	0	63,060	30,000	93,060
227002 Travel abroad	0	0	0	0	0	27,760	0	27,760
227004 Fuel, Lubricants and Oils	0	0	0	0	0	11,000	20,000	31,000
Total Cost of Output 03	0	0	0	0	42,404	228,440	50,000	320,844
Output 190204 Quality Assurance								
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	0	0	0	0	102,403	0	0	102,403
221001 Advertising and Public Relations	0	0	0	0	0	64,400	0	64,400
221002 Workshops and Seminars	0	0	0	0	0	34,750	15,000	49,750
221003 Staff Training	0	0	0	0	0	5,000	0	5,000
221005 Hire of Venue (chairs, projector, etc)	0	0	0	0	0	36,000	10,000	46,000
221009 Welfare and Entertainment	0	0	0	0	0	9,600	0	9,600

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221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	0	51,000	25,000	76,000
222001 Telecommunications	0	0	0	0	0	8,700	0	8,700
225001 Consultancy Services- Short term	0	0	0	0	0	150,000	0	150,000
225002 Consultancy Services- Long-term	0	0	0	0	0	150,000	0	150,000
226001 Insurances	0	0	0	0	0	1,138	0	1,138
227001 Travel inland	0	0	0	0	0	119,410	0	119,410
227002 Travel abroad	0	0	0	0	0	81,595	0	81,595
227004 Fuel, Lubricants and Oils	0	0	0	0	0	29,100	0	29,100
<i>Total Cost of Output 04</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>102,403</i>	<i>740,693</i>	<i>50,000</i>	<i>893,096</i>
Total Cost Of Outputs Provided	0	0	0	0	1,855,392	14,802,867	300,000	16,958,259
Arrears	Wage	Non Wage	AIA	Total	Wage	Non Wage	AIA	Total
<i>Output 190299 Arrears</i>								
321605 Domestic arrears (Budgeting)	0	0	0	0	0	3,324	0	3,324
<i>Total Cost of Output 99</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>3,324</i>	<i>0</i>	<i>3,324</i>
Total Cost Of Arrears	0	0	0	0	0	3,324	0	3,324
Total Cost for SubProgramme 01	0	0	0	0	1,855,392	14,806,191	300,000	16,961,583
<i>Total Excluding Arrears</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,855,392</i>	<i>14,802,867</i>	<i>300,000</i>	<i>16,958,259</i>

Development Budget Estimates

Project 1127 Support to Uganda Tourism Board

Thousand Uganda Shillings		2017/18 Approved Budget				2018/19 Draft Estimates			
Outputs Provided	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total	
Output 190201 UTB Support Services									
225001 Consultancy Services- Short term	0	0	0	0	32,243	0	0	32,243	
Total Cost Of Output 190201	0	0	0	0	32,243	0	0	32,243	
Total Cost for Outputs Provided	0	0	0	0	32,243	0	0	32,243	
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	AIA	Total	
Output 190275 Purchase of Motor Vehicles and Other Transport Equipment									
312201 Transport Equipment	0	0	0	0	380,000	0	0	380,000	
Total Cost Of Output 190275	0	0	0	0	380,000	0	0	380,000	
Output 190276 Purchase of Office and ICT Equipment, including Software									
312202 Machinery and Equipment	0	0	0	0	81,060	0	0	81,060	
Total Cost Of Output 190276	0	0	0	0	81,060	0	0	81,060	
Output 190278 Purchase of Office and Residential Furniture and Fittings									
312203 Furniture & Fixtures	0	0	0	0	60,000	0	0	60,000	
Total Cost Of Output 190278	0	0	0	0	60,000	0	0	60,000	
Total Cost for Capital Purchases	0	0	0	0	521,060	0	0	521,060	
Total Cost for Project: 1127	0	0	0	0	553,303	0	0	553,303	
Total Excluding Arrears	0	0	0	0	553,303	0	0	553,303	

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	GoU	External Fin	AIA	Total	GoU	External Fin	AIA	Total
Total Cost for Programme 02	0	0	0	0	17,214,885	0	300,000	17,514,885
<i>Total Excluding Arrears</i>	0	0	0	0	17,211,562	0	300,000	17,511,562
	GoU	External Fin	AIA	Total	GoU	External Fin.	AIA	Total
Grand Total for Vote 117	0	0	0	0	17,214,885	0	300,000	17,514,885
<i>Total Excluding Arrears</i>	0	0	0	0	17,211,562	0	300,000	17,511,562

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Performance Form A1.3: Draft Quarterly Workplan for 2018/19

A1.3a: Annual Cashflow Plan by Quarter

Wage Recurrent

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
PAF	1,855,392	463,848	25.0%	463,848	25.0%	463,848	25.0%	463,848	25.0%
Total	1,855,392	463,848	25.0%	463,848	25.0%	463,848	25.0%	463,848	25.0%

Non Wage Recurrent

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
PAF	14,802,867	3,749,094	25.3%	3,736,101	25.2%	3,649,678	24.7%	3,667,994	24.8%
Total	14,802,867	3,749,094	25.3%	3,736,101	25.2%	3,649,678	24.7%	3,667,994	24.8%

GoU Development

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
PAF	553,303	50,265	9.1%	267,508	48.3%	200,265	36.2%	35,265	6.4%
Total	553,303	50,265	9.1%	267,508	48.3%	200,265	36.2%	35,265	6.4%

AIA

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
PAF	300,000	75,000	25.0%	75,000	25.0%	75,000	25.0%	75,000	25.0%
Total	300,000	75,000	25.0%	75,000	25.0%	75,000	25.0%	75,000	25.0%

Arrears

<i>Ushs Thousand</i>		Q1 Cash Requirement		Q2 Cash Requirement		Q3 Cash Requirement		Q4 Cash Requirement	
Category	Annual budget	Total	% Budget	Total	% Budget	Total	% Budget	Total	% Budget
PAF	3,324	831	25.0%	831	25.0%	831	25.0%	831	25.0%
Total	3,324	831	25.0%	831	25.0%	831	25.0%	831	25.0%

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity:		Uganda Tourism Board					
Financial Year:		2018-2019					
S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
Programme: 02 Tourism Development							
SubProgramme: 01 Headquarters							
Output: 01 UTB Support Services							
213001	Medical expenses (To employees)		61,250.000				
213001-1	Medical Insurance - Group Scheme-1247	Plan	61,250.000	Non Wage	Quotations	7/3/2018	8/2/2018
221001	Advertising and Public Relations		29,200.000				
221001-1	Media - Media Services-1181	Plan	29,200.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
221002	Workshops and Seminars		9,000.000				
221002-1	Workshops, Meetings, Seminars -2142	Plan	9,000.000	Non Wage	Quotations	7/3/2018	8/2/2018
221003	Staff Training		54,660.000				
221003-1	Staff Training - Capacity Building-1711	Plan	54,660.000	Non Wage	Quotations	7/4/2018	8/3/2018
221005	Hire of Venue (chairs, projector, etc)		7,280.000				
221005-1	Hire of Venue - Meetings, Workshops, Seminars-696	Plan	7,280.000	Non Wage	Quotations	7/2/2018	8/1/2018
221007	Books, Periodicals & Newspapers		16,410.000				
221007-1	Newspapers - Assorted Newspapers-1273	Plan	7,200.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018
221007-2	Printed Publications - Expenses-1398	Plan	9,210.000	Non Wage	Direct Procurement	7/3/2018	7/3/2018
221008	Computer supplies and Information Technology (IT)		37,000.000				
221008-1	ICT - Assorted Computer Accessories-706	Plan	37,000.000	Non Wage	Quotations Procurement	7/3/2018	8/2/2018
221009	Welfare and Entertainment		36,000.000				
221009-1	Welfare - Food and Refreshments-2108	Plan	36,000.000	Non Wage	Quotations	7/3/2018	8/2/2018
221011	Printing, Stationery, Photocopying and Binding		28,000.000				
221011-1	Office Supplies - Assorted Materials and Consumables-1366	Plan	28,000.000	Non Wage	Quotations Procurement	7/4/2018	8/3/2018
221012	Small Office Equipment		25,000.000				
221012-1	Office Equipment and Supplies - Assorted Items-1287	Plan	25,000.000	Non Wage	Quotations Procurement	8/1/2018	8/31/2018

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity: **Uganda Tourism Board**

Financial Year: **2018-2019**

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
222001	Telecommunications		24,000.000				
222001-1	Telecommunication Services - Telecommunication Expenses-1886	Plan	24,000.000	Non Wage	Quotations	7/3/2018	8/2/2018
222002	Postage and Courier		1,000.000				
222002-1	Postal and Courier Services - Postage and Courier Expenses-1388	Plan	1,000.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018
223003	Rent – (Produced Assets) to private entities		378,453.600				
223003-1	Rent to Private Entities - Office Space-1545	Plan	378,453.600	Non Wage	Open Bidding	7/1/2018	9/29/2018
223005	Electricity		47,000.000				
223005-1	Electricity - Utility Bills-463	Plan	47,000.000	Non Wage	Quotations	7/2/2018	8/1/2018
223006	Water		3,000.000				
223006-1	Water - Utility Bills-2084	Plan	3,000.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018
224004	Cleaning and Sanitation		18,000.000				
224004-1	Cleaning and Sanitation - Cleaning Sevices-306	Plan	18,000.000	Non Wage	Quotations	7/2/2018	8/1/2018
224005	Uniforms, Beddings and Protective Gear		20,000.000				
224005-1	Clothing - Corporate Uniforms-341	Plan	20,000.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
225001	Consultancy Services- Short term		30,000.000				
225001-1	Short Term Consultancy Services-1593	Plan	30,000.000	Non Wage	Individual Consultancy	7/2/2018	8/31/2018
227002	Travel abroad		56,150.000				
227002-1	Travel Abroad - Accident Insurance-1943	Plan	3,650.000	Non Wage	Micro Procurement	8/7/2018	8/12/2018
227002-2	Travel Abroad - Air Ticket-1947	Plan	52,500.000	Non Wage	Quotations Procurement	8/7/2018	9/6/2018
227004	Fuel, Lubricants and Oils		40,300.000				
227004-1	Fuel, Oils and Lubricants - Petrol or Gasoline-625	Plan	40,300.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018
228001	Maintenance - Civil		20,000.000				
228001-1	Building and Facility Maintenance - Civil Works-185	Plan	20,000.000	Non Wage	Quotations	7/2/2018	8/1/2018

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity: **Uganda Tourism Board**

Financial Year: **2018-2019**

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
228002	Maintenance - Vehicles		67,750.000				
228002-1	Vehicle Maintenance - Service, Repair and Maintenance-2079	Plan	67,750.000	Non Wage	Quotations	7/2/2018	8/1/2018
228003	Maintenance – Machinery, Equipment & Furniture		23,000.008				
228003-1	Machinery and Equipment - Maintenance, Repair and Support Services-1079	Plan	23,000.008	Non Wage	Quotations	7/2/2018	8/1/2018
228004	Maintenance – Other		35,960.000				
228004-1	Office Equipment Maintenance - Maintenance, Repair and Support Services-1354	Plan	35,960.000	Non Wage	Quotations	7/3/2018	8/2/2018
Output: 02 Tourism Promotion and Marketing							
221001	Advertising and Public Relations		10,394,736.658				
221001-1	Media - Consultations and Stakeholder Engagement-1172	Plan	1.658	Non Wage	Micro Procurement	7/2/2018	7/7/2018
221001-2	Media - Promotional and Public Awareness Campaigns-1188	Plan	3,161,735.000	Non Wage	Open Bidding	7/2/2018	9/30/2018
221001-3	Media - Promotional Materials-1189	Plan	350,000.000	Non Wage	Open Bidding	7/2/2018	9/30/2018
221001-4	Public Relations - Media Monitoring Services-1493	Plan	51,000.000	Non Wage	RFP without EOI	7/2/2018	9/30/2018
221001-5	Public Relations - Consultancy Services-1492	Plan	6,832,000.000	Non Wage	RFP with EOI	8/1/2018	11/29/2018
221002	Workshops and Seminars		30,000.000				
221002-1	Workshops, Meetings, Seminars -2142	Plan	30,000.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
221003	Staff Training		25,000.000				
221003-1	Staff Training - Capacity Building-1710	Plan	25,000.000	Non Wage	Quotations	7/3/2018	8/2/2018
221005	Hire of Venue (chairs, projector, etc)		416,720.000				
221005-1	Hire of Venue - Expenses-692	Plan	300,000.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018
221005-2	Hire of Venue - Conference-691	Plan	116,720.000	Non Wage	Restricted Bidding	7/3/2018	10/1/2018
221009	Welfare and Entertainment		121,600.000				
221009-1	Welfare - Food and Refreshments-2108	Plan	21,600.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
221009-2	Welfare - Logistics Expenses-2119	Plan	100,000.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity: **Uganda Tourism Board**

Financial Year: **2018-2019**

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
221011	<i>Printing, Stationery, Photocopying and Binding</i>		18,000.000				
221011-1	Office Supplies - Assorted Office Items-1367	Plan	18,000.000	Non Wage	Quotations Procurement	8/1/2018	8/31/2018
222001	<i>Telecommunications</i>		15,000.000				
222001-1	Telecommunication Services - Telecommunication Expenses-1886	Plan	15,000.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018
225001	<i>Consultancy Services- Short term</i>		171,000.000				
225001-1	Short Term Consultancy Services - Consultancy Expenses-1603	Plan	171,000.000	Non Wage	RFP without EOI	7/2/2018	9/30/2018
227002	<i>Travel abroad</i>		87,500.000				
227002-1	Travel Abroad - Air Ticket-1947	Plan	87,500.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
227003	<i>Carriage, Haulage, Freight and transport hire</i>		58,500.000				
227003-1	Carriage, Haulage, Freight - Baggage-289	Plan	58,500.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018
227004	<i>Fuel, Lubricants and Oils</i>		67,680.000				
227004-1	Fuel, Oils and Lubricants - Petrol or Gasoline-625	Plan	67,680.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018
Output: 03 Tourism Research and Development							
221001	<i>Advertising and Public Relations</i>		9,000.000				
221001-1	Media - Advertising Expenses-1165	Plan	9,000.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
221002	<i>Workshops and Seminars</i>		36,600.000				
221002-1	Workshops, Meetings, Seminars -2142	Plan	36,600.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
221003	<i>Staff Training</i>		5,000.000				
221003-1	Staff Training - Capacity Building-1710	Plan	5,000.000	Non Wage	Quotations Procurement	11/5/2018	12/5/2018
221009	<i>Welfare and Entertainment</i>		11,504.000				
221009-1	Welfare - Assorted Welfare Items-2093	Plan	6,504.000	Non Wage	Quotations	7/2/2018	8/1/2018
221009-2	Welfare - Food and Refreshments-2108	Plan	5,000.000	Non Wage	Quotations	7/2/2018	8/1/2018
221011	<i>Printing, Stationery, Photocopying and Binding</i>		32,000.000				
221011-1	Office Supplies - Assorted Materials and Consumables-1366	Plan	32,000.000	Non Wage	Quotations Procurement	7/3/2018	8/2/2018

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity:		Uganda Tourism Board					
Financial Year:		2018-2019					
S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
222001	Telecommunications		9,766.000				
222001-1	Telecommunication Services - Telecommunication Expenses-1886	Plan	9,766.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
225001	Consultancy Services- Short term		22,750.000				
225001-1	Short Term Consultancy Services - Consultancy Expenses-1603	Plan	22,750.000	Non Wage	Individual Consultancy	7/2/2018	8/31/2018
227002	Travel abroad		10,500.000				
227002-1	Travel Abroad - Air Ticket-1947	Plan	10,500.000	Non Wage	Quotations Procurement	8/1/2018	8/31/2018
227004	Fuel, Lubricants and Oils		31,000.000				
227004-1	Fuel, Oils and Lubricants - Oils, Grease and Lubricants-624	Plan	0.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018
227004-2	Fuel, Oils and Lubricants - Petrol or Gasoline-625	Plan	31,000.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018
Output: 04 Quality Assurance							
221001	Advertising and Public Relations		64,400.000				
221001-1	Media - Promotional and Public Awareness Campaigns-1188	Plan	64,400.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
221002	Workshops and Seminars		45,000.000				
221002-1	Workshops, Meetings, Seminars - Hire of Venue and Accommodation-2154	Plan	15,000.000	Non Wage	Quotations	7/2/2018	8/1/2018
221002-2	Workshops, Meetings, Seminars - Training (Quality and Standards)-2174	Plan	30,000.000	Non Wage	Quotations	8/1/2018	8/31/2018
221003	Staff Training		5,000.000				
221003-1	Staff Training - Capacity Building-1710	Plan	5,000.000	Non Wage	Quotations	7/2/2018	8/1/2018
221005	Hire of Venue (chairs, projector, etc)		46,000.000				
221005-1	Hire of Venue - Conference-691	Plan	10,000.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
221005-2	Hire of Venue - Meetings, Workshops, Seminars-696	Plan	36,000.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
221009	Welfare and Entertainment		9,600.000				
221009-1	Welfare - Food and Refreshments-2108	Plan	9,600.000	Non Wage	Quotations	7/2/2018	8/1/2018

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity: **Uganda Tourism Board**

Financial Year: **2018-2019**

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date
221011	Printing, Stationery, Photocopying and Binding		76,000.000				
221011-1	Office Supplies - Assorted Stationery-1369	Plan	15,000.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
221011-2	Printing - Licencing Materials-1442	Plan	25,000.000	Non Wage	Quotations Procurement	7/2/2018	8/1/2018
221011-3	Stationery - Assorted Office Items-1759	Plan	36,000.000	Non Wage	Quotations Procurement	7/3/2018	8/2/2018
222001	Telecommunications		8,700.000				
222001-1	Telecommunication Services - Telecommunication Expenses-1886	Plan	8,700.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018
225001	Consultancy Services- Short term		150,000.000				
225001-1	Short Term Consultancy Services-1593	Plan	150,000.000	Non Wage	RFP without EOI	7/3/2018	10/1/2018
225002	Consultancy Services- Long-term		150,000.000				
225002-1	Long Term Consultancy Services - Consultancy Expenses-961	Plan	150,000.000	Non Wage	RFP without EOI	7/2/2018	9/30/2018
227002	Travel abroad		24,000.000				
227002-1	Travel Abroad - Air Ticket-1947	Plan	24,000.000	Non Wage	Quotations	7/3/2018	8/2/2018
227004	Fuel, Lubricants and Oils		29,100.000				
227004-1	Fuel, Oils and Lubricants - Petrol or Gasoline-625	Plan	29,100.000	Non Wage	Direct Procurement	7/2/2018	7/2/2018

Total For Sub-Programme : Headquarters 13,250,070.266

Prepared by

Name:

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity: Uganda Tourism Board

Financial Year: 2018-2019

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

Signature:

Designation: Head Of SubProgramme

Date:

SubProgramme: 1127 Support to Uganda Tourism Board

Output: 01 UTB Support Services

225001	Consultancy Services- Short term		32,242.512				
225001-1	Short Term Consultancy Services - Advisory Consultancy-1595	Plan	32,242.512	GoU	Individual Consultancy	8/1/2018	9/30/2018

Output: 75 Purchase of Motor Vehicles and Other Transport Equipment

312201	Transport Equipment		380,000.000				
312201-1	Transport Equipment - Operational Vehicles-1921	Plan	180,000.000	GoU	Restricted Bidding	7/2/2018	9/30/2018
312201-2	Transport Equipment - Vehicles (Executive Director)-1938	Plan	200,000.000	GoU	Restricted Bidding	7/2/2018	9/30/2018

Output: 76 Purchase of Office and ICT Equipment, including Software

312202	Machinery and Equipment		81,060.000				
312202-1	Machinery and Equipment - Assorted Equipment-1004	Plan	81,060.000	GoU	Quotations Procurement	7/3/2018	8/2/2018

Vote: 117 Uganda Tourism Board

PROCUREMENT PLAN

Name of Procuring Entity: **Uganda Tourism Board**

Financial Year: **2018-2019**

S/No	Subject of Procurement	Plan	Basic Data			Contract Finalization	
			Estimated Cost (UGX)	Source of Funding	Procurement Method	Contract Signature Date	Procurement Start Date

Output: 78 Purchase of Office and Residential Furniture and Fittings

312203	<i>Furniture & Fixtures</i>		60,000.000				
312203-1	Furniture and Fixtures - Assorted Equipment-628	Plan	60,000.000	GoU	Quotations Procurement	7/4/2018	8/3/2018
Total For Sub-Programme : Support to Uganda Tourism Board			553,302.512				

Prepared by

Name:

Signature:

Designation: Head Of SubProgramme

Date:

Total For Vote : 117 13,803,372.778

Prepared by

Name:

Signature:

Designation:

Date:

Approved by

Name:

Stephen Asiimwe

Signature:

Designation:

Accounting Officer

Date:

Vote: 117 Uganda Tourism Board

FY 2018/19

Program 02: Tourism Development

Sub Program : Headquarters

CostCentre : HEADQUARTERS

District :Kampala

File Number	Staff Name	National ID	Monthly Salary as per payslip	Annual Salary as per Payslip	Salary Scale as per Appointing	Monthly Salary as per Appointing Authority	Annual Salary as per Appointing Authority	Annual Salary Variance
P/A.01	Stephen Asiimwe	CM670271017CHK	15,000,000	180,000,000	T1	15,000,000	180,000,000	0
P/A.08	Auma Caroline	CF760401010Z4G	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/A.17	Asiimwe Innocent	CM78037101493J	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/A.24	Adongo Sylvia	CF88035102966E	977,063	11,724,756	T5B	977,063	11,724,756	0
P/G.14	Gyabi David	CM75026102UN6K	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/J.22	Jombwe David	CM65052102U2LH	1,000,000	12,000,000	T5A	1,000,000	12,000,000	0
P/K.05	Kajura L Richard	CM64006106F3JD	3,290,625	39,487,500	T4	3,290,625	39,487,500	0
P/K.09	Kamusiime Annette	CF77009105G4MD	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/K.10	Kalembe Sylvia	CF69013102380F	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/K.19	Kateregga Patrick	CM8705210EWK6G	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/M.03	Vacant	CM7807108RMEF	8,000,000	96,000,000	T2	8,000,000	96,000,000	0
P/M.06	Mwaka Stephen	CM74110100TUAL	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/M.11	Mpiriirwe Molly	CF74065105W5GH	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/M.16	Mwesigye William Birahire	CM830161024LHC	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/M.20	Mbidde George	CM71105102ZXCC	977,063	11,724,756	T5B	977,063	11,724,756	0
P/M.25	Mikaaya Ssenteza Ssalongo	CM59082101EGRJ	1,000,000	12,000,000	T5A	1,000,000	12,000,000	0
P/M.29	Vincent Mugaba	CM710601016VWE	5,000,000	60,000,000	T3	5,000,000	60,000,000	0
P/M.31	Chris Mwesimo	CM69062100YDLF	5,000,000	60,000,000	T3	5,000,000	60,000,000	0
P/M.32	Collin Muhoozi	CM1111111111	5,000,000	60,000,000	T3	5,000,000	60,000,000	0
P/M.34	Mpeirwe Absolom Yowas	CM8202710284AK	900,000	10,800,000	T5A	900,000	10,800,000	0
P/N.07	Solome Nampewo	CF8302310339UE	5,000,000	60,000,000	T3	5,000,000	60,000,000	0
P/N.13	Namajja Dorcas	CF84036102JJWJ	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/N.28	Dorothy Namutebi	CF73052105H65H	8,000,000	96,000,000	T2	8,000,000	96,000,000	0
P/O.23	Oyile Bobby	CM75029100EA9G	1,000,000	12,000,000	T5A	1,000,000	12,000,000	0
P/O.30	Kuteesa Jackie	CF84032101VY8G	3,500,000	42,000,000	T4	3,500,000	42,000,000	0

Vote: 117 Uganda Tourism Board

FY 2018/19

P/O.35	Godfrey Okumu	CM82005102TZGK	900,000	10,800,000	T5A	900,000	10,800,000	0
P/O.36	Mauso Eric	CM81089100UQQJ	900,000	10,800,000	T5A	900,000	10,800,000	0
P/O.37	Sseluma Tom	CM74047100536C	1,177,875	14,134,500	T5A	900,000	10,800,000	-3,334,500
P/S.12	Ali Safia	CF770401012FKA	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/S.15	Ssekitoleko Solomon	CM8403210C5ATK	1,766,813	21,201,750	T4	1,766,813	21,201,750	0
P/S.27	Johnny Ssempebwa	CM74012103E7CJ	12,000,000	144,000,000	T2	12,000,000	144,000,000	0
P/S.30	James Ssebagala	CM67024101KH9G	5,000,000	60,000,000	T3	5,000,000	60,000,000	0
P/W.02	John Paul Waigo	CM5204010343EA	8,000,000	96,000,000	T2	8,000,000	96,000,000	0
Total Annual Salary (Ushs) for Program:Tourism Development			112,824,376	1,353,892,512		112,546,501	1,350,558,012	-3,334,500
Total Annual Salary (Ushs) for Vote:Uganda Tourism Board			112,824,376	1,353,892,512		112,546,501	1,350,558,012	-3,334,500

Vote 117 Uganda Tourism Board

List of Staff Retiring Or Receiving Gratuity in FY 2018/19

Program 02:Tourism Development

Sub Program :Headquarters

Cost Centre :

District :Kampala

File Number	Computer Number	Applicant Names	National ID	Date Of Birth	Last Appointment Title	Last Salary Scale	Last Basic Monthly Salary (UGX)	Monthly Pension (UGX)	Annual Pension (UGX)	Gratuity (UGX)
P/A.01		Stephen Asimwe	CM670271017CHK	9/18/1967	Chief Executive Officer	T1	15,000,000	0	0	18,000,000
P/A.08		Auma Caroline	CF760401010Z4G	8/23/1976	Secretary	T4	1,766,813	0	0	2,120,175
P/A.17		Asiimwe Innocent	CM78037101493J	6/28/1978	Quality Assurance Executive	T4	1,766,813	0	0	2,120,175
P/A.24		Adongo Sylvia	CF88035102966E	7/14/1988	Tea Girl	T5B	977,063	0	0	1,172,476
P/G.14		Gyabi David	CM75026102UN6K	3/28/1975	Marketing Executive	T4	1,766,813	0	0	2,120,175
P/J.22		Jombwe David	CM65052102U2LH	11/16/1965	Driver	T5A	1,000,000	0	0	1,200,000
P/K.05		Kajura L Richard	CM64006106F3JD	8/5/1969	Operations Officer	T4	3,290,625	0	0	3,948,750
P/K.09		Kamusiime Annette	CF77009105G4MD	12/4/1977	Marketing Executive	T4	1,766,813	0	0	2,120,175
P/K.10		Kalembe Sylvia	CF69013102380F	10/16/1969	Marketing Executive	T4	1,766,813	0	0	2,120,175
P/K.19		Kateregga Patrick	CM8705210EWK6G	3/16/1983	IT Officer	T4	1,766,813	0	0	2,120,175
P/M.06		Mwaka Stephen	CM74110100TUAL	2/23/1974	Accountant	T4	1,766,813	0	0	2,120,175
P/M.11		Mpiriirwe Molly	CF74065105W5GH	5/10/1974	Quality Assurance Executive	T4	1,766,813	0	0	2,120,175
P/M.16		Mwesigye William Birahire	CM830161024LHC	3/16/1983	Procurement Officer	T4	1,766,813	0	0	2,120,175
P/M.20		Mbidde George	CM71105102ZXCC	5/5/1971	Office Attendant	T5B	977,063	0	0	1,172,476
P/M.25		Mikaaya Ssentenza Ssalongo	CM59082101EGRJ	3/16/1983	Driver	T5A	1,000,000	0	0	1,200,000
P/M.29		Vincent Mugaba	CM710601016VWE	7/28/1971	Public Relations Officer	T3	5,000,000	0	0	6,000,000
P/M.31		Chris Mwesimo	CM69062100YDLF	8/4/1969	Human Resource Officer	T3	5,000,000	0	0	6,000,000

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List of Staff Retiring Or Receiving Gratuity in FY 2018/19

P/M.32		Collin Muhoozi	CM1111111111	10/18/1967	Product Development Officer	T3	5,000,000	0	0	6,000,000
P/M.34		Mpeirwe Absolom Yowas	CM8202710284AK	3/16/1985	Driver	T5A	900,000	0	0	1,080,000
P/N		Vacant	CM7807108RMEF	3/6/1978	Marketing Manager	T2	8,000,000	0	0	9,600,000
P/N.07		Solome Nampewo	CF8302310339UE	10/18/1983	Senior Accountant	T3	5,000,000	0	0	6,000,000
P/N.13		Namajja Dorcas	CF84036102JJWJ	5/2/1984	Marketing Executive	T4	1,766,813	0	0	2,120,175
P/N.28		Dorothy Namutebi	CF73052105H65H	12/11/1973	Finance Manager	T2	8,000,000	0	0	9,600,000
P/O.23		Oyile Bobby	CM75029100EA9G	5/15/1975	Secruity Officer	T5A	1,000,000	0	0	1,200,000
P/O.30		Kuteesa Jackie	CF84032101VY8G	1/31/1984	Fin. Admin Officer	T4	3,500,000	0	0	4,200,000
P/O.35		Godfrey Okumu	CM82005102TZGK	8/28/1982	Driver	T5A	900,000	0	0	1,080,000
P/O.36		Mauso Eric	CM81089100UQQJ	4/23/1981	Driver	T5A	900,000	0	0	1,080,000
P/O.37		Sseluma Tom	CM74047100536C	3/16/1985	Driver	T5A	800,000	0	0	960,000
P/S.12		Ali Safia	CF770401012FKA	1/15/1977	Marketing Executive	T4	1,766,813	0	0	2,120,175
P/S.15		Ssekitoleko Solomon	CM8403210C5ATK	3/29/1975	Research Officer	T4	1,766,813	0	0	2,120,175
P/S.27		Johnny Ssempebwa	CM74012103E7CJ	9/24/1974	Deputy Chief Executive Officer	T2	12,000,000	0	0	14,400,000
P/S.30		James Ssebaggala	CM67024101KH9G	10/4/1967	Quality Assurance Coordinator	T3	5,000,000	0	0	6,000,000
P/W.02		John Paul Waigo	CM5204010343EA	10/18/1963	Legal/ Corporation Secretary	T2	8,000,000	0	0	9,600,000
Total Pension / Gratuity (Ushs)							112,446,501	0	0	134,935,801

Confirmation by Accounting Officer

Names: _____

Title: _____

Signature: _____

Date & Stamp: _____

UGANDA WILDLIFE AUTHORITY



UGANDA WILDLIFE AUTHORITY

Ministerial Policy Statement FY 2018/19

1.1 Establishment and Mandate

Uganda Wildlife Authority (UWA) is a semi-autonomous statutory body established in 1996 by an Act of Parliament (Uganda Wildlife Act Cap 200 of the laws of Uganda 2000) through a merger of the former Uganda National Parks and the then Game Department. UWA was created to ensure sustainable management of wildlife and coordinate, monitor and supervise activities related to wildlife management.

This mandate is clearly outlined in the Uganda Wildlife Act Cap 200 of the laws of Uganda 2000 under section 5. The organization is responsible for the management of 10 National Parks and 12 Wildlife Reserves and provides guidance for the management of 5 Community Wildlife Areas and 13 Wildlife Sanctuaries. UWA in addition is responsible for the management of wildlife outside the formally gazetted PAs.

The organization in addition is mandated to generate and spend its own revenue. It also receives government subvention to support its operations. The Ministry of Tourism, Wildlife and Antiquities (MTWA), which is in charge of wildlife, is responsible for the wildlife policy formulation, oversight, technical guidance and monitoring performance of UWA.

In a broader context, UWA's activities and operations subscribe to the work of, and is a member of the Tourism Sector Working Group under the Sector Wide Approach to Planning. However, arising out of need for coordination and collaboration, UWA shares lateral relationships with other sectors of government such as the National Forestry Authority (NFA), Fisheries Department, Wetlands Management Department, National Environment Management Authority (NEMA), Petroleum Exploration and Production Department (PEPD). In addition, UWA works closely with Local Governments (mostly where the protected areas fall), conservation Non-Government Organizations NGOs and other stakeholders with interest in conservation.

2. UWA'S STRATEGIC FOCUS

UWA's strategic focus is categorized in six strategic programmers; Resource conservation and management program, Community conservation program, Research and ecological monitoring program, Capacity development program, Tourism and financial sustainability and Governance and Corporate affairs.

2.1 Vision

“To be a leading self-sustaining conservation agency with healthy ecosystems that transforms Uganda into an outstanding ecotourism destination in the world”. The organisation aspires to restore the integrity of the protected areas with ecosystems that are healthy. However for this to happen, we will strive to achieve financial self-sustainability without compromising the natural systems that we protect and remain relevant to the overall national development agenda.

2.2 Mission

To conserve, economically develop and sustainably manage the wildlife and protected areas of Uganda in partnership with the neighboring communities and other stakeholders for the benefit of the people of Uganda and the global community.

2.3 Strategic Goal

To have sustainably managed wildlife areas that are providing enjoyment, supporting community livelihoods and contributing to National development.

A: PERFORMANCE FINANCIAL YEAR 2017/18**A (a) FINANCIAL PERFORMANCE (JULY-DECEMBER 2017)****(i) REVENUE PERFORMANCE**

#	Revenue source	Approved Budget FY 2017/18 (Ushs)	Actual (Jul- Dec.2017) (Ushs)	%ge performance
1	PA Entry & Recreational Activities	54,147,677,008	44,396,053,271	81.99%
2	Concession Income	2,431,870,744	1,774,503,116	72.96%
3	Other Internally Generated Income	4,335,232,595	1,293,452,285	29.83%
4	Government subvention & Donors	3,214,848,525	10,679,763,264	332.20%
5.	Income from retired fixed deposits	2,358,876,564	0	0
	TOTAL	66,488,505,436	58,143,771,936	87.44%

(ii) EXPENDITURE ANALYSIS

#	Item Description	Approved Budget FY 2017/18 (Ushs)	Actual (Jul- Dec.2017) (Ushs)	% age performance
1	Payroll Related Costs	23,510,666,761	10,692,259,532	45.47%
2	Other Personnel	13,899,018,190	6,034,129,556	43.41%
3	Printing, Photocopying & Stationery	634,735,640	347,421,522	48.25%
4	Uniform & other supplies	719,983,825	166,237,771	23.08%
5	Advertising & Exhibitions	1,590,961,000	382,086,183	24.01%
6	Utilities	5,537,040,684	2,607,610,634	47.09%
7	Audit and Consultancies	1,437,557,902	427,423,985	29.73%
8	Repairs and Maintenance	4,068,191,366	2,431,197,107	59.76%
9	Insurance	1,680,000,000	786,440,884	46.81%
10	Administration & Governance Costs	5,093,459,747	3,391,121,672	66.58%
11	Depreciation	0	4,113,855,529	0
12	Current tax Expense	0	5,746,426,947	0
13	Capital	8,316,900,321	10,962,545,324	0
14	TOTAL	66,488,505,436	48,088,756,646	72.33%

A(b): PHYSICAL PERFORMANCE FY 2017/18 (JULY-DECEMBER 2017)

Output/Indicator	Annual Target FY2017/18	Half year Target (s)	Progress	Comments
Objective 3.1.4: To contain illegal activities in all wildlife areas				
Illegal activities contained in all PAs	Carry out patrols : 25234 and Marine patrols	8050 Land Patrols 330 Marine Patrols	8120 land patrols 332 Marine patrols in QENP, MFNP and LMNP. Wildlife products including; 1269.6kgs of ivory, 75.26kgs of pangolin scales, 405.24kgs of hippo teeth, 37 Ostrich egg shells and assorted wildlife skins were recovered. In KNP, a gun man was arrested with a rifle (magnum-wechester type). Aerial surveillance surveys were conducted in QEPA, TSWR, KAWR and E.Madi WR. Some level of illegal grazing was observed in QENP and TSWR, boundary encroachment in TSWR, charcoal and human settlement in East Madi and massive swamp drainage in KAWR were observed.	807 suspects arrested and successfully prosecuted under the law. 304 poachers RMNP(302) and MGNP(02). denounced poaching
Illegal grazing	Manage illegal grazing in PAs	Assess the status of illegal grazing in Katonga WR and monitor Illegal grazing in TSWR	KWR management conducted an assessment for the entire northern boundary, capturing data on spatial location of farms, owner's names, number of cattle and kraals, type of breeds among others was done. In TSWR 184 heads of cattle were impounded, 16 Elephant pits were identified during patrols and filled with soil in KNP.	About 80 cattle farms were counted and results shall be used in controlling grazing in the PA.
Illegal Wildlife trade combated	Combat poaching and illegal wildlife trade and trafficking	Develop and submit a proposal to partners to solicit for funds. Conduct Intelligence Operations/ Seize all illegal wildlife and wildlife products	Developed and submitted a proposal to WCS and AWF for support awaiting feedback. Africa Wildlife Foundation reinforced the Canine section with a Van to help ease transportation of the dogs and handlers to other areas outside Entebbe for further operations UWA participated in the Africa-Asia Pacific Symposium on strengthening legal frameworks to combat wildlife crime held in Bangkok Thailand. The Symposium was convened by the United Nations Inter-Agency Task Force on Illicit Trade in Wildlife and Forest Products, in partnership with the World Bank-led GEF-financed Global Wildlife Program and USAID. 18 joint intelligence and investigations led operations with Police, Army and Natural Resource Conservation Network were conducted leading to the arrest of 34 suspects and recovery of wildlife products and poaching tools including; 02 AK 47 guns with rounds of ammunition, 447 Kilograms of Raw ivory, 08 Live pangolins, 83 pieces of assorted worked ivory weighing 780.14 grams, 06 ostrich egg shells, 03 pieces of pangolin scales, a pair of sitatunga horns, 01 python skin, 2600.4kgs of hippo teeth, 02 pangolin skins, Skins of different animal species and over 500kgs of game meat.	Operations by the Canine recorded 24 suspects arrested in illegal possession of wildlife specimens at the Airport and all were prosecuted.

Output/Indicator	Annual Target FY2017/18	Half year Target (s)	Progress	Comments
	Strengthen Inter-Agency cooperation and collaboration (with police, judiciary, prosecution, and customs) to combat wildlife crime:	Develop and implement an inter-agency MoU	Signed an MoU between UWA, Uganda police, URA and UNODC on managing illegal wildlife trade in the country.	The MoU is under implementation.
PAs boundary Maintained	Maintain 729.6kms of boundary in PAs	Maintain 500kms of boundary in PAs	508.1kms maintained in BINP, KNP, KVNP, MGNP, MENP, SNP, RMNP, TSWR, Ajai WR and Katonga WR. In RMNP, 16 boundary Management committees were supported with polythen bags and 16000 seedlings.	
	Construct boundary pillars in MENP; 500 Pillars:	Construct 460boundary pillars in MENP.	467 Pillars were constructed in Bududa andKapchorwa. The re-surveying exercise for MENP boundary was completed. 87ha of land was recovered in Bulago, Buluganya and Zanzasi after the boundary re opening exercise. A mapping exercise was done to map encroachment status in the PA. An area of 42ha was found to be encroached; Namatyale (1ha), Zanzasi (26ha), Bulago (12ha), Zesui (3ha). Recovering of the encroached area is ongoing with intensified boundary patrols.	
	Settle land claims in Karuma:	One land claim in Karuma settled.	Completed compensation and plaintiffs were expected to vacate the Reserve (Karuma) in by December 29 th 2017.	.
	Settle land claims in Ajai	Compensate the settlers and ensure they vacate from the PA	Compensation of land claims in Ajai Wildlife reserve were done in July 2017. After payment, the family vacated from the land, the settlements were razed down and the area is regenerating.	
UWA properties outside PAs surveyed and land titles attained.	Survey UWA land(10), acquire titles and Certificates	Survey atleast 5 properties and acquire titles.	Acquired 3 Certificates of Titles for UWA plots outside PAs	
Regional dialogue meetings organized to lobby district and political leaders to support UWA in reduction of community pressure on PA land	Organize community dialogues to lobby support and reduction of community pressure on PA land: 5 Regional dialogue meetings in QECA, MFCA and MECA	Organize 3 regional dialogue meetings in MECA :-2 and 1 in MFCA	Three regional dialogue meetings were heldin MECA (2) and MFCA (1) with the political leaders, Judiciary, technical and security officers from the districts surrounding PAs. These were for soliciting support and involve both the political and no-political local leaders in marking the boundary in MECA.The leadership resolved that boundary re-opening be completed.	In MFCA the meeting was directed towards acquiring the leaders support in handling illegal activities in the Protected Areas.
Restore and manage viable populations of at least 2 extinct/endangered wildlife species				

Output/Indicator	Annual Target FY2017/18	Half year Target (s)	Progress	Comments
Enhance wildlife breeding	Translocate 40 zebras and elands from LMNP to KWR: 20 Giraffes from Northern to southern bank in MFNP	Translocate 20 Giraffes from Northern to southern bank in MFNP	19 Giraffes were translocated from northern bank to southern bank of River Nile in MFNP. The exercise ended well with 19 giraffes (out of the targeted 20) translocated. 2 Giraffes were also captured and transferred to UWEC for use in conservation education.	The giraffes taken to UWEC are reported to be in good health. The exercise was entirely conducted by UWA staff since capacity has been built to conduct such.
SP Objective 3.2.3: To minimize the negative impacts of petroleum, hydro power, minerals and other developments.				
Negative impacts of oil and other developments identified and minimized	Monitor, supervise and sign off restoration sites and EIAs' approved standards: Sign off 4 restoration sites in MFNP.	Monitor all compliance of all developments in the PAs	<p>Inspected progress of the restoration of oil wells in MFNP, Kabwoya WR and the restored well site (Mpundu and Ngaji) in QENP.</p> <p>An inspection for Karuma hydropower was carried out. A lot of improvement noticed in the compliance level by the contractor in the Reserve. This follows UWA's consistent inspections and successive meetings with the contractor and Uganda Electricity Generation Company limited (the developer).</p> <p>An inspection of the bio-safety laboratory in QENP (Mweya) was conducted.</p> <p>In QENP, monitoring was done in Dura and a total of 88,744 tonnes was carried from Dura quarry to HIMA factory plant.</p>	During the inspection focus was on vegetation composition at the well sites. Most wells had naturally regenerated with good species composition. Aerial photographs of the proposed production well sites for comparison purposes during restoration phase are yet to be taken.
	Review all EIAs: All submitted EIAs, Project briefs and Audit report		<p>Reviewed EIAs for Critical Oil roads that are to be developed by UNRA in the Albertine Graben and these included roads in Murchison Falls NP and in Toro Semuliki WR</p> <p>One Environmental Social Impact Assessment report for the proposed Kyambura Hydropower Project was reviewed. A project brief for the rehabilitation of Kyenjojo-Fortportal Road and one EIA report for a proposed irrigation scheme in Kasese District were reviewed.</p> <p>2 project briefs for management of invasive species in QENP and LMNP were prepared</p>	Comments from the review on mitigation measures relating to impacts of the project on wildlife were submitted to NEMA for consideration
	Develop environmental sensitivity atlas: Finalize	Finalize the TSWR sensitivity atlas	The TSWR sensitivity atlas was finalized and reviewed by management. This is awaiting BoT approval.	

Output/Indicator	Annual Target FY2017/18	Half year Target (s)	Progress	Comments
	atlas to oil operations in TSWR			
Biodiversity offsets payment guidelines developed	Hold retreat to finalize the guidelines	Finalize the Biodiversity Offset guidelines	Biodiversity Offset guidelines were finalised and are awaiting BoT approval.	
Healthy ecosystem restored and maintained in all PAs	Carry out restoration of degraded areas: Restore 100 ha of degraded area	Plant 60ha in Bumwalukani and maintain 141.80ha in Kikuyu, Kapkwata and Suam in MENP.	57ha were planted with indigenous tree spp in the enrichment areas of Bumwalukani. In KNP, 380ha of planted areas was tended to reduce weed competition and suppression.	
	Manage invasive species in QENP, LMNP and KCA: QENP ; 33 ha of Lantana camara, 10sqkm of Parthenium hysterophorus, LMCA ; 1000 of Acacia. KNP ; 20,000 <i>Sennaspectabilis</i> exotic trees.	Manage invasive species in QENP, LMNP and KCA: QENP ; 78.1 ha of Dichrostachys cinerea, LMCA ; 165 ha of Acacia. KNP ; 9520 <i>Sennaspectabilis</i> exotic trees.	In LMNP, 165ha was cleared of acacia. In QENP, 28 colonies of opuntia were cut, 3 acres of parthenium were uprooted and follow ups are ongoing and a total area of 78.1Ha (0.781 sq. km) were rid of Dichrostachys cinerea through selective thinning process. In KNP, 9,523 trees of Senna spectabilis were debarked in Kakooga and Kyabandara areas. 2,118 trees in Sebitoli were eradicated making the 5,655 exotic trees eradicated. In SNP, 380 exotic trees debarked and harvested out of the quarterly target of 500 trees. In TSWR, 3.5 acres of Dichrostachys cinerea was cut down and the dry wood was taken away by the communities.	
Prevent and suppress wildfires in PAs	All fire lines regularly maintained in all PAs.	Carry out early burning and maintain 190kms of fire lines in MFNP, MGNP, KVNP and Katonga WR and open 100kms in MFNP, BINP, MENP, KVNP and RMNP	Early burning, scrapping and maintenance of fire lines were done in all PAs. 187.7km of fire lines were maintained in MENP, KVNP, KNP, LMNP, QENP, SNP, RMNP, MFNP, MGNP, TSWR and Kabwoya WR and 110.2km opened in MFNP, MENP, QENP, RMNP, KNP, MGNP and Katonga WR to assist in wildlife management.	
SP Objective 3.1.1: To reduce wildlife disease prevalence and contain epidemics in all PAs				
Wildlife diseases and prevalence managed and controlled	Complete the construction and equipping of forensic diagnostic labs in QENP and MFCA: Complete and equip the two labs	Complete the construction of the Vet Bio-safety lab in QENP	The laboratory in QENP is at finishing stage with conference hall tiled, painting of exterior and perimeter wall ongoing and gutters on conference hall done.	

Output/Indicator	Annual Target FY2017/18	Half year Target (s)	Progress	Comments
	Conduct active disease surveillance in 3 PAs: KVNP, LMNP & TWSR	Conduct active disease surveillance in 2 PAs: QENP and KVNP.	<p>In QENP, One marine surveillance for hippo mortalities was conducted and no incidences of an outbreak was found.</p> <p>In KVNP, 06 disease surveillance programs were conducted. Reports were shared and Vets were called to investigate the lion and giraffe injuries.</p> <p>In MFNP, Three disease incidences were investigated. Two Protective Antigen rapid tests for anthrax done, 24 samples were collected and archived from giraffe disease surveillance at MFPA and a total of 23 carcasses of different species were disposed off.</p> <p>In KNP, chimpanzee health monitoring was undertaken in collaboration with BCFS and 3 reports produced. No disease incidences were recorded.</p>	
	Collect samples (sera, biopsies, tissues, whole blood) for laboratory analysis: 550 samples	Collect samples (sera, biopsies, tissues, whole blood) for laboratory analysis: 550 samples	<p>40 vials of etorphineHcl, 3 vials ofThianil/Trxonilcombipack, 15 vials of ACTIVON and 10 vials of trexonilamounting to \$13,630 were ordered from Wildlife Pharmaceuticals Pty Ltd, 1240 White River, South Africa. The National Drug Authority in Uganda issued both the Verification and Import Certificate.</p> <p>In BINP,313 samples were collected. The samples were being analyzed at the end of the quarter. Bodies of two gorillas were exhumed from Ruhija and their bones reconstructed. A museum site was constructed and bones placed there.</p>	
	Establish and maintain water dams in 2 PAs LMNP and KVNP to provide water for wildlife during extreme dry/drought conditions: 2 in each	Construct 2 dams in LMNP	Two Dams were constructed in the areas of Kyakategyere and Kabusharara to provide water to wildlife in dry seasons	

Research and Ecological Monitoring Program

Output /Indicator	Annual Target FY2017/18	Half year Target (s)	Achievements	Comment s
To generate scientific and management oriented information for wildlife management				
Animal populations monitored	Conduct Aerial surveys and monitor population distribution of key wildlife species in PAs: MFCA, QECA.	Monitor population distribution of key wildlife species in PAs:	<p>In KVNP, an aerial survey was conducted and along KCWA. Sightings of approximately 286 elephants, 59 ostriches, 23 elands and 16 giraffe were reportedinside the park while 165 Elephants and 01 Lesser Kudu were among other species sighted outside the park.</p> <p>In QENP, two dead elephants with ivory intact weighing 15kg and 2kgs respectively were identified. The cause of death is not yet established.</p> <p>In BINPmonitoring of habituated Gorillas were monitored and no serious disease outbreaks save for bruises and minor injuries arising from inter group fights. One (01) gorilla birth and one death of a wild gorilla was registered.</p>	

Output /Indicator	Annual Target FY2017/18	Half year Target (s)	Achievements	Comment s
			<p>In MFNP 11 animals were rescued from wire snares. 6 Carcasses were disposed off.</p> <p>In LMNP, 43 Animals were found dead and were properly disposed off. These animals include 4 waterbucks, 9 Impalas, 23 Zebra, 3 Warthogs, 2 hyena, 2 Eland and a leopard.</p>	
	Conduct ground surveys in concession areas: Nakaseke and Kyankwazi Concessions	Conduct animal ground survey outside PAs	Amammal ground survey was conducted in Nakaseke and Kyakwanzi. The survey report is yet to be presented to management.	
	Undertake wildlife (land) surveys for large carnivores (lions, & hyenas) with WCS, giraffe in MFNP.	Conduct animal transect count in MFNP.	Animal Transect count was done in MFNP along Nanda, Wangkwar, Albert, Rabongo, Chobe and Nile transects.	The report is yet to be presented to management.
Researched information for management decisions provided	Identify areas for research and monitor activity of researchers	Monitor all research activities	<p>Lion, Mongoose research projects in Mweya areas and anthrax research studies in QENP were monitored. In Mongoose project, the animals were monitored on territorial, breeding, feeding patterns, collection of parasitological samples from mongoose.</p> <p>Under the WCS Ishasha lion project, a total of 14 lions were monitored. This came after carcasses of 4 lions were suspected to have been poisoned.</p> <p>NaFFIRI researchers are collecting water samples from L.Edward, R.Ishasha, R.Ntungwe, R.Nyamugasani and R.Nyamweru to determine water temperatures, conductivity. PH, Chlorophyll A-concentration, dissolved oxygen, turbidity, methane, carbon dioxide, organic compounds, total nitrogen and nitrates. Staff participated in data collection for this project as a means for staff capacity building as was agreed with the researchers at the onset of the project.</p>	

Community Conservation Program

OUTPUT	Annual Target FY2017/18	Half year Target (s)	Achievements	Comment s
SP Objective 3.4.1: To enhance benefits and opportunities arising from wildlife conservation.				
Community institutional framework developed	Manage wildlife outside PAs.	Manage Wildlife Centres in wildlife Areas outside PAs	A new Wildlife Centre was established in Nakaseke to work with Uganda Wildlife Safaris to control the illegal poaching within and outside authorized hunting blocks. 4 law enforcement rangers who are well skilled and equipped were deployed in the centre.	The reconnaissance established a need to have at least 6 wildlife centres to operate in the over 900 square kilo meter. It is however recommended to start with one Wildlife Centre in Agago district and

OUTPUT	Annual Target FY2017/18	Half year Target (s)	Achievements	Comment s
			A reconnaissance for establishment of a wildlife centre around the Karenga Community wildlife area was done. Areas visited included Agago, Kaabong, Kitgum and Abim Districts.	expand later. Agago district officials agreed to provide office space.
Strengthen and implement sustainable wildlife utilization as provided under the wildlife use rights	Streamline Wildlife Use rights (WUR) Enterprise	Set quota for all WUR classes for the year 2018	2018 wildlife use right quota was set and approved by BOT and CITES Management Authority for implementation. Compliance inspection and routine monitoring was done to assess whether license holders were implementing the terms and conditions of running a wildlife use right licenses.	
Improved livelihoods and attitudes of neighboring communities to minimize pressure on PA resources	Review Revenue sharing guidelines: Present the reviewed guidelines to the BoT for approval: Implement RS fund	Review Revenue sharing guidelines Disburse RS funds from 2 CAs	The process of reviewing the RS guidelines commenced with consultations being carried out at conservation area level. QEPA disbursed Shs. 929,269,487 in the seven districts of Kasese, Rubirizi, Mitooma, Kanungu, Rukungiri, Kamwenge and Ibanda that surround the park. MENP disbursed shs 72,000,701 in 8 districts surrounding the PA	Gaps in the existing guidelines and appropriate mechanisms for bridging the gaps were identified. The funds are to implement Projects that are meant for management of human wildlife conflicts, livelihood improvement and common good in PA in front line parishes.
	Provide alternative resources outside the PAs to 60 community groups.	56 community groups supported	116 community based group initiatives were supported in tree planting, chill growing, bee keeping and water projects. In QENP, GVTC Supported Kitaturwa, Turibamwe, Kyambura and Rushoroza Beekeepers with 60 modern beehives, bee suits with gloves, honey harvesting buckets and bee smokers. These will be used for Problem Animal Control and livelihoods improvement. LMNP, worked with AWF to provide water dam for Kakunyu and Kanyaryeru Sub County to rehabilitate the access road with the view of improving community tourism.	This ranged from Trainings to financial support.
	Monitor resources during resource collection Sign MoU with all resource users	Monitor resources during resource collection	Resources valued at shs 499,925,150 were extracted from QENP, BINP, MFNP, MENP, RMNP, MGNP, SNP and LMNP. 43 MoUs were reviewed and signed for resource access in QENP, MENP, KNP, LMNP, Katonga WR and Ajai WR.	The resources accessed included; Tilapia, Clarias, Protopterus, honey, bamboo and acacia among others.

OUTPUT	Annual Target FY2017/18	Half year Target (s)	Achievements	Comments
		Sign 21 MoUs with resource users		
SP Objective 3.4.2: To minimize Human wildlife conflicts				
Human wildlife conflicts in all PAs minimized	Develop human-wildlife conflict management strategy: Complete the Strategy and present it to the BoT for approval	Present the draft strategy to SMM	The draft copy was presented to management for approval.	
	Respond to all reported Problem Animal cases	Respond to all reported Problem Animal cases	<p>1434 reported cases in PAs and other areas out of which 1,361 were responded to. In QEPA and MFNP management received 11 cases of human injury by problem animals. In MFNP, the injuries were as a result of crocodile and buffalo attacks while in QENP by Hippos.</p> <p>In KNP a new outpost with 2 rangers for PAC was opened in Lokial parish in Kapedo sub-county following the outcry by community members about massive crop raiding by elephants.</p>	In KVCA, the most affected areas were Loyoro and Sidok sub counties and anew Problem Animal Control outpost was opened in the area.
	Capture and translocate Problem crocodiles	Capture and translocate problem crocodiles	<p>1 problem male crocodile, estimated to weigh 100 kg was captured from Mayuge and translocated to the R. Nile.</p> <p>In, QENP 1 problem crocodile measuring 4.9m was captured from lake Edward and translocated to Lake Kibwera in Kyambura wildlife reserve.</p> <p>In MFNP, 4 Crocodiles were captured from Kafu, and Bulago and successfully trans-located to the Nile.</p> <p>In MFNP, One crocodile protection fence was constructed at Kayela in Kafu area. Two crocodile captures were also done in the period.</p> <p>Assessment of problem crocodiles was done at Katwe, Kishenyi and Kahendero in QENP. Two old and problem crocodiles that require translocation were identified at Katwe and Kahendero. Plans to capture and translocate them are underway.</p>	
	Implement Community based mitigation measures :	Empower local community to implement community based mitigation measures (Train	QEPA trained 60 community members from Rubirizi District on human-wildlife conflict management. Still with financial support from UCF 25 wildlife scouts from villages of Katara,	

OUTPUT	Annual Target FY2017/18	Half year Target (s)	Achievements	Comments
	12 community groups in KVNP and MFNP.	community (groups and equip)	<p>Rugarama, Rumuri, Kafuro and Rukoma were trained and partially equipped to manage HWC in their respective areas.</p> <p>In RMNP 9 parishes around the PA were supplied with 120kgs of Garlic seedling and distributed to farmers in 10 villages as unpalatable buffer and high value crops to areas prone to Problem Animals.</p> <p>310 community wildlife scouts in MFNP were trained by AWF on how to combat problem elephants. These were also provided with equipment that included; gumboots, whistles, rain jackets, water bottles, buckets, bells t- shirts, Oxploughs, spades and pick axes.</p> <p>In LMNP 14 vermin guards were trained from 5 Sub Counties in basic vermin and problem animal management.</p> <p>54 problem animal scouts in KNP were trained on Elephant behavior and use preventive approaches to mitigate Elephant crop raids</p>	
	Maintain PAC trenches in MFCA, QECA and KCA: Maintain 210km and excavate 20km in selected hotspot areas	Maintain 41kms of trenches in QENP and KNP	66.22km of problem animal control trenches were maintained in QENP, KNP and MFNP. A total of 5 km of new trenches were also excavated in areas of KNP.	
	Maintain 40kms Mauritius thorn maintained in BINP and SNP	Mauritius Thorn hedge	In BINP 50 kg of MT seeds was bought and planted on a 7km stretch and 83km maintained. 37kms of Mauritius thorn planted in RMNP while 16km of Mauritius thorn hedge in SNP were maintained.	
	Establish conservancies	Sensitize communities on conservation of wildlife outside the PA	In partnership with AWF under Uganda Biodiversity program with funding from USAID, LMNP sensitized communities around LMNP on conservation of wildlife outside the PA.	During the meetings the conservancy GMP was reviewed. Other areas of discussion were the sinking of additional valley tanks and planting of pasture.
SP Objective 3.4.3: To enhance the understanding and appreciation of wildlife conservation in Uganda				
Understanding and appreciation of wildlife	Develop awareness and Education strategy	Commence the review process	The process of developing the Awareness and Education Strategy commenced with consultations and a draft is in place.	This has so far been shared with management for review and consideration.

OUTPUT	Annual Target FY2017/18	Half year Target (s)	Achievements	Comments
Conservation in Uganda enhanced	Review community conservation policy	Commence the review process	Consultative meetings were held at CA level. Protected Area based unique community conservation challenges were identified and appropriate mechanisms for addressing specific challenges proposed. The challenge of managing wildlife outside protected areas was crosscutting especially in KVCA and MFCA.	Management of containment area and boundary conflicts were common in MENP, while poaching was raised in LMCA, QECA and MFCA. The use of wildlife scouts and empowerment of land owners to benefit from opportunities were proposed as some of the interventions.
	Conduct 1126 conservation education and awareness meetings	Community Conservation education and awareness	445 community awareness meetings were held to disseminate conservation education and awareness messages in different areas around the PAs. 82 schools and community groups participated in various conservation programs while 482 schools benefited from outreach program. 13 radio talk shows were conducted in PAs of MFNP, BINP, RMNP, MECA and KVNP. 10,407 people in MFNP benefited from awareness meetings and there is greater improvement in the attitude towards the park issues.	

Tourism Development and Financial Sustainability program

OUTPUT	Annual Target FY2017/18	Half year Target (s)	Achievements	Comments
Objective 3.5.1: To develop and maintain tourism infrastructure and facilities				
Tourism infrastructure in and around the PA increased and improved	Trails established and maintained in all PAs: 1057kms	Maintain 400kms of trail network	762kms of trail network maintained in all PAs.	
	Complete tourism gates	Finalize the construction of Tourism Gates	The Gate at Kabatoro is ready for handover while Kichumbanyobo Gate in MFNP is at completion level.	
	Complete the construction and equip the Student and Visitor Centers in 3 PAs: MFNP, BINP and QENP	Monitor the construction of Student and Visitor Centers in 2 PAs: MFNP, BINP	The Education Centre at Paraa is progressing on well while the Visitor Information Centre in Buhoma was completed and the building handed over to BMCA management.	The process to equip and furnish is on progress. When operational, it will enable BMCA provide high quality services to the visitors.
		Extension of the jetty for boat landing at LMNP	The construction/extension of the jetty for boat landing at LMNP was concluded.	The Executive Director graced the launch of the new Impala boat

OUTPUT	Annual Target FY2017/18	Half year Target (s)	Achievements	Comment s
		Modern tourist launch boats	The three (3) Motorized Boats in QENP, MFNP and LMNP were launched and are operational.	
	Support development of Bukurungu trail, with Toilets, campsite and resting points	Complete phase one by carrying out trail survey slashing and maintenance	With support from AWF, the trail was surveyed, slashed, leveled and drainage created.	Phase one was completed. The next phase will include; construction of toilets, shelters and campsites.
	Attend investment forum to Market Canopy, Hot spa, Hot air balloon, cable car, and new investments in the park business events and public adverts	Participate in one tourism promotional events	Successfully participated in a tourism promotional event organized by Space for Giants in Munyonyo to promote tourism investments	
New and improved existing products developed	Wildlife Sculptures constructed around Kampala City:	2 Wildlife Sculptures (1for 5 Impalas at IPS Building/Jubilee House and a Gorilla at Collin House)	The development works commenced	
	Monitor Gorilla and Chimpanzee habituation in BINP and TSWR.	Follow up on the habituation of Gorilla and Chimpanzee in BINP and TSWR.	In BINP, the habituation of Bikyingi gorilla family continued well while that of Bushaho was completed and the group was put in the gorilla booking system for sale to tourists. Chimpanzee habituation in Mugiri went on well and registered a success rate of seeing chimps of 26% compared to 20% in the previous quarter.	Two more Gorilla groups were introduced into the system;- 1 group added to Nkuringo, another to the Ruhija family increasing a total number of Gorilla groups from 13 to 15.
	Participate in various tourism exhibitions to market tourism investments	Participate in Rwanda tourism exhibition and gorilla naming (Kwiti-Izina) and investment conference	Participated in Gorilla Naming Ceremony and promoted UWA products and investments at the convention.	
Collaborative mechanisms with Got Ministries, Institutions and Agencies on issue of	Participate in 20 Presidential Investors Round Table meetings and scheduled activities, ministry of foreign affairs and embassy programmes.	Participate in 4 Presidential Investors Round Table meetings and scheduled activities, ministry of foreign affairs and embassy programmes.	Participated in 4 PIRT meetings, at OPM and MTWA office where tourism infrastructure were discussed.	Tourism roads were prioritized and are under advanced stages of procurement at UNRA

OUTPUT	Annual Target FY2017/18	Half year Target (s)	Achievements	Comment s
tourism roads established				
SP Objective 3.5.3: To promote PA as tourism destinations at National and international levels				
Visitors numbers improved	Increase on tourism numbers	Increase on PA visitation	PA half year visitation was registered at 182,223 indicating an increment of 19,161 visitation (11.8%) as compared to same period last financial year (July-December 2016).	
	Finalize the development of UWA's Marketing plan and strategy	Present the draft plan to SMM	UWA's Marketing plan and strategy is under development with a draft for management review and approval.	
	Participate in 5 International ,10 National, 3Regional and tourism Expos	Participate in 4 domestic exhibitions and 1 regional and 1 international expos	Participated in 3 international, 2 regional and 14 domestic exhibitions.	

Governance and Corporate Affairs Program

Output Indicator	Annual Target FY2017/18	Half year Target (s)	Achievements	Comment s
SP Objective 3.6.5: To enhance partnership with relevant stakeholders and institutions				
	Collaborate with other partners	Conduct one familiarization tour for Judicial officers	A familiarization tour for Judicial officers, the Resident State Attorney and the Court Clerk from the Utilities, Standards and Wildlife Court was conducted in MFNP.	The Magistrates were exposed to and sensitized about the challenges and efforts of conservation that UWA engages in. These will be able to make informative decisions while adjudicating in wildlife matters.
Credible Proposals for external funding developed	Develop three Credible Proposals for external funding	Follow up the development of the three Credible Proposals for external funding	Proposal for "Community-based Response to Illegal Wildlife Trade (IWT) in Karenga Community Wildlife Area" was submitted to UK government. This is a collaboration between UWA, Advance Afrika and CARITAS Switzerland.	The proposal seeks to unlock entrepreneurship at the community level in the critical Karenga ecosystem.
SP Objective 3.6.4: To have effective wildlife policies, plans, laws and regulations				
Operational plans	Carry end of term evaluation for UWA strategic plan: End of term	Commence the process of the evaluation	The process of evaluating UWA Strategic Plan commenced and continued with development and	The evaluation is intended to generate information on

Output Indicator	Annual Target FY2017/18	Half year Target (s)	Achievements	Comments
developed and implemented	evaluation report for UWA SP 2013-18		approval of ToRs, identifying and attaining a suitable consultant. By December, data collection from the Departments at the headquarters was on going.	achievements in terms of goals, outcomes and outputs based on logframe indicators, accomplishments of program activities, quality of structures, services and cost effectiveness of services.
	Develop PA General Management Plans: Develop 1 GMP for MENP and MBWR	Finalize the GMPs	<p>Semuliki National Park GMP: The GMP was approved by the BoT and printing process is underway.</p> <p>Toro Semliki Wildlife Reserve GMP: The draft GMP was presented to the District stakeholders for their final input. Costing of the proposed actions will follow.</p> <p>Mount Elgon National Park GMP: The GMP advert was produced and stakeholders have started sending their views. Initiation meeting is planned for quarter 3.</p> <p>Katonga WR GMP preparation process: Collaborated with the Management Partner-Game trails (U) Ltd to develop the plan. Initiation, field reconnaissance and stakeholder meetings were held.</p>	
	Develop the Protected Area System Plan for Uganda	Commence the planning process	<p>The system planning team was nominated. An orientation workshop was held to familiarize the planning team with the task.</p> <p>An aerial reconnaissance was conducted to establish hotspots for detailed observation on ground.</p>	
	Review GMPs and other Plans: End of term evaluation for MECA, Midterm evaluation for MFNP and Kabwoya WR, Annual performance review for KWR and Fire management plan for KVNP	<p>Carry out end of term evaluation for MENP</p> <p>Carry out Annual performance review for Katonga Wildlife Reserve</p>	<p>Data collection for MENP GMP midterm review was completed and the evaluation team is in the process of data analysis and report writing.</p> <p>The Annual performance review for KWR was conducted to assess last financial year's performance and guide staff on the implementation processes for the current year. a detailed report with recommendations was written shared with management.</p>	
	Review UWA Planning Manual	Commence the review process for UWA planning manual	The draft planning manual was presented to BoT for approval.	
	Complete the development of SOP: Disseminate the approved SOPs	Complete the development of SOP: Disseminate the approved SOPs	Over 89 SOPs were developed and due for approval.	

Output Indicator	Annual Target FY2017/18	Half year Target (s)	Achievements	Comment s
	Conduct annual performance reviews for BoT and UWA FY2016/17.	Conduct BoT annual performance review	A self-performance review was conducted to assess the effectiveness of the BoT and its committees.	Members reflected on their corporate responsibilities and areas for attention were pointed.
Regulations developed and implemented	Review 3 and develop 6 Regulations to Operationalize the wildlife Act	Draft six regulations	The six draft regulations that were presented before the first Parliamentary Counsel were discussed.	This will assist in ensuring compliance and sustainable management of the wildlife resources.

Capacity Development Program

Output/indicator	Annual Target FY2017/18	Half year Target (s)	Achievements	Comment s
SP objective 3.3.1: To have in place adequate, skilled and motivated staff				
Staff trained	Compile and implement Annual training plan	Conduct UWA staff training needs assessment and develop a training plan for Fy 2017/18	The organizational training needs assessment and analysis was conducted and thereafter a training Plan for Fy 2017/18 was developed.	The plan was approved by the training committee and is already under implementation.
	Carry out training of 120 staff at the Wildlife Training Institute in a Post Graduate Diploma and Certificate in Wildlife Management	Recruit 13 staff for a Diploma in Wildlife Management at the Katwe Wildlife Training Institute Follow up the 8 staff on training in Mweka.	13 staff were selected and recruited for training in Katwe Wildlife Training Institute for Diploma in Wildlife Management 8 staff finalized the training in a Post Graduate Diploma in wildlife Management at Mweka. These had their graduation in November 2017.	
	Disseminate and sensitize staff in all CAs on the HR revised manual	Approve and disseminate the HR manual	The Human Resource manual 2017 that was reviewed was approved, printed and distributed to all staff in CAs and UWA Hqtrs for implementation.	
	Carry out training for staff in various areas	Identify and train different categories of staff in different areas (At least 200staff)	201staff received training in various areas. Including; Leadership, customer care, SMART card operations, Monitoring and Evaluation, recordkeeping, advanced intelligence gathering and analysis, container control, CITEs, impacts of oil and gas and international adaptive leadership.	
Improved Staff Welfare	Provide medical insurance to staff	Acquire medical insurance for staff	A 6 months contract with IAA to provide medical services to staff and dependents was signed. However the procurement process for acquiring a medical service provider for 3 years was initiated.	
	Review staff remuneration	Review the Collective Bargaining Agreement	The process of reviewing staff salaries continued with a series of meetings with the union to review the Collective Bargaining Agreement (CBA) that had since expired. The	

Output/indicator	Annual Target FY2017/18	Half year Target (s)	Achievements	Comment s
			review meetings were concluded and the CBA is awaiting approval by TMM and the Board.	
SP objective: To have in place adequate, appropriate, and functional infrastructure including equipment, vehicles, plants and machinery				
Staff Accommodation constructed and maintained	Construct accommodation in 4 CAs: KVNP,MECA,LMCA& KCA	Complete LMCA office block	Lake Mburo CA office block at Minekye was completed and ready for commissioning. Redesigning of the Nkuringo former office block in BINP into staff accommodation was completed and the premises occupied by staff. This has reduced a bit, the staff accommodation deficient in the PA although there is still need for more.	This is one of the modern field offices within UWA estates with a tiled floor.

B: PLANNED PERFORMANCE FY 2018/19**(i) REVENUE PROJECTIONS FY 2018/19-2022/23**

Revenue Source	Projections Ushs. Billion		
	FY 2018/19	FY 2019/2020	FY 2020/2021
PA Entry & Recreational Activities	59,790,762,113	60,986,577,355	60,071,778,695
Concession Income	3,681,720,855	3,755,355,272	3,699,024,943
Other Internally Generated Income	3,423,515,445	3,491,985,754	3,439,605,968
Government subvention & Donors	3,735,564,397	3,810,275,685	3,753,121,550
TOTAL	70,631,562,810	72,044,194,066¹	70,963,531,156²

(ii) EXPENDITURE PRIORITIES FY 2018/19

Output	Activities	Allocation -Ushs
Recruitment of new rangers and wage bill of existing staff	To recruit 1 warden audit, 2 Administrative assistants, 1 Mechanical and engineering services Manager, 4 drivers, 1 Coxwain, 500 rangers and Wage bill for existing staff.	28,531,843,672
Combating illegal wildlife trade, trafficking and Poaching	Professionalizing the ranger force through; <ul style="list-style-type: none"> Acquisition of equipment e.g. marine boats, motor vehicles, and communication equipment Strengthen the community outreach programme through; <ul style="list-style-type: none"> Sensitization of communities Participation of the communities in conservation activities Development of a law enforcement strategy Acquisition of a Geographical Information System	4,056,000,000
Invasive species Management	Recover 200 ha in QENP, 200 ha in LMNP, and 200 ha in MFNP	800,000,000
Human Wildlife Conflict	Create wildlife centers outside protected areas Collaborate with Local Governments to manage vermin Maintenance of existing 210km of elephant trenches Excavate 30kms of elephant trenches in QENP, MFNP and KNP Construct 5 crocodile cages in crocodile prone areas Construct bee hives in QENP, KVNP, BINP to scare away elephants from crossing from Pas to communities Electronic fencing of hot spot areas	3,000,000,000
Capacity Building	Training of newly recruited rangers Undertake refresher courses for junior staff Training for intermediate staff in Katwe Wildlife Training Institute and Advanced training for staff at MWEKA in Tanzania	800,000,000
Protected Area Management ,Headquarter administrative and Governance operations	Operations and administrative activities for the Protected Areas and Directorates at Headquarter	22,441,932,138
Revenue Generation and Management	Designing Muhabura and Sabinyo trail Consultancy of MECA area tourism products Construction of the Buraiga trail and Board walks in KNP	2,960,000,000

¹Computation made on assumption that revenues will grow by 2%²Computation made on assumption that revenues will drop by 1.5%, due to the period being an election year

Output	Activities	Allocation -Ushs
	Digital and online tourism marketing of UWA products Media advertising for visibility International media campaigns to attract foreign visitors	
Accommodation for staff	Construct one senior staff house and one block for junior staff in QENP Acquire land for constructing ranger houses in Kampala Construct staff houses in Matheniko – Bokora wildlife reserve, LMNP, KVNP, MENP, BINP, Pian – Upe wildlife reserve, Katonga WR, TSWR	2,750,000,000
Tourism Infrastructure and facilities	Design and Construct 40 bed in Lake Mburo National Park Design and Construct 40 bed in Kidepo Valley National Park Construct two modern briefing facilities in BNP and one in SNP	260,000,000
Eradicate protected area encroachment and land claims	Mark boundary of TSWR around the escarpment area Survey and mark Matheniko – Bokora WR with pillars Compensate families on UWA land in Moroto town Replant live boundary markers in KNP	950,000,000
Management of Wildlife Outside protected areas	Develop a national management plan for wildlife outside Protected Areas	250,000,000
Awareness	Celebrate world wildlife day Create seed money for children of fallen rangers Partner with other government agencies to create awareness on wildlife in Uganda Conduct a national wildlife awareness week in Kampala	760,000,000
Wildlife Survey	Conduct a water bird census Conduct a chimpanzee census in both forested and savanah Pas Conduct an elephant census in BINP, Katonga WR, KNP, TSWR and MGNP	785,000,000
Protected Area Assessment	Carry out a survey map of all the protected areas for an updated map Identify all areas to be gazetted Undertake EIAs	580,300,000
Wildlife Health Monitoring	Equip the lab in MFNP Procure 7 lab manual that are ISO certified Undertake continuous disease surveillance and monitoring Monitor the health of the great apes	942,400,000
UWA image improvement (CSR and Sports)	Register UWA FC in the big league tournament Participate in the inter – forces games Participate in athletics both locally and internationally	190,000,000
Research	Conduct research on the declining wildlife populations in QENP	80,000,000
Impacts of developments in Pas (Oil, hydro power, Mining)	Develop environmental sensitivity atlas for SNP Prepare environmental project briefs for all UWA developments in Pas	210,000,000
Strategic Plan, General Management Plans for MENP, Wildlife reserves ,Ajai, Katonga	Develop a general management plans for MENP, Pian – Upe, Ajai WR and Katonga WR Complete the strategic plan for UWA	284,087,000
Total recurrent and Capital Expenditure		70,631,562,810

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Annual Workplan for 2018/19

Department <i>UShs Thousands</i>	2018/19 Proposed Budget, Planned Outputs
Programme : 03 Tourism , Wildlife conservation and Museums	
Departmental Workplan Outputs for FY 2018/19	
Ajai Wildlife Reserve	Conduct at lease 120 overnight and extended patrols to secure the reserve.Carry out surveillance for illegal wildlife markets.Monitor and maintain 20 km reserve boundary.Open 4 km trail around salt leaks for animal viewing.Respond to problem animal reports Carry out 96 conservation awareness meetings in frontline parishes .Monitor resource off take. Monitor wildlife in the community lands.One Bee keeping group in place by June 2019. Carry out conservation education in at least 6 schools
Department Cost	85,064
Bwindi Impenetrable National Park	Conduct 1080 base and 324 overnight patrols. Constitute and adequately train rescue teams within the staff members for emergencies and disasters. Conduct spot checks and monitor illegal markets for wildlife products. Maintain 166.6 km park boundary by slashing. Conduct 160 Gorilla zoonotic Diseases surveillance trips and manage out breaks . Conduct BINP Gorilla Census .Eradicate 25,000 tea stumps and 200 Eucalyptus trees of Exotic species in BINP.
Department Cost	1,694,173
Directorate of Conservation	Procure 4 land cruisers to improve transport. Remove 600 Hectares of Invasive Species in QENP, LMNP& MFNP . Construct 25km electronic Fence in Hot Spot areas in LMNP. Construct 12 roomed descent staff accommodation in MBWR,KVCA, MENP, Pian UPE WR. Mark at least 300km Boundary of Matheniko Bokora Wildlife Reserve. Support anti-poaching activities through anti-poaching campaigns. Enhance support to wildlife conservation outside PAs. Participate in International conservation conferences.
Department Cost	9,901,692
Directorate of Finance and Administration	Rollover the Smart Card system to Protected Areas. Sun system accounting system rolled out to MFNP and QENP. Intergrated Financial Management information system ope rationalized. Regular cash counts,stock taking and asset verification. Engrave UWA assets. Conduct Annual Statutory Audits. Staff attend CPDs. Finance operating activities of UWA. Align the Consolidated budget to the budget framework paper. Revaluation of UWA's Fixed assets. Introduction of the Cloud based revenue system
Department Cost	12,383,019

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Directorate of Human Resources	UWA wage bill to cover salaries for 2,058 Males and 335 Females, Statutory deductions and NSSF. All staff and dependents covered by the Medical Scheme. Training of 120 staff at the Wildlife Training Institute in a Post Graduate Diploma and Certificate in Wildlife Management. 40 staff trained in Pre - retirement skills. Manpower Skills Audit conducted. Recruitment Activities (Advertisements and Interviews). Performance Management Sensitization Workshops Conducted.
Department Cost	29,689,233
Directorate of Legal and Corporate affairs	Appear in courts of law for UWA. Compensate 8 families that encroached on UWA land in Moroto. External legal services to support the organization in dealing with illegal activities. All documents properly filed in court and court orders implemented. Negotiate out of Court settlements. Annual license for wildlife crime Database. Surveying of land, opening boundaries and acquire titles. Sensitize at least 70 rangers on human rights in QECA. Conduct sensitization for Judicial officers.
Department Cost	1,860,530
Directorate of Tourism and Business Services	Renovate 21 bandas in KVCA. Design Muhavura, Mgahinga and Sabinyo 30km trail. Develop Rock painting in Mount Elgon. Organize forums for Concessionaires, Tour operators and tourism stakeholders. Organize a training and tourism wardens workshop. Advertise for investment opportunities in Protected areas. Develop MOUs with private sector partners within the industry. Conduct Domestic Awareness campaigns to promote Domestic tourism during Christmas festive season. Implement the Bus service to PA
Department Cost	1,910,000
East Madi Wildlife Reserve	Carry out 144 overnight and Extended patrols to secure the reserve. Monitor and maintain 26km unclear boundary. Carryout community conservation education and awareness meetings. Open up 30km tourism trail. Monitor and respond to problem animal reports. Train 60 farmers in chili agronomy. 2 Wildlife associations formed. Participate in managing wildlife out side PAs at Odrojobe. Conduct 6 school conservation education programs.
Department Cost	130,560
Executive Director	Hold at least 4 meetings with sectoral committees for political support. Organize dinners and business break-fast once a year to Solicit for donor support towards conservation programs. Participate at International conservation meetings. Hold monthly Top Management meetings. Organize refresher Training of the Board in Corporate Governance during the year. Organize political fam trips to assess Conservation programs. Pay membership and subscription fees.
Department Cost	1,560,385

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Kabwoyo Wildlife reserve	<p>Conduct 265 overnight patrols and extended patrols to secure the reserve. Gather and process monthly intelligence information for management actions.</p> <p>Monitor and maintain 10 boundary pillars. Monitor and respond to at least 8 monthly problem animal reports. Conduct 24 school conservation education programs.</p> <p>Manage and maintain the air strip. Maintain Water System at Kyehoro. Inspect oil and gas activities to ensure compliance with the environmental laws & regulations.</p>
Department Cost	96,890
Katonga Wildlife Reserve	<p>Conduct 100 extended and 600 base patrols.</p> <p>Maintain 34 km Park boundary. Mark 4km boundary in the encroached hot spot areas of Kitemba with live markers - Monitor and Respond to 170 Problem Animal cases.</p> <p>Establish 4.5km of new fire lines and Maintain old ones. Eradicate 57 acres of exotics like Lantana, camara and other unpalatable shrubs where there is re-generation. Monitor the health and population of 46 Zebras and 31 Topis that where trans located to the reserve.</p>
Department Cost	232,626
Kibale National Park	<p>Replant 60Kms of boundary live markers to replace the boundary trees harvested from Kabarole, Bunyangabu, Kamwenge, Kasese and Kyenjojo. Beat up 60 km of planted trees. Monitor populations and carry out disease surveillance with habituated chimpanzees on monthly basis.</p> <p>Phenomenological data analyzed and climatic change effects swathed. Maintain 64Kms of Elephant Trench</p> <p>Handover Revenue sharing funds to the 05 Districts.</p> <p>Maintain 362 kms of trails network in Kanyantale, Sebitoli and Maina</p>
Department Cost	1,216,079
Kidepo Valley National Park	<p>Maintain 68km Park Boundary. Restock the PA with 200 Kobs and 100oryx that are rear and vulnerable. Conduct environmental audit for existing developments. Create fire lines, fire fighting & early burning.</p> <p>Co-ordinate activities of Kidepo old rangers Association (KORA). Carry out 144 conservation awareness and anti-poaching campaigns. Support 3 community groups for income generation and benefits from tourism. Guide local leaders in 7 neighbouring parishes in revenue proposal skills.</p>
Department Cost	935,526
Lake Mburo National Park	<p>Maintain and Plant 33 new pillars to reduce inter pillar distance to 100m. Uproot 1200 ha of acacia and shrubs from the PA. 2 dams to be constructed in Kyakategyere and along Research track. Large predator monitoring done around the CA. Sport hunting activities monitored as per quarter. Conduct spot check and monitor illegal wildlife products & market in areas of Lwengo, Mbarara, Lyantonde.</p> <p>One Hippo short fencing demonstration constructed.</p> <p>Translocate at least 20 Zebras and 10 Elandas, 8Topis t</p>
Department Cost	1,023,631

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Matheniko Bokora Wildlife Reserve	Conduct 864 day routine and 216 extended patrols to secure the reserve. Gather intelligence information in and around the PA and monitor illegal markets. 250 km of fire lines maintained in the PA. Mark 30km park boundary in Kocholo, Turtuko, Sinyu with live trees. Carry out school conservation education and awareness programs in 20 schools. Open and maintain management track at kobebe korten
Department Cost	311,196
Mgahinga Gorilla National Park	Conduct and strengthen intelligence operations. Intensify law enforcement patrols and monitoring operations along illegal routes. Maintain 20km of park boundary. Maintain 29 km of fire lines. Domestic park resources. Conduct routine buffalo wall maintenance. Plant bamboo along the boundary. Work with Virunga and Volcanoes National Parks to control illegal routes through the park. Maintain access roads to and in the PA. Develop and maintain tourism infrastructure.
Department Cost	450,778
Mount Elgon National Park	1800 day and 600 extended patrols conducted. Conduct coordinated trans boundary patrols. Maintain Ranger huts in 15 outposts. Surveillance at boarder points within the CA. Procure indigenous tree seedlings for restoration. Carry out 40,000sdls to planting sites. 3km roads and tracks maintained. Develop and maintain 232km of trails, bridges, repairs, 8 ladders and 10 steps and 3picnic sites. Maintain and equip 3 guest houses (kapkwai & Kapkwata.)
Department Cost	1,394,979
Mount Rwenzori National Park	Undertake 4 wildlife related disease surveillance in and around the park. Monitor wild and domestic animal movements to and from the park . Map degraded areas inside the park. Enforce the development of EIAs for developments inside the park. Conduct cross border and or coordinated patrols. Re-enforce and Maintain boundary concrete pillars. Carry out continuous monitoring of the glacier. Re-open: Kilembe –Bulyambuli road. Implement a harvest and replacement plan for the mature live boundary
Department Cost	562,626
Murchison Falls National Park	Carry out 600 land and marine patrols to secure the park territorial integrity. Conduct 4 Aerial surveillance patrols. Follow up court cases and participate in the prosecution of suspects. Work with other security agencies to address armed poaching. Construct 20 boundary pillars from Kichumbanyobo gate to Nyamasha. Monitor , supervise and sign off restoration sites and EIS approved standards in the 5 Exploration Areas(EA). 30km of fire lines maintained.
Department Cost	2,449,413
Pian Upe Wildlife Reserve	Conduct 120 day and 240 extended patrols. Gather intelligence information. Carryout joint patrols with other security agencies. Carryout early burning. Survey and mark 20km of boundary in containment Area of Nabwal and Nakayot. Open boundary containment of Nabwal and Nakayot. Procure and plant 20 concrete pillars in conflict areas.
Department Cost	396,296

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Queen Elizabeth National Park	Commission a completed BSL II lab. Conduct epidemiological disease surveillance. Manage illegal fire outbreaks. Maintain boundary. Eradicate alien invasive and exotic species in the PA. Map ecologically sensitive areas and Develop sensitivity atlas for QEPA. Conduct patrols. Monitor illegal markets for wildlife products. Procure submersible water pump for Katunguru water intake. Monitor resource access. Disburse revenue sharing funds to local governments. Maintain 50km of trenches.
Department Cost	1,684,333
Semuliki National Park	Conduct 72 extended and 386 base Patrols. Conduct joint patrols with UPDF to control illegal activities and maintain security in the Park. Carryout routine maintenance of 23 km boundary . Eradicate 50 acres invasive species by uprooting and debarking. Monitor resource off-take compliance and abundance (72 times). Identify and debark colonising tree species in the grassland areas (3 plots). Prepare a fire management plan for SNP. Maintain 2km Bumaga and Rwakasenyi roads with murrum.
Department Cost	326,540
Semuliki Wildlife Reserve	Conduct 130 km and 720 base Patrols .Maintain 60 km of Park boundary in Karugutu, Kyabandara, Nyaburogo, Bugando, Makondo and Kacwankumu . Maintain boundary pillars along the PA boundary by painting .Maintain 08km of fire lines in Karugutu, SSL and Ntoroko. Routine maintenance of 50 km roads at Karugutu gate, Muzizi , Misali ,SSL gate, Ntoroko, Igogoya , Kanywataba, Kijura, Mugiri and kachwakumu roads. maintain 67km existing game trails.
Department Cost	335,996
Total for the State Enterprise and Public Corporations	70,631,563

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Table V1: Projected Revenue Collections

<i>Thousand Uganda Shillings</i>		2018/19 Projected
Source of Revenue		
142201 Park Fees		59,790,762
142219 Other Fees and Charges		10,840,801
Total		70,631,563

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Table V2: Summary of Estimates by Programme and Department

<i>Thousand Uganda Shillings</i>	2018/19 Estimates		
	Recurrent	Development	Total
03 Tourism , Wildlife conservation and Museums			
Ajai Wildlife Reserve	85,064	0	85,064
Bwindi Impenetrable National Park	1,594,173	100,000	1,694,173
Directorate of Conservation	4,879,292	5,022,400	9,901,692
Directorate of Finance and Administration	11,733,019	650,000	12,383,019
Directorate of Human Resources	29,689,233	0	29,689,233
Directorate of Legal and Corporate affairs	1,760,530	100,000	1,860,530
Directorate of Tourism and Business Services	1,810,000	100,000	1,910,000
East Madi Wildlife Reserve	130,560	0	130,560
Executive Director	1,560,385	0	1,560,385
Kabwoyo Wildlife reserve	96,890	0	96,890
Katonga Wildlife Reserve	232,626	0	232,626
Kibale National Park	1,216,079	0	1,216,079
Kidepo Valley National Park	935,526	0	935,526
Lake Mburo National Park	1,023,631	0	1,023,631
Matheniko Bokora Wildlife Reserve	311,196	0	311,196
Mgahinga Gorilla National Park	450,778	0	450,778
Mount Elgon National Park	1,394,979	0	1,394,979
Mount Rwenzori National Park	562,626	0	562,626
Murchison Falls National Park	2,449,413	0	2,449,413
Pian Upe Wildlife Reserve	396,296	0	396,296
Queen Elizabeth National Park	1,684,333	0	1,684,333
Semuliki National Park	266,540	60,000	326,540
Semuliki Wildlife Reserve	335,996	0	335,996
Total For Program	64,599,163	6,032,400	70,631,563
Grand Total	64,599,163	6,032,400	70,631,563

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Table V3: Summary of State Enterprises and Public Corporations Estimates by Item

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
211101 General Staff Salaries	28,531,844	0	28,531,844
227001 Travel inland	879,387	0	879,387
221010 Special Meals and Drinks	1,525,048	0	1,525,048
221009 Welfare and Entertainment	677,909	0	677,909
211103 Allowances	8,100,376	0	8,100,376
221011 Printing, Stationery, Photocopying and Binding	651,476	0	651,476
221001 Advertising and Public Relations	980,008	0	980,008
223006 Water	100,180	0	100,180
223005 Electricity	231,635	0	231,635
222001 Telecommunications	731,148	0	731,148
222002 Postage and Courier	1,489	0	1,489
224004 Cleaning and Sanitation	134,271	0	134,271
227004 Fuel, Lubricants and Oils	3,688,648	0	3,688,648
228002 Maintenance - Vehicles	1,540,127	0	1,540,127
228001 Maintenance - Civil	828,964	0	828,964
228004 Maintenance – Other	653,355	0	653,355
228003 Maintenance – Machinery, Equipment & Furniture	800,989	0	800,989
221002 Workshops and Seminars	1,731,230	0	1,731,230
213002 Incapacity, death benefits and funeral expenses	23,520	0	23,520
221007 Books, Periodicals & Newspapers	62,927	0	62,927
312103 Roads and Bridges.	615,872	0	615,872
221017 Subscriptions	379,735	0	379,735
221003 Staff Training	555,570	0	555,570
223003 Rent – (Produced Assets) to private entities	80,375	0	80,375
221006 Commissions and related charges	398	0	398
282101 Donations	115,000	0	115,000
224005 Uniforms, Beddings and Protective Gear	899,568	0	899,568
221014 Bank Charges and other Bank related costs	26,496	0	26,496
312101 Non-Residential Buildings	0	1,010,000	1,010,000
223002 Rates	11,950	0	11,950
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	456,815	0	456,815
224001 Medical and Agricultural supplies	2,670,700	0	2,670,700
213004 Gratuity Expenses	3,894,117	0	3,894,117
226001 Insurances	1,680,000	0	1,680,000
225001 Consultancy Services- Short term	1,318,225	650,000	1,968,225
312201 Transport Equipment	0	1,400,000	1,400,000
312203 Furniture & Fixtures	0	312,400	312,400

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225002 Consultancy Services- Long-term	0	800,000	800,000
311101 Land	19,810	1,750,000	1,769,810
312213 ICT Equipment	0	110,000	110,000
Grand Total	64,599,163	6,032,400	70,631,563

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Table V4: Detailed Estimates by Programme, Department and Item

Program :03 Tourism , Wildlife conservation and Museums

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :Executive Director			
227001 Travel inland	29,118	0	29,118
221009 Welfare and Entertainment	42,288	0	42,288
221003 Staff Training	12,000	0	12,000
211103 Allowances	977,656	0	977,656
221001 Advertising and Public Relations	51,335	0	51,335
225001 Consultancy Services- Short term	20,000	0	20,000
228003 Maintenance – Machinery, Equipment & Furniture	3,800	0	3,800
221017 Subscriptions	164,225	0	164,225
282101 Donations	10,000	0	10,000
221002 Workshops and Seminars	230,563	0	230,563
221011 Printing, Stationery, Photocopying and Binding	19,400	0	19,400
Total for Department :	1,560,385	0	1,560,385

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :Directorate of Conservation			
224001 Medical and Agricultural supplies	700	0	700
227001 Travel inland	172,184	0	172,184
221010 Special Meals and Drinks	34,343	0	34,343
221009 Welfare and Entertainment	38,460	0	38,460
221003 Staff Training	26,766	0	26,766
211103 Allowances	2,072,872	0	2,072,872
223003 Rent – (Produced Assets) to private entities	21,160	0	21,160
221011 Printing, Stationery, Photocopying and Binding	52,561	0	52,561
224005 Uniforms, Beddings and Protective Gear	381,027	0	381,027
221001 Advertising and Public Relations	88,000	0	88,000
223005 Electricity	4,680	0	4,680
222001 Telecommunications	1,970	0	1,970
224004 Cleaning and Sanitation	1,340	0	1,340
227004 Fuel, Lubricants and Oils	125,722	0	125,722
225001 Consultancy Services- Short term	780,530	0	780,530
228001 Maintenance - Civil	6,984	0	6,984
228003 Maintenance – Machinery, Equipment & Furniture	55,051	0	55,051
228004 Maintenance – Other	49,913	0	49,913
221017 Subscriptions	3,200	0	3,200

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282101 Donations	93,500	0	93,500
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	2,800	0	2,800
221002 Workshops and Seminars	865,529	0	865,529
312101 Non-Residential Buildings	0	750,000	750,000
312201 Transport Equipment	0	1,400,000	1,400,000
312203 Furniture & Fixtures	0	312,400	312,400
225002 Consultancy Services- Long-term	0	800,000	800,000
311101 Land	0	1,650,000	1,650,000
312213 ICT Equipment	0	110,000	110,000
Total for Department :	4,879,292	5,022,400	9,901,692

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Directorate of Finance and Administration

224001 Medical and Agricultural supplies	2,660,000	0	2,660,000
227001 Travel inland	21,600	0	21,600
211103 Allowances	222,425	0	222,425
213004 Gratuity Expenses	3,894,117	0	3,894,117
221011 Printing, Stationery, Photocopying and Binding	275,855	0	275,855
224005 Uniforms, Beddings and Protective Gear	435,079	0	435,079
223006 Water	20,000	0	20,000
223005 Electricity	96,000	0	96,000
222001 Telecommunications	600,000	0	600,000
224004 Cleaning and Sanitation	34,785	0	34,785
227004 Fuel, Lubricants and Oils	894,000	0	894,000
228001 Maintenance - Civil	79,000	0	79,000
228002 Maintenance - Vehicles	300,000	0	300,000
228003 Maintenance – Machinery, Equipment & Furniture	235,000	0	235,000
228004 Maintenance – Other	33,648	0	33,648
226001 Insurances	1,680,000	0	1,680,000
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	8,000	0	8,000
221002 Workshops and Seminars	48,719	0	48,719
225001 Consultancy Services- Short term	194,790	650,000	844,790
Total for Department :	11,733,019	650,000	12,383,019

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Directorate of Human Resources

211101 General Staff Salaries	28,531,844	0	28,531,844
227001 Travel inland	271,500	0	271,500
213002 Incapacity, death benefits and funeral expenses	20,000	0	20,000
221003 Staff Training	260,825	0	260,825
211103 Allowances	162,775	0	162,775

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228003 Maintenance – Machinery, Equipment & Furniture	12,000	0	12,000
221017 Subscriptions	5,000	0	5,000
221002 Workshops and Seminars	48,820	0	48,820
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	222,889	0	222,889
221009 Welfare and Entertainment	153,580	0	153,580
Total for Department :	29,689,233	0	29,689,233

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Directorate of Legal and Corporate affairs

224001 Medical and Agricultural supplies	10,000	0	10,000
227001 Travel inland	40,067	0	40,067
221009 Welfare and Entertainment	70,106	0	70,106
221003 Staff Training	135,975	0	135,975
211103 Allowances	585,520	0	585,520
221011 Printing, Stationery, Photocopying and Binding	7,900	0	7,900
221007 Books, Periodicals & Newspapers	10,000	0	10,000
223005 Electricity	15,000	0	15,000
222001 Telecommunications	52,178	0	52,178
225001 Consultancy Services- Short term	322,905	0	322,905
228003 Maintenance – Machinery, Equipment & Furniture	211,039	0	211,039
311101 Land	19,810	100,000	119,810
221014 Bank Charges and other Bank related costs	199	0	199
221017 Subscriptions	167,150	0	167,150
221002 Workshops and Seminars	112,682	0	112,682
Total for Department :	1,760,530	100,000	1,860,530

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Directorate of Tourism and Business Services

227001 Travel inland	101,160	0	101,160
221009 Welfare and Entertainment	56,000	0	56,000
211103 Allowances	323,387	0	323,387
221011 Printing, Stationery, Photocopying and Binding	176,900	0	176,900
221001 Advertising and Public Relations	631,833	0	631,833
224004 Cleaning and Sanitation	2,000	0	2,000
228001 Maintenance - Civil	400,000	0	400,000
228003 Maintenance – Machinery, Equipment & Furniture	47,900	0	47,900
221002 Workshops and Seminars	70,820	0	70,820
312101 Non-Residential Buildings	0	100,000	100,000
Total for Department :	1,810,000	100,000	1,910,000

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Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :Murchison Falls National Park			
227001 Travel inland	39,660	0	39,660
221010 Special Meals and Drinks	268,896	0	268,896
221009 Welfare and Entertainment	32,920	0	32,920
221003 Staff Training	9,350	0	9,350
211103 Allowances	547,989	0	547,989
221011 Printing, Stationery, Photocopying and Binding	29,500	0	29,500
224005 Uniforms, Beddings and Protective Gear	18,050	0	18,050
221001 Advertising and Public Relations	33,892	0	33,892
221007 Books, Periodicals & Newspapers	2,680	0	2,680
223006 Water	11,598	0	11,598
223005 Electricity	7,629	0	7,629
222001 Telecommunications	13,200	0	13,200
222002 Postage and Courier	110	0	110
224004 Cleaning and Sanitation	19,340	0	19,340
227004 Fuel, Lubricants and Oils	721,961	0	721,961
228001 Maintenance - Civil	27,095	0	27,095
228002 Maintenance - Vehicles	241,190	0	241,190
228003 Maintenance – Machinery, Equipment & Furniture	48,241	0	48,241
312103 Roads and Bridges.	141,440	0	141,440
228004 Maintenance – Other	104,216	0	104,216
223003 Rent – (Produced Assets) to private entities	3,840	0	3,840
221014 Bank Charges and other Bank related costs	3,961	0	3,961
221017 Subscriptions	2,000	0	2,000
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	15,830	0	15,830
221002 Workshops and Seminars	104,824	0	104,824
Total for Department :	2,449,413	0	2,449,413

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :Queen Elizabeth National Park			
227001 Travel inland	18,520	0	18,520
221010 Special Meals and Drinks	156,396	0	156,396
221009 Welfare and Entertainment	69,411	0	69,411
221003 Staff Training	33,000	0	33,000
211103 Allowances	406,029	0	406,029
223003 Rent – (Produced Assets) to private entities	12,000	0	12,000
221001 Advertising and Public Relations	11,787	0	11,787
224005 Uniforms, Beddings and Protective Gear	23,238	0	23,238
221007 Books, Periodicals & Newspapers	8,749	0	8,749

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223006 Water	24,000	0	24,000
223005 Electricity	48,000	0	48,000
222001 Telecommunications	6,000	0	6,000
222002 Postage and Courier	120	0	120
224004 Cleaning and Sanitation	24,000	0	24,000
227004 Fuel, Lubricants and Oils	363,648	0	363,648
228001 Maintenance - Civil	61,235	0	61,235
228002 Maintenance - Vehicles	255,492	0	255,492
228003 Maintenance – Machinery, Equipment & Furniture	9,884	0	9,884
312103 Roads and Bridges.	57,592	0	57,592
228004 Maintenance – Other	64,372	0	64,372
221014 Bank Charges and other Bank related costs	6,000	0	6,000
221017 Subscriptions	3,600	0	3,600
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	14,626	0	14,626
221002 Workshops and Seminars	6,634	0	6,634
Total for Department :	1,684,333	0	1,684,333

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Kidepo Valley National Park

227001 Travel inland	7,200	0	7,200
221010 Special Meals and Drinks	205,012	0	205,012
221009 Welfare and Entertainment	58,776	0	58,776
221003 Staff Training	1,088	0	1,088
211103 Allowances	150,085	0	150,085
221011 Printing, Stationery, Photocopying and Binding	12,040	0	12,040
224005 Uniforms, Beddings and Protective Gear	5,000	0	5,000
221001 Advertising and Public Relations	18,571	0	18,571
223006 Water	7,000	0	7,000
223005 Electricity	5,000	0	5,000
222001 Telecommunications	6,400	0	6,400
224004 Cleaning and Sanitation	7,200	0	7,200
227004 Fuel, Lubricants and Oils	200,258	0	200,258
228001 Maintenance - Civil	14,300	0	14,300
228002 Maintenance - Vehicles	100,780	0	100,780
228003 Maintenance – Machinery, Equipment & Furniture	16,800	0	16,800
312103 Roads and Bridges.	41,262	0	41,262
228004 Maintenance – Other	18,800	0	18,800
223003 Rent – (Produced Assets) to private entities	10,800	0	10,800
221014 Bank Charges and other Bank related costs	2,400	0	2,400
221017 Subscriptions	3,600	0	3,600
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	43,154	0	43,154
Total for Department :	935,526	0	935,526

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Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :Mgahinga Gorilla National Park			
227001 Travel inland	10,920	0	10,920
221010 Special Meals and Drinks	59,680	0	59,680
221009 Welfare and Entertainment	7,200	0	7,200
211103 Allowances	145,679	0	145,679
223003 Rent – (Produced Assets) to private entities	3,600	0	3,600
221011 Printing, Stationery, Photocopying and Binding	7,100	0	7,100
224005 Uniforms, Beddings and Protective Gear	5,200	0	5,200
221001 Advertising and Public Relations	811	0	811
223006 Water	1,320	0	1,320
223005 Electricity	2,400	0	2,400
222001 Telecommunications	2,400	0	2,400
222002 Postage and Courier	100	0	100
224004 Cleaning and Sanitation	7,200	0	7,200
227004 Fuel, Lubricants and Oils	71,432	0	71,432
228001 Maintenance - Civil	7,500	0	7,500
228002 Maintenance - Vehicles	51,800	0	51,800
228003 Maintenance – Machinery, Equipment & Furniture	5,000	0	5,000
312103 Roads and Bridges.	14,500	0	14,500
228004 Maintenance – Other	22,140	0	22,140
223002 Rates	3,600	0	3,600
221014 Bank Charges and other Bank related costs	1,800	0	1,800
221017 Subscriptions	3,600	0	3,600
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	15,796	0	15,796
Total for Department :	450,778	0	450,778

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :Bwindi Impenetrable National Park			
227001 Travel inland	32,930	0	32,930
221010 Special Meals and Drinks	217,627	0	217,627
221009 Welfare and Entertainment	31,930	0	31,930
221003 Staff Training	13,800	0	13,800
211103 Allowances	703,051	0	703,051
221011 Printing, Stationery, Photocopying and Binding	5,296	0	5,296
224005 Uniforms, Beddings and Protective Gear	1,515	0	1,515
221001 Advertising and Public Relations	3,100	0	3,100
221007 Books, Periodicals & Newspapers	30,530	0	30,530
227004 Fuel, Lubricants and Oils	175,857	0	175,857
228001 Maintenance - Civil	21,440	0	21,440

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312103 Roads and Bridges.	19,316	0	19,316
228003 Maintenance – Machinery, Equipment & Furniture	36,848	0	36,848
228004 Maintenance – Other	50,900	0	50,900
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	104,170	0	104,170
221002 Workshops and Seminars	145,863	0	145,863
312101 Non-Residential Buildings	0	100,000	100,000
Total for Department :	1,594,173	100,000	1,694,173

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Lake Mburu National Park

227001 Travel inland	20,860	0	20,860
221010 Special Meals and Drinks	85,770	0	85,770
221009 Welfare and Entertainment	18,668	0	18,668
211103 Allowances	272,545	0	272,545
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	23,550	0	23,550
221011 Printing, Stationery, Photocopying and Binding	9,880	0	9,880
224005 Uniforms, Beddings and Protective Gear	10,560	0	10,560
221001 Advertising and Public Relations	17,030	0	17,030
221007 Books, Periodicals & Newspapers	5,460	0	5,460
223006 Water	14,000	0	14,000
223005 Electricity	15,500	0	15,500
222001 Telecommunications	5,000	0	5,000
222002 Postage and Courier	100	0	100
224004 Cleaning and Sanitation	6,500	0	6,500
227004 Fuel, Lubricants and Oils	264,400	0	264,400
228001 Maintenance - Civil	30,000	0	30,000
228002 Maintenance - Vehicles	100,500	0	100,500
228003 Maintenance – Machinery, Equipment & Furniture	28,200	0	28,200
312103 Roads and Bridges.	33,000	0	33,000
228004 Maintenance – Other	34,151	0	34,151
221014 Bank Charges and other Bank related costs	3,600	0	3,600
221017 Subscriptions	7,200	0	7,200
282101 Donations	2,400	0	2,400
221002 Workshops and Seminars	14,758	0	14,758
Total for Department :	1,023,631	0	1,023,631

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Mount Elgon National Park

227001 Travel inland	8,400	0	8,400
221010 Special Meals and Drinks	142,000	0	142,000
221009 Welfare and Entertainment	9,000	0	9,000

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221003 Staff Training	40,000	0	40,000
211103 Allowances	558,379	0	558,379
223003 Rent – (Produced Assets) to private entities	10,800	0	10,800
221011 Printing, Stationery, Photocopying and Binding	17,400	0	17,400
224005 Uniforms, Beddings and Protective Gear	9,200	0	9,200
221001 Advertising and Public Relations	3,800	0	3,800
221007 Books, Periodicals & Newspapers	2,400	0	2,400
223006 Water	7,200	0	7,200
223005 Electricity	9,800	0	9,800
222001 Telecommunications	7,400	0	7,400
222002 Postage and Courier	100	0	100
227004 Fuel, Lubricants and Oils	265,900	0	265,900
228001 Maintenance - Civil	24,000	0	24,000
228002 Maintenance - Vehicles	188,000	0	188,000
228003 Maintenance – Machinery, Equipment & Furniture	20,000	0	20,000
312103 Roads and Bridges.	3,000	0	3,000
228004 Maintenance – Other	32,200	0	32,200
223002 Rates	6,000	0	6,000
221014 Bank Charges and other Bank related costs	3,000	0	3,000
221017 Subscriptions	3,600	0	3,600
282101 Donations	6,000	0	6,000
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	2,400	0	2,400
221002 Workshops and Seminars	15,000	0	15,000
Total for Department :	1,394,979	0	1,394,979

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Kibale National Park

227001 Travel inland	13,780	0	13,780
221010 Special Meals and Drinks	46,746	0	46,746
221009 Welfare and Entertainment	29,613	0	29,613
211103 Allowances	280,003	0	280,003
223003 Rent – (Produced Assets) to private entities	5,280	0	5,280
221001 Advertising and Public Relations	23,118	0	23,118
224005 Uniforms, Beddings and Protective Gear	9,200	0	9,200
223006 Water	3,840	0	3,840
223005 Electricity	9,000	0	9,000
222001 Telecommunications	6,000	0	6,000
222002 Postage and Courier	120	0	120
224004 Cleaning and Sanitation	7,200	0	7,200
227004 Fuel, Lubricants and Oils	245,900	0	245,900
228001 Maintenance - Civil	29,530	0	29,530
228002 Maintenance - Vehicles	101,200	0	101,200

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228003 Maintenance – Machinery, Equipment & Furniture	7,100	0	7,100
312103 Roads and Bridges.	241,400	0	241,400
228004 Maintenance – Other	118,430	0	118,430
221014 Bank Charges and other Bank related costs	1,800	0	1,800
221017 Subscriptions	4,080	0	4,080
221002 Workshops and Seminars	14,540	0	14,540
221003 Staff Training	18,200	0	18,200
Total for Department :	1,216,079	0	1,216,079

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Mount Rwenzori National Park

227001 Travel inland	4,840	0	4,840
221010 Special Meals and Drinks	68,520	0	68,520
221009 Welfare and Entertainment	21,566	0	21,566
221003 Staff Training	3,726	0	3,726
211103 Allowances	225,273	0	225,273
223003 Rent – (Produced Assets) to private entities	6,032	0	6,032
221011 Printing, Stationery, Photocopying and Binding	9,628	0	9,628
221001 Advertising and Public Relations	86,930	0	86,930
223005 Electricity	3,840	0	3,840
222001 Telecommunications	6,360	0	6,360
222002 Postage and Courier	124	0	124
224004 Cleaning and Sanitation	7,274	0	7,274
227004 Fuel, Lubricants and Oils	1,860	0	1,860
228001 Maintenance - Civil	10,800	0	10,800
228002 Maintenance - Vehicles	4,000	0	4,000
228003 Maintenance – Machinery, Equipment & Furniture	25,088	0	25,088
312103 Roads and Bridges.	23,650	0	23,650
228004 Maintenance – Other	28,255	0	28,255
223002 Rates	2,350	0	2,350
221014 Bank Charges and other Bank related costs	3,676	0	3,676
221002 Workshops and Seminars	18,834	0	18,834
Total for Department :	562,626	0	562,626

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Semuliki National Park

227001 Travel inland	8,540	0	8,540
221010 Special Meals and Drinks	29,723	0	29,723
221009 Welfare and Entertainment	8,560	0	8,560
211103 Allowances	65,200	0	65,200
223003 Rent – (Produced Assets) to private entities	2,736	0	2,736

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221011 Printing, Stationery, Photocopying and Binding	4,072	0	4,072
224005 Uniforms, Beddings and Protective Gear	1,500	0	1,500
221001 Advertising and Public Relations	600	0	600
222001 Telecommunications	7,920	0	7,920
222002 Postage and Courier	50	0	50
224004 Cleaning and Sanitation	4,800	0	4,800
227004 Fuel, Lubricants and Oils	80,120	0	80,120
228001 Maintenance - Civil	15,375	0	15,375
228003 Maintenance – Machinery, Equipment & Furniture	7,380	0	7,380
312103 Roads and Bridges.	10,112	0	10,112
228004 Maintenance – Other	19,792	0	19,792
221014 Bank Charges and other Bank related costs	60	0	60
312101 Non-Residential Buildings	0	60,000	60,000
Total for Department :	266,540	60,000	326,540

Thousand Uganda Shillings

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	Recurrent	Development	Total
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Department :Semuliki Wildlife Reserve

227001 Travel inland	10,200	0	10,200
221010 Special Meals and Drinks	43,245	0	43,245
221009 Welfare and Entertainment	6,545	0	6,545
211103 Allowances	72,677	0	72,677
223003 Rent – (Produced Assets) to private entities	2,207	0	2,207
221011 Printing, Stationery, Photocopying and Binding	4,830	0	4,830
221001 Advertising and Public Relations	2,600	0	2,600
223006 Water	3,600	0	3,600
223005 Electricity	3,600	0	3,600
222001 Telecommunications	3,480	0	3,480
222002 Postage and Courier	95	0	95
224004 Cleaning and Sanitation	3,600	0	3,600
227004 Fuel, Lubricants and Oils	65,150	0	65,150
228001 Maintenance - Civil	15,585	0	15,585
228002 Maintenance - Vehicles	29,900	0	29,900
228003 Maintenance – Machinery, Equipment & Furniture	12,692	0	12,692
312103 Roads and Bridges.	6,800	0	6,800
228004 Maintenance – Other	35,150	0	35,150
221006 Commissions and related charges	120	0	120
221017 Subscriptions	4,800	0	4,800
282101 Donations	3,100	0	3,100
221002 Workshops and Seminars	6,020	0	6,020
Total for Department :	335,996	0	335,996

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Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :Ajai Wildlife Reserve			
227001 Travel inland	2,120	0	2,120
221010 Special Meals and Drinks	16,172	0	16,172
221009 Welfare and Entertainment	820	0	820
211103 Allowances	21,897	0	21,897
221011 Printing, Stationery, Photocopying and Binding	1,536	0	1,536
221001 Advertising and Public Relations	1,600	0	1,600
223006 Water	470	0	470
223005 Electricity	568	0	568
222001 Telecommunications	1,800	0	1,800
222002 Postage and Courier	100	0	100
224004 Cleaning and Sanitation	678	0	678
227004 Fuel, Lubricants and Oils	16,800	0	16,800
228001 Maintenance - Civil	10,620	0	10,620
228002 Maintenance - Vehicles	2,465	0	2,465
228003 Maintenance – Machinery, Equipment & Furniture	1,230	0	1,230
312103 Roads and Bridges.	1,800	0	1,800
228004 Maintenance – Other	2,788	0	2,788
221002 Workshops and Seminars	1,600	0	1,600
Total for Department :	85,064	0	85,064

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :East Madi Wildlife Reserve			
227001 Travel inland	5,520	0	5,520
221010 Special Meals and Drinks	26,814	0	26,814
221009 Welfare and Entertainment	1,008	0	1,008
211103 Allowances	35,578	0	35,578
221011 Printing, Stationery, Photocopying and Binding	2,268	0	2,268
221001 Advertising and Public Relations	1,700	0	1,700
223006 Water	1,672	0	1,672
223005 Electricity	2,208	0	2,208
222001 Telecommunications	1,200	0	1,200
222002 Postage and Courier	120	0	120
224004 Cleaning and Sanitation	978	0	978
227004 Fuel, Lubricants and Oils	26,280	0	26,280
228002 Maintenance - Vehicles	3,000	0	3,000
228001 Maintenance - Civil	6,400	0	6,400
228004 Maintenance – Other	4,434	0	4,434
228003 Maintenance – Machinery, Equipment & Furniture	2,880	0	2,880

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221002 Workshops and Seminars	8,500	0	8,500
Total for Department :	130,560	0	130,560

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Kabwoyo Wildlife reserve

213002 Incapacity, death benefits and funeral expenses	3,520	0	3,520
221010 Special Meals and Drinks	13,663	0	13,663
221009 Welfare and Entertainment	1,008	0	1,008
211103 Allowances	36,190	0	36,190
221011 Printing, Stationery, Photocopying and Binding	1,510	0	1,510
221007 Books, Periodicals & Newspapers	1,628	0	1,628
223006 Water	720	0	720
223005 Electricity	410	0	410
222001 Telecommunications	1,440	0	1,440
222002 Postage and Courier	120	0	120
224004 Cleaning and Sanitation	856	0	856
227004 Fuel, Lubricants and Oils	14,880	0	14,880
228001 Maintenance - Civil	3,000	0	3,000
228002 Maintenance - Vehicles	2,400	0	2,400
228003 Maintenance – Machinery, Equipment & Furniture	2,400	0	2,400
312103 Roads and Bridges.	3,000	0	3,000
228004 Maintenance – Other	6,977	0	6,977
221002 Workshops and Seminars	3,169	0	3,169
Total for Department :	96,890	0	96,890

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Pian Upe Wildlife Reserve

227001 Travel inland	36,900	0	36,900
221010 Special Meals and Drinks	40,000	0	40,000
221009 Welfare and Entertainment	6,000	0	6,000
211103 Allowances	113,096	0	113,096
221011 Printing, Stationery, Photocopying and Binding	4,800	0	4,800
221001 Advertising and Public Relations	800	0	800
221007 Books, Periodicals & Newspapers	200	0	200
223006 Water	1,200	0	1,200
223005 Electricity	4,200	0	4,200
222001 Telecommunications	3,600	0	3,600
222002 Postage and Courier	100	0	100
224004 Cleaning and Sanitation	2,400	0	2,400
227004 Fuel, Lubricants and Oils	41,000	0	41,000

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228001 Maintenance - Civil	43,200	0	43,200
228002 Maintenance - Vehicles	69,000	0	69,000
312103 Roads and Bridges.	9,000	0	9,000
228004 Maintenance – Other	10,000	0	10,000
221017 Subscriptions	3,000	0	3,000
221002 Workshops and Seminars	7,800	0	7,800
Total for Department :	396,296	0	396,296

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Matheniko Bokora Wildlife Reserve

227001 Travel inland	14,500	0	14,500
221010 Special Meals and Drinks	38,500	0	38,500
221009 Welfare and Entertainment	5,040	0	5,040
211103 Allowances	75,727	0	75,727
221011 Printing, Stationery, Photocopying and Binding	5,400	0	5,400
221001 Advertising and Public Relations	500	0	500
221007 Books, Periodicals & Newspapers	600	0	600
223006 Water	2,600	0	2,600
223005 Electricity	2,000	0	2,000
222001 Telecommunications	2,400	0	2,400
222002 Postage and Courier	50	0	50
224004 Cleaning and Sanitation	2,200	0	2,200
227004 Fuel, Lubricants and Oils	56,360	0	56,360
228001 Maintenance - Civil	17,500	0	17,500
228002 Maintenance - Vehicles	62,000	0	62,000
228003 Maintenance – Machinery, Equipment & Furniture	5,000	0	5,000
312103 Roads and Bridges.	4,000	0	4,000
228004 Maintenance – Other	7,600	0	7,600
223003 Rent – (Produced Assets) to private entities	720	0	720
221017 Subscriptions	600	0	600
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	3,600	0	3,600
221002 Workshops and Seminars	4,300	0	4,300
Total for Department :	311,196	0	311,196

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total

Department :Katonga Wildlife Reserve

227001 Travel inland	8,868	0	8,868
221010 Special Meals and Drinks	31,942	0	31,942
221009 Welfare and Entertainment	9,412	0	9,412
221003 Staff Training	840	0	840
211103 Allowances	46,346	0	46,346

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223003 Rent – (Produced Assets) to private entities	1,200	0	1,200
221011 Printing, Stationery, Photocopying and Binding	3,600	0	3,600
221001 Advertising and Public Relations	2,000	0	2,000
221007 Books, Periodicals & Newspapers	680	0	680
223006 Water	960	0	960
223005 Electricity	1,800	0	1,800
222001 Telecommunications	2,400	0	2,400
222002 Postage and Courier	80	0	80
224004 Cleaning and Sanitation	1,920	0	1,920
227004 Fuel, Lubricants and Oils	57,120	0	57,120
228001 Maintenance - Civil	5,400	0	5,400
228002 Maintenance - Vehicles	28,400	0	28,400
228003 Maintenance – Machinery, Equipment & Furniture	7,456	0	7,456
312103 Roads and Bridges.	6,000	0	6,000
228004 Maintenance – Other	9,588	0	9,588
221006 Commissions and related charges	278	0	278
221017 Subscriptions	4,080	0	4,080
221002 Workshops and Seminars	2,256	0	2,256
Total for Department :	232,626	0	232,626
Grand Total	64,599,163	6,032,400	70,631,563

(iii) OUTPUT AND OUTCOME INDICATORS FOR FY 2018/19

OUTPUT/OUTCOME INDICATOR	Target FY2018/19	Description
Combating Illegal activities in all Wildlife Areas		
<ul style="list-style-type: none"> Illegal wildlife trade comated in all wildlife areas All wildlife offenders prosecuted 	Acquire 3 drones for gathering intelligence information about illegal activities; one for QENP, LMNP and MFNP	There is an increase in illegal wildlife trade especially in Ivory, Poaching and logging down trees for timber and charcoal
	Recruit approximately 300 rangers: There are approximately 300 rangers required to fill gaps arising from death of staff, abscondment and Contract Non-renewal	The paramilitary training includes; food, uniform, medical fees and training fees for four months.
	Strengthen marine operations within the water bodies in the Protected areas: Acquire 10 marine engines for marine operations Procure 10 marine engines	
	Improve communication infrastructure in PAs: To procure 150 hand held radios to improve radio communication within the rangers deployed in the Protected Areas.	
	Strengthen communication in the Protected Areas; Acquire 35 Base radios	
	Improve transport within the protected areas; Acquire 9 land cruisers	
	Strengthen Wildlife Crime Management, ant poaching strategies and prosecution of offenders: Develop a law enforcement strategy	
	Acquire equipment to verify exhibits	This is because several times exhibits are challenged in Courts of Law.
	Sensitive Judicial officers in wildlife crime management	
	Procure a Geographical Information system that will be used to collect field data and prepare Maps for the Protected areas	
	Strengthen community conservation units through pro active community outreach program	
Healthy eco system restored and mainatined in PAs. <ul style="list-style-type: none"> Number of Hectares of degraded areas restored 	Recover 200ha in QENP, 200ha in LMNP and 200ha in MFNP and 100ha in TSWR from Invasive species	Large parts of the Protected areas have been colonized by Invasive species.UWA intends to use manual labour provided by the communities which will act as a source of live hood to the youth as we

OUTPUT/OUTCOME INDICATOR	Target FY2018/19	Description
		achieve our conservation goals.
Human Wildlife Conflict Management <ul style="list-style-type: none"> Human wildlife conflicts in all PAs minimized Number of Human wildlife conflicts cases reported and attended to. Number of effective HWC intervention measures in place 	UWA will create wildlife centres in areas with viable wildlife populations outside Protected Areas. In addition UWA will corroborate with LG to manage vermin	
	Maintain existing 210 kms of Elephant trenches	The conversion of most of the Wildlife Habitants outside the PAs to Agriculture has increased cases of Human wildlife conflicts
	Excavate 100km elephant trenches; 50kms in QENP, 30kms in MFNP, and 20km in KNP	
	Construct 5 crocodile cages in Crocodile prone areas	
	Construct Bee hives as an intervention to scare away elephants in Swampy areas, Rocky and areas prone elephant raids. In QENP,KVCA,BINP	
	Electronic fencing of at least 25kms of hot spot areas of LMNP	In the financial year 2017/18 UWA committed shs.500m for the feasibility study towards electronic fencing
Eradicate PA encroachment and settle land claims; <ul style="list-style-type: none"> The integrity of PAs effectively preserved and maintained 	Value and compensate land owners in Ajai wildlife Reserve.	
	Value the encroached areas in MENP in Namisindwa, Wanale-Busane, Zesui, Kisitu, Kapsenget and the Benet area.	Land encroachment on wildlife protected areas remains a big challenge in Mt Elgon Conservation Area.
	Survey and construct pillars in Katonga Wildlife Reserve Block 105 to delineate land comprising of Izina land title	
	Mark the boundary of Tooro Semuliki WR around the escarpment area	
	Survey and mark the boundary of Matheniko-Bokora WR with boundary pillars	
	Compensate the 3 families that encroached on UWA land within Moroto town	
	Replant the live boundary in KNP	
	Replant the soft wood plantation in MENP where the mature trees have been harvested.	
Scientific and management oriented information	Conduct wildlife surveys of key wildlife resources through aerial surveys, ground counts and non detrimental findings in Nakasongola, Kiboga and SNP	
	Conduct a water bird census	

OUTPUT/OUTCOME INDICATOR	Target FY2018/19	Description
generated for wildlife management <ul style="list-style-type: none"> Animal populations monitored for good health and increase in numbers. 	Conduct a chimpanzee census in both forested and savana parks	
	Carry out Elephant census in BINP, Katonga WR, KNP, TSWR and Mgahinga Gorilla National park.	
	UWA will conduct a research on decline of wildlife populations in Queen Elizabeth National Park	
Healthy wildlife population <ul style="list-style-type: none"> Wildlife diseases and prevalence managed and controlled Reduced wildlife disease prevalence and epidemics contained in all PAs 	The Bio safety lab for disease surveillances in Mweya QENP is approximately 80% complete; there are some remedial works to be completed.	UWA needs to detect, prevent and contain disease outbreaks
	A Basic laboratory was constructed in MFNP UWA plans to equip the laboratory	
	There is a legal requirement to procure manuals that are ISO certified for commissioning the Bio safety laboratory in Queen Elizabeth National Park by the Uganda National council of science and Technology (UNSCT)	
	Continuous disease surveillance, diagnostic and disease outbreak	
	UWA's tourism is based on the great apes and any threat to the Gorilla and Chimpanzees may substantially affect UWA's revenue.	
Increased conservation awareness	Develop a community awareness and education strategy	
<ul style="list-style-type: none"> A community awareness and education strategy in place 	UWA is committed to celebrating World wildlife day.	
	Create seed money as an education fund to the children of the fallen rangers.	
	To partner with UBC and sister stations to implement a media campaign on UWAs programs.	
	Organize at least 4 media regional workshops and one national wildlife awareness week in Kampala	
General management plans to guide conservation of Protected Areas developed <ul style="list-style-type: none"> Number of GMPs developed 	Develop the 10 year general management plan for Mt. Elgon National Park	
	Develop the 10 year general management plan for Ajai WR	
	Develop the 10 year general management plan for Katonga WR	
Impacts of Developments in PAs (Oil, Hydro Power and Mining) monitored <ul style="list-style-type: none"> Approved sensitivity atlas 	Develop a sensitivity atlas for Semuliki National Park	
	Prepare environmental briefs for UWA developments and follow up environmental audits recommendations.	

OUTPUT/OUTCOME INDICATOR	Target FY2018/19	Description
<ul style="list-style-type: none"> All developments in line with environmental audits recommendations. 		
Management of Wildlife outside PAs: <ul style="list-style-type: none"> An approved plan in place 	A National management plan for wildlife outside PAs shall be developed	<p>With the increasing human population there is continued erosion of wildlife in PAs. This is a result of displacement giving way to agriculture and settlement. There are areas with substantial wildlife but such areas are not protected.</p> <p>There is need to halt further loss in such dispersal areas.</p>
Protected area assessment: <ul style="list-style-type: none"> Assessment report with recommendations in place 	UWA shall undertake Environmental Impact Assessment studies. Carry out survey and map all the areas for gazettelement. In addition we shall require council resolutions for gazettelement of affected areas.	The previous Protected Area assessment was concluded in 2002. There are glaring gaps that were not addressed by the contradiction in different institutions managing wildlife as NFA
Tourism products developed, promoted and diversified (Revenue generation and management) <ul style="list-style-type: none"> Number of tourism products developed 	Design Muhabura, Mgahinga and Sabinyo trail	To achieve financial sustainability, UWA needs to invest funds in Projects that will generate revenue without compromising conservation programs.
	Consultancy for MECA Tourism products	
	Construction of the Buraiga trails and Board walks in Kibale National Park	
Tourism attractions promoted <ul style="list-style-type: none"> Number of effective marketing strategies in place 	Digital and online marketing to create awareness through search engine optimization and online campaigns	
	Media advertising on radio talk shows, Television and print media to create awareness about Uganda's tourism potential	
	International Media campaigns to attract foreign visitors	
	Directional signage from Entebbe International Airport to Kampala City. Signage from Kampala City to the Protected areas and signage within the Protected areas.	

OUTPUT/OUTCOME INDICATOR	Target FY2018/19	Description
	Create an offsite data backup to help in Data recovery.	
	Introduce an electronic cloud based revenue collection system for; Revenue collection, security and access control, electronic surveillance, ticketing, float management and online reservation of the Gorilla and Chimpanzee.	
Tourism infrastructure in and around the PA increased and improved <ul style="list-style-type: none"> Number of tourism infrastructure and facilities put in place 	40 beds tourist accommodation facility in LMNP(One facility)	Tourism arrivals in the country has significantly increased to over 1,000,000 arrivals however, the proportions of foreign visitors going to PAs is still low. There is need to construct descent Tourism accommodation in the PA.
	40 beds tourist accommodation facility in MFNP(One facility)	
	40 beds tourist accommodation facility in KVNP (One facility)	
	Construct 2 modern Gorilla briefing facilities in Rushaga and Ruhija (Two modern briefing facilities)	
	Construct 1 modern briefing facility in Sempaya	
	Procure 2 game viewing trucks to handle the increasing visitor groups in QENP and MFNP(Two game viewing trucks)	
Organizational corporate image improved <ul style="list-style-type: none"> UWA's visibility enhanced through sports Number of sports events participated in 	Purchase of the club, training costs and sports ground hire	
	UWA will participate in athletics both locally and on the international scene.	
Enhanced staff welfare <ul style="list-style-type: none"> Number of staff accommodation facilities put in place Updated asset register in place Upgraded Human resource and payroll management system in place 	UWA plans to construct one senior staff house and one block for junior staff To house staff for the Bio safety and Laboratory in QENP	900 out of 1900 staff have descent accommodation, but some staff still leave in houses built of mud and wattle.
	Acquire a piece of land to be used for accommodation of rangers attached to UWA headquarters, Kanjokya house and 6th street.	
	Construct descent houses in Matheniko Bokora WR, LMNP, Pian upu WR, BINP, Kikorogoto outpost in TSWR.	
	Upgrade the Human resource and payroll management system	
	Revaluation of UWA's fixed assets, which include; Buildings, Motor vehicles, marine vessels, computers, furniture and fittings and Boundary fittings.	
Capacity Building/ Wage Bill <ul style="list-style-type: none"> Number of staff recruited and trained 	Recruitment of 300 rangers: The new staff will basic salary and National social security fund.	
	Staff training in both short term and long term: Train junior staff in Kyankwanzi, Intermediate staff at Katwe school and Mweka for advanced wildlife training.	

C: CRITICAL ISSUES TO BE ADDRESSED IN 2018/19

Over the past years, the organization has faced a number of critical issues that must be comprehensively addressed over the five years of the life of the strategic plan. The critical issues include restoring and maintaining healthy ecosystems by managing invasive species, ensuring recovery of wildlife populations, managing wildlife diseases and outbreaks, encroachment and minimizing the impacts of developments in protected areas.

The other critical issue include managing human wildlife conflict arising from majorly problem animals, achieving financial self-sustainability, improving infrastructure and equipment and combating wildlife trafficking.

D: CROSS-CUTTING POLICY ISSUES

CROSS CUTTING AREA: Gender and Equity

1) Objective: Equal opportunities in the tourism sector

<i>Issue of Concern</i>	Inadequate skills among female employees in the hospitality industry
<i>Proposed interventions</i>	<i>Recruitment of majority female employees in reservations and sales office. Inclusion of female officers in advanced training in wildlife management and intelligence. Recruitment of female rangers. Recruitment of secretaries to manage offices as personal assistants.</i>
<i>Budget Allocations</i>	Shs 60,000,000
<i>Performance Indicators</i>	More female employees in Uganda Wildlife Authority

2) Objective: Gender Awareness in the sector

<i>Issue of Concern</i>	Gender disparity
<i>Proposed interventions</i>	<i>Equal opportunities for all, Construction of easily accessed buildings, facilities for all</i>
<i>Budget Allocations</i>	20,000,000
<i>Performance Indicators</i>	

CROSS CUTTING AREA: HIV/AIDS

1) Objective: Staff sensitized on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS commission

<i>Issue of Concern:</i>	Stigma that makes those who are sick fear to test and even reveal their status
<i>Proposed Interventions</i>	<i>Direct involvement of the Human resource /Directorate in awareness, counselling and encouragement of positive living among employees</i>
<i>Budget Allocations</i>	Shs 70,000,000
<i>Performance indicators</i>	<i>Reports of interventions by Human resource office from PA's</i>

2) Objective: Operationalize the HIV workplace policy

<i>Issue of Concern</i>	Inadequate sensitization on the work based HIV/AIDS Policy
<i>Proposed interventions</i>	<i>Sensitization training, testing and provision of treatment.</i>
<i>Budget Allocations</i>	<i>Shs30,000,000</i>
<i>Performance indicators</i>	<i>Number of employees tested, getting treatment and positive living.</i>

CROSS CUTTING AREA: Environment

1) Objective: Increased awareness among communities neighboring protected areas on the importance of wildlife

<i>Issue of concern:</i>	Increased encroachment of protected areas due to degraded environment outside wildlife protected areas
<i>Proposed interventions</i>	<i>Creating awareness about the value of wildlife to the community members through talk shows, community outreach programmers, Crocodile cage construction, problem control rescue operations and support of alternative livelihood to communities</i>
<i>Budget Allocations</i>	<i>Shs 250,000,000</i>
<i>Performance Indicators</i>	<i>To create harmonious relationships and co-existence with our communities</i>

2) Objective: Increased Wildlife in the protected areas

<i>Issue of Concern</i>	Conserving Habitats for birds breeding
<i>Proposed interventions</i>	<i>Increased patrol activities in the wildlife ranges, transit routes and to the markets.</i>
<i>Budget Allocations</i>	<i>Shs 40,000,000</i>
<i>Performance Indicators</i>	<i>Increased wildlife stock through patrol activities.</i>

3) Objective: Mitigate negative impacts caused by activities of oil and Gas in the Wildlife protected areas

<i>Issue of Concern</i>	Oil and gas activities affecting wildlife in the protected areas
<i>Proposed interventions</i>	<i>Compliance monitoring, EIA Review, Biodiversity offset guide lines, Capacity building, Developing monitoring tools, Payment of Ecosystem guidelines</i>
<i>Budget Allocations</i>	<i>Shs 220,000,000</i>
<i>Performance Indicators</i>	<i>Number of compliance carried out annually. Number of staff trained in oil and gas. Number of EIA reviewed. Sensitivity atlas for Toro Semuliki Wildlife reserve in place.</i>

E: ADDITIONAL OUTPUT FUNDING REQUESTS (UNFUNDED PRIORITIES) FY 2018/19

Additional Requirements for Funding/Outputs in FY 2018/2019	Amount (UGX)	Justification of Requirement for Additional Outputs and Funding
Helicopter and Fixed wing plane	14,000,000,000	The planes will be used for Aerial surveillance of the Protected areas, Animal Counts, Emergency rescue, De – herding problem animal
Construct ferry landing on the northern and southern banks of River Nile at Paraa MFCA	5,000,000,000	The ferry landing will help reduce the current heavy expenditure on ferry breakdown caused by low water levels thus affecting the transmission system.
Canopy walks in Sebitoli	5,000,000,000	To promote tourism in Kibale National Park
Luxury House Boats	7,000,000,000	To promote water tourism in Murchison Falls National Park
Road Unit (Road equipment)	4,500,000,000	To maintain the road network in the Savana parks and removal of invasive species
Provision of Water (Valley dams for Wildlife in water stressed Areas.)	2,000,000,000	Human Wildlife Conflict to minimize injury and death of community members fetching domestic water

F: CHALLENGES FOR 2017/18 AND THE MEDIUM TERM**Challenges**

- a) Encroachment in MECA by communities to the park in the areas of Bufumbo and Bushika and cut down of trees as well as committing other illegal activities increased.
- b) Presence of illegal firearms in some areas of Oyam and Nwoya district that are being used for poaching in MFNP. This has also become a national security threat.
- c) Election tensions in Kenya which prompted pokot grazers to move with their cows into Uganda hence increasing grazing threats in the Reserve.



UGANDA WILDLIFE CONSERVATION EDUCATION CENTRE

MINISTERIAL POLICY STATEMENT FY 2018/19

1.1 Establishment and Mandate

The Uganda Wildlife Conservation Education Centre Act, 2015 mandates the centre to;

- a) Conduct and manage conservation education
- b) Establish and maintain conservation education facilities and programmes on site and through extension services
- c) Showcase Uganda's unique wildlife heritage and ecosystems
- d) Establish and manage wildlife bio data bank
- e) Conduct rescue, rehabilitation and release of wildlife species
- f) Carry out stocking and restocking of indigenous and exotic wildlife
- g) Promote wildlife breeding for conservation and commercial purposes
- h) Collaborate with other institutions in execution of the mandate of the centre

A: PERFORMANCE FINANCIAL YEAR 2017/18

A(a): FINANCIAL PERFORMANCE (JULY-DECEMBER 2017)

(iii) REVENUE PERFORMANCE

#	Revenue source	Approved Budget FY 2017/18 (Ushs)	Actual (Jul- Dec.2017) (Ushs)	%ge performance
1	Day visits	2,300,000,000	1,656,037,980	72%
2	Visitor programs	240,000,000	302,809,067	126%
3	Accommodation and rental	170,000,000	98,714,196	58%
4	Corporate support & sponsorship	150,000,000	83,459,854	56%
5	Restaurant	50,000,000	55,658,690	111%
6	Other Income	170,000,000	115,150,535	68%
7	GOU	650,000,000	50,000,000	8%
	TOTAL	3,730,000,000	2,380,375,509	64%

(iv) EXPENDITURE ANALYSIS

#	Item Description	Approved Budget FY 2017/18 (Ushs)	Actual (Jul- Dec.2017) (Ushs)	%ge performance
1	Education & Information Expenses	467,880,000	237,791,903	51%
2	Animal Husbandry	373,500,000	191,390,646	51%
3	General Administration Expenses	2,230,870,000	1,497,953,340	67%
4	Capital expenditure	657,750,000	160,191,244	24%
	TOTAL	3,730,000,000	2,217,735,261	59%

PHYSICAL PERFORMANCE FY 2017/2018 (JULY-DECEMBER 2017)

	OUTPUT INDICATOR	Target 2017/18	Progress	Comment
Objective/Result area				
1	Establishment of Regional Satellite Wildlife Conservation Education Centres	To construct one site (Mbale)	The feasibility study reports for Mbarara and Mbale sites were presented by a consultant called Strategic Friends International Ltd to UWEC top management and Ministry of Tourism, Wildlife Official at Fairway Hotel.	It was agreed that when funds are available, the phased construction will start with one of the site and the feasibility for Fort portal should proceed
2	Promotion of Ecotourism and Biodiversity conservation in Makanaga and Lutembe Ramsar sites.	To officially open the two sites to tourists	<ul style="list-style-type: none"> Various meetings were held with community members The site management plan was discussed and we laid down strategies on how the sites will be opened officially by the Minister of Tourism, Wildlife and Antiquities. The community management team was registered as a CBO 	Due to inadequate funds the sites are not yet opened.
3	Research and Project development	To constitute a functional research committee in place	<ul style="list-style-type: none"> Research and Project Committee was fully constituted with composition of seven members and two of whom are from outside UWEC. The committee developed a total of six proposals and the response for two has been positive for; Kidepo Conservation Education Program and Makanaga Wetland Biodiversity Conservation and Ecotourism development 	The committee is fully functioning and targets are being attained.
	School Conservation Education Program for Kidepo Valley National Park	To start a conservation education program in Kidepo engaging primary	<ul style="list-style-type: none"> The teachers' residential workshop of 110 teachers was held successfully. The learners' training workshops for primary and secondary schools with 180 learners was successful. 	The targets were realized with the funding from Care for Kalamoja

	OUTPUT INDICATOR	Target 2017/18	Progress	Comment
		and secondary learners and teachers		
	WAZA Nature Connect Project	<ul style="list-style-type: none"> To engage cultural and faith-based leaders neighbouring Lutembe and Makanaga wetlands in conservation issues To establish a petting Zoo at UWEC 	<ul style="list-style-type: none"> So far, the workshop was organized for 20 Faith based and Cultural leaders. petting animals where procured and Educators have been selected for training 	Target achieved with funding from WAZA Nature connect project
	Support the teaching of primary and secondary school program in Uganda	To produce draft conservation education materials	UWEC continued working on the Conservation Education (CE) materials to support the primary and secondary school curriculum through series of meetings with senior teachers. The draft CE materials are still being worked on. UWEC is glad to work with Ministry of Education and Sports, UNEB, NCDC, UWA among others.	The process has been slow due to inadequate funding.
	Community Conservation Education program	To cover the whole country	Through the community CE program, UWEC has traversed most of the regions of Uganda and this has made UWEC popular. We have been able to reach the following districts; Mityana, Jinja, Rukunguri, Masaka, Kampala, Masindi, Fortportal, Kalangala, Soroti and Tororo. Where more than 120,000 people were reached directly.	We were unable to cover the whole country because of lack of reliable efficient mode of transport.
	Training	To train 60 internship students	<p>UWEC engaged more than 40 interns who were taken through a comprehensively designed program.</p> <ul style="list-style-type: none"> Most staff have gone back to school to upgrade in their different lines of professions. <p>We conducted group training which included the following;</p> <ul style="list-style-type: none"> We trained animal keepers in the importance of records and behavior observation in the animal health management Training on emergency drill on dangerous animal escape. 	Because of inadequate funding UWEC couldn't engage all the interns as targeted

	OUTPUT INDICATOR	Target 2017/18	Progress	Comment
			<ul style="list-style-type: none"> • Zoo management course • Venomous snake handling and bite management training • Apiculture techniques i.e use of Apiculture (bee keeping) as a strategy in livelihood support in conservation. 	
	Marketing and Publicity Media campaign Tour operator workshop	10% Increase in media coverage and publicity for UWEC services and products to both local and international audiences/operators.	<p>UWEC registered an increase on her social media followers from 6,500 to 7,864 on Facebook, 450 to 1,056 followers on twitter.</p> <p>Undertook aggressive media campaigns on; radio (24%) increase, television (52%) increase in presence and print by (15%). This target was on domestic market.</p> <p>We recorded a total of 83 tour operators and agents during the report period on familiarization trips aimed at showcasing UWEC products as a window on Uganda.</p> <p>There was further 158% increase in bloggers and journalist engagement which projected UWEC as a popular family and corporate destination in Uganda.</p>	These undertakings were further complimented by the 3 International Public Relations Firms contracted by the Government of Uganda, hence 102% increase in foreign arrivals for UWEC.
	Animal Health Management Improved		<ul style="list-style-type: none"> • Routine vaccinations conducted on 32 individual animals. • Health checks conducted for 22 departmental staff and volunteers. • Hygiene and sanitation protocol developed and followed. • 79 preventive medical cases handled. • 37 clinical medical cases handled • Blood parasite monitoring conducted on 19 individual animals. • Fecal parasite monitoring conducted on 45 individual animals 	
	Animal Acquisition	Diversify Animal collection by acquisition of six species	Target accomplished	Number of species increased from 50 to 57 species.
	Animal collection sustained and diversified for conservation and education programs	210 individuals maintained in good health	Animal collection increased by 35%	Animal collection increased from 210 to 284 (35%), the increment was attributed to wildlife increased number of rescues of animals in distress.

	OUTPUT INDICATOR	Target 2017/18	Progress	Comment
	Conservation Innovations and Technology Established	<p>Initiate four conservation technology site and use them to train students. 320 pupils and 87 teachers trained</p> <p><i>Establish an miniature apiary for conservation</i></p> <p>To establish a tree seedling nursery</p> <p>To promote best management practices to visitors and key audiences of UWEC</p> <p>To harvest and utilize bio degradable waste.</p>	<ul style="list-style-type: none"> Paper making through elephant and rhino dung being promoted amongst the visiting schools Bee keeping project proposal written linking community to conservation and training was done, partners to work with were identified and what is remaining is to set up the unit. Endangered tree species and fruits tree(4586) propagated and supplied to schools and community to promote re greening and livelihood improvement <p>04 workshops on waste management practices conducted.</p> <p>Animal waste was harvested and utilized for training of staff and volunteers in craft making and use as fertilizer.</p>	Slow progress due to inadequate funding
	Threatened Wildlife Species Bred	To breed more species	Breeding was done in lions and avian species.	
	Community and Animal Recovery Enhanced	<p>Respond to all calls on animal rescue around Entebbe and Kampala</p> <p>Educate communities on problem animal response</p>	<p>Response to animal rescues constituted the following</p> <ul style="list-style-type: none"> 22 Birds 11 Reptiles 24 Primates 01 Mammal <p>Two awareness campaigns were conducted on community problem animals.</p>	
	Recruitment	To fill in the missing positions	<p>3 staff were recruited to fill in the vacant positions.</p> <p>Restaurant and recreation facilities supervisor, Driver and Cost controller</p>	
	Staff performance	Asses all staff performance inline with the set workplans	A new appraisal form was adopted and all staff have been appraised as required	
	Standard Operating Procedures	To have approved manuals to guide staff.	We are in the last stages of reviewing of both the Personnel and Financial manual	

B: PLANNED PERFORMANCE FY 2018/19**a) REVENUE PROJECTIONS FY 2018/19-2022/23**

	Projections Ushs. Billion				
Revenue source	2018/19	2019/2020	2020/21	2021/22	2022/23
Day visits	2.98	3.13	3.29	3.45	3.62
Visitor Programs	0.77	0.75	0.79	0.83	0.87
Accommodation and Rental	0.19	0.20	0.21	0.23	0.24
Corporate support & sponsorship	0.21	0.22	0.23	0.24	0.25
Restaurant Net Income	0.065	0.068	0.072	0.075	0.079
Other Income	0.22	0.23	0.24	0.25	0.26
Contribution from GOU	0.80	1.0	1.1	1.2	1.3
Total	5.24	5.60	5.93	6.28	6.62

State Enterprise and Public Corporations

Financial Year 2018/19

Uganda Wildlife Education Center

Annual Workplan for 2018/19

Department <i>UShs Thousands</i>	2018/19 Proposed Budget, Planned Outputs
Programme : 03 Tourism , Wildlife conservation and Museums	
Departmental Workplan Outputs for FY 2018/19	
ANIMAL AND HORTICULTURE	1. Maintain conservation of 284 individual animals (57 species) 2. Increase medicinal plant collection by 25% 3. Maintain breeding program for 5 species of animals 4. Establish tree seedling nursery of indigenous 5. Establish 5 conservation technology sites for education purposes 6. Diversify by 50% of livestock type/pet animals for children zoo experience & learning 7. Design & implement animal health preventive program of 57 species 8. Review standard operating procedures for husbandry
Department Cost	470,000
EDUCATION AND INFORMATION	1. 10% increase in number of learners, teachers, community members and general public reached out for both onsite & outreach programs. 2. 15% improvement in conservation education program content, quality, quality delivery & associated conservation actions adopted. 3. 15% increment on research & proposals developed.
Department Cost	454,000
FINANCE AND ADMINISTRATION	1. 100% retention of staff members & increased efficiency & effectiveness in services to provide value for money. 2. Attract new & quality 39 male & female staff to increase performance & new ideas. 3. 100% completion of infrastructure projects. 4. Maintain & repair existing infrastructure to ensure maximum animal, visitor & staff safety. 5. 14% growth in revenue/visitor arrivals. 6. Write & submit atleast 5 funding proposals to GoU, NGOs & foundations.
Department Cost	4,313,000
Total for the State Enterprise and Public Corporations	5,237,000

State Enterprise and Public Corporations

Financial Year 2018/19

Uganda Wildlife Education Center

Table V1: Projected Revenue Collections

<i>Thousand Uganda Shillings</i>		2018/19 Projected
Source of Revenue		
133206 Transfers Received from Other Government Units		800,000
142214 Market /Gate Charges		3,752,000
145003 Miscellaneous receipts/income		685,000
Total		5,237,000

State Enterprise and Public Corporations

Financial Year 2018/19

Uganda Wildlife Education Center

Table V2: Summary of Estimates by Programme and Department

<i>Thousand Uganda Shillings</i>	2018/19 Estimates		Total
	Recurrent	Development	
03 Tourism , Wildlife conservation and Museums			
ANIMAL AND HORTICULTURE	470,000	0	470,000
EDUCATION AND INFORMATION	454,000	0	454,000
FINANCE AND ADMINISTRATION	3,613,000	700,000	4,313,000
Total For Program	4,537,000	700,000	5,237,000
Grand Total	4,537,000	700,000	5,237,000

State Enterprise and Public Corporations

Financial Year 2018/19

Uganda Wildlife Education Center

Table V3: Summary of State Enterprises and Public Corporations Estimates by Item

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
314201 Materials and supplies	260,000	0	260,000
211101 General Staff Salaries	2,148,000	0	2,148,000
221011 Printing, Stationery, Photocopying and Binding	80,000	0	80,000
211103 Allowances	212,000	0	212,000
221014 Bank Charges and other Bank related costs	16,000	0	16,000
221017 Subscriptions	25,000	0	25,000
221007 Books, Periodicals & Newspapers	4,000	0	4,000
223004 Guard and Security services	22,000	0	22,000
227002 Travel abroad	200,000	0	200,000
224005 Uniforms, Beddings and Protective Gear	12,000	0	12,000
227001 Travel inland	22,000	0	22,000
221001 Advertising and Public Relations	315,000	0	315,000
226002 Licenses	8,000	0	8,000
226001 Insurances	50,000	0	50,000
228002 Maintenance - Vehicles	200,000	0	200,000
223005 Electricity	120,000	0	120,000
223006 Water	160,000	0	160,000
225002 Consultancy Services- Long-term	40,000	0	40,000
221009 Welfare and Entertainment	44,000	0	44,000
228001 Maintenance - Civil	0	500,000	500,000
314202 Work in progress	0	200,000	200,000
224006 Agricultural Supplies	319,000	0	319,000
224001 Medical and Agricultural supplies	151,000	0	151,000
221002 Workshops and Seminars	69,000	0	69,000
225001 Consultancy Services- Short term	60,000	0	60,000
Grand Total	4,537,000	700,000	5,237,000

State Enterprise and Public Corporations

Financial Year 2018/19

Uganda Wildlife Education Center

Table V4: Detailed Estimates by Programme, Department and Item

Program :03 Tourism , Wildlife conservation and Museums

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :EDUCATION AND INFORMATION			
314201 Materials and supplies	20,000	0	20,000
221001 Advertising and Public Relations	305,000	0	305,000
221002 Workshops and Seminars	69,000	0	69,000
225001 Consultancy Services- Short term	60,000	0	60,000
Total for Department :	454,000	0	454,000
Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :ANIMAL AND HORTICULTURE			
224006 Agricultural Supplies	319,000	0	319,000
224001 Medical and Agricultural supplies	151,000	0	151,000
Total for Department :	470,000	0	470,000
Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :FINANCE AND ADMINISTRATION			
211101 General Staff Salaries	2,148,000	0	2,148,000
221011 Printing, Stationery, Photocopying and Binding	80,000	0	80,000
211103 Allowances	212,000	0	212,000
221014 Bank Charges and other Bank related costs	16,000	0	16,000
221017 Subscriptions	25,000	0	25,000
221007 Books, Periodicals & Newspapers	4,000	0	4,000
223004 Guard and Security services	22,000	0	22,000
227002 Travel abroad	200,000	0	200,000
224005 Uniforms, Beddings and Protective Gear	12,000	0	12,000
227001 Travel inland	22,000	0	22,000
221001 Advertising and Public Relations	10,000	0	10,000
226002 Licenses	8,000	0	8,000
226001 Insurances	50,000	0	50,000
228002 Maintenance - Vehicles	200,000	0	200,000
314201 Materials and supplies	240,000	0	240,000
223005 Electricity	120,000	0	120,000
223006 Water	160,000	0	160,000
225002 Consultancy Services- Long-term	40,000	0	40,000
221009 Welfare and Entertainment	44,000	0	44,000
228001 Maintenance - Civil	0	500,000	500,000

State Enterprise and Public Corporations

Financial Year 2018/19

Uganda Wildlife Education Center

314202 Work in progress	0	200,000	200,000
Total for Department :	3,613,000	700,000	4,313,000
Grand Total	4,537,000	700,000	5,237,000

b) EXPENDITURE PRIORITIES FY 2018/19**CONSERVATION EDUCATION AND INFORMATION**

#	Output/	Activity	Allocation Ushs
<i>Objective/ Results area</i>			
1	UWEC Conservation Education (CE) programs and services promoted in schools	Conduct outreach Conservation Education Programs for schools	44,000,000
2	Visiting schools engaged in UWEC Conservation Education programs	Conduct On site Conservation Education programs for schools	25,000,000
3	School curriculum supported through the developed CE materials	Develop Conservation Education materials to support the school curriculum	20,000,000
4	UWEC Conservation Education (CE) programs and services promoted in communities	Conduct Community Conservation Education programs	20,000,000
5	Research findings disseminated and projects supported.	Undertake Research and develop fundable proposals	60,000,000
7	UWEC popularity as the CE centre and preferred tourism destination boosted	Develop and Market UWEC programs and services	200,000,000
8	UWEC good image promoted	Improve Public / guest relations at the centre and off-site	65,000,000
9	Appropriate programs designed for the target audience	Monitoring and evaluation of CE programs	20,000,000

ANIMAL & HORTICULTURE

#	Output/	Activity	Allocation (Ushs)
1	Animal Health Management Improved	<ul style="list-style-type: none"> • Veterinary and lab consultation/reference • Veterinary drugs and supplies • Animal health checks, • Staff protective gear, • Equipment/tools • Staff health checks and preventive program 	60,000,000
2	Community Animal Recovery Enhanced	<ul style="list-style-type: none"> • Facilitation for animal rescues • Community awareness on human wildlife conflict issues • Rabies vaccinations 	50,000,000
3	Threatened Wildlife Species Captive Bred	<ul style="list-style-type: none"> • Breeding program for conservation recovery • Breeding program for commercial purposes/for exchange. 	20,000,000
4	Animal and Plant	<ul style="list-style-type: none"> • Animal food, feeding and supplements 	290,000,000

#	Output/	Activity	Allocation (Ushs)
	Collections Sustained and Diversified For Conservation programs (including conservation education and research):	<ul style="list-style-type: none"> Recruitment and staff trainings in zoo keeping operations, Animal training for management and visitor experiences Animal acquisitions/restocking Animal environmental Enrichments, Medicinal garden management Zoo record keeping through online ZIMs subscription Operationalize children zoo 	
5	Research and Bio-Banking Enhanced	<ul style="list-style-type: none"> Acquisitions of Lab equipment and tools Recruitment and Training of staff in bio-banking Develop Lab protocols Establishment of tissue Bio-bank inventory and management. 	30,000,000
6	Conservation Innovations and Technology Established	<ul style="list-style-type: none"> Develop conservation technology demonstration sites Train community and staff in Conservation technologies Establish commercial herbal plant multiplication nursery 	20,000,000

MANAGEMENT & SUPPORT SERVICES

#	Output	Activity	Allocation (Ushs)
	The staffing structure reviewed	Review staffing structure	25,000,000
	New Staffing structure with improved salaries Implemented	Implement new Staffing structure with improved salaries	2,063,000,000
	Training needs assessment conducted	Conduct a training needs assessment	10,000,000
	A training and CPD plan developed and implemented	Develop and implement a training and CPD plan	50,000,000
	Building, Grounds, Equipment's, Furniture, computers, Vehicles, Telephones, etc. maintained in good condition	<ul style="list-style-type: none"> Routine Repairs Repair and fuel vehicles Pay utility bills 	240,000,000 200,000,000 280,000,000
	An efficient and effective Administrative system in place	<ul style="list-style-type: none"> Board members allowances paid Stationery bills paid Newspapers purchased. Internal Audit services undertaken Software licenses paid Subscriptions to international bodies done Insurance services paid Legal services paid Jobs and tenders advertised. 	745,000,000
INFRASTRUCTURE AND OTHER FACILITIES			
	The floating Restaurant Completed and operationalised	Complete and operate the floating Restaurant	200,000,000
	Overhaul Core Area Toilet		50,000,000

	Reservoir Tank procured and installed	Acquire new reservoir Tank	200,000,000
	New enclosures designed and erected and old ones repaired	<ul style="list-style-type: none"> • Repair of old exhibits • Construction of tiger Exhibit and holding 	150,000,000 150,000,000

c) Output and outcome indicators for FY 2018/2019

#	OUTPUT/ OUTCOME INDICATOR	Target FY 2018/19
1	Conservation Education & Quality Visitor Programs Undertaken	<ul style="list-style-type: none"> • 10% increase in number of learners, teachers, community members and the general public reached out for both onsite and outreach programs • 15% improvement in conservation education program content, quality, quantity delivery and associated conservation actions adapted.
2	Research and proposal development undertaken	<ul style="list-style-type: none"> • 15% increment on research and proposals developed
3	Animal conservation programs, health and horticultural undertaken	<ul style="list-style-type: none"> • Maintain conservation of 284 individual animals (57 species). • Increase medicinal plant collection by 25%. • Establish tree seedling nursery of indigenous. • Maintain breeding program for five species of animals • Design and implement animal health preventive program. • Establish five conservation technology sites for education purposes • Diversify by 50% of livestock type/pet animals, for children zoo experience and learning • Review standard operating procedures for husbandry.
4	Human resources, operations & administration activities to increase efficiency and effectiveness in service delivery undertaken.	<ul style="list-style-type: none"> • 100% retention of staff members and increased efficiency and effectiveness in services to provide value for money • Attract new and quality staff to increase performance and new ideas.
5	Animal, visitor and education infrastructure developed in line with the centres mandates	<ul style="list-style-type: none"> • 100% Completion of infrastructural projects • Maintain and repair existing infrastructure to ensure maximum animal, visitor and staff safety
6	Financial resources, sustainability and compliance to relevant regulations mobilized/ undertaken	<ul style="list-style-type: none"> • 14% growth in revenue, visitor arrivals. • Exceed standards in compliance relevant legislation relevant to the Tourism sector • Write and submit funding proposals to GoU, NGO and foundations.

D: CROSS-CUTTING POLICY ISSUES**CROSS CUTTING AREA: Gender and Equity****1) Objective : Equal Opportunities in the Tourism Sector**

Issue of Concern:	Male applicants outweigh female applicants for jobs especially for jobs available at the Centre
Proposed Interventions	<ul style="list-style-type: none"> • Advertise all vacancies to the general public and females encouraged to apply. • To offer free Volunteer training to equip all interested youths with more skills and experience • Support/ encourage students in school to complete school and become competitive, through our outreach and onsite programs. • Sensitization and career guidance in schools
Budget Allocations	10,000,000 UGX
Performance Indicators	Ratios of people recruited and trained

2) Objective: Gender Awareness in the Sector

Issue of Concern:	Gender disparity
Proposed Interventions	<ul style="list-style-type: none"> • Male; Female (50:50 percentage) training and engagement of volunteer educators at UWEC annually. • Provision of equal opportunities to both sexes. • Entitlement to maternity, sabbatical and compassionate leave
Budget Allocations	5,000,000 UGX
Performance Indicators	<ul style="list-style-type: none"> • More female guides 65: 35 male trained • First employment priority • Exposure to the job market • Female volunteers work experience increased

CROSS CUTTING AREA: HIV/AIDS**1) Objective: Staff sensitization on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS Commission.**

Issue of Concern:	Stigma that makes those who are sick fear to test and even reveal their status
Proposed Interventions	<ul style="list-style-type: none"> • Offer physiological social support • Keep staff HIV status confidentiality • Offer sick bed rest • Create a safe and friendly work environment • Offer preventive health measures • Continuity of employment • Nondiscrimination at work
Budget Allocations	8,500,000 UGX
Performance Indicators	Reduced stress and stigma among employees against people living with HIV

2) Objective: Operationalize the HIV Work Policy.

Issue of Concern:	Inadequate sensitization on the work based HIV/AIDS Policy
Proposed Interventions	<ul style="list-style-type: none"> • Encourage openness and review of the Human Resources manual on HIV/ AIDS • Through regular seminars, awareness camps • Encourage people living with HIV/AIDS to seek regular counselling support.
Budget Allocations	5,000,000 UGX
Performance Indicators	Increased Operationalization of HIV/ AIDS policy at work

CROSS CUTTING AREA: Environment

- 1) Objective: Increased awareness among communities neighboring protected areas on the importance of wildlife

Issue of Concern:	Increased encroachment of protected areas due to degrade environment outside wildlife protected areas
Proposed Interventions	<ul style="list-style-type: none"> • Organize conservation education workshops for teachers and local teachers in the neighboring communities • Conduct quiz in neighboring schools to select students/pupils for wildlife residential camp at UWEC
Budget Allocations	30,000,000
Performance Indicators	<ul style="list-style-type: none"> • Number of workshops and camps held. Number of participants engaged. Reports

- 2) Objective: Increased Wildlife in the protected areas.

Issue of Concern:	Conserving habitats for birds breeding
Proposed Interventions	<ul style="list-style-type: none"> • Biodiversity conservation and ecotourism promotion program at Makanaga and Lutembe wetland systems.
Budget Allocations	
Performance Indicators	<ul style="list-style-type: none"> • Number of bird species like shoebill stork increased • Number of tour guides trained • Number of tourists visiting the wetlands • Functional management committee in place • Reports

C: ADDITIONAL OUTPUT FUNDING REQUESTS (UNFUNDED PRIORITIES) FY 2018/19

Output/	Justification	Estimated amount
1. Improved staffing structure and salaries (Wage Bill)	Inadequate funding has resulted in lean staffing structure and low salaries. The dire situation has led to a number of staff resignations. For Instance in the past two years, the centre has lost 6 critical members of staff to other zoos in United Arab Emirates.	3,306,171,588
2. Old and Dilapidated holding facilities and exhibits Renovated	This poses a risk of animals escaping and attacking care givers, visitors and neighboring communities	500,000,000

3. Operational vehicles and transport	a. 1 Vehicle for Executive Director b. 2 Field Operational Vehicles	300,000,000 400,000,000
4. The floating Restaurant Completed and operationalised	Complete and operate the floating Restaurant	2,000,000,000
5. Regional Satellite Wildlife Conservation Education Centre established.	Currently, UWEC is limited in providing the extension services to the public. However, all regions of this country will be served better and adequately if the Regional Satellite Centres are established. Two Regional Satellite Wildlife Conservation Education Centre will be established in the next two years and more two in the subsequent two years.	3,000,000,000
6. Customised Mobile Conservation Education truck with Audio-visual equipment acquired	UWEC is always called up on to carry out community conservation programs. It is capacity is limited lack customized vehicles.	300,000,000
7. Computers, Furniture and equipment	UWEC does not have enough Computers, Furniture and equipment to effectively carry its work. Even though available are not up to date.	200,000,000
8. Automated Internal financial control Mechanism installed and staff clocking in system.	There need to improve revenue collection controls to minimise loss of revenue at the centre	300,000,000
9. Education Centre Complex/ Convention Centre	Many international institutions are adopting a system of supporting likeminded institutions for capacity building. UWEC has an opportunity of carrying out international trainings on behalf of wetland International and other organizations. The convention Centre will support this role thereby ensuring UWEC sustainability.	1,500,000,000
10. A children petting Zoo put in place	As a way of diversifying our products, UWEC would like to establish a children animal petting zoo within UWEC. This will cater for the education and experience of the young children in Kindergarten for them to learn from the known to the unknown. This innovation will involve petting guinea pigs, goats, sheep, milking cows, petting chicken etc. This will create a unique experience among the children thereby increasing UWEC's competitiveness.	100,000,000

11. 2 Boats for the Lake Victoria Tourism circuit purchased	UWEC has an opportunity of having the access to Lake Victoria, including its environment with tourism features like the Botanical Gardens, Lutembe wetland and crocodile/fishing haven, Bulago island, several landing sites, Ngamba island etc. Acquisition of Boats will enhance UWEC's competitiveness but also bring in a lot of revenue for UWEC's sustainability.	500,000,000
12. Bird Park	A bird park with an auditorium will be built in order to increase the tourism experience at UWEC.	500,000,000
13. Fresh water Aquarium	<ul style="list-style-type: none"> Construct fresh water aquarium 	200,000,000
	Total	13,106,171,588

CHALLENGES FOR 2017/18 AND THE MEDIUM TERM

- a) Old animal holding facilities. Most of the current animal exhibits, holding facilities were constructed under the Protected Areas Management and Sustainable Use (PAMSU) world Bank project in early 2000. These have become old and hence considerable resources were spent on their repairs.
- b) Dilapidated vehicles that make UWEC Operations extremely difficult.
- c) Increase in the number of rescued animals, specifically baby elephant, infant chimpanzees. These took a considerable budget resources for feeding and medical care.

Delayed and sometimes no release of Government of Uganda subversion funds to the Centre. This hugely affected the Centre's operation specifically delays in paying service providers as Government did not honor her fund proposals/ pledge during the reporting.

UHTTI MINISTERIAL POLICY STATEMENT FY 2018/19

INTRODUCTION

The Hotel and tourism Training Institute (HTTI) was established by statute 14 of September 1994 under the then Ministry of tourism Wildlife and Antiquities. In 1998 the Institute was moved to Ministry of Education and Sports following government policy to centralize all training Institutions under the Ministry responsible Education. In November 2007 HTTI was transferred back to the Ministry of Tourism, Trade and Industry by Cabinet directive. After the creation of the Ministry of Tourism, Wildlife and Antiquities in 2011 the Institute automatically fell under the ambit of the new Ministry.

HTTI has now been transformed into a fully- fledged statutory body under the Ministry of Tourism Wildlife and Antiquities by the Uganda Hotel and Tourism Training Institute (UHTTI) Act 2015.

Mandate

The mandate is to train students in hotel, tourism and catering with the following functions among others:

- a) To provide for studies training or research in subjects relating to Tourism, Hotel management and catering
- b) To develop and enhance linkages or collaboration with stake holders and other training Institutions an both national and International Level
- c) Develop technical social skills and correct attitudes through a flexible research based on practical pro- tourism curriculum
- d) To manage the national curriculum on hotel and tourism training

Vision

To be the leading Centre of Excellence in hands-on training in the Region for the tourism and hospitality industry.

Mission

To produce a highly skilled and competent workforce for the National and International tourism and hospitality industry.

A: PERFORMANCE FINANCIAL YEAR 2017/18

(a): FINANCIAL PERFORMANCE (JULY-DECEMBER 2017)

(v) REVENUE PERFORMANCE

#	Revenue source	Approved Budget FY 2017/18 (Ushs)	Actual (Jul- Dec.2017) (Ushs)	%ge performance
1	GOU Subvention	900,000,000	375,000,000	41.7%
2	Training Fees	1,053,290,000	607,938,945	57.7%
3	Hotel Income	595,156,082	545,124,963	91.6%
	TOTAL	2,548,446,082	1,528,063,908	60.0%

(vi) EXPENDITURE ANALYSIS

#	Item Description	Approved Budget FY 2017/18 (Ushs)	Actual (Jul- Dec.2017) (Ushs)	%ge performance
1	General Staff Salaries	382,880,000	245,090,667	64%
2	Allowances	209,053,000	98,506,100	47%
3	Medical Expenses-Employees	4,800,000	1,685,000	35%
4	Incapacity, death and burial expenses	12,000,000	0	0%
5	Retrenchment costs(Gratuity)	50,515,000	13,596,463	27%
6	Advertising & Public relations	93,201,000	109,246,884	117%
7	Workshops, seminars	17,600,000	405,400	2%
8	Staff Training	16,999,000	3,370,000	20%
9	Recruitment Expenses	5,250,000	4,450,000	85%
10	Committee, Council and Board Expenses	138,000,000	59,633,356	43%
11	Books, Periodicals & Newspapers	8,712,000	1,474,000	17%
12	Computer supplies & IT services	33,170,000	9,295,904	28%
13	Welfare and Entertainment	289,530,000	174,339,573	60%
14	Special Meals and Drinks	118,000,000	143,707,850	122%
15	Printing, Stationery and Photocopying	31,250,000	27,706,200	89%
16	Small Office equipment	2,410,000	150,000	6%
17	Bank Charges	9,201,000	3,569,622	39%
18	Subscriptions	10,583,000	0	0%
19	Telecommunication	16,698,000	11,915,200	71%
20	Postage & Courier Services	976,000	0	0%
21	Property Expenses	5,400,000	14,150,000	262%
22	Rates (Hotel tax)			
23	Rent	125,000,000	60,116,600	48%
24	Guard & Security Services	32,100,000	17,034,504	53%
25	Electricity	65,600,000	39,221,182	60%
26	Water	42,500,000	26,509,293	60%
27	Other Utilities	15,640,000	10,152,500	65%
28	Medical & veterinary supplies	17,500,000	5,083,350	29%
29	Materials and Supplies	79,000,000	45,394,536	57%
30	Cleaning and Sanitation	12,600,000	17,103,710	136%
31	Uniforms, beddings and protective gear	94,989,000	61,149,200	64%
32	Consultancy fee	22,000,000	2,127,000	10%
33	Insurance	4,900,000	153,700	3%
34	Licenses and Driving permits	18,591,000	2,876,000	15%
35	Travel in land	79,080,000	40,190,600	51%
36	Travel abroad	65,418,000	10,873,700	17%
37	Fuel, lubricants and oils	28,733,000	21,186,800	74%
38	Maintenance -Civil	33,900,000	46,142,500	136%

#	Item Description	Approved Budget FY 2017/18 (Ushs)	Actual (Jul- Dec.2017) (Ushs)	%ge performance
39	Maintenance -Vehicle	36,720,000	6,011,500	16%
40	Maintenance -Machinery	26,776,000	17,594,080	66%
41	Maintenance -Other	4,500,000	5,768,000	128%
42	Furniture and fittings	7,550,000	4,966,880	66%
43	Machinery and equipments	32,600,000	14,915,000	46%
44	Donations	600,000	0	0%
45	Water Arrears	5,000,000	5,995,800	120%
46	Electricity Arrears	20,000,000	20,000,000	100%
47	Arrears-Others(Tax)	205,280,000	115,011,738	56%
48	Renovation of Hotel	-	30,538,242	-
	TOTAL	2,548,446,082	1,548,408,634	61%

(b): PHYSICAL PERFORMANCE FY 2017/18 (JULY-DECEMBER 2017)

UHTTI PHYSICAL PERFORMANCE

OUTPUT	TARGET for the year	ACHIVEMENT	COMMENT
Percentage of students Trained and assessed	100%	Students trained and assessed as planned	Some students did not sit examinations because of none payment of fees
9th Graduation Ceremony organized and conducted	Graduate 80% of students who completed	72% of the students who completed in the period of assessment graduated	Done
Number of students placed and supervised on industrial training	100 students placed for industrial training		Scouting to be conducted in 3rd quarter and students to be placed for industrial training in 4th quarter
Students welfare well managed	Meals, Accommodation, basic health care and co- curricular activities for 350 students catered	Meals accommodation and health care provided to students as through the semester	Done
Staff Salaries paid	All staff salaries paid on time	Salaries were paid as planned	Done
Hotel Services Marketed	Increase hotel business by 5%	Advertised in Newspapers ,Radios and flyer	Done
Hotel occupancy increased	Achieve and maintain an average occupancy of not less than 40%	Guest room occupancy for the quarter was 76%	Achieved
Number of Guest rooms refurbished	25 Guest rooms painted, five guest rooms furnished, and	18 rooms painted and new light fittings fixed	

OUTPUT	TARGET for the year	ACHIVEMENT	COMMENT
	2 pars of linen procured		
Partial renovation of Nile bar	Refurbish Counter floor and ceiling	Partial renovation of ceiling and walls done	Major repairs could not commence as planned due to inadequate funds
%ge of domestic arrears reduced	20% reduction in domestic Arrears	Reduced arrears by 40%	Paid 84,140,662 to UMEME and other creditors
Number of engagements to finalize strategic plan	Draft plan ready	done	Draft report ready for discussion by board of directors
Staff provided with uniform	40%	Not done	Will be catered for in quarter 3
Amount of money generated from Hotel business	595,156,082	Hotel generated 364,968,035shs in the quarter	Generated 30% of annual projection

B: PLANNED PERFORMANCE FY 2018/19**(i) REVENUE PROJECTIONS FY 2018/19-2022/23**

	Projections Ushs. Billion				
Revenue source	2018/19	2019/2020	2020/21	2021/22	2022/23
Subvention	900,000,000	1,200,000,000	1,400,000,000	1,400,000,000	1,600,000,000
Training Fees	1,103,290,000	1,112,355,474	2,235,413,130	2,453,954,443	2,672,495,756
Hotel Income	607,059,203	1,214,118,406	2,185,413,130	2,403,954,443	2,622,495,756
Total	2,710,349,203	3,538,474,206	4,741,999,304	4,993,702,511	5,435,038,785

State Enterprise and Public Corporations

Financial Year 2018/19

Hotel and Tourism Training Institute

Annual Workplan for 2018/19

Department <i>UShs Thousands</i>	2018/19 Proposed Budget, Planned Outputs
Programme : 01 Tourism, Wildlife Conservation and Museums	
Departmental Workplan Outputs for FY 2018/19	
UHTTI-Finance and Administration Department	Staff salaries and allowance for 108 paid, Staff administrative affairs efficiently managed, Domestic Arrears reduced by 50%, 03 Institute policies reviewed, Benchmark with other international Hospitality Institutes
Department Cost	900,000
UHTTI-Hotel Department	Training Hotel Operated and Managed Efficiently, Increase hotel business by 5%, Furnish 12 guestrooms, Renovate and furnish Nile Bar, 01 PBX machine procured, Renovate 02 conference halls, Restaurant linen procured.
Department Cost	703,196
UHTTI-Training Department	200 students enrolled, 400 Hospitality and Tourism Students Trained in theory and practical, Students Welfare Managed for 400 students, Hostel rent paid, Students Uniforms Procured for 200, Students demonstration labs maintained, 400 students assessed, 30 instructors equipped with pedagogical skills, Graduate 80% of students who completed, 02 news introduced.
Department Cost	1,103,290
Total for the State Enterprise and Public Corporations	2,706,486

State Enterprise and Public Corporations

Financial Year 2018/19

Hotel and Tourism Training Institute

Table V1: Projected Revenue Collections

<i>Thousand Uganda Shillings</i>		2018/19 Projected
Source of Revenue		
133106 Transfers Received from Other Government Units		900,000
142209 Educational/Instruction related levies		1,103,290
145003 Miscellaneous receipts/income		703,196
Total		2,706,486

State Enterprise and Public Corporations

Financial Year 2018/19

Hotel and Tourism Training Institute

Table V2: Summary of Estimates by Programme and Department

<i>Thousand Uganda Shillings</i>	2018/19 Estimates		
	Recurrent	Development	Total
01 Tourism, Wildlife Conservation and Museums			
UHTTI-Finance and Administration Department	900,000	0	900,000
UHTTI-Hotel Department	703,196	0	703,196
UHTTI-Training Department	1,103,290	0	1,103,290
Total For Program	2,706,486	0	2,706,486
Grand Total	2,706,486	0	2,706,486

State Enterprise and Public Corporations

Financial Year 2018/19

Hotel and Tourism Training Institute

Table V3: Summary of State Enterprises and Public Corporations Estimates by Item

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
211103 Allowances	201,880	0	201,880
221001 Advertising and Public Relations	94,583	0	94,583
221002 Workshops and Seminars	14,000	0	14,000
221003 Staff Training	19,000	0	19,000
221006 Commissions and related charges	138,700	0	138,700
221007 Books, Periodicals & Newspapers	7,860	0	7,860
221008 Computer supplies and Information Technology (IT)	42,200	0	42,200
221009 Welfare and Entertainment	247,400	0	247,400
221011 Printing, Stationery, Photocopying and Binding	32,652	0	32,652
221012 Small Office Equipment	2,030	0	2,030
221014 Bank Charges and other Bank related costs	8,593	0	8,593
222001 Telecommunications	25,760	0	25,760
222002 Postage and Courier	976	0	976
223001 Property Expenses	5,400	0	5,400
223003 Rent – (Produced Assets) to private entities	168,000	0	168,000
223004 Guard and Security services	27,300	0	27,300
223005 Electricity	77,600	0	77,600
223006 Water	60,500	0	60,500
223007 Other Utilities- (fuel, gas, firewood, charcoal)	15,640	0	15,640
224001 Medical and Agricultural supplies	17,500	0	17,500
224004 Cleaning and Sanitation	27,640	0	27,640
224005 Uniforms, Beddings and Protective Gear	95,137	0	95,137
226001 Insurances	1,100	0	1,100
226002 Licenses	17,560	0	17,560
227001 Travel inland	75,260	0	75,260
227002 Travel abroad	64,078	0	64,078
227004 Fuel, Lubricants and Oils	43,056	0	43,056
228001 Maintenance - Civil	58,100	0	58,100
228002 Maintenance - Vehicles	38,220	0	38,220
228003 Maintenance – Machinery, Equipment & Furniture	18,980	0	18,980
312203 Furniture & Fixtures	16,550	0	16,550
312202 Machinery and Equipment	32,900	0	32,900
314201 Materials and supplies	166,700	0	166,700
211101 General Staff Salaries	487,218	0	487,218
213002 Incapacity, death benefits and funeral expenses	8,000	0	8,000
221010 Special Meals and Drinks	168,000	0	168,000
221017 Subscriptions	8,920	0	8,920

State Enterprise and Public Corporations

Financial Year 2018/19

Hotel and Tourism Training Institute

228004 Maintenance – Other	4,500	0	4,500
321605 Domestic arrears (Budgeting)	129,093	0	129,093
213001 Medical expenses (To employees)	2,400	0	2,400
213003 Retrenchment costs	15,000	0	15,000
221004 Recruitment Expenses	5,500	0	5,500
225001 Consultancy Services- Short term	15,000	0	15,000
Grand Total	2,706,486	0	2,706,486

State Enterprise and Public Corporations

Financial Year 2018/19

Hotel and Tourism Training Institute

Table V4: Detailed Estimates by Programme, Department and Item

Program :01 Tourism, Wildlife Conservation and Museums

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :UHTTI-Training Department			
211103 Allowances	112,300	0	112,300
221001 Advertising and Public Relations	27,000	0	27,000
221002 Workshops and Seminars	9,000	0	9,000
221003 Staff Training	11,000	0	11,000
221006 Commissions and related charges	8,000	0	8,000
221007 Books, Periodicals & Newspapers	5,560	0	5,560
221008 Computer supplies and Information Technology (IT)	23,980	0	23,980
221009 Welfare and Entertainment	196,200	0	196,200
221011 Printing, Stationery, Photocopying and Binding	15,500	0	15,500
221012 Small Office Equipment	900	0	900
221014 Bank Charges and other Bank related costs	3,500	0	3,500
222001 Telecommunications	16,460	0	16,460
222002 Postage and Courier	51	0	51
223001 Property Expenses	2,400	0	2,400
223003 Rent – (Produced Assets) to private entities	150,000	0	150,000
223004 Guard and Security services	21,300	0	21,300
223005 Electricity	28,400	0	28,400
223006 Water	18,500	0	18,500
223007 Other Utilities- (fuel, gas, firewood, charcoal)	5,260	0	5,260
224001 Medical and Agricultural supplies	17,500	0	17,500
224004 Cleaning and Sanitation	7,000	0	7,000
224005 Uniforms, Beddings and Protective Gear	58,287	0	58,287
226001 Insurances	1,100	0	1,100
226002 Licenses	16,000	0	16,000
227001 Travel inland	53,140	0	53,140
227002 Travel abroad	59,946	0	59,946
227004 Fuel, Lubricants and Oils	23,176	0	23,176
228001 Maintenance - Civil	11,800	0	11,800
228002 Maintenance - Vehicles	16,000	0	16,000
228003 Maintenance – Machinery, Equipment & Furniture	8,780	0	8,780
312203 Furniture & Fixtures	3,550	0	3,550
312202 Machinery and Equipment	5,000	0	5,000
314201 Materials and supplies	166,700	0	166,700
Total for Department :	1,103,290	0	1,103,290

State Enterprise and Public Corporations

Financial Year 2018/19

Hotel and Tourism Training Institute

Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :UHTTI-Hotel Department			
211101 General Staff Salaries	21,360	0	21,360
211103 Allowances	34,920	0	34,920
213002 Incapacity, death benefits and funeral expenses	6,000	0	6,000
221001 Advertising and Public Relations	59,001	0	59,001
221002 Workshops and Seminars	2,000	0	2,000
221007 Books, Periodicals & Newspapers	1,440	0	1,440
221008 Computer supplies and Information Technology (IT)	3,270	0	3,270
221009 Welfare and Entertainment	33,600	0	33,600
221010 Special Meals and Drinks	168,000	0	168,000
221011 Printing, Stationery, Photocopying and Binding	5,000	0	5,000
221012 Small Office Equipment	130	0	130
221014 Bank Charges and other Bank related costs	1,900	0	1,900
221017 Subscriptions	4,920	0	4,920
222001 Telecommunications	3,420	0	3,420
223001 Property Expenses	3,000	0	3,000
223003 Rent – (Produced Assets) to private entities	18,000	0	18,000
223004 Guard and Security services	6,000	0	6,000
223005 Electricity	49,200	0	49,200
223006 Water	42,000	0	42,000
223007 Other Utilities- (fuel, gas, firewood, charcoal)	10,380	0	10,380
224004 Cleaning and Sanitation	20,640	0	20,640
224005 Uniforms, Beddings and Protective Gear	36,850	0	36,850
226002 Licenses	1,560	0	1,560
227001 Travel inland	3,400	0	3,400
227002 Travel abroad	4,132	0	4,132
227004 Fuel, Lubricants and Oils	5,560	0	5,560
228001 Maintenance - Civil	46,300	0	46,300
228002 Maintenance - Vehicles	18,720	0	18,720
228003 Maintenance – Machinery, Equipment & Furniture	10,200	0	10,200
228004 Maintenance – Other	4,500	0	4,500
312203 Furniture & Fixtures	13,000	0	13,000
312202 Machinery and Equipment	25,600	0	25,600
321605 Domestic arrears (Budgeting)	39,193	0	39,193
Total for Department :	703,196	0	703,196
Thousand Uganda Shillings	2018/19 Estimates		
	Recurrent	Development	Total
Department :UHTTI-Finance and Administration Department			
211101 General Staff Salaries	465,858	0	465,858

State Enterprise and Public Corporations

Financial Year 2018/19

Hotel and Tourism Training Institute

211103 Allowances	54,660	0	54,660
213001 Medical expenses (To employees)	2,400	0	2,400
213002 Incapacity, death benefits and funeral expenses	2,000	0	2,000
213003 Retrenchment costs	15,000	0	15,000
221001 Advertising and Public Relations	8,582	0	8,582
221002 Workshops and Seminars	3,000	0	3,000
221003 Staff Training	8,000	0	8,000
221004 Recruitment Expenses	5,500	0	5,500
221006 Commissions and related charges	130,700	0	130,700
221007 Books, Periodicals & Newspapers	860	0	860
221008 Computer supplies and Information Technology (IT)	14,950	0	14,950
221009 Welfare and Entertainment	17,600	0	17,600
221011 Printing, Stationery, Photocopying and Binding	12,152	0	12,152
221012 Small Office Equipment	1,000	0	1,000
221014 Bank Charges and other Bank related costs	3,193	0	3,193
221017 Subscriptions	4,000	0	4,000
222001 Telecommunications	5,880	0	5,880
222002 Postage and Courier	925	0	925
225001 Consultancy Services- Short term	15,000	0	15,000
227001 Travel inland	18,720	0	18,720
227004 Fuel, Lubricants and Oils	14,320	0	14,320
228002 Maintenance - Vehicles	3,500	0	3,500
312202 Machinery and Equipment	2,300	0	2,300
321605 Domestic arrears (Budgeting)	89,900	0	89,900
Total for Department :	900,000	0	900,000
Grand Total	2,706,486	0	2,706,486

(ii) EXPENDITURE PRIORITIES FY 2018/19

#	Outputs	Planned activities	Cost (Ushs)
1	Students entry and exit efficiently managed	Enroll 200 new students, 120 Female and 80 male students Maintain students Records Administer examinations for two semesters for all students. Conduct students Graduation	101,000,000
2	Hospitality and Tourism Students trained	Train all students in theory and practical lessons Conduct academic trips and tours Carry out Internal attachment and continuous assessment Carry out Scouting Conduct and supervise Industrial Training	436,446,082
3	Students welfare managed	Procure students food supplies Manage students hostels Pay students hostel utilities Facilitate students extracurricular activities Procure students uniforms and tools and equipment Pay hostel rents Manage students Clinic	435,090,000
4	Staff salaries and allowances managed	Pay staff salaries Pay staff allowances	504,000,000 161,561,736
5	Staff and administrative affairs efficiently managed	Facilitate the management of human resource affairs Carry out capacity building of staff Facilitate the management of Institute security affairs Facilitate procurement and stores activities Manage institute accounts Carry out repairs and maintenance of Institute facilities Manage and maintain Institute vehicles Facilitate staff movement Facilitate board and committee meetings	35,015,000 30,000,000 35,000,000 102,000,000 10,000,000 40,000,000 15,000,000 35,000,000 167,000,000
6	Increased business and students enrollment	Radio Adverts Talk shows Television Adverts Exhibitions Marketing campaigns	80,000,000
7	Training Hotel operated and managed efficiently	Facilitate kitchen operations Facilitate restaurant and bar operations Facilitate Housekeeping operations Facilitate front office operations Facilitate hotel management activities	238,295,000
8	Public areas renovated	Complete renovation of Nile bar Resurface wall of Africa Hall	30,000,000
9	Guestrooms furnished	TVs, curtains, beds and mattresses, Duvets	70,000,000
	Domestic arrears reduced	Reduce the outstanding arrears for NSSF, & others	116,600,000

#	Outputs	Planned activities	Cost (Ushs)
11	Institute policies reviewed	Board retreat Top management meetings	25,000,000
12	Hotel Intercom in place	Procure intercom system	30,000,000
13	All hotel staff Uniformed		13,341,385
	Total		2,710,349,203

E: ADDITIONAL OUTPUT FUNDING REQUESTS (UNFUNDED PRIORITIES) FY 2018/19

	Item/Outputs	Amount (UGX)	Justification
	Equipment and tools for training Kitchen	50,000,000	Training equipment are worn out and need replacement
	Consultancy for Institutional review	500,000,000	Institute will undergo process of restructuring
	Computers for offices and computer lab	60,000,000	Available computers in the computer lab are inadequate and even the available ones are old and breakdown frequently
	3 Vehicles-Driver training Car for Tour Guides, Students Tour Bus, Staff Van	600,000,000	Institute lack vehicles both for training purposes and for operations
	Classroom and officer Furniture	50,000,000	Available furniture is inadequate
	Library furniture	30,000,000	Institute lacks library furniture
	Furniture and tools for training restaurant	50,000,000	Training restaurant lacks furniture
	Furniture and furnishings for Hotel Restaurant and conference halls	100,000,000	Furniture and furnishings in the hotel are old and need to be replaced
	Laundry equipment	80,000,000	Institute lacks laundry equipment

F: CHALLENGES FOR 2017/18 AND THE MEDIUM TERM

1. Budget cuts caused delays in salary payments
2. Inadequate facilities tools and equipment
3. Inadequate of office space
4. Inadequate support for government students
5. Lack of a driver training car for tour guide students
6. Lack of students accommodation

UGANDA WILDLIFE TRAINING INSTITUTE

MINISTERIAL POLICY STATEMENT FY 2018/19

1.1 Establishment and Mandate

Mandate: The Institute is mandated to conduct research, training and consultancy services for the wildlife sector.

UWRTI is established under UWRTI Act, 2015, with the following main functions:

- *Conduct research in wildlife resource conservation in and outside protected areas of Uganda,*
- *Inform the council for policy development,*
- *Provide consultancy and specialized technical services in conservation and sustainable development of wildlife resources,*
- *Conduct formal training in conservation and sustainable development of wildlife resources,*
- *Organize tailor made courses in conservation and sustainable development of wildlife resources and provide related services necessary, incidental or conducive to the efficient attainment of its objectives and functions.*

Vision

To be the leading wildlife research & training institute in Africa that offers exceptionally high quality professional services.

Mission

To produce professional human resource, undertake research and provide consultancy services for sustainable wildlife resource management.

Background

The Uganda Wildlife Training Institute (UWTI) traces its origin from 1989 when the United Nations Development Programme (UNDP) supported Uganda National Parks (UNP) and Game Department (GD) in carrying out refresher training programme.

In 1991 the UNDP established the Wildlife Management Institute (WMI) to provide certificate courses for UNP and GD meant to cater for the middle level technical positions (Supervisory management).

CURRENT STATUS OF UWRTI

The mandate of UWTI has been reviewed by UWRTI act, 2015 to transform the institute into a wildlife research and training institute.

A (a): FINANCIAL PERFORMANCE FY 2017/18**(i) Revenue Performance**

	Revenue source	Approved FY 2017/18 Ushs	Actual (Jul- Dec.2017) Ushs	%ge performance)
1	Student Fees/Tuition & Consultancy services	475,000,000	209,250,000	44%
2	GOU (Subvention)	637,000,000	237,574,480	37%
3	Donors	0	0	
4	TOTAL	1,112,000,000	446,824,480	40.2%

(ii) Expenditure Analysis (Ushs)

#	Description	Approved Budget FY 2017/18	Actual (July-Sept 2017)	%ge performance
	Contract Salaries and Wages	70,000,000	29,050,546	42%
	Allowances	40,000,000	24,310,000	61%
	Medical Expenses	9,400,000	4,105,000	44%
	Advertising and Public Relations	25,000,000	10,178,000	41%
	Workshops and Seminars	20,000,000	8,658,000	43%
	Staff and students Training	185,000,000	68,000,200	37%
	Recruitment Expenses	-	420,000	
	Commissions and Related Charges	50,000,000	18,730,000	37%
	Books, Periodicals and Newspapers	40,500,000	0	0%
	Welfare and Entertainment	35,000,000	14,655,000	42%
	Special Meals and Drinks	2,000,000	733,100	37%
	Printing, Stationery, Photocopying	15,000,000	4,016,000	27%
	Small Office Equipment	7,500,000	3,208,000	43%
	Bank Charges and Other Related Services	3,500,000	1,914,254	55%
	Hire of venue	12,000,000	0	0%
	Postage and courier	500,000	0	0%
	Info. And Commun. Technology	20,000,000	10,595,400	53%
	Electricity	15,840,000	4,336,000	27%
	Water	14,000,000	4,710,000	34%
	Other Utilities	1,200,000	0	0%
	General Supply of Goods and Services	301,000,000	152,538,000	51%
	Travel Inland	50,000,000	15,326,000	31%
	Travel Abroad	30,000,000	21,992,548	73%
	Carriage, Haulage, Freight & Transport	0	1,850,000	
	Fuel, Lubricants and Oil	40,000,000	13,425,000	34%
	Maintenance Civil	14,000,000	3,804,000	27%
	Maintenance Vehicle	25,000,000	14,600,000	58%
	Maintenance Others	5,000,000	2,746,000	55%
	Funeral Expenses	5,560,000	300,000	5%
	Land	10,000,000	2,710,000	27%
	Machinery and Equipment	50,000,000	0	0%
	Furniture and Fittings	15,000,000	8,348,000	56%
	Total	1,112,000,000	445,259,048	40%

A (b): PHYSICAL PERFORMANCE FY 2017/18 (JULY-DECEMBER 2017)

#	Output Indicator Objective/Results	Target 2017/18	Progress	Comment
1	No of students enrolled at UWRTI	130	124	Some of the applicants did not meet the requirements
2	No of students graduating	140	98	Some of the students have retakes
3	Level of development of the UWRTI strategic plan 2016/2017-2020/2021	Draft	Printing level	Insufficient funding
4	Field Practical training exercises conducted	2	One Practical training exercise in Queen Elizabeth National Park was undertaken.	Insufficient funding
5	Paramilitary training exercise undertaken	1	The training will be conducted in March to April	Insufficient funding
6	Industrial Training conducted to equip students with skills	2	The activity was conducted	
7	Training materials and equipment procured	Yes	Procurement of Textbooks periodicals and equipment is ongoing.	
8	Short courses to improve service delivery in Wildlife and Tourism sectors undertaken	2	10 Staff attended two short course programmes in Higher education learning and economic valuation of Natural resources	
10	A 32 seater bus procured	Yes	The activity is at the level of signing the contract	
11	Students assessed	Yes	Examinations are Set and moderated each semester	
12	Planting of a hedge and trees all around the Institution	10000 seed lings planted	6922 seedlings have been planted	Insufficient funding
13	Acquisition of a stand by generator	1 generator procured	1 generator was donated by USAID	
	Strengthening of internet connectivity	2 Routers installed	2 Routers were Installed	
	Travel abroad	2	Attended CITES meeting in South Africa and tourism communication crisis management in Sudan	
	Construction of a main gate	1	Not yet constructed	Insufficient funding

A) CUMMULATIVE PHYSICAL PERFORMANCE FY2017/18

	TASK/OUTPUT INDICATOR	Target FY2017/18	Progress/achievement	Reason for variance if any (under or over performance)
1	Number of students enrolled	140	127 were enrolled	Some of the applicants failed to meet the requirements
2	Number of students successfully graduating	110		
3.	Number of Water tanks (20,000 litres) procured	4	A 450 litre tank of safe water was installed.	Insufficient funding
4.	Number of Generators procured	1	1 Generator was donated by USAID	
5.	Number of Computers procured	10	5 computers were procured	Insufficient funding
6.	Number of field trainings conducted	3	2 field trainings were conducted	Insufficient funding
7.	Number of industrial trainings conducted	2	1 industrial training was conducted	Insufficient funding
8.	Training materials and equipment procured	Assorted	A number of assorted training materials were procured	
9.	Short courses to improve service delivery in Wildlife and Tourism sectors undertaken	2	1 short training course in higher education training methods was undertaken.	
10	Students assessed	2	Students were assessed both internally and externally in the first semester by Instructors and Uganda Business Technical Examination Board (UBTEB).	
11	Domestic events attended	3	Attended world tourism day	
12	Land Title secured	1	Payments have been made to facilitate the process	

B: PLANNED PERFORMANCE FY 2018/19**(i) REVENUE PROJECTIONS FY 2018/19-2022/23**

	Projections (Ushs)				
Revenue source	2018/19	2019/20	2020/21	2021/22	2022/23
Student Fees/Tuition and Consultancy services	475,000,000	485,000,000	495,000,000	500,000,000	510,000,000
GOU (Subvention)	637,000,000	637,000,000	637,000,000	637,000,000	637,000,000
Donors	0	0	0	0	0
TOTAL	1,112,000,000	1,122,000,000	1,132,000,000	1,137,000,000	1,147,000,000

(ii) EXPENDITURE PRIORITIES FY 2018/19

OUTPUT	PLANNED ACTIVITIES	Cost (Ushs)
Salaries for 16 contract Staff paid.	Pay contract staff monthly salaries	60,000,000
Allowances	Facilitate staff while on official duty	50,000,000
Medical Expenses	Stock and maintain UWRTI sick bay with essential drugs and equipment	11,400,000
Advertising and Public Relations (including 10 talkshows)	Improve UWRTI visibility by Holding radio talk shows and advertise Institute activities on Print media and internet and other contributions to public events	15,000,000
Training through Workshops and Seminars	Acquire and share out knowledge and skills through organizing and participating in workshops and seminars	27,000,000
Field Practical training conducted for 240 students.	Continuous training on implementation of the curricula and exposure to the world of work	90,000,000
Commissions and Related Charges	Facilitate the governing board, commissions and relevant committees	109,000,000
Books, Periodicals and Newspapers	Procure essential Text books, periodicals and two daily print media papers	30,000,000
Welfare and Entertainment for staff and students	Facilitate students' entertainment and co curricular activities. Pay for staff breakfast and entertainment activities.	35,000,000
Printing, Stationary and Photocopying	Procurement of Stationery, printing and photocopying	20,000,000
Small Office Equipment	Procurement of small office equipment.	9,500,000
Bank Charges and other Related Services	Pay for costs towards bank and related charges	3,500,000
Hire of Venue	Pay for costs towards hire of venues for meetings	7,000,000
Postage and Courier	Pay for costs towards post office charges	500,000
Information and Communication Tech	Pay for accessories and bills towards internet access and website hosting.	35,000,000
Electricity	Pay for costs towards electricity bills	14,840,000
Water	Pay for costs towards water bills	15,000,000
Other Utilities	Pay for other utilities like Paraffin charcoal and airtime	1,200,000

OUTPUT	PLANNED ACTIVITIES	Cost (Ushs)
General Supply of Goods and Services	Procurement; Food supplies, Water pump , Installation of Generator, Water tanks and gutters, Firefighting equipment, Examinations, Students' registration cards, Uniform and graduation	261,500,000
Travel inland	Facilitate staff on official duty	35,000,000
Travel abroad	Facilitate staff on official duty	30,000,000
Carriage, Haulage, Freight and Trans	Pay for costs towards Carriage, Haulage, Freight and Transport	500,000
Fuel, Lubrications and Oils	Pay for fuel, lubricants and oil	30,000,000
Maintenance Civil	pay for minor repairs, renovation and maintenance and cleaning of premises and compound grading	30,000,000
Maintenance Vehicle	Repair and maintenance of Bus and two pickups	40,000,000
Maintenance Others	Maintenance of other sundry items	5,000,000
Funeral Expenses	Costs towards funeral expenses of staff, students and their immediate families	5,560,000
Furniture and Fittings	Procure office furniture and staff room	20,000,000
Machinery and Equipment	Acquire more training Equipment including 10 computers, 2 projectors, 10 GPS, 20 rangefinders, assorted glass eyes, 3 mist nets, 1 water testing kit, 1 Air testing kit etc	85,000,000
Research	Develop four long term ecological research programmes targeting tropical high forests, savannah, wetlands and pangolins	35,500,000
Total recurrent and Capital Expenditure		1,112,000,000

(iii) OUTPUT AND OUTCOME INDICATORS FOR FY 2018/19

	OUTPUT/OUTCOME INDICATOR	Target FY2018/19	Description
1	Number of students enrolled for academic year 2018/2019	140	80 students for Diploma programme and 60 students for certificate programme
2	Number of students successfully graduating 2018/2019	120	60 students for Diploma and 50 students for certificate
3.	Number of Water tanks (20,000 litres) procured	4	Install 4 harvesting water tanks on the existing buildings
4.	Number of houses installed with gutters	3	3 houses installed with gutters
4.	Number of Water pumps procured	1	Procure a water pump to solve water shortages
5.	Number of generators installed	1	1 generator installed
6.	Number of Computers procured	10	10 computers installed in the IT room
7.	Number of Kits procured	2	2 kits procured (water and Air)

	OUTPUT/OUTCOME INDICATOR	Target FY2018/19	Description
	Number of fire fighting equipments procured	10	10 fire fighting equipments procured
8.	Number of field trainings conducted	4	Conduct field training
9.	Number of industrial trainings conducted	2	Deploy students for industrial training in relevant entities
10.	Training materials and equipment procured	Assorted	Procure relevant training materials
11.	Short courses to improve service delivery in Wildlife and Tourism sectors undertaken	2	Staff attends two professional development courses.
12.	Students assessed	2	Conduct two semester final examinations
13.	Domestic events attended	3	Attend World Tourism day, World Wildlife Day and other international events
14.	Bench mark exercises conducted	1	Bench mark Mweka Wildlife College
15.	Research development	4	Develop four research programmes
16	No of tree seedlings planted	1,000	

D: CROSS-CUTTING POLICY ISSUES

CROSS CUTTING AREA: Gender and Equity

3) Objective: Equal opportunities in the tourism sector

<i>Issue of Concern</i>	Inadequate skills among female employees in the hospitality industry
<i>Proposed interventions</i>	➤ <i>In service training for the existing staff.</i>
<i>Budget Allocations</i>	3,000,000
<i>Performance Indicators</i>	➤ <i>Number of staff trained and recruited and</i> ➤ <i>Training report.</i>

4) Objective: Gender Awareness in the sector

<i>Issue of Concern</i>	Gender disparity
<i>Proposed interventions</i>	➤ <i>Equal participation in tourism and wildlife related activities, promoting affirmative action for ladies during admission of new students.</i> ➤ <i>Increase the number of Female workers at UWRTI</i>
<i>Budget Allocations</i>	2,000,000
<i>Performance Indicators</i>	➤ <i>Number of ladies participating in tourism and wildlife activities</i> ➤ <i>Number of female students recruited and</i> ➤ <i>Number of female workers recruited and working</i>

5) Objective: Equal opportunity for recruitment

<i>Issue of Concern:</i>	Male applicants outweigh female applicants for jobs especially for Jobs available at the Protected areas like the National Parks
<i>Proposed Interventions</i>	➤ <i>recruitment of 3 female staff</i>
<i>Budget Allocations</i>	2,000,000
<i>Performance Indicators</i>	➤ <i>Number of female staff recruited</i>

CROSS CUTTING AREA: HIV/AIDS**3) Objective:** Staff sensitized on HIV/AIDS matters by engaging Ministry of Public Service and Uganda AIDS commission

<i>Issue of Concern:</i>	Stigma that makes those who are sick fear to test and even reveal their status
<i>Proposed Interventions</i>	➤ <i>Hiring the services of counselors to bridge the gap of stigma</i>
<i>Budget Allocations</i>	1,000,000
<i>Performance indicators</i>	➤ <i>Number of HIV/AIDS workshops conducted</i> ➤ <i>Number of workers participating and testing for HI/AIDS and</i> ➤ <i>Number of workers revealing their HIV/AIDS status</i>

4) Objective: Operationalize the HIV workplace policy

<i>Issue of Concern</i>	Inadequate sensitization on the work based HIV/AIDS Policy
<i>Proposed interventions</i>	➤ <i>Improve access to the HIV/AIDS policy by availing copies to members of staff.</i> ➤ <i>Conducting a workshop on HIV/AIDS policy.</i>
<i>Budget Allocations</i>	1,000,000
<i>Performance indicators</i>	➤ <i>Number of staff attending the workshop and sensitized</i> ➤ <i>Number of policy copies given out to members</i>

1) Objective: Increased Wildlife in the protected areas

<i>Issue of Concern</i>	Increased human wildlife conflicts
<i>Proposed interventions</i>	➤ <i>Conduct research on wildlife conflicts and advise government on the applicable methods to address the issues.</i>
<i>Budget Allocations</i>	35,500,000
<i>Performance Indicators</i>	➤ <i>Number of studies conducted</i> ➤ <i>Number of conflicts addressed</i>

2) Objective: Mitigate negative impacts caused by activities of oil and Gas in the Wildlife protected areas

<i>Issue of Concern</i>	Increased number of oil related activities within protected areas
<i>Proposed interventions</i>	➤ <i>Incorporate oil and gas related issues in the curriculum</i>
<i>Budget Allocations</i>	90,000,000
<i>Performance Indicators</i>	➤ <i>Number of course units incorporated in the curriculum</i>

E: ADDITIONAL OUTPUT FUNDING REQUESTS (UNFUNDENED PRIORITIES) FY 2018/19

	Additional Requirements for Funding/Outputs in 2018/19	Amount (Ushs)	Justification of Requirement for Additional outputs and Funding
1.	Commissions and related charges	119,200,000	Facilitate the Governing Council
2.	Research	100,000,000	Promote both basic and applied ecological research to contribute to knowledge advancement of wildlife management
3.	Renovate Girls Dormitory	175,000,000	House the female students
4.	Procure double cabin pickup	210,000,000	Facilitate movement of principal and other staff.
5.	Construction of a fence	900,000,000	To boost the security of students and property of the school
6.	Construction of toilets	100,000,000	To meet the minimum standards for institute operations.

F: MAJOR CHALLENGES IN EXECUTION OF THE BUDGET

- Insufficient funds due to budget cuts, low student enrolment and limited consultancy services
- High costs for the general supply of goods and services and field training costs
- There is inadequate training equipment for use in the instruction of learners.
- There is lack of adequate transport means for the Principal.
- There is lack of adequate space to accommodate the female students because their number increased from 56 students last academic year to the present 83 students.
- The Institute is lacking modern class rooms which make the learning environment poor and undesirable.
- The Institute is understaffed and most of the key positions are in acting capacities.

UGANDA WILDLIFE AUTHORITY
PROCUREMENT PLAN FOR THE BUDGET YEAR 2018/19

SN	Subject of procurement	Currency	Estimated cost	Source of funding	Procurement method	Contract Type	PRE-QUAL (Yes or No)	Bid invitation date	Bid closing/ Opening date	Approval (evaluation report date)	Award notification date	Contract signing date	Completion date
WORKS													
1	UWA plans Electronic Fencing of at least 25Km in Hot Spot areas in LMNP	UGX	1,000,000,000	UWA	Open bidding		No	03rd Sept 2018	28 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Feb 2019
2	Construct Descent accomodation in MBWR,KVCA, MENP, Pian UPE WR	UGX	750,000,000	UWA	Open bidding	Lump sum	No	03rd Sept 2018	28 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Feb 2019
3	Renovation of bandas in KVCA	UGX	100,000,000	UWA	RFQ	Lump sum	No	03 rd Sept 2018	14 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Dec 2018
4	Construct two briefing facilities at Rushaga & Ruhija	UGX	100,000,000	UWA	RFQ	Lump sum	No	03 rd Sept 2018	14 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Dec 2018
5	Construct a Modern briefing facility in Sempaya in SNP	UGX	60,000,000	UWA	RFQ	Lump sum	No	03 rd Sept 2018	14 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Dec 2018
6	Mark the Boundary with Tooro Semuliki WR around the Escarpment	UGX	90,000,000	UWA	RFQ	Lump sum	No	03 rd Sept 2018	14 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Dec 2018
7	Mark the Boundary of Matheniko Bokora Wildlife Reserve	UGX	560,000,000	UWA	Open bidding	Lump sum	No	03rd Sept 2018	28 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Feb 2019
	Sub Total		2,660,000,000										
SUPPLIES													
1	Food Rations	UGX	1,518,234,900	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
2	Staff Welfare - Tea, Soft Drinks	UGX	403,681,809	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
3	Printing and Binding	UGX	296,486,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
4	Photocopying	UGX	33,623,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
5	Stationery	UGX	347,771,640	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
6	Uniforms and Protective Clothing	UGX	496,514,099	UWA	Open bidding	Lump sum	No	03rd Sept 2018	28 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Feb 2019
7	Veterinary Supplies & First Aid Kit	UGX	182,888,174	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
8	Ammunition Supplies	UGX	2,400,000	UWA	Direct procurement	Classified item	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
9	Tourism Promotions	UGX	758,154,532	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
10	Publications	UGX	54,178,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
11	Water	UGX	100,180,216	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
12	Cleaning Requisites	UGX	138,871,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
13	Vehicle Running - Fuel	UGX	2,235,863,200	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
14	Vehicle Running - Oil and Grease	UGX	219,113,600	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
15	Vehicle Running - Other	UGX	158,087,520	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
16	Tractors/Other Road Equip - Fuel	UGX	170,540,973	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
17	Tractors - Oil and Grease	UGX	56,236,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
18	Tractors - Other	UGX	58,181,880	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
19	Launches - Fuel	UGX	131,249,600	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
20	Launches - Oil and Grease	UGX	19,816,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
21	Generator - Fuel	UGX	170,695,200	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
22	Generator - Oil & Grease	UGX	33,588,500	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
23	Aircraft Fuel	UGX	91,356,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
24	Lorries - Fuel	UGX	92,552,800	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
25	Lorries - Oil & Grease	UGX	31,595,500	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
26	Lorries - Others	UGX	41,454,160	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
27	Ferries - Fuel	UGX	88,614,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
28	Ferries - Oil & Grease	UGX	13,810,020	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
29	Boats - Fuel	UGX	89,130,192	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
30	Boats - Oil & Grease	UGX	17,697,076	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
31	Aircraft - Others	UGX	34,365,990	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
32	Canteen & Hostel Expenses	UGX	115,051,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
33	Re-Sale Items	UGX	38,234,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
34	Procure 150 Hand held radios to monitor deployment of rangers	UGX	100,000,000	UWA	RFQ	Lump sum	No	03 rd Sept 2018	14 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Dec 2018
35	Procure 35 Base radios to Improve communication to the Protected areas and Within the Protected areas	UGX	10,000,000	UWA	RFQ	Lump sum	No	03 rd Sept 2018	14 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Dec 2018
36	Procure 4 land cruisers to improve transport within the Protected areas.	UGX	1,400,000,000	UWA	Open bidding	Lump sum	No	03rd Sept 2018	28 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Feb 2019

SN	Subject of procurement	Currency	Estimated cost	Source of funding	Procurement method	Contract Type	PRE-QUAL (Yes or No)	Bid invitation date	Bid closing/ Opening date	Approval (evaluation report date)	Award notification date	Contract signing date	Completion date
37	Create an offsite data backup	UGX	200,000,000	UWA	Open bidding	Lump sum	No	03rd Sept 2018	28 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Feb 2019
38	Equip the Laboratory in Murchison Falls National Park	UGX	312,400,000	UWA	Open bidding	Lump sum	No	03rd Sept 2018	28 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Feb 2019
	Sub Total		10,262,616,581										
SERVICES													
1	Medical Insurance	UGX	2,670,700,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
2	Training	UGX	537,369,823	UWA	RFQ	Lump sum	No	01 st Sept 2018	16 th Sept 2018	21 st Oct 2018	04 th Nov 2018	18 th Nov 2018	17 th Feb 2019
3	Rent	UGX	91,504,391	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
4	Advertisements	UGX	212,597,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
5	Electricity (Lighting)	UGX	231,635,440	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
6	Telephone, Fax, E-mail	UGX	731,147,770	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
7	Postage	UGX	1,488,700	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
8	Audit Fees and Expenses	UGX	45,200,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
9	Consultancy Fees and Expenses	UGX	991,020,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
10	Legal Fees and Expenses	UGX	282,205,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
11	Repairs & Maintenance - Buildings	UGX	828,964,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
12	Repairs & Maintenance - Vehicles - Cars	UGX	1,225,643,345	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
13	Repairs & Maint. - Tractors & Lorries	UGX	180,818,755	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
14	Repairs & Maint. - Launches	UGX	54,017,075	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
15	Repairs & Maint. - Ferries	UGX	62,406,090	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
16	Repairs & Maint. - Boats	UGX	17,241,920	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
17	Repairs & Maint. - Computers	UGX	342,059,496	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
18	Repairs & Maint. - Radio Equipment	UGX	104,087,800	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
19	Repairs & Maint. - Other Office Equipment	UGX	202,695,760	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
20	Repairs & Maint. - Office Furniture &	UGX	149,345,600	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
21	Repairs & Maint. - Roads	UGX	318,021,460	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
22	Repairs & Maint. - Tracks, Trails &	UGX	379,633,795	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
23	Repairs & Maintenance - Others	UGX	181,254,474	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
24	Repairs & Maintenance - Generator	UGX	91,275,415	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
25	Repairs & Maintenance - Aircraft/airstrip	UGX	15,149,390	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
26	Repairs & Maintenance - Bridge	UGX	297,851,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
27	Insurance - Aircraft	UGX	200,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
28	Insurance - Vehicles	UGX	335,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
29	Insurance - Lorries & Trucks	UGX	100,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
30	Insurance - Computer Equipment	UGX	50,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
31	Insurance - Communication Equipment	UGX	15,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
32	Insurance - Boats	UGX	70,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
33	Insurance - Ferries	UGX	70,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
34	Insurance - Building	UGX	150,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
35	Insurance - Plant & Machinery	UGX	80,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
36	Insurance - Furniture & Fittings	UGX	5,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
37	Insurance - Camping Equipment	UGX	5,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
38	Insurance - Others	UGX	600,000,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
39	Office Rent	UGX	33,360,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
40	Land Survey & Evaluation	UGX	24,130,000	UWA	RFQ	Lump sum	No	03rd Sept 2018	29 th Sept 2018	21 st Oct 2018	04 th Nov 2018	18 th Nov 2018	17 th Feb 2019
41	Public Relations & Entertainment	UGX	267,957,500	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
42	Hired Labour	UGX	190,622,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
43	Compound Maintenance	UGX	86,576,000	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
44	Workshops	UGX	1,731,190,348	UWA	Direct procurement	Frame work	No	N/A	N/A	N/A	N/A	N/A	30 th June 2019
45	Revaluation of UWA's Fixed assets	UGX	250,000,000	UWA	Open bidding	Lump sum	No	03rd Sept 2018	28 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Feb 2019
46	Introduction of the Cloud based revenue collection system	UGX	200,000,000	UWA	Open bidding	Lump sum	No	03rd Sept 2018	28 th Sept 2018	19 th Oct 2018	02 nd Nov 2018	16 th Nov 2018	14 th Feb 2019
	Sub Total		14,709,169,347										
	GRAND TOTAL	UGX	27,631,785,928										

UGANDA WILDLIFE CONSERVATION EDUCATION CENTRE (UWEC)

PROCUREMENT PLAN FOR THE BUDGET YEAR 2018/19

SN	Subject of procurement	Currency	Estimated cost	Source of funding	Procurement method	Contract Type	PRE-QUAL (Yes or No)	Bid invitation date	Bid closing/ Opening date	Approval (evaluation report date)	Award notification date	Contract signing date	Completion date
WORKS													
1	Completion of the Construction of the Floating Restaurant.	UGX	200,000,000	NTR	Quotation Method (Request for Quotations)	Lumpsum	Yes	3-Sep-18	10-Sep-18	13-Sep-18	14-Sep-18	27-Sep-18	29-Oct-18
2	Renovation/ Overhaul of Core Toilet.	UGX	50,000,000	NTR	Quotation Method (Request for Quotations)	Lumpsum	Yes	3-Sep-18	10-Sep-18	13-Sep-18	14-Sep-18	27-Sep-18	29-Oct-18
3	Construction and Repair of Animal Exhibits	UGX	800,000,000	NTR	Open Domestic Bidding	Lumpsum	No	20-Aug-18	14-Sep-18	17-Sep-18	18-Sep-18	1-Oct-18	28-Dec-18
4	Construction/ Establishment of an Elephant orphanage for conservation	UGX	1,000,000,000	NTR	Open Domestic Bidding	Lumpsum	No	1-Oct-18	1-Nov-18	5-Nov-18	7-Nov-18	20-Nov-18	24-Dec-18
5	Construction/ Establishment of a Convention Centre.	UGX	1,500,000,000	NTR	Open Domestic Bidding	Lumpsum	No	1-Oct-18	1-Nov-18	5-Nov-18	7-Nov-18	20-Nov-18	24-Dec-18
6	Construction/ Establishment of a Children's	UGX	100,000,000	NTR	Request for Quotations	Lumpsum	Yes	27-Aug-18	31-Aug-18	4-Sep-18	6-Sep-18	19-Sep-18	10-Oct-18
7	Construction/ Establishment of a bird park with an auditorium. (Will be built in order to increase the tourism experience at	UGX	500,000,000	NTR	Restricted Domestic Bidding	Lumpsum	Yes	6-Aug-18	21-Aug-18	22-Aug-18	24-Aug-18	6-Sep-18	8-Oct-18
8	Construction of Fresh Water Aquarium	UGX	200,000,000	NTR	Restricted Domestic Bidding	Lumpsum	Yes	6-Aug-18	21-Aug-18	22-Aug-18	24-Aug-18	6-Sep-18	8-Oct-18
SUPPLIES													
1	Supply of Veterinary drugs, supplies, protective gear & equipment for the	UGX	60,000,000	NTR	Request for Quotations	Lumpsum	Yes	1-Aug-18	7-Aug-18	10-Aug-18	14-Aug-18	27-Aug-18	7-Sep-18
2	Supply of Animal food, feeding and	UGX	290,000,000	NTR	Open Domestic Bidding	Framework	No	6-Aug-18	31-Aug-18	4-Sep-18	6-Aug-18	19-Sep-18	19-Oct-18
3	Supply of Laboratory equipment and tools.	UGX	30,000,000	NTR	Request for Quotations	Lumpsum	Yes	1-Aug-18	7-Aug-18	10-Aug-18	14-Aug-18	27-Aug-18	7-Sep-18
4	Supply of Stationery	UGX	200,000,000	NTR	Open Domestic Bidding	Framework	No	6-Aug-18	31-Aug-18	4-Sep-18	6-Aug-18	19-Sep-18	19-Oct-18
5	Supply of New Reservoir Tank	UGX	200,000,000	NTR	Restricted Domestic Bidding	Lump Sum	No	6-Aug-18	21-Aug-18	22-Aug-18	24-Aug-18	6-Sep-18	8-Oct-18
6	Supply of Computers, Printers Furniture and equipment.	UGX	100,000,000	NTR	Request for Quotations	Lumpsum	Yes	1-Aug-18	7-Aug-18	10-Aug-18	14-Aug-18	27-Aug-18	7-Sep-18
7	Supply of two open tour vans.	UGX	300,000,000	NTR	Open Domestic Bidding	Lumpsum	No	6-Aug-18	31-Aug-18	4-Sep-18	6-Aug-18	19-Sep-18	19-Oct-18
8	Supply of Conservation Education truck with Audio-visual equipment.	UGX	300,000,000	NTR	Open Domestic Bidding	Lumpsum	No	6-Aug-18	31-Aug-18	4-Sep-18	6-Aug-18	19-Sep-18	19-Oct-18
SERVICES													
1	Renovations/ Repair of Buildings, Equipment's, Furniture, computers,	UGX	720,000,000	NTR	Open Domestic Bidding	Lumpsum	No	20-Aug-18	14-Sep-18	17-Sep-18	18-Sep-18	1-Oct-18	28-Dec-18
2	Supply and Installation of Software.	UGX	300,000,000	NTR	Open Domestic Bidding	Lumpsum	No	20-Aug-18	14-Sep-18	17-Sep-18	18-Sep-18	1-Oct-18	28-Dec-18
3	Provision of Insurance Services i.e. Medical & General	UGX	245,000,000	NTR	Open Domestic Bidding	Lumpsum	No	1-Aug-18	28-Aug-18	30-Aug-18	3-Sep-18	14-Sep-18	14-Sep-19
4	Installation of Automated Internal financial control Mechanism.	UGX	200,000,000	NTR	Request for Quotations	Lumpsum	Yes	27-Aug-18	31-Aug-18	4-Sep-18	6-Sep-18	19-Sep-18	10-Oct-18
	Total		7,295,000,000										

UGANDA WILDLIFE RESEARCH AND TRAINING INSTITUTE (UWRTI)

PROCUREMENT PLAN FOR THE BUDGET YEAR 2018/19

SN	Subject of procurement	Currency	Estimated cost	Source of funding	Procurement method	Contract Type	PRE-QUAL (Yes or No)	Bid invitation date	Bid closing/ Opening date	Approval (evaluation report date)	Award notification date	Contract signing date	Completion date
WORKS													
1.	Maintenance civil	UGX	30,000,000		Request for quotations	Framework	Yes					7/3/2018	6/29/2019
2	Procure Water Pump	UGX	10,000,000		Request for quotations	Framework	Yes					7/3/2018	6/29/2019
3	Water Tank & Gutters	UGX	80,000,000		Request for quotations	Framework	Yes					7/3/2018	6/29/2019
SUPPLIES													
1	Assorted food for students and staff	UGX	293,000,000		Request for quotations	Framework	Yes					7/3/2018	6/29/2019
2	Assorted office stationary	UGX	20,000,000		Request for quotations	Framework	Yes					3/7/2018	9/30/2018
3	Assorted laundry materials	UGX	4,000,000		Request for quotations	Framework	Yes					3/7/2018	9/30/2018
4	Assorted kitchen utensils	UGX	8,000,000		Request for quotations	Framework	Yes					7/3/2018	11/30/2018

SN	Subject of procurement	Currency	Estimated cost	Source of funding	Procurement method	Contract Type	PRE-QUAL (Yes or No)	Bid invitation date	Bid closing/ Opening date	Approval (evaluation report date)	Award notification date	Contract signing date	Completion date
5	Fuel, lubricants and oil	UGX	30,000,000		Request for quotations	Framework	Yes					3/7/2018	6/29/2019
6	Sports Materials and equipment	UGX	9,100,000		Request for quotations	Framework	Yes					12/1/2018	3/30/2019
7	Students uniform	UGX	12,000,000		Request for quotations	Framework	Yes					1/8/2018	1/10/2018
8	Assorted electricity materials and Bills	UGX	14,840,000		Request for quotations	Framework	Yes					3/7/2018	23/6/2019
9	Water Bill and plumbing Maintenance	UGX	15,000,000									3/7/2018	23/6/2019
9	Assorted training equipment	UGX	90,000,000		Request for quotations	Framework	Yes					3/7/2018	15/6/2019
10	Computers	UGX	25,000,000		Request for quotations	Framework	Yes					1/12/2018	28/2/2019
11	Assorted office tonners and cartridges	UGX	3,060,000		Request for quotations	Framework	Yes					7/3/2018	12/29/2018
12	Library books, newspapers and periodicals	UGX	45,500,000		Request for quotations	Framework	Yes					7/3/2018	29/6/2019
13	Small office equipment	UGX	9,500,000		Request for quotations	Framework	Yes					7/3/2018	29/6/2019
14	Office filing cabinets and other furniture	UGX	20,000,000		Request for quotations	Framework	Yes					7/3/2018	30/4/2019
15	Hire of tents and other sundries during	UGX	8,600,000		Request for quotations	Framework	No					30/3/2019	4/6/2019
16	Drugs and other related costs	UGX	11,400,000		Request for quotations	Framework	Yes					3/7/2018	6/29/2019
17	Fire wood and other related charges	UGX	15,000,000		Request for quotations	Framework	Yes					7/3/2018	25/5/2019
18	Assessing &Examining Students	UGX	56,000,000			Lamp sum	No					6/12/2018	19/6/2019
SERVICES													
1	Emptying of latrines	UGX	8,000,000		Request for quotations	Framework	Yes					3/7/2018	30/4/2019
2	Travel abroad	UGX	30,000,000		Request for quotations	Lamp sum	No					10/2/2018	30/6/2019
3	Workshops and seminars	UGX	37,000,000		Request for quotations	Framework	Yes					3/7/2018	29/6/2019
4	Advertising and public relations	UGX	25,000,000		Request for quotations	Framework	Yes					3/7/2018	29/6/2019
5	Special meals and drinks	UGX	12,000,000		Request for quotations	Framework	Yes					7/3/2018	6/29/2019
6	Processing land tittle	UGX	10,000,000		Request for quotations	Framework	Yes					3/7/2018	6/1/2019
7	Welfare and entertainment	UGX	35,000,000		Request for quotations	Framework	Yes					3/7/2018	6/29/2019
8	Maintenance vehicles	UGX	45,000,000		Request for quotations	Framework	Yes					3/7/2018	6/29/2019
	Contract Staff Salaries and wages	UGX	60,000,000										
	Allowances	UGX	50,000,000										
	Total	UGX	1,122,000,000										

UGANDA HOTEL AND TOURISM TRAINING INSTITUTE (UHTTI)													
PROCUREMENT PLAN FOR THE BUDGET YEAR 2018/2019													
SN	Subject of procurement	Currency	Estimated cost	Source of funding	Procurement method	Contract Type	PRE-QUAL (Yes or No)	Bid invitation date	Bid closing/ Opening date	Approval (evaluation report)	Award notification date	Contract signing date	Completion date
1	Advertising and Public relations	UGX	80,000,000		RFQ	LUMPSUM	YES					6-Aug-18	17-Aug-18
2	Desk Computer and Accessories	UGX	6,210,000		RFQ	LUMPSUM	YES					5-Nov-18	16-Nov-18
3	Television sets	UGX	4,000,000		RFQ	LUMPSUM	N/A					5-Nov-18	16-Nov-18
4	Computer and Photocopier	UGX	8,350,000		RFQ	LUMPSUM	YES					6-Aug-18	17-Aug-18
5	Assorted Stationary	UGX	10,130,000		RFQ	LUMPSUM	YES					27-Aug-18	14-Sep-18
6	Wireless and Software	UGX	10,170,000		MICRO	N/A	N/A					N/A	N/A
7	Intercom	UGX	30,000,000		MICRO	N/A	N/A					N/A	N/A
8	Workshop	UGX	30,000,000		RFQ	LUMPSUM	N/A					5-Nov-18	16-Nov-18
9	Entertainment	UGX	13,500,000		RFQ	LUMPSUM	YES					8-Oct-18	29-Oct-18
10	Tonners and Cartridges	UGX	8,960,000		RFQ	LUMPSUM	YES					8-Oct-18	29-Oct-18
11	Printing and Photocopying	UGX	18,250,000		RFQ	LUMPSUM	YES					8-Oct-18	29-Oct-18
12	News papers, Periodical and Books	UGX	21,711,900		RFQ	LUMPSUM	YES					8-Oct-18	29-Oct-18
13	Supply of Gas	UGX	8,770,000		RFQ	FRMWK	YES					N/A	N/A
14	Supply of Chorroal	UGX	1,980,000		RFQ	FRMWK	YES					N/A	N/A
15	Food	UGX	313,609,461		RFQ	FRMWK	YES					N/A	N/A
16	Cleaning Materials	UGX	15,600,000		RFQ	LUMPSUM	YES					N/A	N/A
17	Repair and maintenance of vehicles and motor cycles	UGX	11,720,000		RFQ	LUMPSUM	YES					3-Sep-18	14-Sep-18
18	Motor Vehicle and Generator Fuel /	UGX	21,533,333		RFQ	LUMPSUM	YES					3-Sep-18	14-Sep-18
19	Tyres	UGX	15,000,000		RFQ	LUMPSUM	YES					3-Sep-18	14-Sep-18
20	Fumigation Services	UGX	3,000,000		RFQ	LUMPSUM	YES					3-Sep-18	14-Sep-18
21	Students sport equipment and material	UGX	5,000,000		RFQ	LUMPSUM	YES					5-Nov-18	16-Nov-18
22	Unifoms, Nametags and Identity Cards	UGX	94,988,900		RFQ	LUMPSUM	N/A					5-Nov-18	16-Nov-18
23	Students Hostel	UGX	125,000,000		RFQ	LUMPSUM	NO					6-Aug-18	17-Aug-18

SN	Subject of procurement	Currency	Estimated cost	Source of funding	Procurement method	Contract Type	PRE-QUAL (Yes or No)	Bid invitation date	Bid closing/ Opening date	Approval (evaluation report)	Award notification date	Contract signing date	Completion date
24	Students Drugs and medical sundries	UGX	22,300,000		RFQ	LUMPSUM	YES					6-Aug-18	17-Aug-18
25	DSTV Subscription	UGX	4,920,000		DIRECT	LUMPSUM	NO					6-Aug-18	17-Aug-18
26	Trading License	UGX	1,560,000		DIRECT	LUMPSUM	NO					6-Aug-18	17-Aug-18
27	Driving Permit Licence	UGX	17,031,000		DIRECT	LUMPSUM	NO					6-Aug-18	17-Aug-18
28	Repair of kitchen Equipment	UGX	4,200,000		RFQ	LUMPSUM	YES					5-Nov-18	16-Nov-18
29	Office Equipment	UGX	9,410,000		MICRO	N/A	N/A					N/A	N/A
30	Minor Civil Works	UGX	9,000,000		RFQ	LUMPSUM	YES					5-Feb-18	6-Apr-18
31	Garden Mowing & Maintenance	UGX	9,700,000		RFQ	LUMPSUM	YES					6-Aug-18	17-Aug-18
32	Hotel Drinks	UGX	32,000,004		RFQ	LUMPSUM	YES					6-Aug-18	17-Aug-18
33	Hotel Linen	UGX	20,000,000		RFQ	LUMPSUM	YES					5-Feb-19	12-Feb-19
34	Security Services	UGX	32,100,000		RFQ	FRMWK	YES					N/A	N/A
35	Purchase of Kitchen Equipment	UGX	11,716,000		RFQ	LUMPSUM	N/A					4-Feb-19	11-Feb-19
36	Students Practical materials	UGX	204,922,000		RFQ	FRMWK	N/A					5-Feb-19	12-Feb-19
37	Furniture and Window Blinds	UGX	20,050,000		RFQ	YES	YES					9-Apr-18	23-Apr-18
38	Renovation of Nile bar	UGX	30,000,000		ODB	Admeasurement	NO					20-Feb-19	20-Jun-19
39	Subscription Professional Bodies	UGX	10,582,955		Direct	N/A	N/A					N/A	N/A
40	Travel Abroad	UGX	64,718,700		RFQ	N/A	N/A					N/A	N/A
41	Supply of Water	UGX	37,100,000		Direct	N/A	N/A					N/A	N/A
42	Telecommunication	UGX	18,030,000		Direct	N/A	N/A					N/A	N/A
43	Supply of Electricity	UGX	11,800,000		Direct	N/A	N/A					N/A	N/A
44	Insurance	UGX	1,400,000		Direct	N/A	N/A					N/A	N/A
	Total		1,430,024,253										

**UGANDA WILDLIFE AUTHORITY
STAFF LIST FY 2018/19**

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1	Executive Director Office	Seguya Andrew Ggunga	2229	Executive Director	UWA01	19,936,000	239,232,000	23,923,200	59,808,000
2	Conservation Department	Makombo John	19	Director Conservation	UWA02	14,448,000	173,376,000	17,337,600	26,006,400
3	Tourism Development & Busin	Masaba Stephen Sanyi	2011	Director Tourism and	UWA02	11,760,000	141,120,000	14,112,000	21,168,000
4	Financial Services	Mugisa Jimmy	3266	Director Financial	UWA02	11,760,000	141,120,000	14,112,000	21,168,000
5	Conservation Department	Tumwesigye Charles	42	Deputy Director	UWA03	11,200,000	134,400,000	13,440,000	20,160,000
6	Legal & Corporate Affairs	Chemonges Mongea Sabila	2211	Deputy Director Legal	UWA03	11,200,000	134,400,000	13,440,000	20,160,000
7	Executive Director Office	Bakobaki Jackline	2955	Deputy Director Human	UWA03	11,200,000	134,400,000	13,440,000	20,160,000
8	Conservation Department	Buhanga Edgar	1464	Deputy Director	UWA03/A	10,640,000	127,680,000	12,768,000	19,152,000
9	Conservation Department	Okello Tom Obong	1653	Assitant Director	UWA03/B	6,850,000	82,200,000	8,220,000	12,330,000
10	Executive Director Office	Musinguzi Wills Elly	16	Manager Internal Audit	UWA04/A	6,160,000	73,920,000	7,392,000	11,088,000
11	Conservation Department	Masereka Augustine Johnson	32	Conservation Area	UWA04/A	6,160,000	73,920,000	7,392,000	11,088,000
12	Conservation Department	Rwetsiba Aggrey	35	Senior Monitoring and	UWA04/A	6,160,000	73,920,000	7,392,000	11,088,000
13	Conservation Department	Asalu Edward	44	Conservation Area	UWA04/A	6,160,000	73,920,000	7,392,000	11,088,000
14	Conservation Department	Guma Nelson	47	Conservation Area	UWA04/A	6,160,000	73,920,000	7,392,000	11,088,000
15	Conservation Department	Bintoora Adonia Kamukasa	49	Conservation Area	UWA04/A	6,160,000	73,920,000	7,392,000	11,088,000
16	Conservation Department	Ezuma Pontious	61	Conservation Area	UWA04/A	6,160,000	73,920,000	7,392,000	11,088,000
17	Executive Director Office	Twesigye Emmanuel	1922	Pilot	UWA04/A	6,160,000	73,920,000	7,392,000	11,088,000
18	Conservation Department	Tusuubira Justus	1990	Conservation Area	UWA04/A	6,160,000	73,920,000	7,392,000	11,088,000
19	Conservation Department	Musinguzi Kule Asa	1991	Conservation Area	UWA04/A	6,160,000	73,920,000	7,392,000	11,088,000
20	Legal & Corporate Affairs	Muhangi Jossy	2213	Public Relations	UWA04/A	6,160,000	73,920,000	7,392,000	11,088,000
21	Conservation Department	Atimmedi Patrick	1274	Veterinary Cordinator	UWA04/A	5,320,000	63,840,000	6,384,000	9,576,000
22	Conservation Department	Kizza Fred Kayanja	1531	Conservation Area	UWA04/A	5,320,000	63,840,000	6,384,000	9,576,000
23	Legal & Corporate Affairs	Dhikusooka Emmanuel	17	Head ICT	UWA04/B	4,592,000	55,104,000	5,510,400	8,265,600
24	Conservation Department	Kasaija Milton Lugese	1934	Manager Mantainance	UWA04/B	4,592,000	55,104,000	5,510,400	8,265,600
25	Legal & Corporate Affairs	Namuli Susan Lilian	2217	Monitoring and	UWA04/B	4,592,000	55,104,000	5,510,400	8,265,600
26	Executive Director Office	Besigye Samuel	2497	Partnership Coordinator	UWA04/B	4,592,000	55,104,000	5,510,400	8,265,600
27	Executive Director Office	Opowo Mack	2498	Procurement Manager	UWA04/B	4,592,000	55,104,000	5,510,400	8,265,600
28	Financial Services	Mwanja Emmanuel George	1453	Financial Accountant	UWA04/B	4,424,000	53,088,000	5,308,800	7,963,200
29	Legal & Corporate Affairs	Luzinda Ali	2935	Legal Counsel	UWA04/B	4,424,000	53,088,000	5,308,800	7,963,200
30	Legal & Corporate Affairs	Tuheisomwe Annet	2972	Legal Counsel	UWA04/B	4,256,000	51,072,000	5,107,200	7,660,800
31	Conservation Department	Kapere Richard	1647	Manager Planning	UWA04/B	4,088,000	49,056,000	4,905,600	7,358,400
32	Conservation Department	Namara Justine Tumukunde	1648	Manager Oil Monitoring	UWA04/B	4,088,000	49,056,000	4,905,600	7,358,400
33	Legal & Corporate Affairs	Kasumba Margaret	1657	Law Enforcement	UWA04/B	4,088,000	49,056,000	4,905,600	7,358,400
34	Financial Services	Iga Edward	1911	Management	UWA04/B	4,088,000	49,056,000	4,905,600	7,358,400
35	Executive Director Office	Gumikiriza Philomera Kabachwezi	2227	Human Resources	UWA04/B	4,088,000	49,056,000	4,905,600	7,358,400
36	Tourism Development & Busin	Ninsiima Paul	3264	Sales Manager	UWA04/B	3,920,000	47,040,000	4,704,000	7,056,000
37	Conservation Department	Oryema Ponsiano Chris	23	Principal Warden	UWA05/A	3,450,000	41,400,000	4,140,000	6,210,000
38	Conservation Department	Driciru Margaret	1875	Principal Warden	UWA05/A	3,300,000	39,600,000	3,960,000	5,940,000
39	Conservation Department	Okware James Ilukol	62	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
40	Financial Services	Muhereza Francis	153	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
41	Financial Services	Busingye Jannet	215	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
42	Financial Services	Maani Robert	1174	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
43	Conservation Department	Anying Pamela	1266	Senior Monitoring and	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
44	Conservation Department	Enyel Eric Morris	1269	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
45	Tourism Development & Busin	Tushabe Patrick	1279	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
46	Financial Services	Anguria Juliet Nsiima	1498	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
47	Conservation Department	Wanyama Frederick	1505	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
48	Conservation Department	Kiwanuka Paulo Senyonjo	1663	Senior Warden Engineer	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
49	Conservation Department	Tibesigwa Justice John	1891	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
50	Conservation Department	Amanya Samuel	1894	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
51	Financial Services	Namawanda Ruth	1992	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
52	Legal & Corporate Affairs	Muramura Paddy Musiime	2212	Web Executive	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
53	Legal & Corporate Affairs	Kabandize Irene Owomugisha	2226	Senior Warden IT	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
54	Executive Director Office	Mugisha Barbara Ndagire	2500	Senior Warden	UWA05/B	2,721,600	32,659,200	3,265,920	4,898,880
55	Legal & Corporate Affairs	Kakaire Stella Katusabe	54	Senior Warden	UWA05/B	2,452,800	29,433,600	2,943,360	4,415,040
56	Financial Services	Atim Betty Otile	961	Senior Warden	UWA05/B	2,452,800	29,433,600	2,943,360	4,415,040
57	Financial Services	Angundaru Alice Lechi	1404	Senior Warden	UWA05/B	2,452,800	29,433,600	2,943,360	4,415,040
58	Financial Services	Egessa Tom	2001	Senior Warden	UWA05/B	2,452,800	29,433,600	2,943,360	4,415,040

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
59	Financial Services	Opolot Joseph	58	Warden Accounts	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
60	Conservation Department	Biira Olivia	96	Warden Community	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
61	Conservation Department	Okot John Emtichell	97	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
62	Conservation Department	Echodu Edyau	105	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
63	Conservation Department	Mugyerwa Benon	108	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
64	Conservation Department	Katamigwa Wilson	112	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
65	Conservation Department	Matanda Godfrey Richard	113	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
66	Tourism Development & Busin	Gangiriba Robinah	116	Warden Tourism	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
67	Conservation Department	Odokorwot Walter Raleigh	117	Warden Community	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
68	Conservation Department	Masereka Joshua	121	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
69	Conservation Department	Oryema Andrew Okot	126	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
70	Tourism Development & Busin	Balyesiima Godfrey	144	Warden Tourism	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
71	Conservation Department	Okiring Michael	145	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
72	Conservation Department	Bwambale Marcel Rujumba	148	Warden Law	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
73	Conservation Department	Kulu Haruna Kirya	169	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
74	Conservation Department	Muhangi John	188	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
75	Conservation Department	Olanya Babu Bakhit	192	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
76	Conservation Department	Okuta Charles	193	Warden Law	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
77	Financial Services	Mwigarire Edith	217	Warden Accounts	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
78	Conservation Department	Obwona Julius	933	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
79	Financial Services	Ainomugisha Francis	1094	Warden Accounts	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
80	Tourism Development & Busin	Nakidde Agnes	1107	Warden Tourism	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
81	Financial Services	Birungi Rosemary	1152	Warden Accounts	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
82	Financial Services	Muhindo Amos	1169	Warden Accounts	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
83	Financial Services	Omoding Stephenson	1170	Warden Accounts	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
84	Conservation Department	Muhabwe Richard Rugyenda	1270	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
85	Tourism Development & Busin	Nakayenze Christine Lynn	1272	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
86	Conservation Department	Walimbwa Christopher Masaba	1275	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
87	Conservation Department	Dhabasadha Moses	1278	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
88	Conservation Department	Namakula Gertrude	1402	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
89	Financial Services	Kazooka El-norah	1497	Administrative Assistant	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
90	Conservation Department	Mutonyi Rose	1521	Warden Community	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
91	Financial Services	Turyasingura James	1534	Warden Accounts	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
92	Executive Director Office	Nali Lillian Kabogoza	1645	Warden Human	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
93	Conservation Department	Natukunda Alice	1646	Personal Secretary	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
94	Conservation Department	Kyomukama Evelyn	1680	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
95	Executive Director Office	Tushabe Assumptah Byensi	1833	Warden Human	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
96	Conservation Department	Bwire Isaiah	1896	Warden Community	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
97	Conservation Department	Kato Raymond Rukaijakare	1897	Warden Monitoring and	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
98	Executive Director Office	Nalumansi Agnes	1901	Personal Secretary	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
99	Conservation Department	Kisame Fred Eria	1908	Warden Monitoring and	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
100	Conservation Department	Bogere Tonny Olinga	1935	Warden Community	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
101	Executive Director Office	Asimire Yusuff	1946	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
102	Conservation Department	Chemonges Amusa	1982	Warden Community	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
103	Tourism Development & Busin	Musana Yoweri	1983	Warden Tourism	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
104	Conservation Department	Kitimbo Herbert	1984	Warden	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
105	Conservation Department	Kagoro Wilson	2164	Warden Community	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
106	Tourism Development & Busin	Mbwebwe Peter	2214	Warden Tourism	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
107	Conservation Department	Gessa John Simplicious	2215	Writer Photographer	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
108	Conservation Department	Lubwama David	2221	Warden Civil	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
109	Tourism Development & Busin	Ameso Barbra	2937	Marketing Officer	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
110	Conservation Department	Aruho Robert	2938	Warden Monitoring and	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
111	Conservation Department	Nimusiima Joan	2940	Warden Community	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
112	Conservation Department	Kiyai Goretti	2942	Warden Community	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
113	Conservation Department	Agaba Hillary Kumanya	2948	Warden Monitoring and	UWA06	2,105,600	25,267,200	2,526,720	3,790,080
114	Tourism Development & Busin	Kamuganga Sharon Kagwisa	2474	Senior Sales Executive	UWA06	1,971,200	23,654,400	2,365,440	3,548,160
115	Conservation Department	Busiku James	485	Warden	UWA06	1,836,800	22,041,600	2,204,160	3,306,240
116	Conservation Department	Ogwang Peter	1158	Warden Community	UWA06	1,836,800	22,041,600	2,204,160	3,306,240
117	Conservation Department	Chemutai Wilfred	1507	Warden	UWA06	1,836,800	22,041,600	2,204,160	3,306,240
118	Legal & Corporate Affairs	Ssebalu Andrew	2228	Warden Procurement	UWA06	1,836,800	22,041,600	2,204,160	3,306,240

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
119	Tourism Development & Business	Katana Dick	2475	Warden Tourism	UWA06	1,836,800	22,041,600	2,204,160	3,306,240
120	Legal & Corporate Affairs	Nuwainembabazi Patience	2968	Monitoring and	UWA06	1,836,800	22,041,600	2,204,160	3,306,240
121	Legal & Corporate Affairs	Atwebembeire Blair	2969	Warden Legal	UWA06	1,836,800	22,041,600	2,204,160	3,306,240
122	Legal & Corporate Affairs	Natukunda Grace	2970	Warden Legal	UWA06	1,836,800	22,041,600	2,204,160	3,306,240
123	Legal & Corporate Affairs	Tinkasimire Jimmie	2971	Monitoring and	UWA06	1,836,800	22,041,600	2,204,160	3,306,240
124	Tourism Development & Business	Muhereza Joseph	2978	Concession Officer	UWA06	1,836,800	22,041,600	2,204,160	3,306,240
125	Executive Director Office	Opinia Gloria	2983	Warden	UWA06	1,836,800	22,041,600	2,204,160	3,306,240
126	Executive Director Office	Kwesiga William Karamagi	2986	Warden	UWA06	1,836,800	22,041,600	2,204,160	3,306,240
127	Conservation Department	Mbagaya Robert	160	Warden Law	UWA06	1,702,400	20,428,800	2,042,880	3,064,320
128	Conservation Department	Africa Moses	1179	Warden	UWA06	1,702,400	20,428,800	2,042,880	3,064,320
129	Conservation Department	Olike Pabious Duli	1264	Warden	UWA06	1,702,400	20,428,800	2,042,880	3,064,320
130	Conservation Department	Businge George	2163	Warden	UWA06	1,702,400	20,428,800	2,042,880	3,064,320
131	Conservation Department	Nabwire Lydia Georgina	2977	Administrative Assistant	UWA06	1,702,400	20,428,800	2,042,880	3,064,320
132	Tourism Development & Business	Namutebi Joweria	3011	Administrative Assistant	UWA06	1,702,400	20,428,800	2,042,880	3,064,320
133	National Parks	Tugume John Mutenga	3249	Warden Community	UWA06	1,702,400	20,428,800	2,042,880	3,064,320
134	Tourism Development & Business	Mubeezi Grace	2476	Senior Sales Executive	UWA06	1,568,000	18,816,000	1,881,600	2,822,400
135	Executive Director Office	Mwanje Yusuf	3143	Warden Sports	UWA012	1,568,000	18,816,000	1,881,600	2,822,400
136	Legal & Corporate Affairs	Mwesigwa Gilbert	3265	Warden Software	UWA06	1,568,000	18,816,000	1,881,600	2,822,400
137	Executive Director Office	Namara Diana	3268	Administrative Assistant	UWA06	1,568,000	18,816,000	1,881,600	2,822,400
138	Conservation Department	Nabwire Norah Maclean	3269	Administrative Assistant	UWA06	1,568,000	18,816,000	1,881,600	2,822,400
139	Executive Director Office	Mudondo Irene	3270	Administrative Assistant	UWA06	1,568,000	18,816,000	1,881,600	2,822,400
140	Conservation Department	Kambasu Francis Mbogha	74	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
141	Conservation Department	Masereka Selevest	92	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
142	Conservation Department	Kitalibara Deziderious	94	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
143	Conservation Department	Nambozo Allen Kutosi	110	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
144	Tourism Development & Business	Lubangakene Godfrey	164	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
145	Financial Services	Kunihira Edith	174	Secretary	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
146	Conservation Department	Mwijutsya Goretti	175	Secretary	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
147	Conservation Department	Kataribabo John Bosco	178	Assistant Warden -	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
148	Conservation Department	Ochan Alfred	196	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
149	Conservation Department	Abaho Noel	432	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
150	Conservation Department	Ndayakunze Charles Sunday	460	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
151	Conservation Department	Twinomugisha Deusededit	488	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
152	Conservation Department	Angei Zamzam	810	Secretary	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
153	Conservation Department	Bakhit Ali Sheik	812	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
154	Conservation Department	Cankobuko Celsius	840	Assistant Warden -	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
155	Conservation Department	Abitegeka Gerald	1110	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
156	Conservation Department	Enyagu Nelson	1126	Assistant Warden - Law	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
157	Conservation Department	Tswerya Edson	1133	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
158	Financial Services	Tumuhimbise Molly Mbabazi	1175	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
159	Conservation Department	Sunday Frank	1192	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
160	Tourism Development & Business	Turinawe Moses	1233	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
161	Conservation Department	Nyadru Steven	1351	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
162	Financial Services	Baryomunsi Catherine	1394	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
163	Executive Director Office	Ewau James Peter	1485	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
164	Conservation Department	Mbusa Joseph Kanyisale	1493	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
165	Financial Services	Mugema Stella	1519	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
166	Tourism Development & Business	Kigenyi Richard	1538	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
167	Financial Services	Nabende Paul	1566	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
168	Conservation Department	Twinomuhangi Geoffrey	1594	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
169	Financial Services	Birungi Beatrice	1602	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
170	Conservation Department	Isingoma George	1664	Assistant Warden -	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
171	Financial Services	Kabugho Josephine	1675	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
172	Financial Services	Baluku Pedson	1703	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
173	Financial Services	Muyinda Issa	1880	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
174	Financial Services	Magero Geofrey	1905	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
175	Financial Services	Akankwatsa Benon	1913	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
176	Legal & Corporate Affairs	Baguma Christopher	1919	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
177	Financial Services	Akot Immaculate	1943	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
178	Financial Services	Nanyonjo Daisy Justine	1951	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
179	Conservation Department	Watebawa Gerald	2015	Librarian	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
180	Executive Director Office	Okeny Charles	2025	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
181	Conservation Department	Kabugho Zipora	2062	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
182	Conservation Department	Iradukunda Joan	2071	Secretary	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
183	Executive Director Office	Ijuka Innocent	2174	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
184	Legal & Corporate Affairs	Aturinde Aggrey	2209	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
185	Tourism Development & Busin	Muhindo Leslie	2222	Assistant Warden	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
186	Conservation Department	Biryabagaruka Julius	2224	AW CVC Project	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
187	Tourism Development & Busin	Nabitosi Mabel	2477	Sales Executive	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
188	Tourism Development & Busin	Babirye Leilah	2478	Sales Executive	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
189	Tourism Development & Busin	Tukeikiriza Mellon	2480	Sales Executive	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
190	Tourism Development & Busin	Kanyonza Josephine	2482	Sales Executive	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
191	Executive Director Office	Bushendich Patrick	2939	Assistant Warden - Law	UWA07	1,370,000	16,440,000	1,644,000	2,466,000
192	Tourism Development & Busin	Tindyebwa Ronald	397	Assistant Warden	UWA07	1,290,000	15,480,000	1,548,000	2,322,000
193	Conservation Department	Kyariimpa Aulea Tumwebaze	1430	Assistant Warden	UWA07	1,290,000	15,480,000	1,548,000	2,322,000
194	Conservation Department	Makatu Patrick	1508	Assistant Warden	UWA07	1,290,000	15,480,000	1,548,000	2,322,000
195	Conservation Department	Ngene Reuben	1718	Assistant Warden	UWA07	1,290,000	15,480,000	1,548,000	2,322,000
196	National Parks	Musane Robert	141	Assistant Warden	UWA07	1,210,000	14,520,000	1,452,000	2,178,000
197	Conservation Department	Erone Christine	543	Secretary	UWA07	1,210,000	14,520,000	1,452,000	2,178,000
198	Conservation Department	Okiring David	627	Assistant Warden	UWA07	1,210,000	14,520,000	1,452,000	2,178,000
199	Financial Services	Kambasu Joram	763	Assistant Warden	UWA07	1,210,000	14,520,000	1,452,000	2,178,000
200	Conservation Department	Chebet Jamada	1512	Assistant Warden	UWA07	1,210,000	14,520,000	1,452,000	2,178,000
201	Financial Services	Turyatunga Denis	2017	Assistant Warden	UWA07	1,210,000	14,520,000	1,452,000	2,178,000
202	Conservation Department	Mbambu Marule Lavynah	2114	Assistant Warden	UWA07	1,210,000	14,520,000	1,452,000	2,178,000
203	Conservation Department	Gakiza Stuart	2967	Assistant Warden Fleet	UWA07	1,210,000	14,520,000	1,452,000	2,178,000
204	Conservation Department	Kato Robinson Bakereti	1433	Assistant Warden	UWA07	1,130,000	13,560,000	1,356,000	2,034,000
205	Legal & Corporate Affairs	Chadiha Keffa Ndeke	1849	Assistant Warden	UWA07	1,130,000	13,560,000	1,356,000	2,034,000
206	Conservation Department	Agaba Florence	2964	Administrative Assistant	UWA07	1,130,000	13,560,000	1,356,000	2,034,000
207	Tourism Development & Busin	Nakami Lydia	3148	Sales Executive	UWA07	1,130,000	13,560,000	1,356,000	2,034,000
208	Tourism Development & Busin	Nambuba Joyce	3150	Sales Executive	UWA07	1,130,000	13,560,000	1,356,000	2,034,000
209	Tourism Development & Busin	Namutebi Rose	3153	Sales Executive	UWA07	1,130,000	13,560,000	1,356,000	2,034,000
210	Tourism Development & Busin	Ninsiima Doreen	3160	Sales Executive	UWA07	1,130,000	13,560,000	1,356,000	2,034,000
211	Conservation Department	Byaruhanga Robert	158	Assistant Warden - Law	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
212	Conservation Department	Lodim Simon	291	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
213	Conservation Department	Wasike Joseph	539	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
214	Conservation Department	Oyite Jasper	633	Assistant Warden - Law	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
215	Tourism Development & Busin	Acen Beatrice	952	Assistant Warden	UWA08	1,050,000	12,600,000	1,260,000	1,890,000
216	Conservation Department	Muzaale Patrick	1013	Assistant Warden - Law	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
217	Conservation Department	Ningo Moses	1421	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
218	Financial Services	Mfitimukiza Geoffrey Rwalinda	1591	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
219	Executive Director Office	Aijuka Amoss	2520	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
220	Executive Director Office	Ampeire Sheillah	2536	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
221	Executive Director Office	Komugasho Jadresss	2679	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
222	Conservation Department	Muhereza Denis	2736	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
223	Conservation Department	Nakayenze Edith	2777	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
224	Conservation Department	Ogik Emmanuel	2822	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
225	Executive Director Office	Sega Brenda Agutu	2881	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
226	Conservation Department	Turanzoomwe Flavian	2910	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
227	Conservation Department	Turyatamba Movadi	2916	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
228	Conservation Department	Wasagali Aliziki	2928	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
229	Executive Director Office	Kawaddwa Sheem	3267	Assistant Warden	UWA07	1,050,000	12,600,000	1,260,000	1,890,000
230	Conservation Department	Chemutai Henry	129	Plantation Technician	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
231	Conservation Department	Omuyo Ernest	134	Head Ranger	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
232	Conservation Department	Ocaya Robert	138	Head Ranger	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
233	Conservation Department	Bandashi John	157	Head Ranger	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
234	Conservation Department	Shwekyerera Milton	165	Head Ranger	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
235	Conservation Department	Byamugisha Fred	168	Head Ranger	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
236	Conservation Department	Balyanengwe Moses	181	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
237	Conservation Department	Machati Joseph	185	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
238	Tourism Development & Busin	Kaphu George	195	Head Guide	UWA08	1,000,000	12,000,000	1,200,000	1,800,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
239	Tourism Development & Busin	Aderubo Dennis	199	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
240	Conservation Department	Kyasiimire Sarah	216	Information Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
241	Conservation Department	Otim Denis Mandela	240	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
242	Conservation Department	Bua George	266	Head Ranger	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
243	Conservation Department	Mukama Muhereza Laston	323	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
244	Conservation Department	Bakecura Peter	345	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
245	Executive Director Office	Mpigwa Francis	348	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
246	Conservation Department	Ogwete Augustine	351	Senior Driver	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
247	Conservation Department	Muhindo Simon	360	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
248	Conservation Department	Katungwensi Alex	443	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
249	Conservation Department	Tumwesigye Elly	449	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
250	Conservation Department	Chelangat Alfred Barsikaka	538	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
251	Conservation Department	Logwetei Anjello	579	Administrative Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
252	Conservation Department	Ojera James	588	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
253	Conservation Department	Otuda Stephen	729	Senior Mechanic	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
254	Tourism Development & Busin	Okwel Janet	745	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
255	Conservation Department	Achoroi John Peter	765	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
256	Conservation Department	Pichan John Martin	785	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
257	Conservation Department	Jalobo Charles	788	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
258	Conservation Department	Bagonza William	804	Senior Driver	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
259	Conservation Department	Ocerbengu Simon	825	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
260	Conservation Department	Olweny Modesto	890	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
261	Conservation Department	Juma Muhamad	932	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
262	Conservation Department	Obila Simon Peter	934	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
263	Conservation Department	Okot Festo	955	Radio Operator	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
264	Conservation Department	Itima Wilson	958	Senior Driver	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
265	Tourism Development & Busin	Busulwa Benedict	962	Office Messenger	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
266	Conservation Department	Ganda Albert	965	Staff Seagent	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
267	Executive Director Office	Opale Raymond	966	Staff Seagent	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
268	Conservation Department	Ngabirano Gershom	969	Senior Driver	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
269	Executive Director Office	Nyakato Brenda	1136	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
270	Conservation Department	Muthahinga Jane	1188	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
271	Tourism Development & Busin	Bruhan Taban	1199	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
272	Financial Services	Opio Walter	1234	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
273	Conservation Department	Dada Ahmed	1312	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
274	Conservation Department	Nengone Rosemary	1358	Stores Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
275	Conservation Department	Kabagenyi Joy	1406	Typist/Radio Operator	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
276	Financial Services	Agena Kenneth Ariko	1472	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
277	Tourism Development & Busin	Nakiru Betty	1474	Information Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
278	Financial Services	Namanya Grace	1492	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
279	Tourism Development & Busin	Kamara Patrick	1536	Information Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
280	Tourism Development & Busin	Soita James	1537	Information Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
281	Financial Services	Imiro Richard	1608	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
282	Conservation Department	Ajuga Augustus	1623	Bulldozer Operator	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
283	Executive Director Office	Sikuku Moses	1658	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
284	Financial Services	Outa Charles Michael	1700	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
285	Conservation Department	Nkwisana Ronald	1758	Senior Driver	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
286	Financial Services	Nagide Fridah	1779	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
287	Financial Services	Ainomugisha Harriet Rose	1909	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
288	Conservation Department	Ochama Jackson	1940	Grader Operator	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
289	Financial Services	Ngonzi Francis Amooti	1949	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
290	Financial Services	Musimire Joan Katarikawe	1950	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
291	Financial Services	Musiika Fredrick	1954	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
292	Financial Services	Okecha Walter	1955	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
293	Financial Services	Ayaa Pasika	1956	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
294	Financial Services	Asalu Pius Omule	1967	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
295	Financial Services	Tumusiime Cossy Barbra	1968	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
296	Conservation Department	Otio Herbert MacDonald	1975	Senior Driver	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
297	Financial Services	Oyirworth Wilfred	1977	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
298	Conservation Department	Okello John Bosco	2029	Seargent Major	UWA08	1,000,000	12,000,000	1,200,000	1,800,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
299	Conservation Department	Mugisha Emmanuel	2175	Senior Driver	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
300	Financial Services	Tumushime Hilary K	2188	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
301	Financial Services	Arinaitwe Rodgers	2189	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
302	Financial Services	BALINDA JUDITH	2192	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
303	Financial Services	Aikiriza Caroline	2193	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
304	Financial Services	Kashumbusha Daniel	2194	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
305	Financial Services	Nalubula Irene	2195	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
306	Financial Services	Byamukama Tadeo M	2196	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
307	Financial Services	Musindi Stephen	2204	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
308	Financial Services	BOGERE Christopher	2205	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
309	Financial Services	ASHABA Jude	2206	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
310	Financial Services	ADOMATI Charles	2208	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
311	Financial Services	Thembo Noah	2232	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
312	Financial Services	Natukunda Janet	2233	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
313	Financial Services	Nkata Deborah	2234	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
314	Financial Services	Kaala Brian	2235	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
315	Conservation Department	Dwonga Robert Mwa	2238	Information Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
316	Financial Services	Ija Joel	2239	Stores Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
317	Financial Services	Achola Teddy	2244	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
318	Financial Services	Mugisa Christopher	2245	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
319	Financial Services	Tumusiime Immaculate	2250	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
320	Financial Services	Kiconco Keneth	2255	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
321	Conservation Department	Atidi Simon	2256	Senior Mechanic	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
322	Financial Services	Badaru Harriet	2465	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
323	Financial Services	Lanyero Everlyne Trucy	2466	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
324	Financial Services	Tumajje Norah	2481	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
325	Financial Services	Angundaru Sally	2501	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
326	Financial Services	Mbabazi Hope Kobusheeshe	2944	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
327	Financial Services	Mbabazi Jackline	2945	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
328	Financial Services	Asimwe Moreen	2946	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
329	Financial Services	Kyokunzire Christina	2953	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
330	Financial Services	Abeja Angella	2956	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
331	Financial Services	Ankunda Racheal	2957	Accounts Clerk	UWA08	1,000,000	12,000,000	1,200,000	1,800,000
332	Tourism Development & Busin	Rwamuhanda Levi	479	Seargent Major	UWA08	950,000	11,400,000	1,140,000	1,710,000
333	Conservation Department	Niwagaba Tophil	2304	Accounts Clerk	UWA08	950,000	11,400,000	1,140,000	1,710,000
334	Conservation Department	Musinguzi David	414	Seargent Major	UWA08	900,000	10,800,000	1,080,000	1,620,000
335	Conservation Department	Lopeyo John	1060	Clerk	UWA08	900,000	10,800,000	1,080,000	1,620,000
336	Financial Services	Kabughu Scovia	2252	Accounts Clerk	UWA08	900,000	10,800,000	1,080,000	1,620,000
337	Conservation Department	Kipsang Sammy	2333	Legal Clerk	UWA08	900,000	10,800,000	1,080,000	1,620,000
338	Conservation Department	Baseme Nicholus	2577	Accounts Clerk	UWA08	900,000	10,800,000	1,080,000	1,620,000
339	Financial Services	Kwikiriza Andrew	2683	Accounts Clerk	UWA08	900,000	10,800,000	1,080,000	1,620,000
340	Conservation Department	Kyotaite Michael	2688	Seargent Major	UWA08	900,000	10,800,000	1,080,000	1,620,000
341	Financial Services	Azeirwe Immaculate	2979	Accounts Clerk	UWA08	900,000	10,800,000	1,080,000	1,620,000
342	Financial Services	Erac Jasper	2981	Accounts Clerk	UWA08	900,000	10,800,000	1,080,000	1,620,000
343	Financial Services	Kamusiime Florence	3003	Accounts Clerk	UWA08	900,000	10,800,000	1,080,000	1,620,000
344	Financial Services	Kuteisa Prize	3008	Stores Clerk	UWA08	900,000	10,800,000	1,080,000	1,620,000
345	Financial Services	Nuwamanya Patience	3145	Accounts Clerk	UWA08	900,000	10,800,000	1,080,000	1,620,000
346	Conservation Department	Nabukwasi Lornah	2326	Seargent Major	UWA08	850,000	10,200,000	1,020,000	1,530,000
347	Financial Services	Ecabo Ronald	2413	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
348	Conservation Department	Baluku Benson	2573	Seargent Major	UWA08	850,000	10,200,000	1,020,000	1,530,000
349	Financial Services	Tiko Doreen Atiku	2973	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
350	Financial Services	Yiga Ambrose	2974	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
351	Financial Services	Omulimo Andrew	2975	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
352	Financial Services	Eyotaru Viola	2996	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
353	Financial Services	Nyirazibanje Jenipher	2997	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
354	Financial Services	Namukose Rose	2999	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
355	Conservation Department	Okot Samson	3182	Seargent Major	UWA08	850,000	10,200,000	1,020,000	1,530,000
356	Financial Services	Nakimwero Jauhara	3240	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
357	Financial Services	Mwiza Betty Biraro	3241	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
358	Financial Services	Kanyunyuzi Christine	3242	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
359	Financial Services	Akambangira Annah	3243	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
360	Financial Services	Okuonzi Bosco	3245	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
361	Financial Services	Mwondha Bosco	3246	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
362	Financial Services	Mbabazi Fiona	3247	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
363	Financial Services	Ankunda Brian J	3254	Accounts Clerk	UWA08	850,000	10,200,000	1,020,000	1,530,000
364	Conservation Department	Oryem Martin	170	Seargent Major	UWA08	800,000	9,600,000	960,000	1,440,000
365	Conservation Department	Salim Mohammed	274	Senior Driver	UWA08	800,000	9,600,000	960,000	1,440,000
366	Conservation Department	Mumbere George	371	Stores Clerk	UWA08	800,000	9,600,000	960,000	1,440,000
367	Conservation Department	Chorima Paul	603	Seargent Major	UWA08	800,000	9,600,000	960,000	1,440,000
368	Conservation Department	Atuma Francis	726	Senior Mechanic	UWA08	800,000	9,600,000	960,000	1,440,000
369	Conservation Department	Amuriat Michael	737	Seargent Major	UWA08	800,000	9,600,000	960,000	1,440,000
370	Conservation Department	Murinda Michael	990	Seargent Major	UWA09	800,000	9,600,000	960,000	1,440,000
371	Conservation Department	Akorongimoe Philip	1054	Seargent Major	UWA08	800,000	9,600,000	960,000	1,440,000
372	Executive Director Office	Ochen Richard	1085	Seargent Major	UWA08	800,000	9,600,000	960,000	1,440,000
373	Conservation Department	Kirya Muhamed	1502	Senior Driver	UWA08	800,000	9,600,000	960,000	1,440,000
374	Conservation Department	Walusimbi Abdu	1523	Senior Driver	UWA08	800,000	9,600,000	960,000	1,440,000
375	Conservation Department	Arinaitwe Joseph	1692	Seargent Major	UWA09	800,000	9,600,000	960,000	1,440,000
376	Conservation Department	Byenkya Stephen	1916	Senior Driver	UWA08	800,000	9,600,000	960,000	1,440,000
377	Conservation Department	Chemayek Aziz	2049	Seargent Major	UWA08	800,000	9,600,000	960,000	1,440,000
378	Conservation Department	Muhanguzi Alex	2165	Senior Mechanic	UWA08	800,000	9,600,000	960,000	1,440,000
379	Conservation Department	Muhindo Julius	3134	Stores Clerk	UWA08	800,000	9,600,000	960,000	1,440,000
380	Conservation Department	Achaun Patrick Amani	3248	Driver	UWA09	800,000	9,600,000	960,000	1,440,000
381	Financial Services	Sanyu Edwigi	3255	Accounts Clerk	UWA08	800,000	9,600,000	960,000	1,440,000
382	Financial Services	Aedeke Anna Rose	3256	Accounts Clerk	UWA08	800,000	9,600,000	960,000	1,440,000
383	Conservation Department	Balikagira Edward	3271	Senior Driver	UWA08	800,000	9,600,000	960,000	1,440,000
384	Conservation Department	Anganya Alex Tonny	3272	Senior Driver	UWA08	800,000	9,600,000	960,000	1,440,000
385	Conservation Department	Olyel Denis	3273	Senior Driver	UWA08	800,000	9,600,000	960,000	1,440,000
386	Conservation Department	Etyang James	3274	Senior Driver	UWA08	800,000	9,600,000	960,000	1,440,000
387	Conservation Department	Asaba Fridah	132	Copy Typist	UWA07	780,000	9,360,000	936,000	1,404,000
388	Conservation Department	Kakwini Faith	142	Copy Typist	UWA07	780,000	9,360,000	936,000	1,404,000
389	Conservation Department	Akello Alice Baluku	146	Typist/Clerk	UWA07	780,000	9,360,000	936,000	1,404,000
390	Conservation Department	Enzama Modest	183	Electrician	UWA07	780,000	9,360,000	936,000	1,404,000
391	Tourism Development & Busin	Kwezi James Muranzi	203	Ranger Guide	UWA09	780,000	9,360,000	936,000	1,404,000
392	Tourism Development & Busin	Odoc Wangkala Lukobo	204	Ranger Guide	UWA09	780,000	9,360,000	936,000	1,404,000
393	Conservation Department	Ndaru Rose	214	Copy Typist	UWA09	780,000	9,360,000	936,000	1,404,000
394	Conservation Department	Okot Richard	236	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
395	Conservation Department	Opio Sam	310	Ranger/Driver	UWA09	780,000	9,360,000	936,000	1,404,000
396	Conservation Department	Matsipa Emmanuel	317	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
397	Conservation Department	Obong Marobo	350	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
398	Conservation Department	Kisuki Jockus	358	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
399	Conservation Department	Bwambale Elishar	362	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
400	Tourism Development & Busin	Mworozi Johnson	405	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
401	Conservation Department	Magezi Sunlight	417	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
402	Conservation Department	Birungi William	419	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
403	Conservation Department	Basighanirya Jophes	424	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
404	Conservation Department	BAGUMA Gad	455	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
405	Conservation Department	Shaban Taban	459	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
406	Conservation Department	Masinde Geoffery	506	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
407	Conservation Department	Ayupa Susan	536	Information Clerk	UWA013	780,000	9,360,000	936,000	1,404,000
408	Conservation Department	Okello Jonai	541	Seargent Ranger	UWA013	780,000	9,360,000	936,000	1,404,000
409	Conservation Department	Kapsegeyey Joseph Satya	565	Seargent Ranger	UWA013	780,000	9,360,000	936,000	1,404,000
410	Conservation Department	Lochilla John Richard	610	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
411	Conservation Department	Kayondo Wilson	671	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
412	Conservation Department	Kiiza James	697	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
413	Conservation Department	Mahesi John Kiiza	698	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
414	Conservation Department	Nuwabine Frank	718	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
415	Conservation Department	Tekakwo Omar	727	Mechanic	UWA09	780,000	9,360,000	936,000	1,404,000
416	Conservation Department	Adiga Stephen	728	Mechanic	UWA09	780,000	9,360,000	936,000	1,404,000
417	Conservation Department	Ochen Geoffrey	734	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
418	Tourism Development & Busin	Twimukye Godfrey	743	Ranger Guide	UWA09	780,000	9,360,000	936,000	1,404,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
419	Tourism Development & Busin	Tushabe Venantius	751	Ranger Guide	UWA09	780,000	9,360,000	936,000	1,404,000
420	Conservation Department	Olaa Noel Bongomin	768	Coxwain	UWA09	780,000	9,360,000	936,000	1,404,000
421	Conservation Department	Oiko John James	769	Coxwain	UWA09	780,000	9,360,000	936,000	1,404,000
422	Conservation Department	Lotyang Michael Lomong	773	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
423	Conservation Department	Basusu Solomon	774	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
424	Conservation Department	Opiro William	784	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
425	Conservation Department	Nyero Yokodino	791	Coxwain	UWA09	780,000	9,360,000	936,000	1,404,000
426	Conservation Department	Olanya David	816	Ferry Operator	UWA09	780,000	9,360,000	936,000	1,404,000
427	Conservation Department	Odong Kajumba	865	Tractor Driver	UWA09	780,000	9,360,000	936,000	1,404,000
428	Conservation Department	Natti John	915	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
429	Conservation Department	Ayela Geoffrey	926	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
430	Conservation Department	Adong Margret	941	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
431	Conservation Department	Musinguzi Robert	942	Stores Clerk	UWA08	780,000	9,360,000	936,000	1,404,000
432	Conservation Department	Oryema Nestore	943	Stores Clerk	UWA08	780,000	9,360,000	936,000	1,404,000
433	Conservation Department	Egau Francis	972	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
434	Conservation Department	Kibonge Alex	983	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
435	Conservation Department	Mondrane Bruno	984	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
436	Conservation Department	Matsiko Moses	986	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
437	Conservation Department	Arabuza Morreen	991	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
438	Conservation Department	Geriga Michael Drilliga	1008	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
439	Conservation Department	Barongo Nicholas	1030	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
440	Conservation Department	Nakyesa Harriet Bahemuka	1079	Forest Clerk	UWA09	780,000	9,360,000	936,000	1,404,000
441	Conservation Department	Oshabe Norris	1081	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
442	Conservation Department	Esomu Francis	1093	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
443	Conservation Department	Kambabazi Lydia	1095	Copy Typist	UWA09	780,000	9,360,000	936,000	1,404,000
444	Conservation Department	Kazigati Norah Mbubi	1122	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
445	Conservation Department	Nsekanabo Vincent Isimbwa	1127	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
446	Conservation Department	Salube Frank Ndigyaha	1141	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
447	Conservation Department	Oleke Joseph	1177	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
448	Conservation Department	Opido Jimmy	1180	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
449	Conservation Department	Onika Henry Buzu	1200	Ranger Guide	UWA09	780,000	9,360,000	936,000	1,404,000
450	Tourism Development & Busin	Aguanya Charles Peterson	1201	Ranger Guide	UWA09	780,000	9,360,000	936,000	1,404,000
451	Conservation Department	Kushemererwa Tadeo	1226	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
452	Conservation Department	Drorugah Simon	1257	Ranger Guide	UWA09	780,000	9,360,000	936,000	1,404,000
453	Tourism Development & Busin	Emuron Julius	1292	Information Clerk	UWA09	780,000	9,360,000	936,000	1,404,000
454	Conservation Department	Mohammed Sulaiman	1325	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
455	Conservation Department	Odong Henry Dege	1345	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
456	Tourism Development & Busin	Magombe Edward	1357	Information Clerk	UWA09	780,000	9,360,000	936,000	1,404,000
457	Conservation Department	Opolot George	1419	Ferry Operator	UWA09	780,000	9,360,000	936,000	1,404,000
458	Tourism Development & Busin	Kamudda Charles	1460	Office Messenger	UWA09	780,000	9,360,000	936,000	1,404,000
459	Conservation Department	Tukei Sam	1499	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
460	Conservation Department	Musana David	1522	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
461	Conservation Department	Ouma Robert Wanyama	1525	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
462	Conservation Department	Baryakareba Michael	1539	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
463	Conservation Department	Manige Godfrey	1542	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
464	Conservation Department	Begumisa Robert	1574	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
465	Conservation Department	Okite Patrick	1576	Ferry Operator	UWA09	780,000	9,360,000	936,000	1,404,000
466	Conservation Department	Engena Charles	1577	Ferry Operator	UWA09	780,000	9,360,000	936,000	1,404,000
467	Conservation Department	Akugizibwe Emmanuel	1613	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
468	Conservation Department	Mwebaze George	1640	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
469	National Parks	Wabusa Musamali Peter	1729	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
470	Conservation Department	Itima Nelson	1855	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
471	Financial Services	Nanfuka Flavia	1870	Office Messenger	UWA09	780,000	9,360,000	936,000	1,404,000
472	Conservation Department	Byaruhanga Joseph	1871	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
473	Executive Director Office	Naiga Lillian Lubega	1900	Office Messenger	UWA09	780,000	9,360,000	936,000	1,404,000
474	Conservation Department	Plan Titus	1932	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
475	Conservation Department	Obalim Daniel Kilama	1937	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
476	Conservation Department	Baluku Ali Kiringabakwe	1947	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
477	Conservation Department	Logwee Gabriel	1979	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
478	Conservation Department	Okello Richard Ocii	1995	Coxwain	UWA09	780,000	9,360,000	936,000	1,404,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
479	Conservation Department	Kato Moses	1997	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
480	Conservation Department	Byegarazo Joshua	2004	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
481	Conservation Department	Muhumuza Robert	2008	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
482	Conservation Department	Okello David Omara	2009	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
483	Conservation Department	KAYIIRA KASSIM KAMYA	2166	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
484	Conservation Department	Muhindo Sanex	2167	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
485	Conservation Department	Mayanja Richard Kirangwa	2168	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
486	Conservation Department	Mbowa Rodgers	2169	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
487	Conservation Department	Okumu John Bwire	2170	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
488	Conservation Department	Muthahunga James	2197	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
489	Conservation Department	Rukundo Emmanuel Sebarore	2200	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
490	Conservation Department	Kukunda Samuel	2230	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
491	Conservation Department	Bwambale Herizon	2240	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
492	Conservation Department	Labalpiny Paul Hozhombe	2248	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
493	Conservation Department	Onyait John Bosco	2257	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
494	Tourism Development & Business	Kirumira Dorothy Nakabuye	2308	Seargent Ranger	UWA09	780,000	9,360,000	936,000	1,404,000
495	Conservation Department	Egadu Anthony	2323	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
496	Tourism Development & Business	Akampurira Osbert	2378	Seargent Ranger	UWA012	780,000	9,360,000	936,000	1,404,000
497	Conservation Department	Otim Robert	2462	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
498	Conservation Department	Ssemwogerere John Bosco	2467	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
499	Conservation Department	Tumuhairwe Robert	2468	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
500	Conservation Department	Jjemba Godfrey	2470	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
501	Conservation Department	Kayanja Tom	2471	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
502	Conservation Department	Senkuba Denis Isaac	2472	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
503	Conservation Department	Murangi Godfrey	2483	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
504	Conservation Department	Rukundo Sam	2484	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
505	National Parks	Kapere Okech Frederick	2486	Coxwain	UWA09	780,000	9,360,000	936,000	1,404,000
506	National Parks	Olinga Isaac	2487	Mechanic	UWA010	780,000	9,360,000	936,000	1,404,000
507	National Parks	Agaba Moses	2489	Mechanic	UWA09	780,000	9,360,000	936,000	1,404,000
508	National Parks	Okullo Lameck Awal	2490	Mason	UWA09	780,000	9,360,000	936,000	1,404,000
509	National Parks	Muhumuza Stanley	2491	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
510	Conservation Department	Okello Mike	2493	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
511	Conservation Department	Osuna Moses	2495	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
512	Conservation Department	Lukwago Ibrahim	2943	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
513	Conservation Department	Ruhweza Patrick	2949	Mechanic	UWA09	780,000	9,360,000	936,000	1,404,000
514	Conservation Department	Ongwech Jockine	2950	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
515	Conservation Department	Mugabe Willy	2951	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
516	Conservation Department	Ekinu Samuel Eseku	2952	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
517	Conservation Department	Nkundamukama Darlius	2954	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
518	Conservation Department	Byarugaba Stuart	2959	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
519	Conservation Department	Mugisha Kennedy Mpinga	2960	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
520	Conservation Department	Chemonges Isaa Mukusia	2962	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
521	Conservation Department	Simali Silver	2963	Driver	UWA09	780,000	9,360,000	936,000	1,404,000
522	Conservation Department	Kavuma Ernest	685	Seargent Ranger	UWA09	760,000	9,120,000	912,000	1,368,000
523	Conservation Department	Opeto Andrew	1159	Seargent Ranger	UWA09	760,000	9,120,000	912,000	1,368,000
524	Conservation Department	Obuoja Moses	1866	Seargent Ranger	UWA09	760,000	9,120,000	912,000	1,368,000
525	Conservation Department	Nait Betty	1350	Office Attendant	UWA09	740,000	8,880,000	888,000	1,332,000
526	Tourism Development & Business	Acidri Deo	2443	Seargent Ranger	UWA09	740,000	8,880,000	888,000	1,332,000
527	Tourism Development & Business	Lokamar Moses	2966	Information Clerk	UWA09	740,000	8,880,000	888,000	1,332,000
528	Conservation Department	Ochola Andrew	2987	Mason	UWA09	740,000	8,880,000	888,000	1,332,000
529	Conservation Department	Ndyaguma Geoffrey	2989	Welder	UWA09	740,000	8,880,000	888,000	1,332,000
530	Conservation Department	Okot Morris Stephen	2990	Mason	UWA09	740,000	8,880,000	888,000	1,332,000
531	Conservation Department	Ojara Charles	2991	Carpenter	UWA09	740,000	8,880,000	888,000	1,332,000
532	Conservation Department	Ayo Geoffrey	3005	Driver	UWA09	740,000	8,880,000	888,000	1,332,000
533	Conservation Department	Baleke Fred	3006	Driver	UWA09	740,000	8,880,000	888,000	1,332,000
534	Conservation Department	Lubega Godfrey	3007	Driver	UWA09	740,000	8,880,000	888,000	1,332,000
535	Conservation Department	Bwambale Sedrack	3009	Driver	UWA09	740,000	8,880,000	888,000	1,332,000
536	Conservation Department	Oula Emmanuel Mark	3014	Driver	UWA09	740,000	8,880,000	888,000	1,332,000
537	Conservation Department	Wejuli Juma Bruhan	1953	Driver	UWA09	720,000	8,640,000	864,000	1,296,000
538	Conservation Department	Byamukama Robert	2984	Mason	UWA09	720,000	8,640,000	864,000	1,296,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
539	Conservation Department	Mugume Clauce	2988	Mason	UWA09	720,000	8,640,000	864,000	1,296,000
540	Conservation Department	Kitalikibi Filly Moses	3000	Driver	UWA09	720,000	8,640,000	864,000	1,296,000
541	Conservation Department	Otto Charles	3001	Driver	UWA09	720,000	8,640,000	864,000	1,296,000
542	Conservation Department	Katto Alfred Ntorogwa	3004	Carpenter	UWA09	720,000	8,640,000	864,000	1,296,000
543	Conservation Department	Kato Henry Kasajja	3237	Driver	UWA09	720,000	8,640,000	864,000	1,296,000
544	Conservation Department	Thembo James	314	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
545	Conservation Department	Mugisa John	415	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
546	Conservation Department	Tumwebembeze Eric	521	Seargent Ranger	UWA013	700,000	8,400,000	840,000	1,260,000
547	Conservation Department	Lotyang Max Ben	1047	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
548	Conservation Department	Loware Samuel . S	1056	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
549	Conservation Department	Maate Karusu Jackson	1149	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
550	Conservation Department	Mbusa Solomon	1150	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
551	Conservation Department	Bakebwa Ismael	1173	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
552	Conservation Department	Acema Godfrey	1311	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
553	Conservation Department	Odar Albert	1334	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
554	Conservation Department	Amanyire Wilson Ngiliye	1399	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
555	Conservation Department	Tugumisirize Deusdedit	1597	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
556	Conservation Department	Rubagumya Benon Ocol	1615	Driver	UWA09	700,000	8,400,000	840,000	1,260,000
557	Conservation Department	Muhangi Augustine	1649	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
558	Conservation Department	Agenya David	1693	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
559	Conservation Department	Makambo Abdallah	1764	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
560	Executive Director Office	Onenchan John	1971	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
561	Executive Director Office	Thembo Stanley	2021	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
562	Conservation Department	Masereka Alfred	2082	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
563	Conservation Department	Owenyo Alphonse	2084	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
564	Conservation Department	Chelangat Betty	2154	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
565	Tourism Development & Busin	Okoth Yonah	2181	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
566	Tourism Development & Busin	Kabarangira Man	2186	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
567	Conservation Department	Wafula Aggrey	2199	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
568	Conservation Department	Alidria Bazil Andeku	2299	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
569	Conservation Department	Kisembo Jimmy	2300	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
570	Tourism Development & Busin	Angarireho Joshua	2311	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
571	Executive Director Office	Guloba Syliver	2626	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
572	Conservation Department	Kirunda James	2674	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
573	Conservation Department	Musau Suleiman	2751	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
574	Conservation Department	Okello Vicent	2836	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
575	Conservation Department	Puruka Sedrack	2873	Seargent Ranger	UWA09	700,000	8,400,000	840,000	1,260,000
576	Conservation Department	Musenze John Bosco	2982	Electrician	UWA09	700,000	8,400,000	840,000	1,260,000
577	Conservation Department	Nsengiyumva Bernard	2985	Carpenter	UWA09	700,000	8,400,000	840,000	1,260,000
578	Conservation Department	Ikosiot Julius	2992	Mason	UWA09	700,000	8,400,000	840,000	1,260,000
579	Conservation Department	Otuna David Eluga	2994	Mason	UWA09	700,000	8,400,000	840,000	1,260,000
580	Conservation Department	Emoruoit James Stephen	2995	Mason	UWA09	700,000	8,400,000	840,000	1,260,000
581	Tourism Development & Busin	Akajo Mary Catherine	3010	Information Clerk	UWA09	700,000	8,400,000	840,000	1,260,000
582	Conservation Department	Wamono Michael	3013	Driver	UWA09	700,000	8,400,000	840,000	1,260,000
583	Executive Director Office	Kusiima Gloria	3238	Office Messenger	UWA09	700,000	8,400,000	840,000	1,260,000
584	Conservation Department	Kiiza Moses	3253	Driver	UWA09	700,000	8,400,000	840,000	1,260,000
585	Conservation Department	Ojovile Gift	227	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
586	Conservation Department	Ocamo John	233	Corporal	UWA010	680,000	8,160,000	816,000	1,224,000
587	Conservation Department	Lotukei Isaac	243	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
588	Conservation Department	Logwe Alfred	257	Corporal	UWA010	680,000	8,160,000	816,000	1,224,000
589	Conservation Department	Kahwa Adolf SIRYAKO	319	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
590	Conservation Department	Muhindo Stephen B	331	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
591	Conservation Department	Kabagenyi Jesca	336	Ranger Guide	UWA010	680,000	8,160,000	816,000	1,224,000
592	Conservation Department	Yongiri Tadeo	339	Ranger Guide	UWA010	680,000	8,160,000	816,000	1,224,000
593	Conservation Department	Bamwitira Bernard	344	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
594	Conservation Department	Mubunga Ezekiel	353	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
595	Conservation Department	Kasighalire Patrick	361	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
596	Conservation Department	Makwano Josiah	376	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
597	Conservation Department	Mbabazi Ruth	379	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
598	Tourism Development & Busin	Mulekensi Godson	396	Ranger Guide	UWA010	680,000	8,160,000	816,000	1,224,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
599	Tourism Development & Busin	Byaruhanga Astone	401	Ranger Guide	UWA010	680,000	8,160,000	816,000	1,224,000
600	Tourism Development & Busin	Isiagi Vincent	402	Ranger Guide	UWA010	680,000	8,160,000	816,000	1,224,000
601	Conservation Department	Kirungi Gerald	403	Ranger Guide	UWA010	680,000	8,160,000	816,000	1,224,000
602	Tourism Development & Busin	Imalingat Ruth	404	Ranger Guide	UWA010	680,000	8,160,000	816,000	1,224,000
603	Conservation Department	Sahirwe Sylvanus	408	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
604	Conservation Department	Turinawe Charles	410	Ranger Guide	UWA010	680,000	8,160,000	816,000	1,224,000
605	Conservation Department	Kindi Deogratus	423	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
606	Conservation Department	Akugizibwe Patrick	430	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
607	Executive Director Office	Kachwante Charles	438	Corporal	UWA010	680,000	8,160,000	816,000	1,224,000
608	Conservation Department	Ntibarikure Godfrey	462	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
609	Conservation Department	Byamugisha Benjamin	467	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
610	Conservation Department	Ntibiringirwa Joseph	473	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
611	Tourism Development & Busin	Migyisha Stephen	480	Ranger Guide	UWA010	680,000	8,160,000	816,000	1,224,000
612	Tourism Development & Busin	Tumugabirwe Medad Christopher	482	Ranger Guide	UWA010	680,000	8,160,000	816,000	1,224,000
613	Tourism Development & Busin	Kanyangyeyo Gadi	499	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
614	Conservation Department	Kanyonyi Benson	504	Lance Corporal	UWA011	680,000	8,160,000	816,000	1,224,000
615	Conservation Department	Tumwijukye Evaristo	511	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
616	Conservation Department	Magara Polito	514	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
617	Conservation Department	Mwanga Patrick	556	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
618	Conservation Department	Kuloba Vincent	566	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
619	Conservation Department	Abil Georffrey	593	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
620	Conservation Department	Apei Galdino	596	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
621	Conservation Department	Lotuk Bernard	643	Corporal	UWA010	680,000	8,160,000	816,000	1,224,000
622	Conservation Department	Lokidorimoe Lotyang	653	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
623	Conservation Department	Mugenyi Benon	676	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
624	Conservation Department	Biryahamutima Cypriano	733	Lance Corporal	UWA011	680,000	8,160,000	816,000	1,224,000
625	Conservation Department	Mugenyi Emmanuel	807	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
626	Conservation Department	Openytho Ghasim	809	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
627	Conservation Department	Waako Innocent	811	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
628	Conservation Department	Gilla Robert	824	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
629	Conservation Department	Ojara Welborn	826	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
630	Conservation Department	Etodra Chiriako	829	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
631	Conservation Department	Adiyocan Francis	836	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
632	Tourism Development & Busin	Berocan Peter	845	Coxwain	UWA010	680,000	8,160,000	816,000	1,224,000
633	Conservation Department	Akello Silvia	852	Corporal	UWA010	680,000	8,160,000	816,000	1,224,000
634	Conservation Department	Okumu Alfred Ayere	886	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
635	Conservation Department	Okumu Philip Obbo	895	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
636	Conservation Department	Ndozereho Tegrasi	920	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
637	Conservation Department	Okello Micheal	923	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
638	Conservation Department	Modo Christopher	973	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
639	Conservation Department	Mutabazi Annah	1077	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
640	Conservation Department	Nambuba Cornelius	1087	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
641	Conservation Department	Neema Robert	1098	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
642	Conservation Department	Twesigye Julius	1111	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
643	Conservation Department	Rukiza Moses Aleluya	1124	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
644	Conservation Department	Muhereza Edson	1130	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
645	Conservation Department	Dhiwerera Samson	1138	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
646	Conservation Department	Banaga Stephen	1160	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
647	Conservation Department	Odyek Nelson	1204	Mechanic	UWA010	680,000	8,160,000	816,000	1,224,000
648	Conservation Department	Owoyesiga Bernard	1231	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
649	Conservation Department	Chemos Alfred	1247	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
650	Conservation Department	Opio Jacob	1289	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
651	Conservation Department	Tukei Tobias	1331	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
652	Conservation Department	Nabende Bosco	1389	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
653	Conservation Department	Koojo Emmanuel	1441	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
654	Conservation Department	Okwanyanga Peter Paul	1513	Junior Project Assist.	UWA010	680,000	8,160,000	816,000	1,224,000
655	Conservation Department	Ginyanya Samuel	1655	Corporal	UWA010	680,000	8,160,000	816,000	1,224,000
656	Conservation Department	Tumwesige Gerald KANGOLA	1673	Corporal	UWA010	680,000	8,160,000	816,000	1,224,000
657	Conservation Department	Byooma Dan	1760	Corporal Ranger	UWA011	680,000	8,160,000	816,000	1,224,000
658	Conservation Department	Olibokirho Justice	1826	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
659	Tourism Development & Busin	Kabasindi Sarah	1857	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
660	Conservation Department	Mbabazi Sam	1860	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
661	Conservation Department	Lakony Simon Peter	1863	Corporal	UWA010	680,000	8,160,000	816,000	1,224,000
662	Conservation Department	Nyeko Phillips	1865	Corporal	UWA010	680,000	8,160,000	816,000	1,224,000
663	Conservation Department	Picho Stanley	1978	Mechanic	UWA010	680,000	8,160,000	816,000	1,224,000
664	Conservation Department	Offiti Robert	2016	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
665	Conservation Department	Tumanya Oswald	2022	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
666	Executive Director Office	Bwire Jude	2024	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
667	Executive Director Office	Dramoyo Sunday	2027	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
668	Conservation Department	Ogwiko Kevin	2032	Corporal Ranger	UWA012	680,000	8,160,000	816,000	1,224,000
669	Conservation Department	Biira Petronila	2081	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
670	Tourism Development & Busin	Turyatunga Alex	2105	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
671	Conservation Department	Mutabazi Patrick	2111	Corporal Ranger	UWA010	680,000	8,160,000	816,000	1,224,000
672	Conservation Department	Inyaoot Florence	2161	Corporal	UWA010	680,000	8,160,000	816,000	1,224,000
673	National Parks	Otiti Jasper	2485	Corporal	UWA010	680,000	8,160,000	816,000	1,224,000
674	Conservation Department	Onencan Denis	2494	Mechanic	UWA010	680,000	8,160,000	816,000	1,224,000
675	Conservation Department	Onegiu Isaiah Ojara	2496	Mechanic	UWA010	680,000	8,160,000	816,000	1,224,000
676	Conservation Department	Lomilo Emmanuel Lokeris	1813	Corporal Ranger	UWA012	660,000	7,920,000	792,000	1,188,000
677	Conservation Department	Salim Bukose Alex	572	Corporal Ranger	UWA010	640,000	7,680,000	768,000	1,152,000
678	Tourism Development & Busin	Turyatunga Catherine	2178	Corporal Ranger	UWA010	640,000	7,680,000	768,000	1,152,000
679	Conservation Department	Tweheyo Isreal	2407	Corporal Ranger	UWA010	620,000	7,440,000	744,000	1,116,000
680	Conservation Department	Lamaro Dinah	2689	Private Ranger	UWA012	620,000	7,440,000	744,000	1,116,000
681	Conservation Department	Mushime Brian	2754	Private Ranger	UWA012	620,000	7,440,000	744,000	1,116,000
682	Conservation Department	Odwokacen Simon	2821	Corporal Ranger	UWA010	620,000	7,440,000	744,000	1,116,000
683	Conservation Department	Ssenyonga Hassan	2886	Private Ranger	UWA012	620,000	7,440,000	744,000	1,116,000
684	Conservation Department	Tugumizemu Geoffrey	2900	Private Ranger	UWA012	620,000	7,440,000	744,000	1,116,000
685	Conservation Department	Tumusiime Gabriel	2907	Corporal	UWA010	620,000	7,440,000	744,000	1,116,000
686	Conservation Department	Imetur Imelda	3082	Corporal Ranger	UWA010	620,000	7,440,000	744,000	1,116,000
687	Conservation Department	GUMA SCOT	234	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
688	Conservation Department	Baita Mary	316	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
689	Conservation Department	Kobwemi Willington	333	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
690	Conservation Department	Mwanje Abubakar	675	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
691	Conservation Department	Masendi Pius	861	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
692	Conservation Department	Okethi Michael	869	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
693	Conservation Department	Okello Richard	987	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
694	Tourism Development & Busin	Kumanyibwa Jeremiah	1003	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
695	Conservation Department	Basikania Abel	1145	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
696	Conservation Department	Ogwete Jasper	1155	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
697	Conservation Department	Bainaomugisha John Fisher	1157	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
698	Conservation Department	Bikongolyo Jackson	1181	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
699	Conservation Department	Namusoke Janat	1193	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
700	Conservation Department	Mwesigwa Patrick	1214	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
701	Conservation Department	Muhindo Hussein F.	1222	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
702	Conservation Department	Twine Evarest	1434	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
703	Conservation Department	Angutoko Ben	1438	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
704	Conservation Department	Baramye Julius	1486	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
705	Conservation Department	Logwee Zachary Oboya	1563	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
706	Conservation Department	Mugisha Hassan	1567	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
707	Conservation Department	Okello Caesar	1570	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
708	Conservation Department	Nahabwe Job	1596	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
709	Conservation Department	Ahimbisibwe Milka	1611	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
710	Conservation Department	Owiny Mercy Akoko	1743	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
711	Conservation Department	Asiimwe Robert	1765	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
712	Tourism Development & Busin	Twongyeirwe Medard	1927	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
713	Conservation Department	Wadia Rogers	1964	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
714	Executive Director Office	Bwire Charles	2019	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
715	Conservation Department	Bob Benard	2099	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
716	Conservation Department	Atukunda Damiano Benda	2103	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
717	Conservation Department	Opio John Moe	2157	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
718	Tourism Development & Busin	Uwihoreye Allen	2179	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
719	Conservation Department	Bwambale Fana	2293	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
720	Conservation Department	Muhindo Moses	2295	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
721	Conservation Department	Okello Joseph	2353	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
722	Executive Director Office	Achola Stella	2510	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
723	Executive Director Office	Amanzuru Charles Kacebo	2533	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
724	Executive Director Office	Asasira Philemon	2549	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
725	Executive Director Office	Asiimwe Daniel	2551	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
726	Executive Director Office	Asiimwe Dovico	2552	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
727	Executive Director Office	Atukunda Aggrey	2558	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
728	Executive Director Office	Awino Emmah Ogodah	2563	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
729	Executive Director Office	Ayebale William	2564	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
730	Conservation Department	Babiha Lawrence	2565	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
731	Conservation Department	Baluku David	2574	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
732	Conservation Department	Baluku Fenahasi	2575	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
733	Conservation Department	Bwoya James	2590	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
734	Conservation Department	Byamukama Kepha	2594	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
735	Conservation Department	Chepkwemoi Nancy	2599	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
736	Conservation Department	Chesang Tom	2603	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
737	Conservation Department	Ekaju Benjamin	2607	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
738	Executive Director Office	Ekwee Niko	2610	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
739	Executive Director Office	Ekwilu Silver	2611	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
740	Conservation Department	Esabu Silver	2620	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
741	Conservation Department	Ewuma Peter	2625	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
742	Conservation Department	Kiprotich Simon Bildan	2670	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
743	Conservation Department	Komakech Michael	2678	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
744	Conservation Department	Kyaligonza Nelson Junior	2684	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
745	Conservation Department	Kyofuna Joyce	2686	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
746	Conservation Department	Kyoshabire Shillah	2687	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
747	Executive Director Office	Lanyero Joyce	2690	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
748	Conservation Department	Masika Kasifa	2717	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
749	Conservation Department	Minyom Moureen	2722	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
750	Conservation Department	Mpala Christopher Lubega	2726	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
751	Conservation Department	Mucunguzi Alexander	2729	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
752	Conservation Department	Muntu Zakariya Bosco	2749	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
753	Conservation Department	Mutabazi Morris	2759	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
754	Conservation Department	Mwaka Felix	2764	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
755	Conservation Department	Mwanje Godfrey	2765	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
756	Conservation Department	Mwesigwa Joshua	2767	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
757	Conservation Department	Natumanya Lamsy	2788	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
758	Conservation Department	Naturinda Owen	2789	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
759	Conservation Department	Ngabirano Charles	2794	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
760	Conservation Department	Ntegyereize Onesmus	2802	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
761	Conservation Department	Nuwajjuka Nicholas	2803	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
762	Conservation Department	Ocaya Ali Moses	2813	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
763	Conservation Department	Odong Ponsiano	2820	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
764	Conservation Department	Ojok Robin	2827	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
765	Conservation Department	Okello Moris Ogwang	2834	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
766	Conservation Department	Okwi Moses	2844	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
767	Conservation Department	Opoka Geoffrey	2859	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
768	Conservation Department	Oryem John Jimmy	2862	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
769	Conservation Department	Otto David Johnson	2864	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
770	Conservation Department	Otto Walter	2865	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
771	Conservation Department	Rimbererirungi Euphonia	2874	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
772	Conservation Department	Rutungu Coleb	2878	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
773	Conservation Department	Safari Fred	2879	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
774	Conservation Department	Shisa Alex	2884	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
775	Conservation Department	Tulinayo Able	2901	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
776	Conservation Department	Turyahikahi Vicent	2912	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
777	Conservation Department	Uwizeye Monica	2925	Corporal Ranger	UWA012	600,000	7,200,000	720,000	1,080,000
778	Conservation Department	Wekoyera Bob	2929	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
779	Conservation Department	Acire Bernard Olobo	3018	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
780	Conservation Department	Amis Latif	3032	Corporal Ranger	UWA010	600,000	7,200,000	720,000	1,080,000
781	Conservation Department	Buyuya Ibrahim	3059	Corporal Ranger	UWA012	600,000	7,200,000	720,000	1,080,000
782	Conservation Department	Twesiime Stephenson	228	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
783	Conservation Department	Abura John MATEMO	256	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
784	Conservation Department	Iryama Raphael	288	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
785	Conservation Department	Lodonga Joseph	290	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
786	Conservation Department	Chelimo Barnith Irene	306	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
787	Conservation Department	Okwamo Pius	311	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
788	Conservation Department	Kibwindi Moses	346	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
789	Conservation Department	Thembo Boaz	357	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
790	Executive Director Office	Bagheni Selvest	364	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
791	Conservation Department	Muhindo Anasezi	368	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
792	Conservation Department	Ndora Amosi	427	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
793	Conservation Department	Egiru Ezekiel	446	Private Ranger	UWA012	590,000	7,080,000	708,000	1,062,000
794	Conservation Department	Nsaba Deo	464	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
795	Conservation Department	Bizimana Lawrence	466	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
796	Conservation Department	Karyamarwaki Benon	468	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
797	Conservation Department	Mbonigaba Silver	492	Ranger Tracker	UWA011	590,000	7,080,000	708,000	1,062,000
798	Tourism Development & Busin	Tumwebaze Joseph	500	Ranger Tracker	UWA011	590,000	7,080,000	708,000	1,062,000
799	Conservation Department	Friday Edward	510	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
800	Conservation Department	Muhwezi Silverio	518	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
801	Conservation Department	Ntabaresha Anthony	520	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
802	Conservation Department	Adyang Tom	560	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
803	Conservation Department	Sunday Joseph	571	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
804	Conservation Department	Kasooli Moses	574	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
805	Conservation Department	Loita Philip	592	Radio Operator	UWA011	590,000	7,080,000	708,000	1,062,000
806	Conservation Department	Chillameri Mario	601	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
807	Conservation Department	Lokima David	616	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
808	Conservation Department	Lotyang Hillary	619	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
809	Conservation Department	Kiiza Thomas	664	W/Pump Attendant	UWA011	590,000	7,080,000	708,000	1,062,000
810	Conservation Department	Turyagyenda Enock	665	Watchman	UWA011	590,000	7,080,000	708,000	1,062,000
811	Conservation Department	Bakabaza Gideon	669	W/Pump Attendant	UWA011	590,000	7,080,000	708,000	1,062,000
812	Conservation Department	Magezi Emmanuel	686	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
813	Conservation Department	Twinomujuni Francis	690	Private Ranger	UWA012	590,000	7,080,000	708,000	1,062,000
814	Conservation Department	Otim Richard	708	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
815	Conservation Department	Kinene Godfrey Tebya	711	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
816	Conservation Department	Namara Christine	725	Office Attendant	UWA011	590,000	7,080,000	708,000	1,062,000
817	Conservation Department	Uma Robinson	779	Deckhand	UWA011	590,000	7,080,000	708,000	1,062,000
818	Conservation Department	Opio Joseph Pacutho	827	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
819	Conservation Department	Owani Alfred	835	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
820	Conservation Department	Jalobo Simeo	857	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
821	Conservation Department	Eculu Simon	976	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
822	Conservation Department	Okello Benson	1051	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
823	Conservation Department	Logwe Hillary	1065	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
824	Conservation Department	Birenge Isaac	1131	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
825	Conservation Department	Matovu Nicholas	1137	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
826	Conservation Department	Gento Louis Biyik	1165	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
827	Conservation Department	Aligoi Joyce Juliet	1183	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
828	Conservation Department	Wafana David Maswere	1189	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
829	Conservation Department	Owor Thomas	1282	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
830	Conservation Department	Baryaheebwa Josephat	1412	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
831	Conservation Department	Muhindo Mubiwabo Jerome	1429	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
832	Conservation Department	Atukunda Judith	1482	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
833	Conservation Department	Kamakune Florence	1541	Office Attendant	UWA011	590,000	7,080,000	708,000	1,062,000
834	Conservation Department	Ilukol Daniel Chiyo	1562	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
835	Conservation Department	Acheng Doris	1581	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
836	Conservation Department	Mukazi Joveline	1603	Office Attendant	UWA011	590,000	7,080,000	708,000	1,062,000
837	Conservation Department	Byaruhanga Robert	1696	Office Attendant	UWA011	590,000	7,080,000	708,000	1,062,000
838	Conservation Department	Omara Faustine	1731	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
839	Conservation Department	Oyet George Smith	1734	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
840	Conservation Department	Otim George	1741	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
841	Conservation Department	Edimu Samuel	1785	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
842	Conservation Department	Ariko David	1842	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
843	Conservation Department	Safari Ben	1907	Deckhand	UWA011	590,000	7,080,000	708,000	1,062,000
844	Tourism Development & Busin	Binaisa Godfrey	1928	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
845	Conservation Department	Byaruhanga Charles	1931	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
846	Tourism Development & Busin	Tugumisirize Richard	2006	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
847	Conservation Department	Nsabe Jennifer	2109	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
848	Conservation Department	Timbesigha Petersons	2116	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
849	Conservation Department	Ochen Naboth	2145	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
850	Conservation Department	Odong Denis	2151	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
851	Conservation Department	Acor Christine	2158	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
852	Conservation Department	Okello Samuel	2159	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
853	Conservation Department	Muhwezi Grivin	2318	Lance Corporal	UWA011	590,000	7,080,000	708,000	1,062,000
854	National Parks	Ocaacon Remmy	2488	Deckhand	UWA011	590,000	7,080,000	708,000	1,062,000
855	National Parks	Omoko Jastine	2492	Deckhand	UWA011	590,000	7,080,000	708,000	1,062,000
856	Conservation Department	Uhuru Jimmy	2141	Lance Corporal	UWA011	580,000	6,960,000	696,000	1,044,000
857	Tourism Development & Busin	Lokang Augustine	2965	Room Attendant	UWA012	580,000	6,960,000	696,000	1,044,000
858	Conservation Department	Abiriga Moses	1786	Lance Corporal	UWA011	570,000	6,840,000	684,000	1,026,000
859	Conservation Department	Situma Abdallah	1797	Lance Corporal	UWA011	570,000	6,840,000	684,000	1,026,000
860	Conservation Department	Owachi Edward	1799	Lance Corporal	UWA011	570,000	6,840,000	684,000	1,026,000
861	Conservation Department	Madanda Robert	1807	Lance Corporal	UWA011	570,000	6,840,000	684,000	1,026,000
862	Conservation Department	Byukusabe Lucky	1827	Lance Corporal	UWA011	570,000	6,840,000	684,000	1,026,000
863	Tourism Development & Busin	Muhangi Peter	1828	Lance Corporal	UWA011	570,000	6,840,000	684,000	1,026,000
864	Conservation Department	Ongoli Ceaser Amos	2037	Lance Corporal	UWA011	570,000	6,840,000	684,000	1,026,000
865	Conservation Department	Otekat Emmanuel	3002	Deckhand	UWA011	560,000	6,720,000	672,000	1,008,000
866	Tourism Development & Busin	Ainembabazi Lydia	3239	Room Attendant	UWA012	560,000	6,720,000	672,000	1,008,000
867	Conservation Department	Busesi Stephen Kisembo	354	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
868	Conservation Department	Tumwesigye Ignatius	516	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
869	Conservation Department	Chemonges Abdulaziz	569	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
870	Conservation Department	Wilembe John	889	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
871	Conservation Department	Aporo Joel	897	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
872	Conservation Department	Wambette Paul	1238	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
873	Conservation Department	Odong Charles	1291	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
874	Conservation Department	Lawoko Francis	1299	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
875	Conservation Department	Mamgbi Richard	1309	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
876	Conservation Department	Magara John	1724	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
877	Conservation Department	Ogonga Richard	1748	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
878	Conservation Department	Amere Sebbi	1838	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
879	Conservation Department	Sseguya Ali	2060	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
880	Conservation Department	Esimandre Patrick Andrua	2083	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
881	Conservation Department	Muhindo Joseph	2087	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
882	Conservation Department	Byamukama Emmanuel	2117	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
883	Conservation Department	Ofoyuru Benjamin	2122	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
884	Conservation Department	Nyeko Francis	2153	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
885	Conservation Department	Asaba Moses	2260	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
886	Conservation Department	Enyangu Moses	2277	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
887	Conservation Department	Sande Fred Olise	2320	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
888	Conservation Department	Mukwase Caleb	2401	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
889	Conservation Department	Tukamuhebw Damiano	2406	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
890	Conservation Department	Anyede Amos	2423	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
891	Executive Director Office	Abonga Alex	2507	Lance Corporal	UWA011	550,000	6,600,000	660,000	990,000
892	Conservation Department	Ahebwa Joseph	2518	Lance Corporal	UWA011	550,000	6,600,000	660,000	990,000
893	Conservation Department	Akum Josephine	2528	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
894	Conservation Department	Chelimo Peter	2598	Private Ranger	UWA012	550,000	6,600,000	660,000	990,000
895	Executive Director Office	Gumisiriza Brian	2629	Lance Corporal	UWA011	550,000	6,600,000	660,000	990,000
896	Conservation Department	Kaheru Melyven	2643	Lance Corporal	UWA011	550,000	6,600,000	660,000	990,000
897	Conservation Department	Kambere Godwill	2647	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
898	Conservation Department	Kareebi Obed	2653	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
899	Conservation Department	Loibok John Lonyia	2695	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
900	Conservation Department	Mbabazi Harriet	2721	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
901	Conservation Department	Nduhukire Amos	2791	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
902	Conservation Department	Nsabiyumva Kadogo	2799	Lance Corporal	UWA011	550,000	6,600,000	660,000	990,000
903	Conservation Department	Obua Isaac	2810	Lance Corporal	UWA011	550,000	6,600,000	660,000	990,000
904	Conservation Department	Tayebwa Julius Bayebwa	2891	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
905	Conservation Department	Tumwebaze Philemon	2909	L/Corporal Ranger	UWA011	550,000	6,600,000	660,000	990,000
906	Tourism Development & Busin	Wegosasa Agatha	3012	Room Attendant	UWA012	550,000	6,600,000	660,000	990,000
907	Conservation Department	Kipkuto Rodgers Ndiwa	3092	Lance Corporal	UWA011	550,000	6,600,000	660,000	990,000
908	Tourism Development & Busin	Mbabazi Scovia	3252	Camp Attendant	UWA012	550,000	6,600,000	660,000	990,000
909	Tourism Development & Busin	Alum Harriet	3257	Room Attendant	UWA012	550,000	6,600,000	660,000	990,000
910	Tourism Development & Busin	Nakawesi Florence	3258	Room Attendant	UWA012	550,000	6,600,000	660,000	990,000
911	Conservation Department	Kabibi Elizabeth	179	Room Attendant	UWA012	540,000	6,480,000	648,000	972,000
912	Conservation Department	Okumu Alex Paboo	229	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
913	Conservation Department	Muzamil Taban	231	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
914	Conservation Department	Lotipo John Bosco	250	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
915	Conservation Department	Lokiru Raphael	252	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
916	Conservation Department	Mamawi Lawrence	260	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
917	Conservation Department	Kaahwa Stephen	269	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
918	Conservation Department	Achia Emmy	275	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
919	Conservation Department	Angai Robert	276	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
920	Conservation Department	Asio Juliet	283	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
921	Conservation Department	Checherima Susan	284	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
922	Conservation Department	Ekuwam Zackariah	285	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
923	Conservation Department	Emoso Abdul	286	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
924	Conservation Department	Logwe Abraham	292	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
925	Conservation Department	Loumo Paul	301	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
926	Conservation Department	Bukombi Misaki	324	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
927	Conservation Department	Kweyamba Esau	327	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
928	Conservation Department	Baluku Gideon	328	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
929	Conservation Department	Bwambale Moses	329	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
930	Conservation Department	September Alfred	341	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
931	Conservation Department	Adule Christine	355	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
932	Conservation Department	Pilot Claude	356	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
933	Conservation Department	Biira Jemimah	369	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
934	Conservation Department	Musoki Jane	372	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
935	Conservation Department	Maate Joseph Maliyamungu	373	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
936	Conservation Department	Kabethe Robert	374	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
937	Conservation Department	Tumusabe Milton	380	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
938	Conservation Department	Mugabe Michael	381	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
939	Conservation Department	Mugisha Anthony	382	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
940	Conservation Department	Muperu Moses	385	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
941	Conservation Department	Bwambale Noah	387	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
942	Conservation Department	Thembo Elisha	390	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
943	Conservation Department	Masereka Tofiro	391	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
944	Conservation Department	Linalyogha Andrew Mbusa	393	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
945	Conservation Department	Kananura Robert	426	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
946	Tourism Development & Busin	Ojang Patrick John	440	Room Attendant	UWA012	540,000	6,480,000	648,000	972,000
947	Conservation Department	Ahaisibwe Tadeo	450	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
948	Conservation Department	Mugamba Gordon	453	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
949	Conservation Department	Munyankindi David	469	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
950	Conservation Department	Turyagyenda David	471	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
951	Tourism Development & Busin	Makwengere George	476	Tracker/Porter	UWA012	540,000	6,480,000	648,000	972,000
952	Tourism Development & Busin	Mwesigwa Amos	498	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
953	Conservation Department	Zirimu Richard	509	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
954	Conservation Department	Tumwesigye Silver	512	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
955	Conservation Department	Twesigye Silver	513	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
956	Conservation Department	Byarugaba Ignatius	515	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
957	Conservation Department	Musinguzi Alex	524	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
958	Conservation Department	Mutambuzi Edward	526	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
959	Conservation Department	Twinomujuni Felex	527	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
960	Conservation Department	Banshobeza Stanley	531	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
961	Conservation Department	Wasagami Wilson	550	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
962	Conservation Department	Wakameri Peter	552	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
963	Conservation Department	Kitiyo Martin Cherop	553	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
964	Conservation Department	Kitiyo Mike Chemonges	555	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
965	Conservation Department	Masaba Milton	557	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
966	Conservation Department	Chekwei Mike	558	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
967	Conservation Department	Muzofu Francis	559	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
968	Conservation Department	Abuli George	567	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
969	Conservation Department	Chemonges Salim Abubakar	568	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
970	Conservation Department	Namisi Christopher	577	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
971	Conservation Department	Naluma Paul	590	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
972	Conservation Department	Ilukol Gabriel	606	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
973	Conservation Department	Lyamoe John	621	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
974	Conservation Department	Oluka James	629	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
975	Conservation Department	Angella Robinson Kilama	634	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
976	Conservation Department	Lochan Phillip	659	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
977	Conservation Department	Basimaki Augustine	673	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
978	Conservation Department	Rusoke David	683	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
979	Conservation Department	Kamahanga John	696	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
980	Conservation Department	Hakiiri Wellen	713	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
981	Tourism Development & Busin	Busingye Proscovia	758	Hostel Attendant	UWA012	540,000	6,480,000	648,000	972,000
982	Conservation Department	Ruhweza David	775	Carpenter	UWA012	540,000	6,480,000	648,000	972,000
983	Conservation Department	Mugenzi Emmanuel	837	Mason	UWA012	540,000	6,480,000	648,000	972,000
984	Conservation Department	Jumanywal Alex Juma	858	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
985	Conservation Department	Ogweng Francis	868	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
986	Conservation Department	Olur Michael	871	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
987	Conservation Department	Okethiwengu Paul	882	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
988	Conservation Department	Taban Richard	883	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
989	Conservation Department	Opio Christopher	888	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
990	Conservation Department	Mugumba Charles	891	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
991	Conservation Department	Khaukwa Francis	896	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
992	Conservation Department	Arido John Bosco	900	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
993	Conservation Department	Noon Ali	902	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
994	Conservation Department	Owinja Faustino	913	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
995	Conservation Department	Mugisha Duncan	924	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
996	Conservation Department	Ocaya Richard	927	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
997	Conservation Department	Menya Dominic	974	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
998	Conservation Department	Buregyeya William	1001	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
999	Conservation Department	Mudde Henry	1007	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,000	Conservation Department	Mazune Mike	1010	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,001	Conservation Department	Lemu Samuel Lokiru	1049	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,002	Conservation Department	Opira Alfred	1061	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,003	Conservation Department	Ngura Joseph	1067	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,004	Conservation Department	Losike Paul	1069	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,005	Conservation Department	Abeso Sarah	1125	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,006	Conservation Department	Maate John	1129	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,007	Conservation Department	Baluku Alimosi	1134	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,008	Conservation Department	Aporo Emmanuel	1135	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,009	Conservation Department	Rwamba Hamid	1146	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,010	Conservation Department	Kuguma Esther	1154	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,011	Conservation Department	Mucunguzi Arinaitwe	1166	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,012	Conservation Department	Biira Dinah	1182	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,013	Conservation Department	Ahumuza Michael	1184	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,014	Conservation Department	Okello Anthony	1185	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,015	Conservation Department	Tibesigwa Justus	1190	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,016	Conservation Department	Baluku Godfrey	1198	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,017	Conservation Department	Japyem Christopher	1203	Spanner Boy	UWA012	540,000	6,480,000	648,000	972,000
1,018	Conservation Department	Imalingat Francis	1207	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,019	Conservation Department	Muhumuza Jamson	1212	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,020	Conservation Department	Twinobusingye Godfrey	1223	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,021	Tourism Development & Busin	Nyamihanda Judith	1225	Hostel Attendant	UWA012	540,000	6,480,000	648,000	972,000
1,022	Conservation Department	Birenge Eve	1232	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,023	Conservation Department	Muloni Moses	1241	Private Ranger	UWA09	540,000	6,480,000	648,000	972,000
1,024	Conservation Department	Nasiru Isaac	1242	Private Ranger	UWA09	540,000	6,480,000	648,000	972,000
1,025	Conservation Department	Musobo Tom	1243	Private Ranger	UWA09	540,000	6,480,000	648,000	972,000
1,026	Conservation Department	Wamboza Tom	1245	Private Ranger	UWA09	540,000	6,480,000	648,000	972,000
1,027	Conservation Department	Mwende Joseph	1246	Private Ranger	UWA09	540,000	6,480,000	648,000	972,000
1,028	Conservation Department	Somikwo Alex	1249	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,029	Conservation Department	Gadamba Wilberforce	1250	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,030	Conservation Department	Rukidi Margaret	1281	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,031	Conservation Department	Acellam Fred Okot	1295	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,032	Conservation Department	Aduba Ismail Majeed	1316	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,033	Conservation Department	Oyella Jessica	1318	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,034	Conservation Department	Muswa J. Kennedy	1323	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,035	Conservation Department	Okecha Beatrice	1326	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,036	Conservation Department	Otto Charles	1342	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,037	Conservation Department	Ocaya Abdul Karim	1349	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,038	Conservation Department	Kiplangat David Bomet	1359	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,039	Conservation Department	Chemonges Alfred	1361	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,040	Conservation Department	Wamema Abiton	1362	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,041	Conservation Department	Kipyeko Johnesmus	1366	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,042	Conservation Department	Otyang Karim	1368	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,043	Conservation Department	Otto Jimmy	1373	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,044	Conservation Department	Wanyama Patrick	1375	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,045	Conservation Department	Mwanga Paul	1378	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,046	Conservation Department	Ochung Martin	1380	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,047	Conservation Department	Asio Stella	1381	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,048	Conservation Department	Wanzala Isaiah	1383	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,049	Conservation Department	Chebrot Amos Jackson	1385	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,050	Conservation Department	Wafula Ben Francis	1390	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,051	Conservation Department	Chepsikor Patrick	1392	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,052	Conservation Department	Namusana Christine	1400	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,053	Conservation Department	Byamukama Richard T.	1401	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,054	Conservation Department	Were Titus	1424	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,055	Conservation Department	Loruma Jackson	1427	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,056	Conservation Department	Kananura Vincent	1439	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,057	Conservation Department	Kabasinguzi Irene	1440	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,058	Conservation Department	Biira Stephanie Nyabibuya	1443	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,059	Conservation Department	Khauxha Samson	1470	Cook	UWA012	540,000	6,480,000	648,000	972,000
1,060	Conservation Department	Obore Patrick	1568	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,061	Conservation Department	Katureebe Wilson	1569	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,062	Conservation Department	Wanda Alex Moiti	1571	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,063	Conservation Department	Rwahamuhanda David	1587	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,064	Conservation Department	Chelimo John Bosco	1601	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,065	Conservation Department	Tukwasibwe Obed	1685	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,066	Conservation Department	Akampurira Justus W.	1686	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,067	Conservation Department	Otekat James	1689	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,068	Conservation Department	Mbabazi Godfrey	1694	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,069	Conservation Department	Adaruku Robert IRON	1706	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,070	Conservation Department	Kaikubulha Peter S.	1709	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,071	Conservation Department	Kyathumba Ezira	1711	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,072	Conservation Department	Nuwagaba Godon	1713	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,073	Conservation Department	Twinobusigye Hannington	1714	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,074	Conservation Department	Patience Hillary	1721	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,075	Conservation Department	Engwedu Richard	1732	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,076	Conservation Department	Lokapel Augustine	1736	Private Ranger	UWA011	540,000	6,480,000	648,000	972,000
1,077	Conservation Department	Ochan Robert	1737	Private Ranger	UWA011	540,000	6,480,000	648,000	972,000
1,078	Conservation Department	Oryema Augustine Okotcha	1738	Private Ranger	UWA011	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,079	Conservation Department	Oketayot Geoffrey	1739	Private Ranger	UWA011	540,000	6,480,000	648,000	972,000
1,080	Conservation Department	Hongom Isaiah	1740	Private Ranger	UWA011	540,000	6,480,000	648,000	972,000
1,081	Conservation Department	Fungo Bernard Kiwanuka	1745	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,082	Conservation Department	Kameraho Azariah	1754	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,083	Conservation Department	Tazanya Geoffrey	1767	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,084	Conservation Department	Gimeyi Nimrod	1782	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,085	Conservation Department	Gidoi James	1783	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,086	Conservation Department	Apolot Martha	1784	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,087	Conservation Department	Chebet Kasifa	1789	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,088	Conservation Department	Lotee Jacob	1790	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,089	Conservation Department	Blale George	1791	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,090	Conservation Department	Okello Goretiti Irene	1793	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,091	Conservation Department	Walusansa B Mohamed	1794	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,092	Conservation Department	Ojok Quinto Jimmex	1795	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,093	Conservation Department	Emeru Robert	1800	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,094	Conservation Department	Mangusho Patrick	1801	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,095	Conservation Department	Bwayo Michael	1802	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,096	Conservation Department	Masaba Robert	1803	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,097	Conservation Department	Bwairisa Oliver	1808	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,098	Conservation Department	Kasoola Joseph	1809	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,099	Conservation Department	Nangai Justin	1810	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,100	Conservation Department	Ngorok Paul	1812	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,101	Conservation Department	Okello Francis	1814	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,102	Conservation Department	Yerikana Felix	1817	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,103	Conservation Department	Bwambale Bosco Marule	1822	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,104	Conservation Department	Tibamwenda Yofesi	1824	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,105	Conservation Department	Akipo Hellen	1829	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,106	Conservation Department	Abiriga Stephen Murusale	1834	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,107	Conservation Department	Buni Michael	1846	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,108	Conservation Department	Byarugaba Amos	1847	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,109	Conservation Department	Ebine Charles	1850	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,110	Conservation Department	Etanu Godfrey	1852	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,111	Conservation Department	Haruna Coltuma	1853	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,112	Conservation Department	Jakweyo Fred	1856	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,113	Conservation Department	Majara Ronald Katusabe	1858	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,114	Conservation Department	Komakech Albert	1859	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,115	Conservation Department	Oywek Simon	1862	Private Ranger	UWA010	540,000	6,480,000	648,000	972,000
1,116	Conservation Department	Ochanda Vinance Odero	1867	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,117	Conservation Department	Okullo John Kennedy	1868	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,118	Conservation Department	Otwikende Kassim	1881	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,119	Financial Services	Orom James	1888	Compound Attendant	UWA012	540,000	6,480,000	648,000	972,000
1,120	Tourism Development & Busin	Kyomuhangi Micheal	1929	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
1,121	Tourism Development & Busin	Asimwe Medard John	1930	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
1,122	Conservation Department	Tumwesigire John	1969	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,123	Conservation Department	Lokiru Micheal	1987	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,124	Conservation Department	Friday Tom	1993	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,125	Conservation Department	Byenkya Charles	1994	Room Attendant	UWA012	540,000	6,480,000	648,000	972,000
1,126	Conservation Department	Wanyakala Moses	1996	Attendant	UWA012	540,000	6,480,000	648,000	972,000
1,127	Conservation Department	Onen Ceaser	2000	Room Attendant	UWA012	540,000	6,480,000	648,000	972,000
1,128	Tourism Development & Busin	Kanyaraju John	2005	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
1,129	Tourism Development & Busin	Nsabimana Fred	2007	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
1,130	Executive Director Office	Asimwe Emmanuel	2020	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,131	Executive Director Office	Mpanuka Jonah Sabakaki	2023	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,132	Conservation Department	Tolit Peter	2028	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,133	Conservation Department	Onencan Bosco	2030	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,134	Conservation Department	Chemutai Annet	2031	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,135	Conservation Department	Maunya Dick Tom	2033	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,136	Conservation Department	Matanda James Mukuwa	2034	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,137	Conservation Department	Nabukisa Sylvia Esther	2036	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,138	Conservation Department	Achi Moses Iwa	2038	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,139	Conservation Department	Opusa Stephen	2039	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,140	Conservation Department	Tiyan Mark Golandinho	2040	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,141	Conservation Department	Wateya Godfrey	2042	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,142	Conservation Department	Matanda James	2043	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,143	Conservation Department	Chelangat Baker	2044	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,144	Conservation Department	Opeitum Robert	2045	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,145	Conservation Department	Mashak Abdalla	2046	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,146	Conservation Department	Amodoi Mark	2047	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,147	Conservation Department	Wekomba Francisco	2048	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,148	Conservation Department	Turyatamba H Lawrence	2053	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,149	Conservation Department	SSempija Daniel	2056	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,150	Conservation Department	Muhumuza David	2058	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,151	Conservation Department	Asimwe Richard Mandela	2061	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,152	Conservation Department	Tugume Jonnes	2063	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,153	Conservation Department	Twesigye Herbert	2064	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,154	Conservation Department	Ochom Alex	2066	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,155	Conservation Department	Marahi Albert	2068	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,156	Conservation Department	Namanya Benjamin	2069	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,157	Conservation Department	Mukama Anthony	2070	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,158	Conservation Department	Byamukama Alison	2072	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,159	Conservation Department	Kyosiimire Scovia	2073	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,160	Conservation Department	Kyokusima Milia	2075	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,161	Conservation Department	Kukundakwe Aphophia	2076	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,162	Conservation Department	Mbabazi Florence	2077	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,163	Conservation Department	Mwesigwa Reuben Ndungutse	2078	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,164	Conservation Department	Mbabazi J Bridget	2088	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,165	Conservation Department	Kananura Robert	2089	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,166	Conservation Department	Wambi Grace	2090	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,167	Conservation Department	Tukwatsibwe Edidah	2091	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,168	Conservation Department	Ithungu Sadres	2093	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,169	Conservation Department	Biira Sadress	2094	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,170	Conservation Department	Rubiyahi Robert	2096	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,171	Conservation Department	Musinguzi Aggrey	2098	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,172	Conservation Department	Kamara Richard	2102	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,173	Conservation Department	Asimwe Vincent Kasoro	2104	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,174	Conservation Department	Mwanguhya Charles Kasajja	2106	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,175	Conservation Department	Mutunzi Rogers	2108	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,176	Conservation Department	Sekalombi Alex	2110	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,177	Conservation Department	Biira Eve	2118	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,178	Conservation Department	Ndyanabo Chrispus	2119	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,179	Conservation Department	Guma Silvio	2121	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,180	Conservation Department	Akomi Ceaser	2123	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,181	Conservation Department	Andanbati Y. Justus	2126	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,182	Conservation Department	Amaniyo Akile	2127	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,183	Conservation Department	Mondo Fred Rokani	2129	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,184	Conservation Department	Okiria Lazaro	2130	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,185	Conservation Department	Orodriyo Leo Lawrence	2131	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,186	Conservation Department	Opolot Martin	2135	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,187	Conservation Department	Lindribi Celina	2137	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,188	Conservation Department	Andama Charles	2138	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,189	Conservation Department	Nsamba William	2139	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,190	Conservation Department	Ocaki Alex Okwere	2140	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,191	Conservation Department	Onenchan David	2142	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,192	Conservation Department	Iranya Martine Mangui	2143	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,193	Conservation Department	Ogwang Mike Vagingtone	2146	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,194	Conservation Department	Omoya John George	2147	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,195	Conservation Department	Adero Florence	2148	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,196	Conservation Department	Okawa Charles	2160	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,197	Tourism Development & Busin	Droma Sam	2182	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
1,198	Tourism Development & Busin	Mashemererwa Ivan	2183	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,199	Tourism Development & Busin	Tindimurekura Enos	2184	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
1,200	Tourism Development & Busin	Habomugisha Christopher	2185	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
1,201	Tourism Development & Busin	Mugarura Benon	2187	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
1,202	Conservation Department	Agaba Harriet	2202	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,203	Tourism Development & Busin	Opio Emmanuel	2236	Room Attendant	UWA012	540,000	6,480,000	648,000	972,000
1,204	Tourism Development & Busin	Achieng Judith Juliet	2241	Room Attendant	UWA012	540,000	6,480,000	648,000	972,000
1,205	Conservation Department	Nkangi Everest	2243	Spanner Boy	UWA012	540,000	6,480,000	648,000	972,000
1,206	Tourism Development & Busin	Auma Esther	2249	Room Attendant	UWA012	540,000	6,480,000	648,000	972,000
1,207	Conservation Department	Thembo Russiano	2258	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,208	Conservation Department	Masereka Venesio	2259	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,209	Conservation Department	Birungi Gloria	2261	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,210	Tourism Development & Busin	Atalyeba Florence	2264	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,211	Conservation Department	Kayumbu Julius	2265	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,212	Conservation Department	Mbabazi Erius	2266	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,213	Conservation Department	Nabowomuhangi Posiano	2267	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,214	Tourism Development & Busin	Kusemererwa Africano	2268	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,215	Conservation Department	Sunday Erimos Muthahe	2269	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,216	Tourism Development & Busin	Bagabirwe Prossy	2270	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,217	Conservation Department	Masika Everline	2272	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,218	Conservation Department	Nyongera Babra	2273	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,219	Conservation Department	Mbusa Amos	2274	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,220	Conservation Department	Alichwamu Richard	2275	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,221	Tourism Development & Busin	Asasira Rhonah	2276	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,222	Conservation Department	Katusi John	2278	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,223	Tourism Development & Busin	Katusabe Faridah	2279	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,224	Conservation Department	Kusemererwa Ronald	2281	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,225	Conservation Department	Twesigye Innocent	2282	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,226	Conservation Department	Tumusiime Richard Mwesige	2283	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,227	Conservation Department	Baluku Michael	2285	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,228	Conservation Department	Basaija Daniel	2286	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,229	Conservation Department	Tumuhimbise Nazario	2288	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,230	Conservation Department	Ayera Doreen	2289	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,231	Conservation Department	Thembo Simon	2291	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,232	Conservation Department	Bwambale Alozius	2292	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,233	Conservation Department	Masereka Salveri	2294	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,234	Conservation Department	Tumuramye Maxensia	2296	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,235	Conservation Department	Asimwe Zefrino	2297	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,236	Conservation Department	Amanyire Scholar	2298	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,237	Conservation Department	Kabugo Syril	2301	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,238	Conservation Department	Kananura Amos	2302	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,239	Conservation Department	Turyamuha Innocent	2305	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,240	Conservation Department	Tumwine Albert	2306	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,241	Conservation Department	Murokole Williams	2307	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,242	Conservation Department	Asimwe Alex	2310	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,243	Conservation Department	Namanya Elisha	2313	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,244	Conservation Department	Begumisa Moses	2314	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,245	Conservation Department	Orubaruho Daniel	2315	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,246	Tourism Development & Busin	Hillary Jerome	2316	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,247	Conservation Department	Asingwire Rebecca	2317	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,248	Conservation Department	Kabalisa Rose	2319	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,249	Conservation Department	Baliganikya Bonny	2321	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,250	Conservation Department	Tasike Andrew Tseema	2322	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,251	Conservation Department	Masokoyi Ismail	2324	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,252	Conservation Department	Wosukira Andrew	2327	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,253	Conservation Department	Namakago Alamanzani	2328	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,254	Conservation Department	Okiror Joseph	2331	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,255	Conservation Department	Madaya Benon	2332	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,256	Conservation Department	Menya Jildous Okello	2334	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,257	Conservation Department	Loduk Alex	2335	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,258	Conservation Department	Ngorok Annunziata	2336	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,259	Conservation Department	Loyep Eliah Frances	2337	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,260	Conservation Department	Owiny Daniel Lotukei	2339	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,261	Conservation Department	Losike Joseline	2340	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,262	Conservation Department	Ebyeu Pascal	2341	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,263	Conservation Department	Wanambwa Peter	2342	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,264	Conservation Department	Anywar Richard	2343	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,265	Conservation Department	Oyet David Kasisi	2344	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,266	Conservation Department	Osekeny Daniel	2345	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,267	Conservation Department	Onama Pius	2348	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,268	Conservation Department	Omute Justine	2349	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,269	Conservation Department	Olum Gabriel	2351	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,270	Conservation Department	Okot Isaac Peter	2352	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,271	Conservation Department	Odongkare Justine	2354	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,272	Conservation Department	Lokiru Moses	2356	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,273	Conservation Department	Kiplangant Silas	2357	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,274	Conservation Department	Ilukol Phillips	2358	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,275	Conservation Department	Ikule Margret Ruth	2359	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,276	Conservation Department	Ikara Samson	2360	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,277	Conservation Department	Chan-Okema Charles Omony	2361	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,278	Conservation Department	Arega Julius	2362	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,279	Conservation Department	Amongin Immaculate	2364	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,280	Conservation Department	Alupo Grace	2365	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,281	Conservation Department	Achan Sarah Samantha	2366	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,282	Conservation Department	Akello Angella	2367	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,283	Conservation Department	Akol Elias	2368	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,284	Conservation Department	Ogwang Thomas	2369	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,285	Conservation Department	Ogwang Simon Peter Rock	2370	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,286	Conservation Department	Kakama Phesto	2372	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,287	Conservation Department	Mucunguzi John	2373	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,288	Tourism Development & Busin	Namatovu Ritah	2375	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,289	Tourism Development & Busin	Kakuru Robert	2376	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,290	Tourism Development & Busin	Niyibizi Goreth	2377	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,291	Tourism Development & Busin	Niwanyine Peace	2379	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,292	Tourism Development & Busin	Tugumisirize John	2380	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,293	Tourism Development & Busin	Tugumisirize John Baptist	2382	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,294	Tourism Development & Busin	Tumwesige Wilber	2383	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,295	Tourism Development & Busin	Atuheire Ignatius Kabonero	2384	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
1,296	Conservation Department	Tibemanya Bernard	2385	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,297	Conservation Department	Niwagaba Laulian	2386	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,298	Tourism Development & Busin	Mutabazi James	2387	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
1,299	Conservation Department	Nsengiyunva Moses	2388	Ranger Tracker	UWA012	540,000	6,480,000	648,000	972,000
1,300	Conservation Department	Ngabirano Onesmus	2389	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,301	Tourism Development & Busin	Mbabazi Simon	2390	Private Ranger (Tracker)	UWA012	540,000	6,480,000	648,000	972,000
1,302	Conservation Department	Acada John Robert	2391	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,303	Conservation Department	Turyasingura Moses	2392	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,304	Conservation Department	Atuzarirwe Wence	2393	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,305	Conservation Department	Mfitumukiza Miel	2394	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,306	Conservation Department	Kaheru Posiano	2395	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,307	Conservation Department	Nduguyangu Laurensio	2396	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,308	Conservation Department	Tumwesigye Bernard	2397	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,309	Conservation Department	Niwamanya Innocent	2398	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,310	Conservation Department	Mbabazi Marios	2399	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,311	Conservation Department	Tugumisirize Alex	2402	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,312	Conservation Department	Wabwire Godfrey	2403	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,313	Conservation Department	Bwigyirire Steven	2404	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,314	Conservation Department	Ainembabazi Shillah	2405	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,315	Conservation Department	Tweheyo James	2408	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,316	Conservation Department	Kamugisha Dan	2409	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,317	Tourism Development & Busin	Tibemanya Medard	2410	Private Ranger (Tracker)	UWA012	540,000	6,480,000	648,000	972,000
1,318	Conservation Department	Omony Simon	2411	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,319	Conservation Department	Okello Lovis	2414	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,320	Conservation Department	Kumakech Stephen	2415	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,321	Conservation Department	Udale Jimmy	2416	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,322	Conservation Department	Ondoga James	2418	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,323	Conservation Department	Candiru Monika	2419	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,324	Conservation Department	Ivu Bazil	2421	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,325	Conservation Department	Busobozi Julius	2424	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,326	Conservation Department	Idro Geofrey	2425	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,327	Tourism Development & Busin	Atim Harriet Vivian	2426	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,328	Conservation Department	Adiga Sunday	2427	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,329	Tourism Development & Busin	Acham Martha	2428	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,330	Conservation Department	Giraneza Edson	2429	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,331	Conservation Department	Ojok David Sunday	2430	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,332	Conservation Department	Oribi Micheal	2431	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,333	Conservation Department	Onjoma David	2432	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,334	Conservation Department	Jakisa Francis	2434	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,335	Tourism Development & Busin	Draga Saviour	2435	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,336	Tourism Development & Busin	Namono Jessica	2436	Room Attendant	UWA012	540,000	6,480,000	648,000	972,000
1,337	Conservation Department	Bogere Alfred	2437	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,338	Tourism Development & Busin	Drago Emmanuel	2438	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,339	Tourism Development & Busin	Auma Patricia	2439	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,340	Tourism Development & Busin	Okot George Stephenson	2440	Ranger Guide	UWA012	540,000	6,480,000	648,000	972,000
1,341	Conservation Department	Buleni Sunday	2441	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,342	Conservation Department	Kinyera Patrick	2442	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,343	Conservation Department	Odongo Felix	2444	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,344	Conservation Department	Taban Joseph F.D. Mokosa	2445	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,345	Conservation Department	Ojok Boniface	2446	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,346	Conservation Department	Mugisha Mbabazi O	2447	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,347	Conservation Department	Koma Samuel	2449	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,348	Conservation Department	Tuline Robert	2450	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,349	Conservation Department	Komakech Innocent Omon	2453	Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,350	Conservation Department	Olema Silas Feni	2454	Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,351	Executive Director Office	Kanyere Harriet	2456	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,352	Executive Director Office	Asusi Stephen	2457	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,353	Executive Director Office	Sabiiti Luke	2458	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,354	Executive Director Office	Aiso Deborah Rose	2459	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,355	Tourism Development & Busin	Kentaro Rose	2463	Room Attendant	UWA012	540,000	6,480,000	648,000	972,000
1,356	Tourism Development & Busin	Koreyeny Betty	2464	Room Attendant	UWA012	540,000	6,480,000	648,000	972,000
1,357	Conservation Department	Abenitwe Sarah Kamuntu	2505	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,358	Conservation Department	Abomugisha Anthony	2506	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,359	Conservation Department	Abwoyo Anna	2508	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,360	Conservation Department	Achuka David Livingstone	2511	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,361	Conservation Department	Acidri Swaibu Nassur	2512	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,362	Conservation Department	Adriko Joseph Job	2513	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,363	Conservation Department	Agaba Francis	2514	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,364	Conservation Department	Agaba Oliver	2515	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,365	Conservation Department	Agetu Moses	2516	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,366	Conservation Department	Agwang Genavive Frances	2517	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,367	Conservation Department	Ahebwa Richard	2519	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,368	Conservation Department	Akampurira Shaffi	2521	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,369	Conservation Department	Akampwera Catherine	2522	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,370	Conservation Department	Akello Tereza	2524	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,371	Conservation Department	Akidi Paska	2525	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,372	Conservation Department	Akora Nobert Noris	2526	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,373	Conservation Department	Akum Joseph	2527	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,374	Conservation Department	Aliba Frank Lopio	2529	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,375	Conservation Department	Alinaitwe Matia	2530	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,376	Conservation Department	Aloyo Christine	2531	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,377	Conservation Department	Amanya Joyce	2532	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,378	Conservation Department	Amati Peter	2534	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,379	Conservation Department	Amidu Brani	2535	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,380	Conservation Department	Ampumuza Ameria	2537	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,381	Conservation Department	Amuge Susan	2538	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,382	Conservation Department	Andati Moffat	2539	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,383	Conservation Department	Anguma Alex	2541	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,384	Conservation Department	Anywar Richard	2542	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,385	Conservation Department	Apabo Bosco	2543	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,386	Conservation Department	Apet Barnabas	2544	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,387	Conservation Department	Arinaitwe Gideon	2546	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,388	Conservation Department	Arinaitwe Leticia	2547	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,389	Conservation Department	Asasira Dickson	2548	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,390	Conservation Department	Asiikel Richard	2550	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,391	Conservation Department	Asiko Joyce	2553	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,392	Conservation Department	Asiku Emmanuel	2554	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,393	Conservation Department	Atuheire Bridget Hajarrah	2555	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,394	Conservation Department	Atuhurira Pedrine	2557	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,395	Conservation Department	Atukunda Nice	2559	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,396	Conservation Department	Atwebembere Medard	2560	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,397	Conservation Department	Atwijukire Godard	2561	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,398	Conservation Department	Atwine Vincent	2562	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,399	Conservation Department	Babirye Rashidah	2566	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,400	Conservation Department	Badhisimbye Wasswa Anifu	2567	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,401	Conservation Department	Bageya George	2568	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,402	Conservation Department	Bagonza Allan	2569	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,403	Conservation Department	Baguma Matia Anthony	2570	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,404	Conservation Department	Bakesiga Spencer	2571	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,405	Conservation Department	Barigye Keneth	2576	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,406	Conservation Department	Bashabe Devis	2578	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,407	Conservation Department	Bayo Geoffrey	2579	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,408	Conservation Department	Bete Ambrose	2581	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,409	Conservation Department	Bijukye David	2582	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,410	Conservation Department	Birenge Stephen Kithokwa	2583	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,411	Conservation Department	Biryabarema Charles	2584	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,412	Conservation Department	Bwambale Boaz	2587	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,413	Conservation Department	Bwire Geofrey	2589	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,414	Conservation Department	Byabashaija Robert	2591	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,415	Conservation Department	Byamukama Eric	2593	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,416	Conservation Department	Byamukama Lawrence	2595	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,417	Conservation Department	Candiya Kenneth	2596	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,418	Conservation Department	Cheptegei Musa	2600	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,419	Conservation Department	Cheptoek Kadiff	2601	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,420	Conservation Department	Cherop Faizo	2602	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,421	Conservation Department	Ddumba Makunmbi David	2604	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,422	Conservation Department	Drichi Obuni Isaac	2605	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,423	Conservation Department	Ekotu Simon	2608	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,424	Conservation Department	Ekoju Emmanuel	2609	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,425	Conservation Department	Elero Simon	2612	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,426	Conservation Department	Emagu John	2613	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,427	Conservation Department	Embatia Geoffrey	2614	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,428	Conservation Department	Emesu Silver	2615	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,429	Conservation Department	Engola Emmanuel	2616	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,430	Conservation Department	Erimu Benard	2617	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,431	Conservation Department	Erongu Yona	2618	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,432	Conservation Department	Erwau Tonny	2619	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,433	Conservation Department	Esasu Gerald	2621	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,434	Conservation Department	Etarembwa Suzan	2622	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,435	Conservation Department	Etidau Patrick	2623	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,436	Conservation Department	Guma Robert	2627	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,437	Conservation Department	Gumisiriza Alex	2628	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,438	Conservation Department	Habaasa George	2630	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,439	Conservation Department	Habarulema Benon	2631	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,440	Conservation Department	Happy Wilfred	2632	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,441	Conservation Department	Hinamundi Akimu	2633	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,442	Conservation Department	Iiukol Nicholas Lokuny	2634	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,443	Conservation Department	Imbi Florence	2635	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,444	Conservation Department	Isudo Vincent	2636	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,445	Conservation Department	Itemau Phoibe	2637	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,446	Conservation Department	January Ezra	2638	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,447	Conservation Department	Kabagambe Vicensio	2639	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,448	Conservation Department	Kabahisya Kule Domazo	2640	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,449	Conservation Department	Kabihogo Annet	2641	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,450	Conservation Department	Kaburu Joel	2642	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,451	Conservation Department	Kahinju Farindah	2644	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,452	Conservation Department	Kakaire Aramanzani	2645	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,453	Conservation Department	Kaleghire Landus	2646	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,454	Conservation Department	Kamukama Jolly Tusingwire	2649	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,455	Conservation Department	Kamusiime Omax	2650	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,456	Conservation Department	Kangume Teddy	2651	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,457	Conservation Department	Karamagi Tanazio	2652	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,458	Conservation Department	Karega Simon	2654	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,459	Conservation Department	Karuhanga Anthony	2655	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,460	Conservation Department	Karuhanga Moses	2656	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,461	Conservation Department	Kasamba Yosamu	2657	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,462	Conservation Department	Kasiringi Luke	2658	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,463	Conservation Department	Kasutama Elisha	2659	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,464	Conservation Department	Katungyi Gerald	2660	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,465	Conservation Department	Katungi Said	2661	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,466	Conservation Department	Kenzarwa Allen	2662	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,467	Conservation Department	Kibakuli Yosia	2663	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,468	Conservation Department	Kiboneka Richard	2664	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,469	Conservation Department	Kiconco Wallen	2665	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,470	Conservation Department	Kidega James	2666	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,471	Conservation Department	Kiiza John	2667	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,472	Conservation Department	Kinyera Denis	2668	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,473	Conservation Department	Kiplangat Simon	2669	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,474	Conservation Department	Kipsang Joel	2671	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,475	Conservation Department	Kiptoo Sammy	2672	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,476	Conservation Department	Kirenzi Grace	2673	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,477	Conservation Department	Kisenyi Lawrence	2676	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,478	Conservation Department	Komakech Denis	2677	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,479	Conservation Department	Komuhangi Martha	2680	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,480	Conservation Department	Kunihira Juliet	2682	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,481	Conservation Department	Letta Phillipam	2691	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,482	Conservation Department	Lofoga Grism	2692	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,483	Conservation Department	Logono Daniel	2693	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,484	Conservation Department	Lokang Patrick	2696	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,485	Conservation Department	Lokong Moses	2697	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,486	Conservation Department	Lokua Gloria	2698	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,487	Conservation Department	Lokwang John Bosco	2699	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,488	Conservation Department	Lolem Rosarya Aguti	2700	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,489	Conservation Department	Lomilo Jeremiah	2701	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,490	Conservation Department	Lomongin Kizito	2703	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,491	Conservation Department	Lopeyok Christopher	2704	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,492	Conservation Department	Losike Bazil	2705	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,493	Conservation Department	Lotee Zaccheaus	2707	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,494	Conservation Department	Makilyo Dismas	2708	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,495	Conservation Department	Manana Roggers	2709	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,496	Conservation Department	Mandera Kenneth	2710	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,497	Conservation Department	Manyimanyi Gilbert	2711	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,498	Conservation Department	Mariyam Muhammad Binti	2712	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,499	Conservation Department	Marwas Silvesto	2713	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,500	Conservation Department	Masabato Joseph	2714	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,501	Conservation Department	Masereka Saimon	2715	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,502	Conservation Department	Masereka Surgeon	2716	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,503	Conservation Department	Masola Godfrey	2718	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,504	Conservation Department	Masoni Aklaus Otoyoy	2719	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,505	Conservation Department	Mawa Tom	2720	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,506	Conservation Department	Monday Lamech	2723	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,507	Conservation Department	Monday Robert	2724	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,508	Conservation Department	Monday Sadam	2725	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,509	Conservation Department	Mpatswe Emmanuel	2727	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,510	Conservation Department	Mpeirwe Stephen	2728	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,511	Conservation Department	Mugabe Michael	2730	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,512	Conservation Department	Mugabo Christopher	2731	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,513	Conservation Department	Mugenyi Patrick	2732	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,514	Conservation Department	Mugisa Jimmy	2733	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,515	Conservation Department	Mugisha Godfred	2734	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,516	Conservation Department	Muhame Robert	2735	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,517	Conservation Department	Muhindo Franco	2737	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,518	Conservation Department	Muhindo Joachim	2738	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,519	Conservation Department	Muhumuza Boaz	2740	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,520	Conservation Department	Muhuruzi Zephaniah	2742	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,521	Conservation Department	Muhwezi Alex	2743	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,522	Conservation Department	Munguriek Wilfred Avolla	2748	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,523	Conservation Department	Musene Martin	2752	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,524	Conservation Department	Musabe Jonan	2753	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,525	Conservation Department	Musika Nicholus	2755	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,526	Conservation Department	Musinguzi Josephat	2756	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,527	Conservation Department	Musuto Ronald	2758	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,528	Conservation Department	Mutegaya Aaron	2760	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,529	Conservation Department	Mutesi Carolyn	2761	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,530	Conservation Department	Mutokambali Julius	2762	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,531	Conservation Department	Mutungu Sam	2763	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,532	Conservation Department	Mwijuka Gulielm	2768	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,533	Conservation Department	Naabya Cathehati	2770	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,534	Conservation Department	Nabende Shimoni Vicent	2771	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,535	Conservation Department	Nabwire Rosemary	2772	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,536	Conservation Department	Nahabwe Jacob	2774	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,537	Conservation Department	Nahamya Asaph	2775	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,538	Conservation Department	Nakakande Caroline	2776	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,539	Conservation Department	Nalwanga Fatuma	2778	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,540	Conservation Department	Namara Brendah	2779	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,541	Conservation Department	Nambozo Aidat	2780	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,542	Conservation Department	Namuganza Margaret	2781	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,543	Conservation Department	Namwanje Sarah Kyomunaga	2782	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,544	Conservation Department	Namwendi Karimu	2783	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,545	Conservation Department	Narora Eunice	2785	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,546	Conservation Department	Nasila Susan	2786	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,547	Conservation Department	Natamba Vicent	2787	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,548	Conservation Department	Ndema Patrick	2790	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,549	Conservation Department	Nebyamukama Nelson	2792	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,550	Conservation Department	Nemigisha Sarah	2793	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,551	Conservation Department	Ngabirano David	2795	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,552	Conservation Department	Niwagaba Locus	2797	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,553	Conservation Department	Noguniwe Francis	2798	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,554	Conservation Department	Nuwenyine Doreen	2804	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,555	Conservation Department	Nyakana James	2805	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,556	Conservation Department	Nyamugisha Maureen Prosper	2806	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,557	Conservation Department	Nzobindo Solomon	2807	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,558	Conservation Department	Obema Fred	2808	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,559	Conservation Department	Obonyo Simon	2809	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,560	Conservation Department	Obulejo Stephen Apidra	2811	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,561	Conservation Department	Ocen Tonny	2814	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,562	Conservation Department	Ochieng Simon	2816	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,563	Conservation Department	Odaga Christ	2817	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,564	Conservation Department	Odela Simon Peter	2818	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,565	Conservation Department	Odokonyero Christopher	2819	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,566	Conservation Department	Ogwang Amos	2823	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,567	Conservation Department	Ogwang Laurence	2824	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,568	Conservation Department	Oiye Joseph	2825	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,569	Conservation Department	Ojok Patrick	2826	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,570	Conservation Department	Okello Ambrose	2828	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,571	Conservation Department	Okello Amos	2829	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,572	Conservation Department	Okello Andrew	2830	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,573	Conservation Department	Okello Emmanuel	2831	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,574	Conservation Department	Okello Ismail	2832	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,575	Conservation Department	Okello Joseph	2833	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,576	Conservation Department	Okiria Alex	2837	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,577	Conservation Department	Okong Sam Mike	2838	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,578	Conservation Department	Okot Tonny Hannington	2839	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,579	Conservation Department	Okulai John Justine	2840	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,580	Conservation Department	Okurut Amulani	2841	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,581	Conservation Department	Okwee Rashid	2843	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,582	Conservation Department	Olara Simon Peter	2845	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,583	Conservation Department	Olara Jonathan	2846	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,584	Conservation Department	Oloya James	2847	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,585	Conservation Department	Oloya Richard	2848	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,586	Conservation Department	Omara Jack	2849	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,587	Conservation Department	Omiat Simon Peter	2850	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,588	Conservation Department	Omoding Gabriel Oounyu	2852	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,589	Conservation Department	Omvema James	2853	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,590	Conservation Department	Ongom Simon	2854	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,591	Conservation Department	Onyango William	2855	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,592	Conservation Department	Onyol Philliam	2857	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,593	Conservation Department	Opio Robert	2858	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,594	Conservation Department	Opolot Sois Peter	2860	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,595	Conservation Department	Orishaba Edgarida	2861	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,596	Conservation Department	Otim Richard	2863	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,597	Conservation Department	Otukei Ivan	2866	Private Ranger	UWA010	540,000	6,480,000	648,000	972,000
1,598	Conservation Department	Owilli Mathias	2867	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,599	Conservation Department	Owomugyisha Elinah	2868	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,600	Conservation Department	Oyera Simon Peter	2869	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,601	Conservation Department	Oyirworth Gad	2870	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,602	Conservation Department	Pekorom Remis	2871	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,603	Conservation Department	Pule Pius Lew	2872	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,604	Conservation Department	Rodlin Vailetical Faure	2875	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,605	Conservation Department	Ruranga Samson	2877	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,606	Conservation Department	Sagal Benson Lolem	2880	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,607	Conservation Department	Sempala Aliyyu	2882	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,608	Conservation Department	Shisa Agath	2883	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,609	Conservation Department	Sibendirana Widluck	2885	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,610	Conservation Department	Sukuku Sailas	2888	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,611	Conservation Department	Sunday Richard	2889	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,612	Conservation Department	Tabu Joseph	2890	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,613	Conservation Department	Thembo Bazilio	2892	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,614	Conservation Department	Thembo Johnication Isaho	2893	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,615	Conservation Department	Tindimwebwa Vastine	2894	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,616	Conservation Department	Tindyebwa Julius	2895	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,617	Conservation Department	Tirwomwe Daniel	2896	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,618	Conservation Department	Toolit Denish	2897	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,619	Conservation Department	Tugume Benon	2898	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,620	Conservation Department	Tugumetushabe Zephurine	2899	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,621	Conservation Department	Tumuhaise Gerald	2902	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,622	Conservation Department	Tumukunde Anthony	2904	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,623	Conservation Department	Tumuramye Justus	2905	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,624	Conservation Department	Tumusiime John Rushariza	2908	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,625	Conservation Department	Turinomuhandi Cosma	2911	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,626	Conservation Department	Turyashemererwa Alex	2913	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,627	Conservation Department	Turyasingura Evans	2914	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,628	Conservation Department	Turyasingura Miriah	2915	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,629	Conservation Department	Tusiime Rose	2917	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,630	Conservation Department	Tuyisinge John	2918	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,631	Conservation Department	Twebaze David	2919	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,632	Conservation Department	Twesigye John	2920	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,633	Conservation Department	Twinamatsiko Harriet	2921	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,634	Conservation Department	Twongyeirwe Amos George	2923	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,635	Conservation Department	Udule Patrick	2924	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,636	Conservation Department	Wacal Francis	2926	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,637	Conservation Department	Wanzama John	2927	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,638	Conservation Department	Wetaka James	2930	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,639	Conservation Department	Womaungo Timothy	2931	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,640	Conservation Department	Yekini Chriss	2932	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,641	Conservation Department	Yeko Milton	2933	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,642	Conservation Department	Masinde Brenda Anyango	2934	Private Ranger	UWA012	540,000	6,480,000	648,000	972,000
1,643	Conservation Department	Bwambale Edward	2363	Private Ranger	UWA012	530,000	6,360,000	636,000	954,000
1,644	Conservation Department	Muhumuza Brian	2253	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,645	Conservation Department	Abila Paul	3015	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,646	Conservation Department	Abiriga Sunday	3016	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,647	Conservation Department	Achan Irene	3017	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,648	Conservation Department	Adomati Francis	3019	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,649	Conservation Department	Afoyomungu Quinto	3020	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,650	Conservation Department	Agaba Justus	3022	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,651	Conservation Department	Agudo Scovia Betty	3023	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,652	Conservation Department	Aharikundira Shallon	3024	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,653	Conservation Department	Ahasiimire Jane	3025	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,654	Conservation Department	Akampa Naboth	3027	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,655	Conservation Department	Akampurira Gordon	3028	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,656	Conservation Department	Akello Beatrice	3029	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,657	Conservation Department	Akol Yesse	3030	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,658	Conservation Department	Aloyo Judith	3031	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,659	Conservation Department	Amolo Joseph	3033	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,660	Conservation Department	Amongin Rebecca	3034	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,661	Conservation Department	Amuriat Martin	3035	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,662	Conservation Department	Angom Oliver	3036	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,663	Conservation Department	Anguria Joseph	3037	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,664	Conservation Department	Anu Malisa	3038	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,665	Conservation Department	Apeko Elizabeth	3039	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,666	Conservation Department	Araptai Derick	3040	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,667	Conservation Department	Ariono Betty	3041	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,668	Conservation Department	Ariko Francis	3042	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,669	Conservation Department	Arinaitwe Simon Perezi	3043	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,670	Conservation Department	Asasira Gloria	3044	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,671	Conservation Department	Asiimwe Brean	3045	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,672	Conservation Department	Atai Rebecca	3046	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,673	Conservation Department	Atimango Harriet	3047	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,674	Conservation Department	Atuma Isaac	3048	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,675	Conservation Department	Auma Leah	3049	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,676	Conservation Department	Ayepa Evaline Adei	3050	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,677	Conservation Department	Kobusingye Immaculate	3051	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,678	Conservation Department	Bakeiha Samson K	3052	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,679	Conservation Department	Bavuga John	3053	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,680	Conservation Department	Biretwa Edson	3054	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,681	Conservation Department	Birungi Daniel	3055	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,682	Conservation Department	Birungi Robert	3056	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,683	Executive Director Office	Bitinda Yeremiya	3057	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,684	Conservation Department	Boch Silus	3058	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,685	Conservation Department	Bwambale Bruno	3060	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,686	Conservation Department	Bwambale Cosmus	3061	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,687	Executive Director Office	Byarugaba Aron	3062	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,688	Conservation Department	Byarugaba Enoth	3063	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,689	Conservation Department	Byaruhanga Tomasi	3064	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,690	Conservation Department	Byomugabe Edmond	3065	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,691	Conservation Department	Chance Joseph	3066	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,692	Conservation Department	Chepkurui Victor	3067	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,693	Conservation Department	Cherotich Sharifa	3068	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,694	Conservation Department	Dunia Naume	3069	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,695	Conservation Department	Elagu Emmanuel Etibu	3070	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,696	Conservation Department	Elem Leo	3071	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,697	Conservation Department	Emiti Joseph	3072	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,698	Conservation Department	Esabu Richard	3073	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,699	Conservation Department	Eroku Moses	3074	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,700	Conservation Department	Etobu Felix	3075	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,701	Conservation Department	Ezati Simon	3076	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,702	Conservation Department	Friday Anthony	3077	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,703	Conservation Department	Gimadu Michael	3078	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,704	Conservation Department	Higenyi Isaac	3079	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,705	Conservation Department	Ilukol Simon	3080	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,706	Conservation Department	Jawiambe Mostafa	3081	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,707	Conservation Department	Kabugho Melina	3083	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,708	Conservation Department	Kalija Saimon	3084	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,709	Conservation Department	Kamira Samuel Musuubo	3085	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,710	Conservation Department	Kansiime Emmanuel	3086	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,711	Conservation Department	Kasangaki Richard	3087	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,712	Conservation Department	Kato Edison	3088	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,713	Conservation Department	Kembabazi Immaculate	3089	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,714	Conservation Department	Kibet Fred	3090	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,715	Conservation Department	Kikumu Paul	3091	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,716	Conservation Department	Kansiime Jonan	3093	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,717	Conservation Department	Kiggundu Johnson	3094	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,718	Conservation Department	Kiptoyek Alfred	3095	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,719	Conservation Department	Kirya Shafi	3096	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,720	Conservation Department	Kisambira Valerian	3097	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,721	Conservation Department	Kobusinge Annet	3098	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,722	Conservation Department	Kuloba Titus	3100	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,723	Conservation Department	Kunyuk Juma	3101	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,724	Conservation Department	Kutan Peter	3102	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,725	Conservation Department	Kusasira Arther	3103	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,726	Conservation Department	Kwatampora Benson	3104	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,727	Conservation Department	Kwiocwiny Dorothy	3105	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,728	Conservation Department	Kyamwine Loy	3106	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,729	Conservation Department	Kyosimire Jenerous	3107	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,730	Conservation Department	Ling Silvano	3108	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,731	Conservation Department	Lochiyo Alfred	3109	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,732	Conservation Department	Longok Faustino	3111	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,733	Conservation Department	Lorot Luiji	3112	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,734	Conservation Department	Lule Willy	3113	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,735	Conservation Department	Mafabi James	3114	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,736	Conservation Department	Mandela Salim	3115	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,737	Conservation Department	Maniragaba Bosco	3116	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,738	Conservation Department	Masika Zelefa	3117	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,739	Conservation Department	Masina Emmanuel	3118	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,740	Conservation Department	Matsiko James	3119	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,741	Executive Director Office	Mauku Bridget	3120	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,742	Conservation Department	Mayanja Salim Abu	3121	Sports Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,743	Conservation Department	Mbaine David	3122	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,744	Conservation Department	Mbusa Andrew	3123	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,745	Conservation Department	Mpumwire Abert	3124	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,746	Conservation Department	Mubunga Jackson	3125	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,747	Conservation Department	Mucurezi Agustine	3126	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,748	Conservation Department	Mugabe Anorld	3127	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,749	Conservation Department	Mugisa Robert	3128	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,750	Conservation Department	Mugisha Frank	3129	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,751	Conservation Department	Mugisha Fred	3130	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,752	Conservation Department	Muhigyi Valensi	3131	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,753	Conservation Department	Muhindo Geofrey	3132	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,754	Conservation Department	Muhindo Jones	3133	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,755	Conservation Department	Piramoe Edward	3135	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,756	Conservation Department	Muhwezi Geoffrey	3136	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,757	Conservation Department	Mukundane Jonan	3137	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,758	Conservation Department	Muliisa Nicholas	3138	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,759	Conservation Department	Muluwe Rogers	3139	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,760	Conservation Department	Mununa James	3140	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,761	Conservation Department	Musagala Ronald	3141	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,762	Conservation Department	Musana Amos	3142	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,763	Conservation Department	Mwiseneza Wilson	3144	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,764	Conservation Department	Nahabo Aisa	3146	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,765	Conservation Department	Nahabwe Brendah	3147	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,766	Conservation Department	Nakubulwa Betty	3149	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,767	Conservation Department	Namulinda Margret	3151	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,768	Conservation Department	Namukose Lilian	3152	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,769	Conservation Department	Nanyombi Dorothy	3154	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,770	Conservation Department	Natooli Denis Wycliff	3155	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,771	Conservation Department	Natuhwera Aaron Isingoma	3156	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,772	Conservation Department	Ndaleghana Gideon	3157	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,773	Executive Director Office	Ndigendawa Augustus	3158	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,774	Conservation Department	Ndyajunwoha Naboth	3159	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,775	Conservation Department	Niwabine Dorothy	3161	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,776	Conservation Department	Niwagaba Davisi	3162	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,777	Conservation Department	Nure Dennis	3163	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,778	Conservation Department	Nuwatwine Macklean	3164	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,779	Conservation Department	Obina Vincent JL Odwar	3165	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,780	Conservation Department	Ocaacon Walter	3166	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,781	Conservation Department	Ocira Richard	3167	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,782	Conservation Department	Ocungi Alex	3168	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,783	Conservation Department	Odeke Charles	3169	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,784	Conservation Department	Odong James Henry	3170	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,785	Conservation Department	Odong Raymond	3171	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,786	Conservation Department	Odongo James	3172	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,787	Conservation Department	Ogwal Andrew	3173	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,788	Conservation Department	Okello Benson Lokwang	3174	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,789	Conservation Department	Okello Mahmud	3175	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,790	Conservation Department	Okello Moses	3176	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,791	Conservation Department	Okiro Denis	3177	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,792	Conservation Department	Okiror Emmanuel	3178	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,793	Conservation Department	Okodi Basil	3179	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,794	Conservation Department	Okodi Fabiano	3180	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,795	Conservation Department	Okodi Justin Opio	3181	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,796	Conservation Department	Okwany Geoffrey	3183	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,797	Conservation Department	Olugu Jasper	3184	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,798	Conservation Department	Olupot Joseph	3185	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,799	Conservation Department	Omerok James	3186	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,800	Conservation Department	Omoding Edmond	3187	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,801	Conservation Department	Omoko Jackson	3188	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,802	Conservation Department	Omony Samuel	3189	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,803	Conservation Department	Onencan Godfred	3190	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,804	Conservation Department	Ongodia Febiano	3191	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,805	Conservation Department	Oola Denis	3192	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,806	Conservation Department	Opio Easu	3193	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,807	Conservation Department	Opio Patrick	3194	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,808	Conservation Department	Oryem George	3196	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,809	Conservation Department	Otekat Emmanuel	3197	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,810	Conservation Department	Ouma James	3198	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,811	Conservation Department	Oumo Emmanuel	3199	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,812	Conservation Department	Populine Dunkan	3200	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,813	Conservation Department	Rutaro Charles Owaroma	3201	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,814	Conservation Department	Rwomuhanda Bernard	3202	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,815	Executive Director Office	Sabila Andrew	3203	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,816	Conservation Department	Sabiti Bosco	3204	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,817	Conservation Department	Sabiiti Godfrey	3205	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,818	Conservation Department	Sentume Chris Nyanzi	3207	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,819	Conservation Department	Tingu Fred	3210	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,820	Conservation Department	Toolit Richard	3211	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,821	Conservation Department	Tugume Joyleen	3212	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,822	Conservation Department	Tukamushaba Immaculate	3213	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,823	Conservation Department	Tukwasibwe Isaac	3214	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,824	Conservation Department	Tukwasibwe Posiano	3215	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,825	Conservation Department	Tumuhimbise Moses	3216	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,826	Conservation Department	Tumukugize Edward	3217	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,827	Conservation Department	Tumukunde Godfrey	3218	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,828	Conservation Department	Tumuranye Cosmas	3219	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,829	Conservation Department	Tumushime Godwin	3220	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,830	Conservation Department	Tumusiime Mike	3221	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,831	Conservation Department	Tumusiime Gladys	3222	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,832	Conservation Department	Tumwesigye Bright	3223	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,833	Conservation Department	Turyaheebwa Denis	3224	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,834	Conservation Department	Turyamubona Clovis	3225	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,835	Conservation Department	Twesigye Wilber	3228	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,836	Conservation Department	Twikirize Moses	3229	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,837	Conservation Department	Twinomugisha Anthony	3230	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,838	Conservation Department	Wanok Arnold	3231	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,839	Conservation Department	Wanyama Deogresias Eric	3232	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,840	Conservation Department	Wepukhulu Francis	3233	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,841	Conservation Department	Wodamba Dison	3234	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,842	Conservation Department	Wogambula Richard	3235	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,843	Conservation Department	Yapi Rodgers	3236	Private Ranger	UWA012	520,000	6,240,000	624,000	936,000
1,844	Conservation Department	Anyama Robert	1308	Private Ranger	UWA012	510,000	6,120,000	612,000	918,000
1,845	Legal & Corporate Affairs	Nanyondo Winnie	3260	Sports Ranger	UWA012	510,000	6,120,000	612,000	918,000
1,846	Legal & Corporate Affairs	Opio Dennis	3261	Sports Ranger	UWA012	510,000	6,120,000	612,000	918,000
1,847	Legal & Corporate Affairs	Toroitich Timothy	3262	Sports Ranger	UWA012	510,000	6,120,000	612,000	918,000
1,848	Legal & Corporate Affairs	Nakaayi Halima	3263	Sports Ranger	UWA012	510,000	6,120,000	612,000	918,000
1,849	Conservation Department	Cherotich Daniel	1819	Private Ranger	UWA012	500,000	6,000,000	600,000	900,000
1,850	Conservation Department	Muhire Geoffrey Willy	2739	Corporal Ranger	UWA010	500,000	6,000,000	600,000	900,000
1,851	Conservation Department	Tusiime Gerald	3226	Private Ranger	UWA012	500,000	6,000,000	600,000	900,000
1,852	Tourism Development & Busin	Nebudo William	545	Porter	UWA013	340,000	4,080,000	408,000	612,000
1,853	Conservation Department	Gimei Wilson	546	Porter	UWA013	340,000	4,080,000	408,000	612,000
1,854	Tourism Development & Busin	Oruhingurine Edward	717	Porter	UWA013	340,000	4,080,000	408,000	612,000
1,855	Tourism Development & Busin	Bakaitwa Medard	721	Porter	UWA011	340,000	4,080,000	408,000	612,000
1,856	Conservation Department	Busingye Milton	722	Porter	UWA011	340,000	4,080,000	408,000	612,000
1,857	Conservation Department	Omedel Samson	731	Mason	UWA013	340,000	4,080,000	408,000	612,000
1,858	Tourism Development & Busin	Halera George	1918	Porter	UWA013	340,000	4,080,000	408,000	612,000

SN	Department	Name	File Number	Designation/Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	Annual NSSF	Annual Gratuity
1,859	Tourism Development & Busin	Kabuganda Reuben	1973	Porter	UWA013	340,000	4,080,000	408,000	612,000
1,860	Tourism Development & Busin	Kakooza Peter	2225	Porter	UWA013	340,000	4,080,000	408,000	612,000
1,861	Tourism Development & Busin	Namalah Jane	2254	Porter	UWA013	340,000	4,080,000	408,000	612,000
1,862	Tourism Development & Busin	Muhwezi Silver	3250	Porter	UWA013	310,000	3,720,000	372,000	558,000
1,863	Tourism Development & Busin	Kaija John	3251	Porter	UWA013	310,000	3,720,000	372,000	558,000
1,864	Tourism Development & Busin	Wanzala Alloysius	3259	Porter	UWA013	300,000	3,600,000	360,000	540,000
1,865	Executive Director Office	Tumwine Allan Kyangungu	3275	Liason Officer	UWA04/A	5,040,000	60,480,000	Exempted	9,072,000
	GRAND TOTAL					1,589,700,400	19,076,404,800	1,907,640,480	2,885,383,920

**UGANDA WILDLIFE CONSERVATION EDUCATION CENTER
STAFF LIST FY 2018/19**

S/N	Department	Staff Names	File Number	Title	Salary Scale	Monthly Gross	Annual Gross Salary	Annual NSSF
1	Finance & Administration	Mr.Kasujja Sirajje	UWEC/037	Driver		657,200	7,886,400	1,182,960
2	Finance & Administration	Mr. Muwonge Joseph	UWEC/018	Head Driver		700,000	8,400,000	1,260,000
3	Finance & Administration	Mr. Ssengendo Ronald	UWEC/066	Driver		330,000	3,960,000	594,000
4	Finance & Administration	Mis Seera Agnes	UWEC/052	Office Attendant		530,000	6,360,000	954,000
5	Finance & Administration	Mr. Kwebiha Francis	UWEC/077	Handy Man		498,200	5,978,400	896,760
6	Finance & Administration	Mr.Musunguzi Edgar	UWEC/039	Handy Man		595,508	7,146,096	1,071,914
7	Finance & Administration	Mr. Emmanuel Mwaka	UWEC/020	Handy Man		773,800	9,285,600	1,392,840
8	Finance & Administration	Mr. Burshir Nionzima	UWEC/054	Driver		773,800	9,285,600	1,392,840
9	Finance & Administration	Ms.Watsis Harriet	UWEC/030	Warden		945,000	11,340,000	1,701,000
10	Animal & Horticulture	Mr. Tumwesigye Bruce	UWEC/033	Senior Animal Keeper		1,025,000	12,300,000	1,845,000
11	Animal & Horticulture	Mr. Wako Ronald	UWEC/072	Senior Animal Keeper		1,000,000	12,000,000	1,800,000
12	Finance & Administration	Miss. Angella Kiia	UWEC/056	Store Keeper		1,011,240	12,134,880	1,820,232
13	Animal & Horticulture	Mr. Kisembo Joseph	UWEC/002	Asst.Animal Keeper		604,200	7,250,400	1,087,560
14	Animal & Horticulture	Mr. Nuwomugizi Joseph	UWEC/001	Asst.Animal Keeper		604,200	7,250,400	1,087,560
15	Animal & Horticulture	Mr. Kaahwa Richard	UWEC/007	Asst.Animal Keeper		604,200	7,250,400	1,087,560
16	Animal & Horticulture	Ms. Asiiimwe Slovia	UWEC/005	Asst.Animal Keeper		604,200	7,250,400	1,087,560
17	Animal & Horticulture	Mr. Mirembe Dan	UWEC/022	Animal Keeper		640,452	7,685,424	1,152,814
18	Animal & Horticulture	Mr. Olupot Robert	UWEC/078	Animal Keeper		773,800	9,285,600	1,392,840
19	Animal & Horticulture	Mr. Ogwang Joseph	UWEC/060	Animal Keeper		640,452	7,685,424	1,152,814
20	Finance & Administration	Ms.Kyomugisha Fobious	UWEC/053	Store Keeper		640,452	7,685,424	1,152,814
21	Finance & Administration	Mr.Bwambale Jockim	UWEC/057	Accounts Assistant		640,452	7,685,424	1,152,814
22	Finance & Administration	Mr. Tusubira Benard	UWEC/050	Procurement Officer		2,000,000	24,000,000	3,600,000
23	Finance & Administration	Miss. Edith Nabaloga	UWEC/019	Accounts Assistant		1,272,000	15,264,000	2,289,600
24	Finance & Administration	Mr. James Azia	UWEC/010	Accounts Assistant		1,060,000	12,720,000	1,908,000
25	Finance & Administration	Mr. Keneddy Oyot	UWEC/071	Technician		1,148,600	13,783,200	2,067,480
26	Animal & Horticulture	Ms. Nalusiba Angella	UWEC/011	Animal Keeper		1,272,000	15,264,000	2,289,600
27	Animal & Horticulture	Ms. Jennifer Nandutu	UWEC/028	Senior Animal Keeper		1,060,000	12,720,000	1,908,000
28	Animal & Horticulture	Mr. Kasenge Alphonse	UWEC/006	Asst.Animal Keeper		604,200	7,250,400	1,087,560
29	Finance & Administration	Ms.Resty Kamaliza	UWEC/034	Front Desk Officer		1,696,000	20,352,000	3,052,800
30	Animal & Horticulture	Ms. Hellen Lolua Atim	UWEC/027	Senior Animal Keeper		1,219,000	14,628,000	2,194,200
31	Finance & Administration	Ms. Juliet Timbitwire	UWEC/073	Accounts Officer		2,438,000	29,256,000	4,388,400
32	Animal & Horticulture	Mr. Richard Othieno	UWEC/024	Horticulturist		1,113,000	13,356,000	2,003,400
33	Education & Information	Mr. Alex Droma	UWEC/021	Education Assistant Outreach		1,600,000	19,200,000	2,880,000
34	Animal & Horticulture	Mr. Jimmy Awany	UWEC/055	Curator / Registrar		1,696,000	20,352,000	3,052,800
35	Finance & Administration	Ms. Joanita Naamala	UWEC/009	Human Resource Officer		2,862,000	34,344,000	5,151,600
36	Education & Information	Mr. Hanga Mujuni Sostnus	UWEC/086	Marketing Officer		2,200,000	26,400,000	3,960,000
37	Animal & Horticulture	Ms. Barbra Alapo	UWEC/068	Animal Health Technician		1,908,000	22,896,000	3,434,400
38	Animal & Horticulture	Mr. Opio Lawrence George	UWEC/008	Veterinary Officer		2,120,000	25,440,000	3,816,000
39	Education & Information	Mr. Ruhinirwa Francis William	UWEC/076	Education Officer Onsite		2,400,000	28,800,000	4,320,000
40	Education & Information	Mr. Mujaasi Isaac	UWEC/059	Public Relations & Visitor Programmes Officer		4,500,000	54,000,000	8,100,000
41	Finance & Administration	Mr. Massai Bassan Makong	UWEC/058	Accounts Assistant		640,452	7,685,424	1,152,814
42	Education & Information	Mr. David Musingo	UWEC/065	Education Manager		6,042,000	72,504,000	10,875,600
43	Animal & Horticulture	Mr. Julius Kasigwa Kyaligonza	UWEC/003	Manager Animal & Husbandry		6,360,000	76,320,000	11,448,000
44	Finance & Administration	Mr. James Musinguzi	UWEC/074	Executive Director		12,561,618	150,739,416	22,610,912
45	Finance & Administration	Mr. David Kasumba	UWEC/061	Finance & Administration Manager		8,480,000	101,760,000	15,264,000
46	Finance & Administration	Acio Evaline	UWEC/082	Kitchen Helper		319,499	3,833,988	575,098
47	Finance & Administration	Wamimbi Abamelech	UWEC/089	Waiter		374,753	4,497,036	674,555
48	Finance & Administration	Bazazi Annet	UWEC/081	Waitress		555,751	6,669,012	1,000,352
49	Finance & Administration	Mirembe Faridah	UWEC/080	Staff cook		524,981	6,299,772	944,966
50	Finance & Administration	Oundo Juma	UWEC/084	Staff cook		536,217	6,434,604	965,191
51	Finance & Administration	Nagawa Margaret	UWEC/088	Assistant Chef		595,508	7,146,096	1,071,914
52	Finance & Administration	Sekimpi Mugerere	UWEC/087	Assistant Chef		866,036	10,392,432	1,558,865
53	Finance & Administration	Kwesiga Joseph	UWEC/069	Cost Controller		742,000	8,904,000	1,335,600
54	Finance & Administration	Marahi Milton	UWEC/088	Waiter		374,753	4,497,036	674,555
55	Finance & Administration	Steven A. Muhondere	UWEC/064	Restaurant Recreation Supervisor		1,600,000	19,200,000	2,880,000
	Total					89,334,524	1,072,014,288	160,802,144

**UGANDA WILDLIFE RESEARCH TRAINING INSTITUTE
GOVERNMENT PAYROLL STAFF LIST AS OF 2018/2019**

S/N	Department	Name	File Number	Designation	Salary Scale	Monthly Gross	Annual Gross salary	Annual NSSF
1	UWRTI	Baluku Robert	64810	Principal	U1E	2,250,162	27,001,944	
2	UWRTI	Banura Willy	64814	Principal Instructor	U2	1,306,898	21,381,813	
3	UWRTI	Okech Emmanuel	64813	Principal Instructor	U2	1,322,109	21,631,112	
4	UWRTI	Ongom Joel	64809	Principal Instructor	U2	1,306,898	21,381,813	
5	UWRTI	Okello Patrick	64815	Principal Instructor	U2	1,322,109	21,631,112	
6	UWRTI	Turyamwesimira John	64812	Principal Instructor	U2	1,322,109	21,631,112	
7	UWRTI	Tumusiime Bernard	64811	Academic Registrar	U2	990,589	13,574,506	
8	UWRTI	Muruhura Herbert	64889	Senior Instructor	U3	979,805	13,204,820	
10	UWRTI	Kirungi Henry Tony	64903	Instructor	U4	799,323	9,591,876	
11	UWRTI	Ngimba John	798301	Instructor	U4	799,323	9,591,876	
12	UWRTI	Muhesi Nicholas	798298	Instructor	U4	799,323	9,591,876	
13	UWRTI	Masereka Yusuf	798297	Instructor	U4	799,323	9,591,876	
14	UWRTI	Kaheru Richard	798288	Instructor	U4	799,323	9,591,876	
15	UWRTI	Mwesige Timothy	1016649	Instructor	U4	1,089,533	13,074,396	
16	UWRTI	Bwambale Charles	1016646	Instructor	U4	1,089,533	13,074,396	
17	UWRTI	Enyetu Robert	71347	Accountant	U4	799,323	10,152,499	
18	UWRTI	Nuwagaba Patricia	802,369	Information Officer	U4	644,785	8,073,506	
19	UWRTI	Tasiwuka Moses Mususwa	798304	Assistant Instructor	U5	472,079	5,940,388	
20	UWRTI	Baguma Tadeo	64816	Warden	U6	479,759	5,757,108	
21	UWRTI	Nuwagira George William	1016651	Cook	U8	187,660	2,251,920	
22	UWRTI	Mumbere Peter	1016652	Cook	U8	187,660	2,251,920	
23	UWRTI	Baluku Prospere	1016650	Cook	U8	187,660	2,251,920	
24	UWRTI	Bwambale Patrick	1016653	Cook	U8	187,660	2,251,920	
25	UWRTI	Office Attendant	982959	Office Attendant	U8	209,859	2,565,981	

UWRTI STAFF LIST PAID LOCALLY

1	UWRTI	Baluku Christopher		Instructor	M4	500,000	6,000,000	1,800,000
2	UWRTI	Mukiruka Christopher		Accounts Assistant	M4	500,000	6,000,000	1,800,000
3	UWRTI	Bwambale Moses		Inventory Assistant	M5	420,000	5,040,000	1,512,000
4	UWRTI	Mumbere Johnson		Library Assistant	M5	420,000	5,040,000	1,512,000
5	UWRTI	Kiiza Barbra		Stenographer	M5	420,000	5,040,000	1,512,000
6	UWRTI	Mbambu Jovia		Nursing Assistant	M7	280,000	3,360,000	1,008,000
7	UWRTI	Baguma Deogratiouis		Cleaner	M8	187,660	2,251,920	665,576
8	UWRTI	Bamwendya Franco		Askari	M8	187,660	2,251,920	665,576
9	UWRTI	Baguma Godfrey		Cleaner	M8	187,660	2,251,920	665,576
10	UWRTI	Mwesige Richard		Cook	M8	187,660	2,251,920	665,576
11	UWRTI	Karubanga Juma		Cleaner	M8	187,660	2,251,920	665,576
12	UWRTI	Businge Selevest		Cook	M8	187,660	2,251,920	665,576
13	UWRTI	Birungi Aminah		Cook	M8	187,660	2,251,920	665,576
14	UWRTI	Barisigara Christopher		Cleaner	M8	187,660	2,251,920	665,576
15	UWRTI	Kabibi Fatuma		Cleaner	M8	187,660	2,251,920	665,576
16	UWRTI	Sarah Mara		Cook	M8	187,660	2,251,920	665,576

**UGANDA HOTEL AND TOURISM TRAINING INSTITUTE
STAFF LIST FY 2018/19**

S/N	Department	Staff Names	Salary Scale	Title	Monthly Gross Salary	Annual Gross Salary	Monthly 10% NSSF	Annual 10% NSSF
1	Administration, HTTI	Namutosi Miriam Joan	U1	Ag: Principal	1,669,621	20,035,452	166,962	2,003,545
2	Administration, HTTI	Ndyaguma Samson	U1	Ag: Deputy Principal	1,624,934	19,499,208	162,493	1,949,921
3	Administration, HTTI	Baluka Betty	U3	SHRO	979,805	11,757,660	97,981	1,175,766
4	Administration, HTTI	Ag: Walusimbi Charles	U4	Ag: Accountant	798,667	9,589,004	79,867	958,400
5	Administration, HTTI	Namakola David	U5	Security Supervisor	447,080	5,364,960	44,708	536,496
6	Administration, HTTI	Aisu Grace	HTTI5	Senior Accounts Assistant	447,080	5,364,960	44,708	536,496
7	Administration, HTTI	Kitosi Richard	HTTI7	Accounts Assistant	316,393	3,796,716	31,639	379,672
8	Administration, HTTI	Mukoda Lydia	HTTI7	Accounts Assistant	316,393	3,796,716	31,639	379,672
9	Administration, HTTI	Maganda Toney	HTTI7	Accounts Assistant	316,393	3,796,716	31,639	379,672
10	Administration, HTTI	Tumusiime Peter	HTTI7	Accounts Assistant	316,393	3,796,716	31,639	379,672
11	Administration, HTTI	Nalwanga Florence	HTTI4	Personal Secretary	601,341	7,216,092	60,134	721,609
12	Administration, HTTI	Byansi Godfrey	U8	Office Attendant	194,767	2,337,204	19,477	233,720

S/N	Department	Staff Names	Salary Scale	Title	Monthly Gross Salary	Annual Gross Salary	Monthly 10% NSSF	Annual 10% NSSF
13	Administration, HTTI	Babine Barbara	U8	Office Attendant	215,822	2,589,864	21,582	258,986
14	Administration, HTTI	Opio Fred	U8	Office Attendant	215,822	2,589,864	21,582	258,986
15	Administration, HTTI	Bulenzi Elsie	U7	Receptionist	283,913	3,406,956	28,391	340,696
16	Administration, HTTI	Ongei Alex	U7	Driver	268,143	3,217,716	26,814	321,772
17	Administration, HTTI	Apio Bridget	U7	Office Attendant	215,822	2,589,864	21,582	258,986
18	Administration, HTTI	Kalembe Irene	HTTI 5	Assistant Procurement Officer	472,079	5,664,948	47,208	566,495
19	Administration, HTTI	Buyinza Tadeo	HTTI6	Restaurant Cashier	316,393	3,796,716	31,639	379,672
20	Administration, HTTI	Origa Moses	HTTI8	Security Guard	209,859	2,518,308	20,986	251,831
21	Administration, HTTI	Ayo James Bobic	HTTI8	Security Guard	209,859	2,518,308	20,986	251,831
22	Administration, HTTI	Mulongo Godfrey	HTTI8	Security Guard	209,859	2,518,308	20,986	251,831
23	Administration, HTTI	Driciru Betty	HTTI8	Security Guard	209,859	2,518,308	20,986	251,831
24	Administration, HTTI	Edema Simon	HTTI8	Security Guard	209,859	2,518,308	20,986	251,831
25	Administration, HTTI	Okware Valentine	HTTI8	Security Guard	209,859	2,518,308	20,986	251,831
26	Administration, HTTI	Ofiti Godfrey	HTTI8	Security Guard	209,859	2,518,308	20,986	251,831
27	Administration, HTTI	Onyait Lazalo	HTTI8	Security Guard	209,859	2,518,308	20,986	251,831
28	Administration, HTTI	Abataki Alfred	HTTI8	Security Guard	209,859	2,518,308	20,986	251,831
29	Administration, HTTI	Mutaka Joshua	HTTI8	Security Guard	209,859	2,518,308	20,986	251,831
30	Administration, HTTI	Wanoko Fiester	HTTI8	Security Guard	209,859	2,518,308	20,986	251,831
31	Hotel, HTTI	Makata Shaban	HTTI12	Hotel Manager	1,282,315	15,387,780	128,232	1,538,778
32	Hotel, HTTI	Ocheroo Ben	HTTI5	Bar man	472,079	5,664,948	47,208	566,495
33	Hotel, HTTI	Magoola Yoweri	HTTI5	Trainee Supervisor F&B	472,079	5,664,948	47,208	566,495
34	Hotel, HTTI	Wolayo Wuda	HTTI5	Trainee Supervisor F&B	472,079	5,664,948	47,208	566,495
35	Hotel, HTTI	Kilwa Sam	HTTI5	Trainee Supervisor F&B	472,079	5,664,948	47,208	566,495
36	Hotel, HTTI	Mayindo Ernest	HTTI5	Cook	447,060	5,364,720	44,706	536,472
37	Hotel, HTTI	Kibuuka Ronnie	HTTI6	Cook	350,000	4,200,000	35,000	420,000
38	Hotel, HTTI	Diogo Patrick	U8	Cook	194,767	2,337,204	19,477	233,720
39	Hotel, HTTI	Wanyama Egeessa	U8	Cook	187,660	2,251,920	18,766	225,192
40	Hotel, HTTI	Opuna William	U8	Cook	191,180	2,294,160	19,118	229,416
41	Hotel, HTTI	Aling Hellen	HTTI5	Supervisor H/K	472,079	5,664,948	47,208	566,495
42	Hotel, HTTI	Okot David	HTTI7	Laundry Operator	187,660	2,251,920	18,766	225,192
43	Hotel, HTTI	Bwamiki David	Personal to hold	Laundry Attendant	316,393	3,796,716	31,639	379,672
44	Hotel, HTTI	Bikaba Moses	HTTI8	Steward	187,660	2,251,920	18,766	225,192
45	Hotel, HTTI	Osekeny Simon	HTTI8	Steward	187,660	2,251,920	18,766	225,192
46	Hotel, HTTI	Ipoot Moses	HTTI8	Steward	187,660	2,251,920	18,766	225,192
47	Hotel, HTTI	Waiswa Derick	HTTI8	Public Area Attendant	187,660	2,251,920	18,766	225,192
48	Hotel, HTTI	Namagga Maureen	HTTI5	Stock Controller	472,079	5,664,948	47,208	566,495
49	Hotel, HTTI	Namwanje Stella	HTTI5	Supervisor Front Office	472,079	5,664,948	47,208	566,495
50	Hotel, HTTI	Enkyakunzire Joace	HTTI5	Supervisor Front Office	472,079	5,664,948	47,208	566,495
51	Hotel, HTTI	Nakayima Mildred	HTTI5	Supervisor Front Office	472,079	5,664,948	47,208	566,495
52	Hotel, HTTI	Babirye Manjeri	HTTI5	Head Receptionist	447,080	5,364,960	44,708	536,496
53	Hotel, HTTI	Akello Susan	HTTI8	Room Attendant	187,660	2,251,920	18,766	225,192
54	Hotel, HTTI	Nakibande Betty	HTTI8	Room Attendant	187,660	2,251,920	18,766	225,192
55	Hotel, HTTI	Kalende Leah	HTTI8	Room Attendant	187,660	2,251,920	18,766	225,192
56	Hotel, HTTI	Wandyata Simon	HTTI8	Public Area Attendant	187,660	2,251,920	18,766	225,192
57	Hotel, HTTI	Kato Steven	HTTI8	Gardener	187,660	2,251,920	18,766	225,192
58	Hotel, HTTI	Kawala Sarah	HTTI8	Gardener	187,660	2,251,920	18,766	225,192
59	Hotel, HTTI	Babirye Sarah	HTTI8	Gardener	187,660	2,251,920	18,766	225,192
60	Hotel, HTTI	Sijjali Hellen	HTTI8	Gardener	187,660	2,251,920	18,766	225,192
61	Hotel, HTTI	Anyii Advan Alvin	HTTI8	Gardener	187,660	2,251,920	18,766	225,192
62	Hotel, HTTI	Nabiryo Emilly	HTTI8	Gardener	187,660	2,251,920	18,766	225,192
63	Hotel, HTTI	Namulodo Zaina	HTTI8	Gardener	187,660	2,251,920	18,766	225,192
64	Training, HTTI	Adongot Christine	U2	Principal Instructor	1,282,315	15,387,780	128,232	1,538,778
65	Training, HTTI	Kaneene Moses	U2	Principal Instructor	1,282,315	15,387,780	128,232	1,538,778
66	Training, HTTI	Mirembe Jimia	U3	Senior Instructor	1,004,232	12,050,784	100,423	1,205,078
67	Training, HTTI	Nkonge Richard	U3	Senior Instructor	979,805	11,757,660	97,981	1,175,766
68	Training, HTTI	Kwongolo Godfrey Moses	HTTI3	Senior Instructor	979,805	11,757,660	97,981	1,175,766
69	Training, HTTI	Kaweesi Emmanuel	HTTI3	Senior Instructor	979,805	11,757,660	97,981	1,175,766
70	Training, HTTI	Kulooba Godfrey	HTTI3	Dean of Students	979,805	11,757,660	97,981	1,175,766
71	Training, HTTI	Letiyo Christine	HTTI4	Instructor	799,323	9,591,876	79,932	959,188
72	Training, HTTI	Abongi Eduu Moses	HTTI4	Instructor	798,667	9,584,004	79,867	958,400

S/N	Department	Staff Names	Salary Scale	Title	Monthly Gross Salary	Annual Gross Salary	Monthly 10% NSSF	Annual 10% NSSF
73	Training, HTTI	Rubarema Gideon	HTTI4	Instructor	880,000	10,560,000	88,000	1,056,000
74	Training, HTTI	Ssekito Ronald	HTTI4	Instructor	798,667	9,584,004	79,867	958,400
75	Training, HTTI	Opika Opoka Christine	HTTI4	Instructor	847,306	10,167,672	84,731	1,016,767
76	Training, HTTI	Arakit Alice	HTTI4	Instructor	798,667	9,584,004	79,867	958,400
77	Training, HTTI	Kalule Ivan	HTTI4	Instructor	798,667	9,584,004	79,867	958,400
78	Training, HTTI	Wanyama Hillary	HTTI4	Instructor	798,667	9,584,004	79,867	958,400
79	Training, HTTI	Bikabingi Daniel	HTTI4	Instructor	798,667	9,584,004	79,867	958,400
80	Training, HTTI	Adebo Felix	HTTI4	Instructor	798,667	9,584,004	79,867	958,400
81	Training, HTTI	Latigo Doreen	HTTI4	Instructor	798,667	9,584,004	79,867	958,400
82	Training, HTTI	Bogere Pamela	HTTI5	Assistant Instructor	472,079	5,664,948	47,208	566,495
83	Training, HTTI	Olupot Joseph	HTTI5	Assistant Instructor	472,079	5,664,948	47,208	566,495
84	Training, HTTI	Kasango Akim	HTTI5	Assistant Instructor	472,079	5,664,948	47,208	566,495
85	Training, HTTI	Akundwe Christabel	HTTI5	Assistant Instructor	472,079	5,664,948	47,208	566,495
86	Training, HTTI	Biryabarema Laban	HTTI5	Travel Agency Operator	447,080	5,364,960	44,708	536,496
87	Training, HTTI	Bogere Richard	HTTI5	Demonstration Kitchen Attendant	447,080	5,364,960	44,708	536,496
88	Training, HTTI	Okello Morris	HTTI5	Lab. Technician	472,079	5,664,948	47,208	566,495
89	Training, HTTI	Walujo Sarah	HTTI5	Reg. Nurse	472,079	5,664,948	47,208	566,495
90	Training, HTTI	Nampomba Janat	Personal to hold	Caterer	416,617	4,999,404	41,662	499,940
91	Training, HTTI	Lubega Ivan	U7	Custodian	276,989	3,323,868	27,699	332,387
92	Training, HTTI	Talikaza Joy	U6	Warden	424,253	5,091,036	42,425	509,104
93	Training, HTTI	Agero Zipora	HTTI4	Ag. Deputy Academic Registrar	601,341	7,216,092	60,134	721,609
94	Training, HTTI	Watsla Samuel	U8	Cook	194,767	2,337,204	19,477	233,720
95	Training, HTTI	Gwotankuza Julius	U8	Cook	198,427	2,381,124	19,843	238,112
96	Training, HTTI	Kinokole Simon	U8	Cook	194,767	2,337,204	19,477	233,720
97	Training, HTTI	Dibire Karim	HTTI8	Gardener	187,660	2,251,920	18,766	225,192
98	Training, HTTI	Emuria Samuel	HTTI8	Steward	135,000	1,620,000	13,500	162,000
99	Training, HTTI	Atukunda Angela	U4	Librarian	623,063	7,476,756	62,306	747,676
100	Administration, HTTI	Kambedha Loy	HTTI4	Internal Auditor	798,667	9,584,004	79,867	958,400
101	Administration, HTTI	Isinde Annet	HTTI5	Records Assistant	447,080	5,364,960	44,708	536,496
102	Administration, HTTI	Apiliga James	Person to hold	Hand man	316,393	3,796,716	31,639	379,672
103	Administration, HTTI	Moit Denis Peter	U7	Technician	316,396	3,796,752	31,640	379,675
104	Administration, HTTI	Okwakol Denis Peter	U7	Plumber	316,396	3,796,752	31,640	379,675
105	Administration, HTTI	Ssekabira Francis	HTTI4	Procurement Officer	798,667	9,584,004	79,867	958,400
106	Administration, HTTI	Mutebe Sanon	U8	Security Guard	194,787	2,337,444	19,479	233,744
107	Hotel, HTTI	Acen Winnfred	Person to hold	Uniform Attendant	276,187	3,314,244	27,619	331,424
108	Training, HTTI	Lukwago Robert Kerich		Part time Instructor	720,000	8,640,000	72,000	864,000
109	Training, HTTI	Bangade Janvier		Part time Instructor	720,000	8,640,000	72,000	864,000
110	Training, HTTI	Chonde Esther		Part time Instructor	720,000	8,640,000	72,000	864,000
111	Training, HTTI	Atim Ruth		Part time Instructor	720,000	8,640,000	72,000	864,000
112	Training, HTTI	Kigenyi Joel		Part time Instructor	720,000	8,640,000	72,000	864,000
113	Training, HTTI	Kunguje Robert Kigongo		Part time Instructor	720,000	8,640,000	72,000	864,000
114	Training, HTTI	Akurut Dorothy		Part time Nurse	472,079	5,664,948	47,208	566,495
	Total				54,633,253	655,604,036	5,463,325	65,559,904

**UGANDA WILDLIFE AUTHORITY
RECRUITMENT PLAN 2018/19**

SN	CATEGORY OF STAFF	BASIC PAY	NUMBER	ANNUAL BASIC PAY	ANNUAL GRATUITY	NSSF	TOTAL
1	Warden Internal Audit	1,568,000	1	18,816,000	2,822,400	1,881,600	23,520,000
2	Admin. Assistants	1,568,000	2	37,632,000	5,644,800	3,763,200	47,040,000
3	Manager Maintenance & Engineering	3,920,000	1	47,040,000	7,056,000	4,704,000	58,800,000
4	Drivers	700,000	4	33,600,000	5,040,000	3,360,000	42,000,000
5	Coxwain	700,000	1	8,400,000	1,260,000	840,000	10,500,000
6	Rangers	500,000	350	2,100,000,000	315,000,000	210,000,000	2,625,000,000

**UGANDA HOTEL AND TOURISM TRAINING INSTITUTE
RECRUITMENT PLAN 2018/19**

SN	CATEGORY OF STAFF	BASIC PAY	NUMBER	ANNUAL BASIC PAY	ANNUAL GRATUITY	NSSF	TOTAL
1	Principal Instructor Tourism	1,306,889	1	21,381,813			21,381,813
2	Senior Instructor (Wildlife Management)	1,273,746	1	15,284,951			15,284,951
3	Instructor Tourism	799,323	1	9,591,876			9,591,876
4	Instructor (Wildlife Biology)	1,089,533	1	13,074,396			13,074,396
5	Stenographer	472,079	1	5,940,388			5,940,388
6	Assistant Librarian	472,079	1	5,940,388			5,940,388
7	Procurement officer	799,323	1	9,591,876			9,591,876
8	Records Officer	799,323	1	9,591,876			9,591,876
9	Cleaner	187,660	1	2,251,920			2,251,920

**UGANDA WILDLIFE CONSERVATION EDUCATION CENTRE
RECRUITMENT PLAN 2018/19**

S/N	Position	Number	Monthly Basic Pay	Annual Basic Salary	Annual Gratuity	Annual NSSF	Annual Total
1	Procurement Assistant	1	3,000,000	36,000,000	3,600,000	5,400,000	48,000,000
2	Internal Auditor	1	3,000,000	36,000,000	3,600,000	5,400,000	48,000,000
3	Personal Assistant	1	3,000,000	36,000,000	3,600,000	5,400,000	48,000,000
4	Director Conservation Education	1	15,000,000	180,000,000	18,000,000	27,000,000	240,000,000
5	Education Assistant Onsite	1	3,000,000	36,000,000	3,600,000	5,400,000	48,000,000
6	Conservation Educators Onsite	10	6,000,000	72,000,000	7,200,000	10,800,000	96,000,000
7	Conservation Educators Outreach	5	6,000,000	72,000,000	7,200,000	10,800,000	96,000,000
8	Director conservation and Research	1	15,000,000	180,000,000	18,000,000	27,000,000	240,000,000
9	Assistant Veterinary Officer	1	3,000,000	36,000,000	3,600,000	5,400,000	48,000,000
10	Animal Attendants	8	3,750,000	45,000,000	4,500,000	6,750,000	60,000,000
11	Laboratory Technician	1	2,500,000	30,000,000	3,000,000	4,500,000	40,000,000
12	Horticultural attendants	2	1,500,000	18,000,000	1,800,000	2,700,000	24,000,000
13	Director Finance & Business Dev't	1	15,000,000	180,000,000	18,000,000	27,000,000	240,000,000
14	Senior Accounts Officer	1	4,200,000	52,800,000	5,280,000	7,920,000	70,200,000
15	Business Development Officer	1	6,000,000	72,000,000	7,200,000	10,800,000	96,000,000
16	Security Officer	1	6,000,000	72,000,000	7,200,000	10,800,000	96,000,000
17	Head Casual	1	1,000,000	12,000,000	1,200,000	1,800,000	16,000,000
18	ICT Assistant	1	3,000,000	36,000,000	3,600,000	5,400,000	48,000,000
	Total		99,950,000	1,201,800,000	120,180,000	180,270,000	1,602,200,000

Uganda Wildlife Education Centre, Entebbe
Asset Register as at 30 June 2017

Buildings															
Item No	Description	Built Date	Approx Age (yrs)	Approx Area sq.m	Dep.rate		Cost/ Valuation Additions	Disposal				Depreciation Disposal		NBV 30.06.16	Remarks
						At start of tr			At end of yr	At start of tr	charge for yr		At end of yr		
1	Administration	10/1/1996	10	384.16	4.00%	224,396,000			224,396,000	53,679,200	8,975,840		62,655,040	161,740,960	Good
2	Veterinary unit	7/3/2003	3	594.53	4.00%	337,484,200			337,484,200	80,547,156	13,499,368		94,046,524	243,437,676	Good
3	Workshop	7/3/2003	3	208.08	4.00%	67,500,000			67,500,000	12,200,000	2,700,000		14,900,000	52,600,000	Good
4	Food Stores	7/3/2003	3	82.38	4.00%	46,000,000			46,000,000	11,040,000	1,840,000		12,880,000	33,120,000	Good
5	Staff House 1	7/3/2003	3	68.46	4.00%	41,330,000			41,330,000	9,892,600	1,653,200		11,545,800	29,784,200	Good
6	Staff House 2	7/3/2003	3	68.46	4.00%	41,330,000			41,330,000	9,892,600	1,653,200		11,545,800	29,784,200	Good
7	Staff House 3	7/3/2003	3	68.46	4.00%	41,330,000			41,330,000	9,892,600	1,653,200		11,545,800	29,784,200	Good
8	Coffee Shop	7/3/2003	3	128.09	4.00%	59,000,000			59,000,000	14,160,000	2,360,000		16,520,000	42,480,000	Good
9	Class room	7/3/2003	3	87.50	4.00%	48,600,000			48,600,000	11,664,000	1,944,000		13,608,000	34,992,000	Good
10	Dormitory/ Toilet	7/3/2003	3	502.55	4.00%	295,007,329			295,007,329	70,731,721	11,800,293		82,532,014	212,475,315	Good
11	Old Front Office	5/4/1994	12	42.99	4.00%	10,000,000			10,000,000	2,400,000	400,000		2,800,000	7,200,000	Fair
12	New Front office	2006	0	230.09	4.00%	543,210,779			543,210,779	129,457,727	21,728,431		151,186,158	392,024,621	Fair
13	Information Cetre	1/3/2001	5	68.45	4.00%	92,121,800			92,121,800	20,297,136	3,684,872		23,982,008	68,139,792	Good
14	Banda 1	1/7/1997	3	7.01	4.00%	10,137,528			10,137,528	1,684,892	405,501		2,090,393	8,047,135	Good
15	Banda 2	1/7/1997	3	7.01	4.00%	10,137,528			10,137,528	1,684,892	405,501		2,090,393	8,047,135	Good
16	Banda 3	1/7/1997	3	7.01	4.00%	7,977,403			7,977,403	1,296,070	319,096		1,615,166	6,362,237	Good
17	Nursery House	7/1/2000	6. 0	62.24	4.00%	17,660,800			17,660,800	3,038,112	706,432		3,744,544	13,916,256	Fair
18	Unipot 1	7/1/2000	6. 0	19.65	4.00%	950,000			950,000	228,000	38,000		266,000	684,000	Fair
19	Unipot 2	7/1/2000	6. 0	19.65	4.00%	950,000			950,000	228,000	38,000		266,000	684,000	Fair
20	Unipot 3	7/1/2000	6. 0	19.65	4.00%	950,000			950,000	228,000	38,000		266,000	684,000	Fair
21	Unipot 4	7/1/2000	6. 0	19.65	4.00%	950,000			950,000	228,000	38,000		266,000	684,000	Fair
22	Unipot 5	7/1/2000	6. 0	19.65	4.00%	950,000			950,000	228,000	38,000		266,000	684,000	Fair
23	Unipot 6	7/1/2000	6. 0	19.65	4.00%	950,000			950,000	228,000	38,000		266,000	684,000	Fair
24	Public Toilet 1	7/1/2000	6. 0	85.52	4.00%	42,063,786			42,063,786	9,902,242	1,682,551		11,584,793	30,478,993	Good
25	Public Toilet 2	7/1/2000	6. 0	85.52	4.00%	42,063,786			42,063,786	9,902,242	1,682,551		11,584,793	30,478,993	Good
26	Public Toilet 3	7/1/2000	6. 0	21.94	4.00%	8,668,611			8,668,611	2,040,679	346,744		2,387,423	6,281,188	Fair
27	Chimpazee Interpretation Centre I	7/1/2000	6. 0	20.13	4.00%	7,000,000			7,000,000	1,680,000	280,000		1,960,000	5,040,000	Good
28	Chimpazee Interpretation Centre II	2012/13			4.00%	9,140,840			9,140,840	1,096,901	365,634		1,462,535	7,678,305	Good
29	Chimp House	7/1/2000	6. 0	155.30	4.00%	102,515,950			102,515,950	22,926,205	4,100,638		27,026,843	75,489,107	Fair
30	Serval Cat Exhibit	7/1/2000	6. 0	50.00	4.00%	10,000,000			10,000,000	2,400,000	400,000		2,800,000	7,200,000	Poor
31	Wet Land Aviary viewing point	7/1/2000	6. 0	9.09	4.00%	9,565,800			9,565,800	1,901,652	382,632		2,284,284	7,281,516	Good
32	Rhino Exhibit & Building	7/1/2000	6. 0	36.61	4.00%	10,110,000			10,110,000	2,257,600	404,400		2,662,000	7,448,000	Fair
33	Kobs Exhibit	7/1/2000	6. 0	9.00	4.00%	4,271,000			4,271,000	934,200	170,840		1,105,040	3,165,960	Fair
34	Forest Hog Building	7/1/2000	6. 0	48.35	4.00%	9,700,000			9,700,000	2,328,000	388,000		2,716,000	6,984,000	Good
35	Chimp House quarantine	31/12/2006	1		4.00%	11,682,050			11,682,050	2,803,692	467,282		3,270,974	8,411,076	
36	Water Abtraction	31/12/2006	1		4.00%	83,675,364	49,345,080		133,020,444	13,465,878	5,320,818		18,786,696	114,233,748	
37	Picnic Area Fence	31/12/2006	1		4.00%	4,996,400			4,996,400	1,199,136	199,856		1,398,992	3,597,408	
38	Car Park	31/12/2006	1		4.00%	59,105,550			59,105,550	13,938,227	2,364,222		16,302,449	42,803,101	
39	Childrens play area	31/12/2006	1		4.00%	26,735,540			26,735,540	5,069,507	1,069,422		6,138,929	20,596,611	
40	Giraffe Monument	31/12/06	1		4.00%	8,588,400			8,588,400	2,057,216	343,536		2,400,752	6,187,648	
41	4 Uniports	31/12/06	1		4.00%	11,925,600			11,925,600	2,632,740	477,024		3,109,764	8,815,836	
42	Reptile House	31/12/07	1		4.00%	101,762,480			101,762,480	21,810,308	4,070,499		25,880,807	75,881,673	
43	Pier	31/12/07	1		4.00%	534,126,658			534,126,658	96,142,798	21,365,066		117,507,864	416,618,794	
44	Banda 4	30/6/08	1		4.00%	26,272,306			26,272,306	5,413,106	1,050,892		6,463,998	19,808,308	
45	Banda 5	30/6/08	1		4.00%	26,272,306			26,272,306	5,413,106	1,050,892		6,463,998	19,808,308	
46	Banda 6	30/6/08	1		4.00%	26,272,310			26,272,310	5,413,107	1,050,892		6,463,999	19,808,311	
47	New Parrot Aviary	10/1/2008	1		4.00%	1,560,000			1,560,000	343,200	62,400		405,600	1,154,400	
48	Patas monkey Exhibit	30/10/07	1		4.00%	3,187,800			3,187,800	701,316	127,512		828,828	2,358,972	
49	Beach		1		4.00%	94,054,700			94,054,700	18,810,940	3,762,188		22,573,128	71,481,572	
50	Kidepo Exhibit & Holding	26/8/08	1		4.00%	20,356,050			20,356,050	3,890,579	814,242		4,704,821	15,651,229	
51	Buffalo Holding& Exhibit	27/2/09	1		4.00%	20,608,900			20,608,900	3,415,740	824,356		4,240,096	16,368,804	
52	Mburo Holding & Exhibit	14/8/08	1		4.00%	7,981,120			7,981,120	1,596,224	319,245		1,915,469	6,065,651	
53	Perimeter fence	25/8/08	1		4.00%	10,536,150			10,536,150	1,861,526	421,446		2,282,972	8,253,178	
54	lion Exhibit & Holding	27/11/08	1		4.00%	20,407,559			20,407,559	3,351,134	816,302		4,167,436	16,240,123	
55	Fish Eagle Exhibit	26/3/10	1		4.00%	4,999,150			4,999,150	899,847	199,966		1,099,813	3,899,337	
56	Kidepo Veiwing point	21/4/10	1		4.00%	22,209,550			22,209,550	3,847,739	888,382		4,736,121	17,473,429	
57	Toilet Core Area	8/12/09	1		4.00%	20,736,000			20,736,000	3,631,140	829,440		4,460,580	16,275,420	
58	Rhino shade at Road side	11/12/09	1		4.00%	1,858,000			1,858,000	334,440	74,320		408,760	1,449,240	
59	Car Park House	30/6/10	1	2.00	4.00%	3,600,000			3,600,000	648,000	144,000		792,000	2,808,000	
60	Leopard Exhibit	12/30/2011			4.00%	16,389,000			16,389,000	2,622,240	655,560		3,277,800	13,111,200	
61	Owls Exhibit	12/31/2011			4.00%	3,038,000			3,038,000	465,240	121,520		586,760	2,451,240	
62	Camel and Donkey Bomah	6/12/2013			4.00%	14,315,760			14,315,760	1,145,261	572,630		1,717,891	12,597,869	
63	Resturant Chicken	31/3/14			4.00%	30,275,920			30,275,920	2,422,074	1,211,037		3,633,111	26,642,809	
64	Family Bandas	30/6/14			4.00%	193,852,953	5,435,813		199,288,766	15,725,669	7,971,551		23,697,220	175,591,546	
65	Baboon Exhibit	30/6/14			4.00%	66,426,944			66,426,944	5,314,156	2,657,078		7,971,234	58,455,710	
66	cold room	9/2/10		1.00	4.00%	35,801,450			35,801,450	6,388,131	1,432,058		7,820,189	27,981,261	
67	Tortoise Exhibit				4.00%		4,708,000		4,708,000	188,320	376,640			4,331,360	
68	Ranger's House	2012/13		0.00	4.00%	18,376,733			18,376,733	2,071,488	735,069		2,806,557	15,570,176	
69	Cheetah Exhibit and Holding					68,000,000			68,000,000						
	Total					3,754,009,842	59,488,893	-	3,813,498,735	757,329,652	149,819,949	-	907,149,601	2,838,349,134	

**UGANDA WILDLIFE AUTHORITY
ASSET REGISTRY 2018/19**

S/N	ASSET CATEGORY	COST	ACC.DEPN	NBV
1	Land	6,401,088,986	-	6,401,088,986
2	Building	27,584,835,008	3,459,544,727	24,125,290,281
3	Property Plant and Equipment	2,067,651,112	676,948,056	1,390,703,056
4	Motor Vehicles	15,753,342,817	8,513,363,501	7,239,979,316
5	Aircraft	803,211,420	584,269,998	218,941,423
6	Launches , Ferries & Boats	6,760,000,651	2,117,653,477	4,642,347,174
7	Computers	1,375,701,864	914,013,448	461,688,416
8	Communication Equipment	422,810,180	154,606,156	268,204,024
9	Office Equipment	1,870,962,073	724,942,113	1,146,019,960
10	Camping Equipment	73,911,674	66,184,803	7,726,871
11	Wildlife Protection Equipment	135,108,652	75,080,597	60,028,055
12	Furniture & Fittings	798,698,624	309,900,633	488,797,991
13	Boundary	1,264,615,500	530,298,179	734,317,321
14	Roads & Bridges	2,212,865,513	743,290,851	1,469,574,662
	Total Net Assets	67,524,804,074	18,870,096,538	48,654,707,536
	Capital Work In Progress			23,738,534,878

**UGANDA HOTEL AND TOURISM TRAINING INSTITUTE
ASSET REGISTRY**

Asset category: Cutlery -					
Description	Qty	Location	condition	user name	Title
Glass	529	HTT JINJA	GOOD	Wuda	Restaurant
Cutlery - Fork	326	HTTI JINJA	GOOD	Wuda	Restaurant
Cutlery - knife	431	HTTI JINJA	GOOD	Wuda	Restaurant
Cutlery - Plate	328	HTTI JINJA	GOOD	Wuda	Resturant
Cutlery -Cup	271	HTTI JINJA	GOOD	Wuda	Restaurant
Ledals & spoons	142	HTTI JINJA	GOOD	Wuda	Restaurant
Cutlery -serving Gears	124	HTTI JINJA	GOOD	Wuda	Restaurant
Cutlery Flask and Jugs	23	HTTI JINJA	GOOD	Gideon	Kitchen
Equipment - kitchen equipment	454	HTTI JINJA	GOOD	Gideon	Kitchen
Asset category: Equipment. Radio					
Description	Qty	Location	condition	user name	Title
Radio	1	HTTI JINJA	GOOD	Wuda	Restaurant
Radio	1	HTTI JINJA	GOOD	Ochero	Bar
Rodio Speakers	1	HTTI JINJA	GOOD	Wuda	Restaurant
loud speakers	2	HTTI JINJA	GOOD	Ochero	Bar
Radio	1	HTTI JINJA	GOOD	Ochero	Bar
loud speakers	2	HTTI JINJA	GOOD	Ochero	Bar
Speakers	1	HTTI JINJA	GOOD	Peter	maintenance
Radio primer	1	HTTI JINJA	NOT GOOD	Nkonge	Reception
Asset category: Equipment. Television					
Description	Qty	Location	condition	user name	Title
TV Sanyo	1	HTTI JINJA	Not working	Maganda	main store
TV sony	1	HTTI JINJA	Not working	Maganda	main store
TV Hisense	2	HTTI JINJA	Not working	Maganda	main store
TV panasonic	1	HTTI JINJA	Not working	Maganda	main store
TV Kenstar	1	HTTI JINJA	Not working	Maganda	main store
TV Decorder, digital cd,vd	5	HTTI JINJA	Not working	Maganda	main store
TV Decorder, digital ds	4	HTTI JINJA	Not working	Maganda	main store
TV remote	1	HTTI JINJA	Not working	Maganda	main store
TV Sharp	1	HTTI JINJA	Good	Ochero	Bar
TV Sharp	1	HTTI JINJA	Good	Letiyo	Hotel Room 12
TV carbin (metelic)	1	HTTI JINJA	Good	Ochero	Bar
TV Set 14 zec	1	HTTI JINJA	Good	Nkonge	Reception
TV ZEC 1B0920893	1	HTTI JINJA	Good	Letiyo	Room 3
TV ZEC 1B0920734	1	HTTI JINJA	Good	Letiyo	Room 4
TV ZEC 1B0921077	1	HTTI JINJA	Good	Letiyo	Room 7
TV ZEC 1B09202067	1	HTTI JINJA	Good	Letiyo	Room 8
TV ZEC 1B0921240	1	HTTI JINJA	Good	Letiyo	Room 9
TV ZEC ZT 1460BK	1	HTTI JINJA	Good	Letiyo	Room 10
TV ZEC ZTV - 1402	1	HTTI JINJA	Good	Letiyo	Room 12
TV ZEC 1B0920510	1	HTTI JINJA	Good	Letiyo	Room 15
TV ZEC 1B0902385	1	HTTI JINJA	Good	Letiyo	Room 19
TV ZEC 210070629	1	HTTI JINJA	Good	Letiyo	Room 20
TV ZEC 1B0921579	1	HTTI JINJA	Good	Letiyo	Room 22
TV ZEC 1B0921734	1	HTTI JINJA	Good	Letiyo	Room 25
TV ZEC 1B092076	1	HTTI JINJA	Good	Letiyo	Room 26
TV ZEC 1B0921076	1	HTTI JINJA	Good	Letiyo	Room 29
TV ZEC 210070737	1	HTTI JINJA	Good	Letiyo	Room 32
TV ZEC 1B09921012	1	HTTI JINJA	Good	Letiyo	Room 33
TV SHA ANT-75Q	1	HTTI JINJA	Good	Letiyo	Room 3
TV SHARP M/1899PE	1	HTTI JINJA	Good	Letiyo	Room 30
TV JVC 07663771	1	HTTI JINJA	Good		Room 18
TV JVC 07663892	1	HTTI JINJA	Good	Letiyo	Room 21
TV JVC 07663942	1	HTTI JINJA	Good	Letiyo	Room 23
TV JVC 07663885	1	HTTI JINJA	Good	Letiyo	Room 27
TV JVC 06661477	1	HTTI JINJA	Good	Letiyo	Room 31
TV JVC 17561767	1	HTTI JINJA	Good	Letiyo	Room 34
TV JVC CT -1411	1	HTTI JINJA	Good	Letiyo	Room 12
TV SONNY 2502284	1	HTTI JINJA	Good	Letiyo	Room 12
TV SAMSUNG FLAT SCREEN	1	HTTI JINJA	GOOD	Wuda	Conference hall
TV Kenster Type C307535493	1	HTTI JINJA	GOOD	Letiyo	Room 12
Asset category: office Equipment. Photocoping Machine					
photocopier canon	1	HTTI JINJA	Old	Florence	Secretary
photocopierRicho mp 3054	1	HTTI JINJA	New	Babra	Typist
Asset category: office Equipment.Binding Machine					
Binding machine	1	HTTI JINJA	GOOD	Florence	Secretary
Binding machine	1	HTTI JINJA	GOOD	Babra	Typist
Asset category: office Equipment paper cutting machine					
paper cutting machine	1	HTTI JINJA	Good		Secretary
paper cutting machine	1	HTTI JINJA	Good		Typist
Asset category: office Equipment. Projector					
projector dell 12105	1	HTTI JINJA	GOOD	Angella	computer Lab
Asset category: office Equipment. Telephone					
intercom	1	HTTI JINJA	GOOD	Wuda	Resaurant

intercom	1	HTTI JINJA	GOOD	Ndyaguma	Registrar
intercom	1	HTTI JINJA	GOOD	Harriet	Human resource office
intercom	1	HTTI JINJA	GOOD	Mugisha	Accounts
intercom	3	HTTI JINJA	GOOD	Namutosi	Principal
Telephone	3	HTTI JINJA	GOOD	Letiyo	House keeping
Pay phone	1	HTTI JINJA	GOOD	Nkonge	Reception
Pay phone	1	HTTI JINJA	NT	Nkonge	Reception
Pay phone	1	HTTI JINJA	GOOD	Ndyaguma	Registrar
Pay phone	1	HTTI JINJA	GOOD	Harriet	Human resource office
Huawei modem	1	HTTI JINJA	GOOD	Angella	Computer Lab
Orange Modem	1	HTTI JINJA	GOOD	Mugisha	Accounts
Asset category: office Equipment. Laptop					
Lap top hp	1	HTTI JINJA	GOOD	Namutosi	Principal
Lap top dell inspiron	1	HTTI JINJA	GOOD	Ndyaguma	Registrar
Lap top dell inspiron	1	HTTI JINJA	GOOD	Kalembe	Procurement officer
Orange Router	1	HTTI JINJA	GOOD	Angella	Computer lab
Asset category: office Equipment Monitor					
Computers	44	HTTI JINJA	GOOD	Mugisha	HOD Accounts
Asset category: office Equipment Printer					
printer HP 4100N	15	HTTI JINJA	GOOD	Mugisha	HOD Accounts
Asset category: office Equipment					
SAFE METALIC MERLIN	1	HTTI JINJA	GOOD	Mugisha	Accounts
SAFE SMALL	1	HTTI JINJA	GOOD	Nkonge	Reception
Asset category: House keeping Equipment - Floor Care					
Floor care machine	1	HTTI JINJA	GOOD	Letiyo	House keeping
Asset category: House keeping Equipments					
Calender	1	HTTI JINJA	OLD	Letiyo	Laudry
Flat Iron	3	HTTI JINJA	GOOD	Letiyo	Laudry
Flat Iron	2	HTTI JINJA	NOT GOOD	Letiyo	Laudry
Hydro Extractor	1	HTTI JINJA	GOOD	Letiyo	Laudry
Racks	1	HTTI JINJA	GOOD	Letiyo	Laudry
Racks	2	HTTI JINJA	GOOD	Letiyo	Linen
washing machine	1	HTTI JINJA	OLD	Letiyo	Linen
Sawing machine	1	HTTI JINJA	OLD	Letiyo	Linen
Trolley	1	HTTI JINJA	GOOD	Letiyo	House keeping
plastic hangers	33	HTTI JINJA	GOOD	Letiyo	House keeping
pelmet covers	3	HTTI JINJA	GOOD	Letiyo	House keeping
planted flowers	2	HTTI JINJA	GOOD	Letiyo	House keeping
scatter cushions	4	HTTI JINJA	GOOD	Letiyo	House keeping
cubicle shower	1	HTTI JINJA	GOOD	Letiyo	House keeping
Dispenser	2	HTTI JINJA	GOOD	Letiyo	House keeping
dispenser	1	HTTI JINJA	GOOD	Ntende	Clinic
dispenser	1	HTTI JINJA	GOOD	Babra	Registrar
water can	1	HTTI JINJA	GOOD	Ntende	Clinic
Sand	1	HTTI JINJA	GOOD	Ntende	Clinic
Bp Monitor	1	HTTI JINJA	GOOD	Ntende	Clinic
Glucometer	1	HTTI JINJA	GOOD	Ntende	Clinic
Sterilizer	1	HTTI JINJA	GOOD	Ntende	Clinic
Kidney discs	4	HTTI JINJA	GOOD	Ntende	Clinic
Gull pot	1	HTTI JINJA	GOOD	Ntende	Clinic
Bowl		HTTI JINJA	GOOD	Ntende	Clinic
stethoscope	1	HTTI JINJA	GOOD	Ntende	Clinic
nurse sessor	3	HTTI JINJA	GOOD	Ntende	Clinic
dressing foecepts	2	HTTI JINJA	GOOD	Ntende	Clinic
sinus forcepts	1	HTTI JINJA	GOOD	Ntende	Clinic
niddle holder	3	HTTI JINJA	GOOD	Ntende	Clinic
dressing foecepts	2	HTTI JINJA	GOOD	Ntende	Clinic
ghitto forcep	1	HTTI JINJA	GOOD	Ntende	Clinic
Asset category: Equipment - Heater					
Heater	1	HTTI JINJA			Houseking
Asset category: motor vehicle					
LAND CRUISER	1	HTTI JINJA	OLD BUT MOVING		
LAND CRUISER	1	HTTI JINJA	BAD CONDITION		
BUS	1	HTTI JINJA	OLD BUT MOVING		
PICK UP	1	HTTI JINJA	OLD BUT MOVING		
MINI BUS	1	HTTI JINJA	BAD CONDITION		
Asset category: motor vehicle					
Bicycle	1	HTTI JINJA	GOOD	Joy	Warden

**MINISTRY OF TOURISM, WILDLIFE AND ANTIQUITIES
VEHICLE UTILIZATION REPORT, AS AT FEB 2018**

S/N	REG NO.	MAKE	TYPE	YOM	USER TITLE	USER NAME	LOCATION	CONDITION
1.	UG 0181T	Toyota Land cruiser	Single Cabin Pick up	2003	ADMN	POOL	MUSEUM	RUNNING/FAIR
2.	UG 0206T	Nissan Hard body	Double Cabin Pick up	2003	ADMN	POOL	HEADQUARTERS	RUNNING/FAIR
3.	UG 0316T	Toyota Hilux	Double Cabin Pick up	2006	WILDLIFE DEP	POOL	MUSEUM	GROUNDED
4.	UG 0322T	Toyota Prado	Station Wagon	2007	ADMN	POOL	GARAGE	GROUNDED
5.	UG 0323T	Toyota Prado	Station Wagon	2007	AC/PLANNING	LYADA MANGA	HEADQUARTERS	GOOD
6.	UG 0344T	Ford Ranger	Double Cabin Pick up	2008	AC/TOURISM	ROSE KOBUTAAGI	HEADQUARTERS	GOOD
7.	UG 0345T	Toyota Corolla	Saloon	2008	ADMN	POOL	HEADQUARTERS	GOOD
8.	UG 0348T	Toyota Land Cruiser	Station Wagon	2008	MINISTERS RELIEF	POOL	HEADQUARTERS	RUNNING/FAIR
9.	UG 0349T	Toyota	Double Cabin Pick up	2008	AC/HRM	DEEZI ATWEBEMBIRE	HEADQUARTERS	RUNNING/FAIR
10.	UG 0350T	Toyota	Double Cabin Pick up	2008	ACCOUNTS DEPARTMENT	POOL	GARAGE	GROUNDED
11.	UG 0358T	Toyota	Double Cabin Pick up	2012	COMM/MUSEUMS	ROSE NKAAL	MUSEUM	GOOD
12.	UG 0359T	Toyota	Station Wagon	2012	MSTWA	GODFREY KIWANDA	HEADQUARTERS	GROUNDED
13.	UG 0360T	Toyota	Double Cabin Pick up	2012	PRINC/ STAT	ALEX ASIIMWE	HEADQUARTERS	GOOD
14.	UG 0366T	Toyota	Double Cabin Pick up	2012	PERMANENT SECRETARY	DOREEN KATUSIIME	HEADQUARTERS	GOOD
15.	UG 0367T	Toyota	Station Wagon	2012	UNDER SECRETARY	MARGARET OJARA	HEADQUARTERS	GOOD
16.	UG 0420T	Toyota Hiace	Mini bus	2013	ADMN	POOL	HEADQUARTERS	GOOD
17.	UG 0421T	Toyota	Double Cabin Pick up	2014	ADMN	POOL	HEADQUARTERS	GOOD
18.	UG 0422T	Toyota	Double Cabin Pick up	2014	COMM/WILD LIFE	AKANKWASA BARIREGA	HEADQUARTERS	GOOD
19.	UG 0423T	Toyota	Double Cabin Pick up	2014	TOURISM DEP	POOL	HEADQUARTERS	GOOD
20.	UG 0424T	Yamaha	Motorcycle	2013	ASSIST/RECORDS	STEPHEN LWANYAGA	HEADQUARTERS	GOOD
21.	UG 0430T	Toyota	Double Cabin Pick up	2014	ADMN	POOL	HEADQUARTERS	GOOD
22.	UG 0431T	Toyota	Double Cabin Pick up	2014	ADMN	POOL	MUSEUMS	GOOD
23.	UG 0432T	Toyota	Double Cabin Pick up	2014	ADMN	POOL	HEADQUARTERS	GOOD
24.	UG 0433T	Nissan Almeira	Saloon	2014	ADMN	POOL	HEADQUARTERS	GOOD
25.	UG 0436T	Toyota	Double Cabin Pick up	2016	DTWA	JAMES LUTALO	HEADQUARTERS	GOOD
26.	UG 0437T	Toyota	Double Cabin Pick up	2016	PRINC/ACCT	DAVID TUMWESIGYE	HEADQUARTERS	GOOD
27.	UG 0771F	Toyota	Double Cabin Pick up	2015	COMM/TOURISM	GRACE AULO	HEADQUARTERS	GOOD
28.	UG 0443T	Toyota	Station Wagon	2017	MSTWA	GODFREY KIWANDA	HEADQUARTERS	GOOD
29.	UG 0444T	Toyota	StationWagon	2017	MTWA	EPHRAIM KAMUNTU	HEADQUARTERS	GOOD

UGANDA WILDLIFE AUTHORITY **VEHICLE UTILIZATION REPORT 2018/19**

S/N	REG NO.	Type	User Title	User Name	Location	CONDITION
1	UAR 277Y	Landcruiser Prado Vxl	Driver	Walusimbi Abdul	Head Office	Good condition
2	UAJ 649X	Toyota Coaster	Driver	Senkuba Denis	Head Office	Fair Condition
3	UG 0331T	Nissan D/Cabin	Driver	Byenkya Steven	Head Office	Poor condition
4	UG 0330T	Nissan D/Cabin	Driver	Mayanja Richard	Head Office	Poor condition
5	UAR149Y	Land Cruiser	Driver	Okumu Richard	Head Office	Good condition
6	UAJ 661X	Toypta Prado Vx	Driver	Mugisha Kennedy	Head Office	Fair condition
7	UAR 485Y	Toyota Corolla	Driver	Byarugaba Stuart	Head Office	Good condition
8	UAR 486Y	Toyota Corolla	Driver	Juma Bruhan	Head Office	Good condition
9	UAR 487Y	Toyota Corolla	Driver	Rukundo Emmanuel	Head Office	Good condition
10	UAR 244Y	Land Cruiser	Driver	Otim Robert	Head Office	Good condition
11	UAR 581Y	Land Cruiser	Driver	Kayanja Tom	Head Office	Good condition
12	UAR 590Y	Land Cruiser	Driver	Mbowa Rogers	Head Office	Good condition
13	UAR 599Y	Land Cruiser	Driver	Lukwago Ibrahim	Head Office	Good condition
14	UAR 589Y	Land Cruiser	Driver	Mugisha Emmanuel	Head Office	Good condition
15	UAR 603Y	Landcruiser	Driver	Nkwisana Ronald	Head Office	Good condition
16	UAY 068Z	Landcruiser Hard Top	Driver	Itima Wilson	Head Office	Good condition
17	UAY 064Z	Tata Lorry	Driver	Mayanja Richard	Head Office	Good condition
18	UAY 120Z	Land Cruiser	Driver	Kiiza Moses	Head Office	Good condition
19	UBA 547Z	Yamaha	Sekuku Moses	Sekuku	Head Office	Fair condition
20	UDX 755Y	Yamaha	Office Attendant	Kamudda Charles	Head Office	Fair condition
21	UDX 756Y	Yamaha	Rangers	Rangers	Head Office	Fair condition
22	UDA 655U	Yamaha	Rangers	Rangers	Head Office	Poor condition
23	UDA 651U	Yamaha	Rangers	Rangers	Head Office	Poor condition
24	UEC 310Y	Yamaha	Rangers	Rangers	Head Office	Good condition
25	UEC 313Y	Yamaha	Rangers	Rangers	Head Office	Good condition
26	UEC 319Y	Yamaha	Rangers	Rangers	Head Office	Good condition
27	UEC 301Y	Yamaha	Rangers	Rangers	Head Office	Good condition
28	UEC 291Y	Yamaha	Rangers	Walusimbi Abdul	Head Office	Good condition
29	UEC 323Y	Yamaha	Rangers	Rangers	Head Office	Good condition
30	UEC324Y	Yamaha	Rangers	Rangers	Head Office	Good condition
31	UAU 061X	V8 Landcruiser	Driver	Kato Henry	Head Office	Still in URA for registration
32	UBA 195M	Hiace	Driver	Obalim Daniel	Head Office	Good condition
33	UBB 400D	Scania P360 Bus	Driver	Balikagila Edward	Head Office	Good condition
34	UBB 425D	Scania P360 Bus	Driver	Anganya Tonny	Head Office	Good condition
35	UBB 429E	Scania P360 Bus	Driver	Etyanga	Head Office	Good condition
36	UBB 462D	Scania P360 Bus	Driver	Amaani Patrick	Head Office	Good condition
37	UBB 147E	Scania P360 Bus	Driver	Olyel Denis	Head Office	Good condition
38	UAR 145Y	Land Cruier	Driver	Ssemwogerere John Bosco	Lake Mburo Ca	Good condition
39	UAR 395Y	Land Cruiser	Driver	Tumuhairwe Robert	Lake Mburo Ca	Good condition
40	UG 0219T	Lc Pickup	Driver	Grounded	Lake Mburo Ca	Fair Condition
41	UAY 086Z	Landcruiser	Driver	Baguma Gad	Lake Mburo Ca	Good condition
42	UG 0227T	Toyota Lc Pickup	Driver	Ssemwogerere John Bosco	Lake Mburo Ca	Fair condition
43	UG 0328TT	Nissan D/Cabin	Driver	Geriga Michael Drilliga	Lake Mburo Ca	Poor Condition
44	UG 0057T	Tata Lorry Converted Toyota	Driver	Ssemwogerere John Bosco	Lake Mburo Ca	Fair condition
45	UG 0239T	New Holland Tractor	Driver	Baguma Gad	Lake Mburo Ca	Fair condition
46	UG 0024T	Trailer	Driver	Baguma Gad	Lake Mburo Ca	Old
47	UEC 283Y	Yamaha	Pool	-	Lake Mburo Ca	Good condition
48	UEC 298Y	Yamaha	Pool	Mwesigwa Patrick	Lake Mburo Ca	Good condition
49	UEC 297Y	Yamaha	Pool	Mandela .A. Richard	Lake Mburo Ca	Good condition
50	UEC 280Y	Yamaha	Pool	Tulinayo Able	Lake Mburo Ca	Good condition
51	UEC 296Y	Yamaha	Pool	Ginyanya Samuel	Lake Mburo Ca	Good condition
52	UEC 282Y	Yamaha	Pool	-	Lake Mburo Ca	Good condition
53	UAR 139Y	Land Cruiser	Driver	Uwa Staff	Murchison Falls Ca	Good condition
54	UAR 252Y	Land Cruiser	Driver	Uwa Staff	Murchison Falls Ca	Good condition
55	UAR 250Y	Land Cruiser	Driver	Uwa Staff	Murchison Falls Ca	Good condition
56	UAT 571X	Land Cruiser	Driver	Uwa Staff	Murchison Falls Ca	Good condition
57	UAR 394Y	Land Cruiser	Driver	Uwa Staff	Murchison Falls Ca	Good condition
58	UAR 583Y	Land Crusier Pick Up	Driver	Uwa Staff	Murchison Falls Ca	Good condition
59	UG 0220T	Toyota L/C Pickup	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
60	UAN 098N	Toyota Hilux	Driver	Uwa Staff	Murchison Falls Ca	Old
61	UG 0221T	Toyota L/C Pickup	Driver	Uwa Staff	Murchison Falls Ca	Good condition
62	UG 0237T	Land Cruiser	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
63	UG 0226T	Toyota L/C Pickup	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
64	UG 0232T	Toyota L/C Pickup	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
65	UG 0317T	Toyota L/C Pickup	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
66	UG 0321T	Toyota L/C Pickup	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
67	UG 0145T	Isuzu Fts Tipper	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
68	UG 0195T	Isuzu Fts Tipper	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
69	UG 0177T	Mitsubishi Crane Lorry	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
70	UG 0244T	New Holland Tractor	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
71	UG 0290T	Komatsu Grader	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
72	UG 0209T	Compactor	Driver	Uwa Staff	Murchison Falls Ca	Fair condition
73	UG 0327T	Nissan	Driver	Uwa Staff	Murchison Falls Ca	Old
74	UAX 622Z	Sino Truck	Driver	Uwa Staff	Murchison Falls Ca	Parked due to accident
75	UAX 403Z	Wheel Loader	Driver	Uwa Staff	Murchison Falls Ca	Good Condition
76	UAX 401Z	Excavator	Driver	Uwa Staff	Murchison Falls Ca	Good Condition
77	UAX 397Z	Motor Grader	Driver	Uwa Staff	Murchison Falls Ca	Good Condition
78	UAX 400Z	Compactor	Driver	Uwa Staff	Murchison Falls Ca	Good Condition
79	UG 0238T	Wheel Loader	Driver	Uwa Staff	Murchison Falls Ca	Good Condition

S/N	REG NO.	Type	User Title	User Name	Location	CONDITION
80	UEG 784 J	Yamaha	Pool	Uwa Staff	Murchison Falls Ca	Fair condition
81	UDX 745 Y	Yamaha	Pool	Uwa Staff	Murchison Falls Ca	Good Condition
82	UDX 746 Y	Yamaha	Pool	Uwa Staff	Murchison Falls Ca	Good Condition
83	UDX 747 Y	Yamaha	Pool	Uwa Staff	Murchison Falls Ca	Good Condition
84	UDX 748 Y	Yamaha	Pool	Uwa Staff	Murchison Falls Ca	Good Condition
85	UDX 749 Y	Yamaha	Pool	Uwa Staff	Murchison Falls Ca	Good Condition
86	UDX 750 Y	Yamaha	Pool	Uwa Staff	Murchison Falls Ca	Good Condition
88	UDZ 771 U	Yamaha DT125	Pool	Uwa Staff	Murchison Falls Ca	Good Condition
89	UDZ 252 Q	Yamaha DT 125	Pool	Uwa Staff	Murchison Falls Ca	Good Condition
90	UDZ 865 D	Yamaha DT 125	Pool	Uwa Staff	Murchison Falls Ca	Good Condition
91	UBA 895 Y	Yamaha DT 125	Pool	Uwa Staff	Murchison Falls Ca	Good Condition
92	UBA 896 Y	Yamaha DT 125	Pool	Uwa Staff	Murchison Falls Ca	Good Condition
93	UG 0342T	Toyota L/C Pickup	Pool	Uwa Staff	Bwindimghainga Ca	Fair condition
94	UG 0338T	Toyota L/C Pickup	Pool	Uwa Staff	Bwindimghainga Ca	Fair condition
95	UG 0198T	Isuzu Lorry	Pool	Uwa Staff	Bwindimghainga Ca	Fair condition
96	UAR 140Y	Land Cruiser	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
97	UAR 248Y	Land Cruiser	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
98	UAR 147Y	Land Cruiser	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
99	UAR 253Y	Land Cruiser	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
100	UAR 402Y	Land Cruiser	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
101	UAR 594Y	Landcruiser Pick Up	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
102	UG 0225T	Land Cruiser	Pool	Uwa Staff	Bwindimghainga Ca	Fair condition
103	UBA 784Z	Honda	Pool	Uwa Staff	Bwindimghainga Ca	Fair condition
104	UDX 698Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
105	UDX 692Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
106	UDX 705Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
107	UDX 702Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
108	UEC 292Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
109	UEC 309Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
110	UEC 307Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
111	UEC 317Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
112	UEC 316Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
113	UEC 322Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
114	UEC 278Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
115	UEC 312Y	Yamaha	Pool	Uwa Staff	Bwindimghainga Ca	Good Condition
116	UAR 148Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
117	UAR 247Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
118	UAS 475Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
119	UAR 397Y	Toyota Double Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
120	UAR 582Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
121	UEC 300Y	Yamaha Xtz 125	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
122	UAU 213L	Tata Tipper	Pool	Uwa Staff	Queen Elizabeth Ca	Got accident
123	UEC 304Y	Yamaha Xtz 125	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
124	UEC 306Y	Yamaha Xtz 125	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
125	UEC 303Y	Yamaha Xtz 125	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
126	UEC 295Y	Yamaha Xtz 125	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
127	UEC 267Y	Yamaha Xtz 125	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
128	UEC 321Y	Yamaha Xtz 125	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
129	UEC 311Y	Yamaha Xtz 125	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
130	UEC 264Y	Yamaha Xtz 125	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
131	UEC 294Y	Yamaha Xtz 125	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
132	UEC 081Y	Yamaha 50cc	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
133	UDX 815Y	Yamaha 50cc Motor C	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
134	UDY 773Y	Yamaha Dt 125	Pool	Uwa Staff	Queen Elizabeth Ca	Good Condition
135	UG 0231T	Toyota Landcruiser Single Cabin Hzj79r	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
136	UG 0241T	New Holland 70.56	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
137	UG 0233T	Toyota Landcruiser Single Cabin Hzj79r	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
138	UG 0171T	Isuzu Fts 33	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
139	UG 0250T	Tipping Trailer	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
140	UG 0216T	Toyota Landcruiser Single Cabin Hzj79r	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
141	UG 0236T	Toyota Landcruiser Single Cabin Hzj79r	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
142	UG 0287T	Mitsubishi Truck F1617hr	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
143	UG 0329T	Nissan Hard Body J86	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
144	UG 0222T	Toyota Landcruiser Single Cabin Hzj79-R	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
145	UG 0242T	New Holland Tractor 70.56	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
146	UG 0249T	Tipping Trailer	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
147	UG 0196T	Isuzu Fts 33h	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
148	UG 0270T	Honda Nxr 125	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
149	UG 0277T	Honda Nxr 125	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
150	UG 0260T	Honda Motor Cycle Nxr 125	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
151	UAC 833Y	Suzuki Te125	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
152	UAC 834Y	Suzuki Tf 125	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
153	UAB 735Z	Toyota Hilux Lan25r	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
154	UG 0289T	Komatsu Gd521a-1	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
155	UG 0337T	Toyota Landcruiser Single Cabin Hzj79r-Tjmsr	Pool	Uwa Staff	Queen Elizabeth Ca	Fair Condition
156	UAA 533F	Toyota Station Wagon Hardtop Hzj78r	Pool	Uwa Staff	Queen Elizabeth Ca	Parked due Accident
157	UAT 568X	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Kidepo Valley Ca	Good condition
158	UAR 249Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Kidepo Valley Ca	Good condition
159	UAU 248L	Tata Tipper	Pool	Uwa Staff	Kidepo Valley Ca	Good condition
160	UAR 131Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Kidepo Valley Ca	Good condition
161	UAR 241Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Kidepo Valley Ca	Good condition
162	UAR 396Y	Toyota Double Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Kidepo Valley Ca	Good condition

S/N	REG NO.	Type	User Title	User Name	Location	CONDITION
163	UG 0340T	Toyota Landcruiser Single Cabin Hzj79r-Tjmrs	Pool	Uwa Staff	Kidepo Valley Ca	Fair condition
164	UG 0288T	Mitsubishi Truck F1617hr	Pool	Uwa Staff	Kidepo Valley Ca	Fair condition
165	UG 0197T	Isuzu Fts 33h	Pool	Uwa Staff	Kidepo Valley Ca	Fair condition
166	UG 0208T	Dynapac Vibrator Roller Ca152	Pool	Uwa Staff	Kidepo Valley Ca	Fair condition
167	UAW 179Z	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Kidepo Valley Ca	Good Condition
168	UG 0145T	Isuzu Fts 33h	Pool	Uwa Staff	Kidepo Valley Ca	Fair condition
168	UEC 062Y	Yamaha Xtz125	Pool	Uwa Staff	Kidepo Valley Ca	Good Condition
169	UEC 083Y	Yamaha Xtz125	Pool	Uwa Staff	Kidepo Valley Ca	Good Condition
170	UEJ 741G	Yamaha 50cc, Motor Cycle	Pool	Uwa Staff	Kidepo Valley Ca	Good Condition
171	UEJ 667G	Yamaha 50cc, Motor Cycle	Pool	Uwa Staff	Kidepo Valley Ca	Good Condition
172	UEC 276Y	Yamaha Xtz125	Pool	Uwa Staff	Kidepo Valley Ca	Good Condition
173	UEC 290Y	Yamaha Xtz125	Pool	Uwa Staff	Kidepo Valley Ca	Good Condition
174	UEC 287Y	Yamaha Xtz125	Pool	Uwa Staff	Kidepo Valley Ca	Good Condition
175	UEC 273Y	Yamaha Xtz125	Pool	Uwa Staff	Kidepo Valley Ca	Good Condition
176	UAY 199Y	Renault Kerax	Pool	Uwa Staff	Kidepo Valley Ca	Good Condition
177	UAX 625Z	Sino Truck	Pool	Uwa Staff	Kidepo Valley Ca	Good Condition
178	UAR 251Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Esomu Francis	Kibale Ca	Good Condition
179	UAR 406Y	Toyota Double Cabin Landcruiser (Diesel)	Pool	Oqwente Austine	Kibale Ca	Good Condition
180	UAU 014X	Ford Econoline E-350 Super Duty	Pool	Musamali Silva	Kibale Ca	Fair condition
181	UAR 146Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Rubagumya Ben	Kibale Ca	Good Condition
182	UAR 620Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Maninge Godfrey	Kibale Ca	Good Condition
183	UAR 143Y	Toyota Hilux Double Cabin	Pool	Micheal	Kibale Ca	Good Condition
184	UG 0218T	Toyota Landcruiser Single Cabin Hzj79r	Pool	Na	Kibale Ca	Grounded/parked
185	UG 0240T	New Holland Tractor 70.56	Pool	Maninge Godfrey / Rubagumya Ben	Kibale Ca	Fair condition
186	UG 0228T	Toyota Landcruiser Single Cabin Hzj79r	Pool	Na	Kibale Ca	Grounded/parked
187	UG 0213T	Toyota Landcruiser Single Cabin Hzj79r	Pool	Byagarazo Joshau	Kibale Ca	Fair condition
188	UG 0304T	Toyota Hilux Lan25r	Pool	Muhindo Sanex	Kibale Ca	Fair condition
189	UG 0341T	Toyota Landcruiser Single Cabin Hzj79r-Tjmrs	Pool	Oshabe Emmanuel	Kibale Ca	Fair condition
190	UDX 745Y	Yamaha 50cc, Motor Cycle	Pool	Matsipa Emmanuel	Kibale Ca	Good Condition
191	UDX 752Y	Yamaha 50cc, Motor Cycle	Pool	Kikumi Paul	Kibale Ca	Good Condition
192	UEC 320Y	Yamaha Xtz125	Pool	Emiro Richard	Kibale Ca	Good Condition
193	UEC 277Y	Yamaha Xtz125	Pool	Birnge Isaac	Kibale Ca	Good Condition
194	UEC 281Y	Yamaha Xtz125	Pool	Asimwe Robert	Kibale Ca	Good Condition
195	UEC 268Y	Yamaha Xtz125	Pool	Musinguzi David	Kibale Ca	Good Condition
196	UEC 266Y	Yamaha Xtz125	Pool	Kahwa Adolf	Kibale Ca	Good Condition
197	UEC 293Y	Yamaha Xtz125	Pool	Balyesima Godfrey	Kibale Ca	Good Condition
198	UEC 288Y	Yamaha Xtz125	Pool	Byooma Dan	Kibale Ca	Good Condition
199	UEC 271Y	Yamaha Xtz125	Pool	Badashi John	Kibale Ca	Good Condition
200	UEC 269Y	Yamaha Xtz125	Pool	Abitegenka Gerald	Kibale Ca	Good Condition
201	UEC 274Y	Yamaha Xtz125	Pool	Kibwindi Moses	Kibale Ca	Good Condition
202	UAR 407Y	Toyota Double Cabin Landcruiser (Diesel)	Pool		Mt Elgon Ca	Good Condition
203	UAS 533X	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
204	UAR 195Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
205	UAR 246Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
206	UAR 612Y	Toyota Single Cabin Landcruiser (Diesel)	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
207	UG 0246T	Tipping Trailer	Pool	Uwa Staff	Mt Elgon Ca	Fair Condition
208	UG 0234T	Toyota Landcruiser Single Cabin Hzj79r	Pool	Uwa Staff	Mt Elgon Ca	Fair Condition
209	UG 0339T	Toyota Landcruiser Single Cabin Hzj79r	Pool	Uwa Staff	Mt Elgon Ca	Fair Condition
210	UDA 669U	Yamaha Dt125	Pool	Uwa Staff	Mt Elgon Ca	Fair Condition
211	UG 0114T	Tata Truck Sa 1313/42	Pool	Uwa Staff	Mt Elgon Ca	Fair Condition
212	UG 0199T	Isuzu Fts 33h	Pool	Uwa Staff	Mt Elgon Ca	Got accident
213	UEC 314Y	Yamaha Xtz125	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
214	UEC 285Y	Yamaha Xtz125	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
215	UEC 318Y	Yamaha Xtz125	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
216	UEC 302Y	Yamaha Xtz125	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
217	UEC 315Y	Yamaha Xtz125	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
218	UEC 286Y	Yamaha Xtz125	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
219	UEC 308Y	Yamaha Xtz125	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
220	UEC 265Y	Yamaha Xtz125	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
221	UEC 305Y	Yamaha Xtz125	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
22	UDX 693Y	Yamaha Xtz125	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
223	UEC 690Y	Yamaha Xtz125	Pool	Uwa Staff	Mt Elgon Ca	Good Condition
224	UG 0223T	Landcruiser	Pool	Uwa Staff	Mt Elgon Ca	Fair Condition
225	UG 0159T	Single Cabin Landcruiser	Pool	Uwa Staff	Mt Elgon Ca	Fair Condition
226	UG 0335T	Nissan Hard Body	Pool	Uwa Staff	Mt Elgon Ca	Fair Condition
227	UG 0333T	Nissan Hard Body	Pool	Uwa Staff	Mt Elgon Ca	Fair Condition
228	UG 0169	Landcruiser Single Cabin	Na	Uwa Staff	Mt Elgon Ca	Fair Condition
229	UG 0326T	Nissan Hard Body	Na	Na	Head Office Store	GROUNDED
230	UG 0324T	Nissan Hard Body	Na	Na	Head Office Store	GROUNDED
231	UG 0217T	Landcruiser Single Cabin	Na	Na	Head Office Store	GROUNDED
232	UG 0170T	Landcruiser Single Cabin	Na	Na	Head Office Store	GROUNDED
233	UG 0303T	Suzuki	Na	Na	Head Office Store	GROUNDED
234	UAA 533F	Landcruiser	Na	Na	Head Office Store	GROUNDED
235	UG 0176T	Pajero	Na	Na	Head Office Store	GROUNDED
236	UG 0305T	T Pajero	Na	Na	Head Office Store	GROUNDED
237	UG 001T	Landcruiser	Na	Na	Head Office Store	GROUNDED
238	UEA 096	Landcruiser	Na	Na	Head Office Store	GROUNDED
239	UG 0207T	Parado	Na	Na	Head Office Store	GROUNDED
240	UPR 410	Combi	Na	Na	Head Office Store	GROUNDED
241	UG 0163T	Corolla	Na	Na	Head Office Store	GROUNDED
242	UG 0164T	Corolla	Na	Na	Head Office Store	GROUNDED
243	UG 0162T	Corolla	Na	Na	Head Office Store	GROUNDED

S/N	REG NO.	Type	User Title	User Name	Location	CONDITION
244	UG 0334T	Nissan Hard Body	Na	Na	Head Office Store	GROUNDED
245	UG 0332T	Nissan Hard Body	Na	Na	Head Office Store	GROUNDED
246	UG 0127TL	Landcruiser Prado	Na	Na	Head Office Store	GROUNDED
247	UG 0235T	Landcruiser	Na	Na	Head Office Store	GROUNDED

**UGANDA WILDLIFE CONSERVATION EDUCATION CENTRE
VEHICLE UTILIZATION REPORT 2018/19**

NO	REG NO	TYPE	USER TITLE	LOCATION	CONDITION
1	UG0 194T	TOYOTA HILUX	UWEC	UWEC	Fair
2	UAM 627M	TOYOTA COROLA	UWEC	UWEC	Fair
3	UAA 542	MASSEY FERGUSON	UWEC	UWEC	Poor condition-due for disposal
4	UAK 546V	TOYOTA LANDCRUISER PRADO VX	UWEC	UWEC	Fair
5	UBA 944N	TOYOTA HILUX	UWEC	UWEC	Good condition
6	UGO 054T	TOYOTA HILUX	UWEC	UWEC	Poor condition-due for disposal
7	UGO 193T	TOYOTA LANDCRUISER	UWEC	UWEC	Poor condition-due for disposal
8	UBA 934N	TOYOTA HILUX	UWEC	UWEC	Good condition
9	UAK 764X	ISUZU NPR	UWEC	UWEC	Fair

**UGANDA WILDLIFE RESEARCH TRAINING INSTITUTE
VEHICLE UTILIZATION REPORT 2018/19**

S/N	Type	User Title	User Name	Location	Condition
1	32 Seater Tata Bus	School Bus	Staff/Students	Katwe Kabatooro Town Council	Excellent
2	Nissan Hard Body Double Cabin Pickup	Principal	Baluku Robert	Katwe Kabatooro Town Council	Good
3	Toyota Double cabin Pickup	School van	Staff/students	Katwe Kabatooro Town Council	Fair



GOU Asset Detail Report by Category

022

Asset Book:	MOTW FA BOOK
Category:	LIGHT VEHICLES
Asset Number From:	
Asset Number To:	
Cost Center:	

Asset Book:	MOTW FA BOOK	
Cost/Control Center:	022010000	Headquaters and Administration
Asset Category:	LIGHT VEHICLES.PICKUP	

Asset Number	Description	Registration Number	Model/Type	Engine Type	Engine No	Chasis No	Cost	User Title	Date of Purchase
166520	PICKUP	UG 0316T	TOYOTA HILUX	DIESEL	NA	NA	60000000	PERMANENT SECRETARY	15-AUG-2007
166522	PICKUP	UG 0349T	TOYOTA HILUX	DIESEL	NA	NA	70579000	DIRECTOR	01-JUN-2009
166523	PICKUP	UG 0350T	TOYOTA HILUX	DIESEL	NA	NA	70579000	PRINCIPAL ACCOUNTANT	01-JUN-2009
166525	PICKUP	UG 0360T	TOYOTA HILUX	DIESEL	2KD5684649	AHTFR22G706056460	75000000	POOL	29-AUG-2012
258157	PICK UP	UG 0436T		DIESEL	2KDU850110	AHTKS8CD101870126	167152500	DIRECTOR WILDLIFE& ANTIQUITIES	17-JUN-2016
258158	PICK UP	UG 0437T		DIESEL	2KDU845302	AHTKS8CD901870083	167152500	PRINCIPAL ACCOUNTANT	17-JUN-2016

Number of Records	6
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Asset Book:	MOTW FA BOOK	
Cost/Control Center:	022010000	Headquaters and Administration
Asset Category:	LIGHT VEHICLES.STATION WAGON	

Asset	Description	Registration	Model/Type	Engine Type	Engine No	Chasis No	Cost	User Title	Date of
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GOU Asset Detail Report by Category

022

Number		Number							Purchase
166527	STATION WAGON	UG 0190T	NISSAN TERRANO	DIESEL	NA	NA	40000000	HEADQUARTER POOL	11-JUL-2003
166528	STATION WAGON	UG 0192T	MITSUBISHI PAJERO	DIESEL	NA	NA	60000000	PRINCIPLE PERSONNEL OFFICER	25-JAN-2008
166529	STATION WAGON	UG 0299T	MITSUBISHI PAJERO	DIESEL	NA	NA	0	NA	01-JUL-2000
166530	STATION WAGON	UG 0322T	TOYOTA PRADO	DIESEL	NA	NA	74000000	STATE MINISTER	15-DEC-2008
166531	STATION WAGON	UG 0323T	TOYOTA PRADO	DIESEL	NA	NA	74000000	UNDER SECRETARY F&A	15-DEC-2008
166532	STATION WAGON	UG 0348T	TOYOTA LAND CRUISER	DIESEL	NA	NA	100000000	CABINET MINISTER	01-JUN-2009
166534	STATION WAGON	UG 0366T	TOYOTA PRADO	DIESEL	1KD2189825	JTEBH9FJ60K07 4870	16600000	PS	16-JAN-2013

Number of Records 7

Asset Book: MOTW FA BOOK
Cost/Control Center: 022090000 Tourism
Asset Category: LIGHT VEHICLES.PICKUP

Asset Number	Description	Registration Number	Model/Type	Engine Type	Engine No	Chasis No	Cost	User Title	Date of Purchase
166519	PICKUP	UG 0206T	NISSAN HARD	DIESEL	NA	NA	40000000	ASST COMM TOURISM	11-JUL-2004

Number of Records 1

Asset Book: MOTW FA BOOK
Cost/Control Center: 022100000 Museums and Monuments
Asset Category: LIGHT VEHICLES.PICKUP



GOU Asset Detail Report by Category

022

Asset Number	Description	Registration Number	Model/Type	Engine Type	Engine No	Chasis No	Cost	User Title	Date of Purchase
166524	PICKUP	UG 0358T	TOYOTA HILUX	DIESEL	2KD5691410	AHTF22G106056776	75000000	COMM MUSEUM &MONUMENTS	27-AUG-2012

Number of Records1

Asset Book: MOTW FA BOOK
Cost/Control Center: 022100000 Museums and Monuments
Asset Category: LIGHT VEHICLES.STATION WAGON

Asset Number	Description	Registration Number	Model/Type	Engine Type	Engine No	Chasis No	Cost	User Title	Date of Purchase
166526	STATION WAGON	UG 0181T	TOYOTA LAND CRUISER	DIESEL	NA	NA	68000000	MUSEUM POOL VEHICLE	18-FEB-2003

Number of Records1

Asset Book: MOTW FA BOOK
Cost/Control Center: 022110000 Wildlife Conservation.
Asset Category: LIGHT VEHICLES.CAR

Asset Number	Description	Registration Number	Model/Type	Engine Type	Engine No	Chasis No	Cost	User Title	Date of Purchase
166518	CAR	UG 0345T	TOYOTA COROLLA	PETROL	NA	NA	34000000	COMM WILDLIFE CONSERVATION	15-AUG-2009

Number of Records1

Asset Book: MOTW FA BOOK
Cost/Control Center: 022110000 Wildlife Conservation.
Asset Category: LIGHT VEHICLES.PICKUP



GOU Asset Detail Report by Category

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Asset Number	Description	Registration Number	Model/Type	Engine Type	Engine No	Chasis No	Cost	User Title	Date of Purchase
166521	PICKUP	UG 0344T	FORD RANGER	DIESEL	NA	NA	48000000	COMM MUSEUM& WILDLIFE	15-AUG-2009
Number of Records		1							

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022110000		Wildlife Conservation.							
Asset Category:	LIGHT VEHICLES.STATION WAGON									

Asset Number	Description	Registration Number	Model/Type	Engine Type	Engine No	Chasis No	Cost	User Title	Date of Purchase
166533	STATION WAGON	UG 0359T	TOYOTA PRADO	DIESEL	1KD2189825	JTEBH9FJ60K07 4870	16600000	HON MSTWA	27-AUG-2012
166535	STATION WAGON	UG 0367T	TOYOTA PRADO	DIESEL	1KD2181720	JTEBH9FJ00K07 2600	16600000	HON MTWA	16-JAN-2013
Number of Records		2							



GOU Asset Detail Report by Category

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I HEREBY CERTIFY THAT THE ASSETS AND FACILITIES DETAILED ABOVE ARE CORRECT AND DO EXIST

Officer in charge of Assets:	-----	Head of Accounts:	-----
Date:	-----	Date:	-----
Accounting Officer:	-----		
Date:	-----		



GOU Asset Detail Report by Category

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Asset Book:	MOTW FA BOOK
Category:	LAND
Asset Number From:	
Asset Number To:	
Cost Center:	

Asset Book:	MOTW FA BOOK		
Cost/Control Center:	022010000	Headquaters and Administration	
Asset Category:	LAND.OTHER		

Asset Number	Description	Date of Purchase	Site/Plot No	Title Deed No	Location	Initial Cost	Date of Acquisition
167222	OCCUPIED LAND	01-JUL-2000	411	NA	MOTW-022010000-Headquaters and Administration-Kampala-None	0	01-JUL-2000
167223	OCCUPIED LAND	01-JUL-2000	580	NA	MOTW-022010000-Headquaters and Administration-Kampala-None	0	01-JUL-2000
167224	OCCUPIED LAND	01-JUL-2000	581	NA	MOTW-022010000-Headquaters and Administration-Kampala-None	0	01-JUL-2000
Number of Records		3					
Total Cost						0	



GOU Asset Detail Report by Category

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I HEREBY CERTIFY THAT THE ASSETS AND FACILITIES DETAILED ABOVE ARE CORRECT AND DO EXIST

Officer in charge of Assets:	-----	Head of Accounts:	-----
Date:	-----	Date:	-----
Accounting Officer:	-----		
Date:	-----		



GOU Asset Detail Report by Category

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Asset Book:	MOTW FA BOOK
Category:	OFFICE EQUIPMENT
Asset Number From:	
Asset Number To:	
Cost Center:	

Asset Book:	MOTW FA BOOK
Cost/Control Center:	022010000 Headquarters and Administration
Asset Category:	OFFICE EQUIPMENT.CAMERA

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
258921	NIKON D3100 SINGLE-LENS REFLEX DIGITAL CAMERA	MTW-HQT-CM-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	3,350,000	25-AUG-2015	GOOD AND IN USE	EMMA MUGIZI	PRO
Number of Records		1	Total Cost	3,350,000				

Asset Book:	MOTW FA BOOK
Cost/Control Center:	022010000 Headquarters and Administration
Asset Category:	OFFICE EQUIPMENT.COOKER

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
166536	COOKER	MTW-HQT-CK-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	3,000,000	13-JUN-2013	GOOD AND IN USE	NA	ACCOUNTING OFFICER
166537	COOKER	MTW-HQT-CK-0002	MOTW-022010000-Headquaters and Administration-Kampala-None	3,000,000	13-JUN-2013	GOOD AND IN USE	NA	ACCOUNTING OFFICER
Number of Records		2	Total Cost	6,000,000				



GOU Asset Detail Report by Category

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Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022010000		Headquarters and Administration							
Asset Category:	OFFICE EQUIPMENT.FAX MACHINE									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
166538	FAX MACHINE	MTW-HQT-FM-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	1,500,000	05-MAR-2012	GOOD AND IN USE	NA	PERMANENT SECRETARY
Number of Records		1	Total Cost	1,500,000				

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022010000		Headquarters and Administration							
Asset Category:	OFFICE EQUIPMENT.FRIDGE									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
166539	FRIDGE	MTW-HQT-FG-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	800,000	24-NOV-2011	GOOD AND IN USE	NA	STATE MINISTER
166540	FRIDGE	MTW-HQT-FG-0002	MOTW-022010000-Headquaters and Administration-Kampala-None	3,000,000	15-JUN-2013	GOOD AND IN USE	NA	HON MIN
166541	FRIDGE	MTW-HQT-FG-0003	MOTW-022010000-Headquaters and Administration-Kampala-None	2,000,000	15-JUN-2013	GOOD AND IN USE	NA	MAIN KITCHEN
166542	FRIDGE	MTW-HQT-FG-0004	MOTW-022010000-Headquaters and Administration-Kampala-None	750,100	15-JUN-2013	GOOD AND IN USE	NA	TOP MGT OFFICES
166543	FRIDGE	MTW-HQT-FG-0005	MOTW-022010000-Headquaters and Administration-Kampala-None	750,100	15-JUN-2013	GOOD AND IN USE	NA	TOP MGT OFFICES
166544	FRIDGE	MTW-HQT-FG-0006	MOTW-022010000-Headquaters and Administration-Kampala-None	750,100	15-JUN-2013	GOOD AND IN USE	NA	TOP MGT OFFICES
166545	FRIDGE	MTW-HQT-FG-0007	MOTW-022010000-Headquaters and Administration-Kampala-None	750,100	15-JUN-2013	GOOD AND IN USE	NA	TOP MGT OFFICES
166546	FRIDGE	MTW-HQT-FG-0008	MOTW-022010000-Headquaters and Administration-Kampala-None	750,100	15-JUN-2013	GOOD AND IN USE	NA	TOP MGT OFFICES
166547	FRIDGE	MTW-HQT-FG-0009	MOTW-022010000-Headquaters	750,100	15-JUN-2013	GOOD AND IN USE	NA	TOP MGT OFFICES



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			and Administration-Kampala-None					
166548	FRIDGE	MTW-HQT-FG-0010	MOTW-022010000-Headquaters and Administration-Kampala-None	750,100	15-JUN-2013	GOOD AND IN USE	NA	TOP MGT OFFICES
166549	FRIDGE	MTW-HQT-FG-0011	MOTW-022010000-Headquaters and Administration-Kampala-None	750,100	13-JUN-2013	GOOD AND IN USE	NA	TOP MGT OFFICES
166550	FRIDGE	MTW-HQT-FG-0012	MOTW-022010000-Headquaters and Administration-Kampala-None	2,000,000	13-JUN-2013	GOOD AND IN USE	NA	ACCOUNTING OFFICER
Number of Records		12	Total Cost	13,800,800				

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022010000		Headquaters and Administration							
Asset Category:	OFFICE EQUIPMENT.MICRO WAVE									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
166551	MICRO WAVE	MTW-HQT-MW-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	550,000	13-JUN-2013	GOOD AND IN USE	NA	ACCOUNTING OFFICER
166552	MICRO WAVE	MTW-HQT-MW-0002	MOTW-022010000-Headquaters and Administration-Kampala-None	550,000	13-JUN-2013	GOOD AND IN USE	NA	ACCOUNTING OFFICER
166553	MICRO WAVE	MTW-HQT-MW-0003	MOTW-022010000-Headquaters and Administration-Kampala-None	550,000	13-JUN-2013	GOOD AND IN USE	NA	ACCOUNTING OFFICER
Number of Records		3	Total Cost	1,650,000				

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022010000		Headquaters and Administration							
Asset Category:	OFFICE EQUIPMENT.PHOTO COPIER									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
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GOU Asset Detail Report by Category

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166554	PHOTO COPIER	MTW-HQT-PC-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	6,000,000	21-MAY-2012	GOOD AND IN USE	ATWONGGYEIRE	SECRETARY TO MINISTER
166555	PHOTO COPIER	MTW-HQT-PC-0002	MOTW-022010000-Headquaters and Administration-Kampala-None	4,000,000	16-JUL-2012	GOOD AND IN USE	LYAZI	PRINCIPLE TOURISM OFFICER
166556	PHOTO COPIER	MTW-HQT-PC-0003	MOTW-022010000-Headquaters and Administration-Kampala-None	6,000,000	21-MAY-2012	GOOD AND IN USE	OJARA MARGRET	US F&A
Number of Records		3	Total Cost		16,000,000			

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022010000		Headquaters and Administration							
Asset Category:	OFFICE EQUIPMENT.PROJECTOR									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
166557	PROJECTOR	MTW-HQT-PJ-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	3,500,000	16-JUL-2012	GOOD AND IN USE	TASHOBYA ROSE	PRINCIPLE TOURISM OFFICER
Number of Records		1	Total Cost		3,500,000			

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022010000		Headquaters and Administration							
Asset Category:	OFFICE EQUIPMENT.TELEVISION									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
166558	TELEVISION	MTW-HQT-TV-0002	MOTW-022010000-Headquaters and Administration-Kampala-None	6,500,000	13-JUN-2013	GOOD AND IN USE	BABIRYE SARAH	RESOURCE CENTRE
166559	TELEVISION	MTW-HQT-TV-0003	MOTW-022010000-Headquaters and Administration-Kampala-None	1,450,000	13-JUN-2013	GOOD AND IN USE	BABIRYE SARAH	RESOURCE CENTRE
166560	TELEVISION	MTW-HQT-TV-0004	MOTW-022010000-Headquaters	1,450,000	13-JUN-2013	GOOD AND IN USE	BABIRYE SARAH	RESOURCE CENTRE



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			and Administration-Kampala-None					
Number of Records		3	Total Cost		9,400,000			

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022100000		Museums and Monuments							
Asset Category:	OFFICE EQUIPMENT.TELEVISION									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
166561	TELEVISION	MTW-HQT-TV-0005	MOTW-022100000-Museums and Monuments-Kampala-None	1,450,000	13-JUN-2013	GOOD AND IN USE	BABIRYE SARAH	RESOURCE CENTRE
166562	TELEVISION	MTW-MMS-TV-0001	MOTW-022100000-Museums and Monuments-Kampala-None	6,000,000	21-MAY-2012	GOOD AND IN USE	BABIRYE SARAH	COMMISSIONER MUSEUM
166563	TELEVISION	MTW-MMS-TV-0002	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	BABIRYE SARAH	RESOURCE CENTRE
Number of Records		3	Total Cost		7,450,000			

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022100000		Museums and Monuments							
Asset Category:	OFFICE EQUIPMENT.WEIGHING SCALE									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
166564	WEIGHING SCALE	MTW-MMS-WS-0001	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	MWANJA ROSE	COMMISSIONER MUSEUM
Number of Records		1	Total Cost		0			



GOU Asset Detail Report by Category

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GOU Asset Detail Report by Category

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I HEREBY CERTIFY THAT THE ASSETS AND FACILITIES DETAILED ABOVE ARE CORRECT AND DO EXIST

Officer in charge of Assets:	-----	Head of Accounts:	-----
Date:	-----	Date:	-----
Accounting Officer:	-----		
Date:	-----		



GOU Asset Detail Report by Category

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Asset Book:	MOTW FA BOOK
Category:	ICT EQUIPMENT
Asset Number From:	
Asset Number To:	
Cost Center:	

Asset Book:	MOTW FA BOOK		
Cost/Control Center:	022010000	Headquarters and Administration	
Asset Category:	ICT EQUIPMENT.CENTRAL PROCESSING UNIT		

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167327	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	WADADA DANIEL	SENIOR ASST SEC-PA
167328	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0002	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	MULEGO BRIAN	SYSTEM ADMINISTRATOR
167329	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0003	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	OGWANG ANTONY	ACCOUNTANT
167330	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0004	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	HILDA NANYANZI	PROCUREMENT OFFICER
167331	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0005	MOTW-022010000-Headquaters and Administration-Kampala-None	1,150,000	16-JUL-2012	GOOD AND IN USE	LYAZI VIVIAN	PRINCIPLE TOURISM OFFICER
167332	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0006	MOTW-022010000-Headquaters and Administration-Kampala-None	1,150,000	16-JUL-2012	GOOD AND IN USE	TASHOBYA RICHARD	PRINCIPLE TOURISM OFFICER
258900	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0043	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	CHRIS JR KWESIGA	SHRO
258901	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0044	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	WADADA DANIEL	SAS
258902	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0045	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	ISAAC KERHAN	DATABASE ADMINISTRATOR
258903	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0046	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	ACAM CHRISTINE	SECRETARY
258904	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0047	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	JACKIE NYIRAKIZA	CONSERVATOR
258905	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0048	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	BOAZ TUMUSIIME	WILDLIFE OFFICER
258906	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0049	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	RICHARD ASIIMWE	CONSERVATOR



GOU Asset Detail Report by Category

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258907	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0050	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	ROSEMARY MUNEZERO	SECRETARY
Number of Records		14	Total Cost	12,060,000				

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022010000		Headquaters and Administration							
Asset Category:	ICT EQUIPMENT.DESKTOP									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167291	DESKTOP	MTW-HQT-DT-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	WADADA DANIEL	SENIOR ASST SEC-PA
167292	DESKTOP	MTW-HQT-DT-0002	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	MULEGO BRIAN	SYSTEM ADMINISTRATOR
167293	DESKTOP	MTW-HQT-DT-0003	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	OGWANG ANTONY	ACCOUNTANT
167294	DESKTOP	MTW-HQT-DT-0004	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	HILDA NANYANZI	PROCUREMENT OFFICER
167295	DESKTOP	MTW-HQT-DT-0005	MOTW-022010000-Headquaters and Administration-Kampala-None	1,150,000	16-JUL-2012	GOOD AND IN USE	LYAZI VIVIAN	PRINCIPLE TOURISM OFFICER
167296	DESKTOP	MTW-HQT-DT-0006	MOTW-022010000-Headquaters and Administration-Kampala-None	1,150,000	16-JUL-2012	GOOD AND IN USE	TASHOBYA RICHARD	PRINCIPLE TOURISM OFFICER
258892	DESKTOP COMPUTER	MTW-HQT-DT-0043	MOTW-022010000-Headquaters and Administration-Kampala-None	2,964,850	29-SEP-2015	GOOD AND IN USE	CHRIS JR KWESIGA	SHRO
258893	DESKTOP COMPUTER	MTW-HQT-DT-0044	MOTW-022010000-Headquaters and Administration-Kampala-None	2,964,850	29-SEP-2015	GOOD AND IN USE	WADADA DANIEL	SAS
258894	DESKTOP COMPUTER	MTW-HQT-DT-0045	MOTW-022010000-Headquaters and Administration-Kampala-None	2,964,850	29-SEP-2015	GOOD AND IN USE	ISAAC KERHAN	DATABASE ADMINISTRATOR
258895	DESKTOP COMPUTER	MTW-HQT-DT-0046	MOTW-022010000-Headquaters and Administration-Kampala-None	2,964,850	29-SEP-2015	GOOD AND IN USE	ACAM CHRISTINE	SECRETARY
258896	DESKTOP COMPUTER	MTW-HQT-DT-0047	MOTW-022010000-Headquaters and Administration-Kampala-None	2,964,850	29-SEP-2015	GOOD AND IN USE	JACKIE NYIRAKIZA	CONSERVATOR
258897	DESKTOP COMPUTER	MTW-HQT-DT-0048	MOTW-022010000-Headquaters and Administration-Kampala-None	2,964,850	29-SEP-2015	GOOD AND IN USE	BOAZ TUMUSIIME	WILDLIFE OFFICER
258898	DESKTOP COMPUTER	MTW-HQT-DT-0049	MOTW-022010000-Headquaters	2,964,850	29-SEP-2015	GOOD AND IN USE	RICHARD ASIIMWE	CONSERVATOR



GOU Asset Detail Report by Category

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			and Administration-Kampala-None					
258899	DESKTOP COMPUTER	MTW-HQT-DT-0050	MOTW-022010000-Headquaters and Administration-Kampala-None	2,964,850	29-SEP-2015	GOOD AND IN USE	ROSEMARY MUNEZERO	SECRETARY
Number of Records		14	Total Cost		35,778,800			

Asset Book:	MOTW FA BOOK		
Cost/Control Center:	022010000	Headquaters and Administration	
Asset Category:	ICT EQUIPMENT.LAPTOP		

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167396	LAPTOP	MTW-HQT-LT-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	950,000	16-JUL-2012	GOOD AND IN USE	LYAZI VIVIAN	PRINCIPLE TOURISM OFFICER
167397	LAPTOP	MTW-HQT-LT-0002	MOTW-022010000-Headquaters and Administration-Kampala-None	3,000,000	05-MAR-2012	GOOD AND IN USE	GRACE AULO	COMM TOURISM DEVT
167398	LAPTOP	MTW-HQT-LT-0003	MOTW-022010000-Headquaters and Administration-Kampala-None	0	16-JUL-2012	GOOD AND IN USE	LYAZI VIVIAN	PRINCIPLE TOURISM OFFICER
167399	LAPTOP	MTW-HQT-LT-0004	MOTW-022010000-Headquaters and Administration-Kampala-None	500,000	16-JUL-2012	GOOD AND IN USE	LYAZI VIVIAN	PRINCIPLE TOURISM OFFICER
258916	LAPTOP	MTW-HQT-LT-0005	MOTW-022010000-Headquaters and Administration-Kampala-None	3,050,000	30-SEP-2015	GOOD AND IN USE	EMMA MUGIZI	PRO
Number of Records		5	Total Cost		7,500,000			

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022010000		Headquaters and Administration							
Asset Category:	ICT EQUIPMENT.MONITOR									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
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167363	MONITOR	MTW-HQT-MT-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	MARGARET OJARA	UNDER SECRETARY F&A
167364	MONITOR	MTW-HQT-MT-0002	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AKIIRI KENETH	PAS
167365	MONITOR	MTW-HQT-MT-0003	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	LUTALO JAMES	COMMISSIONER WILDLIFE
167366	MONITOR	MTW-HQT-MT-0004	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AANYU ROSELYNE	SEC TO COMMISSIONER
167367	MONITOR	MTW-HQT-MT-0005	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	14-SEP-2011	GOOD AND IN USE	MUGOYA PATRICK	PS MTWH
167368	MONITOR	MTW-HQT-MT-0006	MOTW-022010000-Headquaters and Administration-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	CHANIA LEONE	SENIOR WILDLIFE OFFICER
258908	MONITOR	MTW-HQT-MT-0043	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	CHRIS JR KWESIGA	SHRO
258909	MONITOR	MTW-HQT-MT-0044	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	WADADA DANIEL	SAS
258910	MONITOR	MTW-HQT-MT-0045	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	ISAAC KERHAN	DATABASE ADMINISTRATOR
258911	MONITOR	MTW-HQT-MT-0046	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	ACAM CHRISTINE	SECRETARY
258912	MONITOR	MTW-HQT-MT-0047	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	JACKIE NYIRAKIZA	CONSERVATOR
258913	MONITOR	MTW-HQT-MT-0048	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	BOAZ TUMUSIIME	WILDLIFE OFFICER
258914	MONITOR	MTW-HQT-MT-0049	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	RICHARD ASIIMWE	CONSERVATOR
258915	MONITOR	MTW-HQT-MT-0050	MOTW-022010000-Headquaters and Administration-Kampala-None	0	29-SEP-2015	GOOD AND IN USE	ROSEMARY MUNEZERO	SECRETARY
Number of Records		14	Total Cost	14,640,000				

Asset Book: MOTW FA BOOK
Cost/Control Center: 022010000 Headquaters and Administration
Asset Category: ICT EQUIPMENT.NETWORK SWITCH

Asset	Description	Tag Number/	Location	Initial Cost	Date of	Condition	User Name	User Title
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GOU Asset Detail Report by Category

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Number		Engraved Code			Purchase			
258919	SERVER ROOM SWITCH	MTW-HQT-SW-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	9,850,000	15-FEB-2016	GOOD AND IN USE	SERVER ROOM	SERVER ROOM
Number of Records		1	Total Cost	9,850,000				

Asset Book:	MOTW FA BOOK		
Cost/Control Center:	022010000	Headquaters and Administration	
Asset Category:	ICT EQUIPMENT.PRINTER		

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167400	PRINTER	MTW-HQT-PR-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	950,000	14-SEP-2011	GOOD AND IN USE	MUGOYA PATRICK	PERMANENT SECRETARY
167401	PRINTER	MTW-HQT-PR-0002	MOTW-022010000-Headquaters and Administration-Kampala-None	950,000	14-SEP-2011	GOOD AND IN USE	JAGENU ALEX	PRINCIPLE HRO
167402	PRINTER	MTW-HQT-PR-0003	MOTW-022010000-Headquaters and Administration-Kampala-None	1,000,000	14-SEP-2011	GOOD AND IN USE	MULEGO BRIAN	SYSTEMS ADMINISTRATOR
167403	PRINTER	MTW-HQT-PR-0004	MOTW-022010000-Headquaters and Administration-Kampala-None	1,000,000	16-JUL-2012	GOOD AND IN USE	TASHOBYA RICHARD	PRINCIPLE TOURISM OFFICER
167404	PRINTER	MTW-HQT-PR-0005	MOTW-022010000-Headquaters and Administration-Kampala-None	1,000,000	14-SEP-2011	GOOD AND IN USE	JOYCE MWEBAZE	SEC TO PS
258917	PRINTER	MTW-HQT-PR-0006	MOTW-022010000-Headquaters and Administration-Kampala-None	1,650,000	30-SEP-2015	GOOD AND IN USE	OJARA MARGRET	UNDER SECRETARY
258918	MULTIFUNCTIONAL PRINTER	MTW-HQT-PR-0007	MOTW-022010000-Headquaters and Administration-Kampala-None	2,000,000	30-SEP-2015	GOOD AND IN USE	BRIAN MULEGO	SYSTEMS ADMINISTRATOR
Number of Records		7	Total Cost	8,550,000				

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022010000		Headquaters and Administration							
Asset Category:	ICT EQUIPMENT.SERVER									



GOU Asset Detail Report by Category

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Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167412	SERVER	MTW-HQT-SV-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	0	25-MAY-2012	GOOD AND IN USE	ACCOUNTING OFFICER	SYSTEMS ADMINISTRATOR
Number of Records		1	Total Cost		0			

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022010000		Headquaters and Administration							
Asset Category:	ICT EQUIPMENT.TABLET									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
258920	TABLET DEVICE	MTW-HQT-TL-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	3,000,000	30-SEP-2015	GOOD AND IN USE	EMMA MUGIZI	PRO
Number of Records		1	Total Cost		3,000,000			

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022010000		Headquaters and Administration							
Asset Category:	ICT EQUIPMENT.UNINTERRUPTED POWER SUPPLY									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167413	UNINTERRUPTED POWER SUPPLY	MTW-HQT-UP-0001	MOTW-022010000-Headquaters and Administration-Kampala-None	230,000	14-SEP-2011	GOOD AND IN USE	MUGOYA PATRICK	PERMANENT SECRETARY
167414	UNINTERRUPTED POWER SUPPLY	MTW-HQT-UP-0002	MOTW-022010000-Headquaters and Administration-Kampala-None	230,000	14-SEP-2011	GOOD AND IN USE	ACCOUNTING OFFICER	TOURISM OFFICER
167415	UNINTERRUPTED POWER SUPPLY	MTW-HQT-UP-0003	MOTW-022010000-Headquaters and Administration-Kampala-None	230,000	14-SEP-2011	GOOD AND IN USE	ASIIMWE ALEX	POLICY & ANALYSIS UNIT
167416	UNINTERRUPTED POWER	MTW-HQT-UP-0004	MOTW-022010000-Headquaters	230,000	14-SEP-2011	GOOD AND IN USE	ASIIMWE ALEX	POLICY & ANALYSIS



GOU Asset Detail Report by Category

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	SUPPLY		and Administration-Kampala-None					UNIT
167417	UNINTERRUPTED POWER SUPPLY	MTW-HQT-UP-0005	MOTW-022010000-Headquaters and Administration-Kampala-None	230,000	14-SEP-2011	GOOD AND IN USE	MULEGO BRIAN	ICTU
167418	UNINTERRUPTED POWER SUPPLY	MTW-HQT-UP-0006	MOTW-022010000-Headquaters and Administration-Kampala-None	230,000	14-SEP-2011	GOOD AND IN USE	KYEWALABYE ROGERS	INTERNAL AUDIT
167419	UNINTERRUPTED POWER SUPPLY	MTW-HQT-UP-0007	MOTW-022010000-Headquaters and Administration-Kampala-None	0	14-SEP-2011	GOOD AND IN USE	THOMAS ONGOM	INTERNAL AUDIT
Number of Records		7	Total Cost	1,380,000				

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022100000		Museums and Monuments							
Asset Category:	ICT EQUIPMENT.CENTRAL PROCESSING UNIT									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167333	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0007	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	GRACE AULO	COMMISSIONER
167334	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0008	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	LUTALO JAMES	COMMISSIONER
167335	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0009	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	AANYU ROSELYNE	SEC TO COMMISSIONER
167336	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0010	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	SITES & MONUMENTS
167337	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0011	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	ETHNOGRAPY OFFICE
167338	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0012	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	RESOURCE CENTRE
167339	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0013	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	NATURAL HISTORY OFFICE
167340	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0014	MOTW-022100000-Museums and Monuments-Kampala-None	0	05-FEB-2012	GOOD AND IN USE	ISINGOMA NORMAN	ASS SEC TO MINISTER
167341	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0015	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	GRACE AULO	COMMISSIONER
167342	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0016	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	GRACE AULO	COMMISSIONER



GOU Asset Detail Report by Category

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167343	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0017	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	JACKIE NABIRYO	SEC TO COMMISSIONER
167344	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0018	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	SITES & MONUMENTS
167345	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0019	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	ETHNOGRAPY OFFICE
167346	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0020	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	RESOURCE CENTRE
167347	CENTRAL PROCESSING UNIT	MTW-HQT-PU-0021	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	NATURAL HISTORY OFFICE
167348	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0001	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	MARGARET OJARA	UNDER SECRETARY F&A
167349	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0002	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AKIIRI KENETH	PAS
167350	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0003	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	LUTALO JAMES	COMMISSIONER WILDLIFE
167351	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0004	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AANYU ROSELYNE	SEC TO COMMISSIONER
167352	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0005	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	14-SEP-2011	GOOD AND IN USE	ISINGOMA NORMAN	PS MTWH
167353	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0006	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	CHANIA LEONE	SENIOR WILDLIFE OFFICER
167354	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0007	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	OKIROR STEPHEN	WILDLIFE OFFICER
167355	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0008	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AWORI ANN	SENIOR TOURISM OFFICER
167356	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0009	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	JACKIE NABIRYO	SEC COMM TOURISM
167357	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0010	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	SSALI GADAFI	TOURISM OFFICER
167358	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0011	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	ACCOUNTING OFFICER	AS MTWH
167359	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0012	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	KYEWALABYE ROGERS	SENIOR INTERNAL AUDITOR
167360	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0013	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	THOMAS ONGOM	INTERNAL AUDITOR
167361	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0014	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	REBECCA SEMPA	PERSONNEL OFFICER
167362	CENTRAL PROCESSING UNIT	MTW-MMS-PU-0015	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	JAGENU ALEX	PRINCIPAL HRO
Number of Records		30	Total Cost	48,800,000				



GOU Asset Detail Report by Category

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Asset Book:	MOTW FA BOOK
Cost/Control Center:	022100000 Museums and Monuments
Asset Category:	ICT EQUIPMENT.DESKTOP

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167297	DESKTOP	MTW-HQT-DT-0007	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	GRACE AULO	COMMISSIONER
167298	DESKTOP	MTW-HQT-DT-0008	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	LUTALO JAMES	COMMISSIONER
167299	DESKTOP	MTW-HQT-DT-0009	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	AANYU ROSELYNE	SEC TO COMMISSIONER
167300	DESKTOP	MTW-HQT-DT-0010	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	SITES & MONUMENTS
167301	DESKTOP	MTW-HQT-DT-0011	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	ETHNOGRAPY OFFICE
167302	DESKTOP	MTW-HQT-DT-0012	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	RESOURCE CENTRE
167303	DESKTOP	MTW-HQT-DT-0013	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	NATURAL HISTORY OFFICE
167304	DESKTOP	MTW-HQT-DT-0014	MOTW-022100000-Museums and Monuments-Kampala-None	0	05-FEB-2012	GOOD AND IN USE	ISINGOMA NORMAN	ASS SEC TO MINISTER
167305	DESKTOP	MTW-HQT-DT-0015	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	GRACE AULO	COMMISSIONER
167306	DESKTOP	MTW-HQT-DT-0016	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	GRACE AULO	COMMISSIONER
167307	DESKTOP	MTW-HQT-DT-0017	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	JACKIE NABIRYO	SEC TO COMMISSIONER
167308	DESKTOP	MTW-HQT-DT-0018	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	SITES & MONUMENTS
167309	DESKTOP	MTW-HQT-DT-0019	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	ETHNOGRAPY OFFICE
167310	DESKTOP	MTW-HQT-DT-0020	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	RESOURCE CENTRE



GOU Asset Detail Report by Category

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167311	DESKTOP	MTW-HQT-DT-0021	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	NATURAL HISTORY OFFICE
167312	DESKTOP	MTW-MMS-DT-0001	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	MARGARET OJARA	UNDER SECRETARY F&A
167313	DESKTOP	MTW-MMS-DT-0002	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AKIIRI KENETH	PAS
167314	DESKTOP	MTW-MMS-DT-0003	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	LUTALO JAMES	COMMISSIONER WILDLIFE
167315	DESKTOP	MTW-MMS-DT-0004	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AANYU ROSELYNE	SEC TO COMMISSIONER
167316	DESKTOP	MTW-MMS-DT-0005	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	14-SEP-2011	GOOD AND IN USE	ISINGOMA NORMAN	PS MTWH
167317	DESKTOP	MTW-MMS-DT-0006	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	CHANIA LEONE	SENIOR WILDLIFE OFFICER
167318	DESKTOP	MTW-MMS-DT-0007	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	OKIROR STEPHEN	WILDLIFE OFFICER
167319	DESKTOP	MTW-MMS-DT-0008	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AWORI ANN	SENIOR TOURISM OFFICER
167320	DESKTOP	MTW-MMS-DT-0009	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	JACKIE NABIRYO	SEC COMM TOURISM
167321	DESKTOP	MTW-MMS-DT-0010	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	SSALI GADAFI	TOURISM OFFICER
167322	DESKTOP	MTW-MMS-DT-0011	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	ACCOUNTING OFFICER	AS MTWH
167323	DESKTOP	MTW-MMS-DT-0012	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	KYEWALABYE ROGERS	SENIOR INTERNAL AUDITOR
167324	DESKTOP	MTW-MMS-DT-0013	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	THOMAS ONGOM	INTERNAL AUDITOR
167325	DESKTOP	MTW-MMS-DT-0014	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	REBECCA SEMPA	PERSONNEL OFFICER
167326	DESKTOP	MTW-MMS-DT-0015	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	JAGENU ALEX	PRINCIPAL HRO

Number of Records	30	Total Cost	48,800,000
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Asset Book:	MOTW FA BOOK
Cost/Control Center:	022100000 Museums and Monuments



GOU Asset Detail Report by Category

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Asset Category: ICT EQUIPMENT.MONITOR

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167369	MONITOR	MTW-HQT-MT-0007	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AWORI ANN	WILDLIFE OFFICER
167370	MONITOR	MTW-HQT-MT-0008	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	KIIZA HARRIET	SENIOR TOURISM OFFICER
167371	MONITOR	MTW-HQT-MT-0009	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	JACKIE NABIRYO	SEC TO COMM TOURISM
167372	MONITOR	MTW-HQT-MT-0010	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	BAKIRAKE BERNADATTE	TOURISM OFFICER
167373	MONITOR	MTW-HQT-MT-0011	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	ACCOUNTING OFFICER	AS MTWH
167374	MONITOR	MTW-HQT-MT-0015	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	JAGENU ALEX	PRINCIPAL HRO
167375	MONITOR	MTW-HQT-MT-0016	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	WADADA DANIEL	SENIOR ASST SEC-PA
167376	MONITOR	MTW-HQT-MT-0017	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	MULEGO BRIAN	SYSTEM ADMINISTRATOR
167377	MONITOR	MTW-HQT-MT-0018	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	OGWANG ANTONY	ACCOUNTANT
167378	MONITOR	MTW-HQT-MT-0019	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	HILDA NANYANZI	PROCUREMENT OFFICER
167379	MONITOR	MTW-HQT-MT-0020	MOTW-022100000-Museums and Monuments-Kampala-None	1,150,000	16-JUL-2012	GOOD AND IN USE	LYAZI VIVIAN	PRINCIPLE TOURISM OFFICER
167380	MONITOR	MTW-HQT-MT-0021	MOTW-022100000-Museums and Monuments-Kampala-None	1,150,000	16-JUL-2012	GOOD AND IN USE	TASHOBYA RICHARD	PRINCIPLE TOURISM OFFICER
167381	MONITOR	MTW-MMS-MT-0001	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	MARGARET OJARA	UNDER SECRETARY F&A
167382	MONITOR	MTW-MMS-MT-0002	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AKIIRI KENETH	PAS
167383	MONITOR	MTW-MMS-MT-0003	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	LUTALO JAMES	COMMISSIONER WILDLIFE
167384	MONITOR	MTW-MMS-MT-0004	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AANYU ROSELYNE	SEC TO COMMISSIONER
167385	MONITOR	MTW-MMS-MT-0005	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	14-SEP-2011	GOOD AND IN USE	ISINGOMA NORMAN	PS MTWH
167386	MONITOR	MTW-MMS-MT-000	MOTW-022100000-Museums and	2,440,000	05-MAR-2012	GOOD AND IN USE	CHANIA LEONE	SENIOR WILDLIFE



GOU Asset Detail Report by Category

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		6	Monuments-Kampala-None					OFFICER
167387	MONITOR	MTW-MMS-MT-0007	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	OKIROR STEPHEN	WILDLIFE OFFICER
167388	MONITOR	MTW-MMS-MT-0008	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	AWORI ANN	SENIOR TOURISM OFFICER
167389	MONITOR	MTW-MMS-MT-0009	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	JACKIE NABIRYO	SEC COMM TOURISM
167390	MONITOR	MTW-MMS-MT-0010	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	SSALI GADAFI	TOURISM OFFICER
167391	MONITOR	MTW-MMS-MT-0011	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	ACCOUNTING OFFICER	AS MTWH
167392	MONITOR	MTW-MMS-MT-0012	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	KYEWALABYE ROGERS	SENIOR INTERNAL AUDITOR
167393	MONITOR	MTW-MMS-MT-0013	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	THOMAS ONGOM	INTERNAL AUDITOR
167394	MONITOR	MTW-MMS-MT-0014	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	REBECCA SEMPA	PERSONNEL OFFICER
167395	MONITOR	MTW-MMS-MT-0015	MOTW-022100000-Museums and Monuments-Kampala-None	2,440,000	05-MAR-2012	GOOD AND IN USE	JAGENU ALEX	PRINCIPAL HRO
Number of Records		27	Total Cost	63,300,000				

Asset Book: MOTW FA BOOK
Cost/Control Center: 022100000 Museums and Monuments
Asset Category: ICT EQUIPMENT.PRINTER

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167405	PRINTER	MTW-MMS-PR-0001	MOTW-022100000-Museums and Monuments-Kampala-None	1,000,000	05-MAR-2012	GOOD AND IN USE	LUTALO JAMES	COMMISSIONER
167406	PRINTER	MTW-MMS-PR-0002	MOTW-022100000-Museums and Monuments-Kampala-None	950,000	05-MAR-2012	GOOD AND IN USE	AANYU ROSELYNE	SEC TO COMMISSIONER
167407	PRINTER	MTW-MMS-PR-0003	MOTW-022100000-Museums and Monuments-Kampala-None	0	05-MAR-2012	GOOD AND IN USE	NYIRAKIZA JACKIE	SITES & MONUMENTS
167408	PRINTER	MTW-MMS-PR-0004	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	ETHNOGRAPHY OFFICER



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167409	PRINTER	MTW-MMS-PR-0005	MOTW-022100000-Museums and Monuments-Kampala-None	0	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	NATURAL HISTORY
Number of Records		5	Total Cost	1,950,000				

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022100000		Museums and Monuments							
Asset Category:	ICT EQUIPMENT.SCANNER									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167410	SCANNER	MTW-MMS-SN-0001	MOTW-022100000-Museums and Monuments-Kampala-None	8,610,000	21-MAY-2012	GOOD AND IN USE	ACCOUNTING OFFICER	COMMISSIONER
167411	SCANNER	MTW-MMS-SN-0002	MOTW-022100000-Museums and Monuments-Kampala-None	2,000,000	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	ETHNOGRAPHY OFFICER
Number of Records		2	Total Cost	10,610,000				

Asset Book:	MOTW FA BOOK									
Cost/Control Center:	022100000	Museums and Monuments								
Asset Category:	ICT EQUIPMENT.UNINTERRUPTED POWER SUPPLY									

Asset Number	Description	Tag Number/ Engraved Code	Location	Initial Cost	Date of Purchase	Condition	User Name	User Title
167420	UNINTERRUPTED POWER SUPPLY	MTW-MMS-UP-0001	MOTW-022100000-Museums and Monuments-Kampala-None	0	31-MAY-2012	GOOD AND IN USE	ROSE MWANJA	COMMISSIONER
167421	UNINTERRUPTED POWER SUPPLY	MTW-MMS-UP-0002	MOTW-022100000-Museums and Monuments-Kampala-None	0	31-MAY-2012	GOOD AND IN USE	ACCOUNTING OFFICER	SEC TO COMMISSIONER
167422	UNINTERRUPTED POWER SUPPLY	MTW-MMS-UP-0003	MOTW-022100000-Museums and Monuments-Kampala-None	0	21-OCT-2011	GOOD AND IN USE	ACCOUNTING OFFICER	SITES & MONUMENTS
167423	UNINTERRUPTED POWER	MTW-MMS-UP-000	MOTW-022100000-Museums and	230,000	01-JUL-2000	GOOD AND IN USE	ACCOUNTING	ETHNOGRAPHY



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	SUPPLY	4	Monuments-Kampala-None				OFFICER	OFFICER
167424	UNINTERRUPTED POWER SUPPLY	MTW-MMS-UP-0005	MOTW-022100000-Museums and Monuments-Kampala-None	535,000	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	ETHNOGRAPHY OFFICER
167425	UNINTERRUPTED POWER SUPPLY	MTW-MMS-UP-0006	MOTW-022100000-Museums and Monuments-Kampala-None	535,000	01-JUL-2000	GOOD AND IN USE	ACCOUNTING OFFICER	ETHNOGRAPHY OFFICER
Number of Records		6	Total Cost	1,300,000				



GOU Asset Detail Report by Category

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I HEREBY CERTIFY THAT THE ASSETS AND FACILITIES DETAILED ABOVE ARE CORRECT AND DO EXIST

Officer in charge of Assets:	-----	Head of Accounts:	-----
Date:	-----	Date:	-----
Accounting Officer:	-----		
Date:	-----		

MINISTRY OF TOURISM, WILDLIFE AND ANTIQUITIES

Actions on recommendations by Parliament in respect to the report of Auditor General of the preceding financial year.

Response:

The Auditor general gave an unqualified opinion and the vote did not receive any recommendations for implementation.

